Estt. Srl. No-26/2026
RBE No-NIL

पूर्व तट रेलवे/EAST COAST RAILWAY
मुख्यालय कार्यालय, कार्मिक विभाग, रेल सदन, साउथ ब्लॉक भुवनेश्वर
Headquarters Office, Personnel Department, Rail Sadan,
South Block Bhubaneswar-751017

No.ECoR/Pers/R/National increment Date: 16.03.2026

ALL PHODs/CHODs,
DRMs/CWM
CAO (Con)/BBS & WAT.
East Coast Railway.

Sub: Grant of benefit of one national increment (as due on 1st july) for the pensionary benefits to those employees who had retired on 30th of june before drawing the same.

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. PC-VI/2024/Misc./04, दिनांक 20.02.2026 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's Letter No. PC-VI/2024/Misc./04, dated 20.02.2026 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above.

16/3/26
(Trilochan Nath)
Consultant (Personnel)
for Principal Chief Personnel Officer

Copy to:-

1. Secretary to GM for kind information of GM.
2. Secretary to AGM for kind information of AGM
3. Chairman RRB & RRC-BBS,
4. Dy.CPOs/Sr.DPO, DPOs/SPOs, WPO/APOs of Personnel Department,
5. General Secretary- ECoRSC & ECoRSU.

16/3/26
for Principal Chief Personnel Officer

RB-300
RB-141 25/2/26
PCPO
22.2

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. PC-VI/2024/Misc./04 New Delhi, Dated: 20 .02.2026

The General Managers (P)/ Principal Financial Advisors,
All Zonal Railways and Production Units

Sub: Grant of benefit of one notional increment (as due on 1st July) for the pensionary benefits to those employees who had retired on 30th of June before drawing the same.

Ref: Board's letter No. PC-VI/2020/CC/13 dated 21.05.2025.

Attention is invited to Board's letter under reference on the subject cited above whereby instructions/clarifications regarding grant of benefit of notional increment were reiterated to all Zonal Railways/ Production Units in the light of the directions of the Hon'ble Supreme Court and the guidelines issued by DOP&T.

2. Subsequently, certain specific situations/circumstances which are not explicitly covered under the judgement of the Hon'ble Apex Court were brought to the notice of Board's office by various Zonal Railways and clarification on the applicability of the instructions issued vide DOP&T's O.Ms dated 14.10.2024 and 20.05.2025 regarding grant of notional increment in such cases was sought.

3. The matter was accordingly referred to the nodal department on the issue viz. DOP&T; who has apprised that *such situations/circumstances are presently under examination in consultation with the nodal Departments, viz. Department of Expenditure, Department of Pension & Pensioners' Welfare and Department of Legal Affairs. Any further development in this regard shall be intimated as and when received.* Ministry of Railways is therefore, unable to take any unilateral decision in the matter in absence of the requisite clarification from DOP&T.

4. In the meantime, it has also been observed that a large number of representations are still being received from retired railway employees who appear to be covered under the orders of Hon'ble Supreme Court and the extant instructions issued by Board office in terms of DOP&T's guidelines on notional increment.

5. In above context, all Zonal Railways/Production Units are hereby advised to prioritize the finalization of such cases of notional increment benefit. For this purpose, it is suggested that:

(i) A consolidated list of employees/pensioners who are eligible for grant of notional increment strictly in terms of the Hon'ble Supreme Court's order and Board's instructions may be prepared and preferably be published in the public domain so as to address the concerns and anxiety of the affected employees/pensioners; and

(ii) The actual revision of PPOs and consequential financial adjustments may thereafter be undertaken in a planned and phased manner, ensuring due diligence and adherence to extant rules and instructions.

PCPO
CPO/Admn
CPO/IR
Dy. CPO/GAZ
Dy. CPO/HQ

...contd.

26 FEB 2026

P.T.O.

PCPO

6. The above systematic approach would bring clarity at the field level, reduce repetitive representations & multiple litigations on the issue of notional increment and also facilitate orderly implementation of the benefit wherever admissible.

20/02

(Sundeep Pal)
Executive Director Pay Commission
Railway Board
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Email add: sundeep.p@gov.in
4th floor, Room No. 7