Office of the PFA
2nd Floor, Rail sadan,
Chandrasekharpur,
Bhubaneswar-751017

NO.ECoR/Accts/Admn-NG/Re-Engage/176/2026/232 **Date :28.04.2026**

NOTIFICATION

Sub: Re-engagement of Retired Railway staff against vacant posts on contractual basis in Accounts Department of East Coast Railway.

Ref:
1. Railway Board's ltr No.E(NG)II/2024/RC-4/9 Dt. 15.10.24.
2. Railway Board's ltr No.E(NG)II/2024/RC-4/9 Dt. 31.12.24.
3. Railway Board's ltr No.E(NG)II/2024/RC-4/9 Dt. 20.06.25.
4. Approval of GM/ECoR/BBS's vide E-Office File No.E 76117.

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1. In terms of Railway Board's letters under reference, it has been decided for re-engagement of retired Railway staff, in exigencies of services against the vacant posts with the following conditions.

Post	Level	No. of Vacancies	Who can apply
SSO(A)	8	05	Railway Staff, who have retired from the post of SSO(A), from Level-8 & 9 or who have retired from posts in the same cadre upto three level higher subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay level.
SSO(TI)	8	05	Railway Staff, who have retired from the post of SSO(TI), from Level-8 & 9 or who have retired from posts in the same cadre upto three level higher subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay level.
SSO(SI)	8	03	Railway Staff, who have retired from the post of SSO(SI), from Level-8 & 9 or who have retired from posts in the same cadre upto three level higher subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay level.
SV & Sr.SV	6 & 7	02	Railway Staff, who have retired from the post of SV & Sr.SV from Level-6 & 7 or who have retired from posts in the same cadre upto three level higher subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay level.

Applications are invited from willing Retired Railway Accounts Staff from headquarters as well as divisions/units who fulfills the terms and conditions as mentioned below for re-engagement as per enclosed proforma (Annexure-A):-

Contd…P/2

2. **Terms and Conditions**

a) The engagement of retired staff shall not be considered as a case of re-employment.
b) Maximum age limit of the re-engagement shall be 65 years.
c) Re-engaged employees should also be free from DAR/Vigilance cases.
d) For the purpose of re-engagement, last 5 years APARs of the retired employees seeking re-engagement should be taken into consideration and only those having at least "Good" grading in all 5 years should be considered.
e) The scheme will remain in vogue for an initial period of 2 years from the date of issue of instruction or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till further orders, whichever is earlier.
f) Remuneration, allowances and leave of re-engaged retired staff will be as per OM No.F.No.3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Govt. of India. A fixed Monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
g) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
h) An appropriate and fixed amount of Transport Allowance for the purpose of commuting between residence and place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
i) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed.
j) Re-engaged staff shall be discharged immediately on joining of selected candidate(s) from RRBs.
k) Re-engaged staff shall not be made in charge of the unit in the Division or in the Construction Unit. Re-engaged staff shall not be given the financial and D&AR powers and shall not be authorised to issue any safety certificate. Re-engaged Staffs may recommend their suggestions on financial and other matters to regular or in service staff/officer.
l) The Administration will have the right to post/transfer re-engaged staffs within jurisdiction of ECoR in administrative exigencies.
m) The advertised vacancies shall be subject to change depending upon administrative requirement.

How to apply:

The retired Railway staff intending to apply for the above post should apply on prescribed format (Annexure-A) and submit the same along with required documents viz. self-attested photo copies of P.P.O., Service Certificate and 04 copies of recent passport size photograph on or before **29.05.2026**. The applications may be submitted by hand or through Speed Post/Registered posts to the Dy.FA&CAO(G), East Coast Railway, Finance Department, 2nd Floor, Rail Sadan, South Block, Chandrasekharpur, Bhubaneswar-751017.

Further, this notification has been uploaded in ECoR's website: https://eastcoastrail.indianrailways.gov.in/. Retired staff from headquarters and divisions/units are requested to check regularly ECoR's website for any modification/update.

Maddirala Madhusudhan Reddy
Digitally signed by Maddirala Madhusudhan Reddy
Date: 2026.04.28 15:45:04 +05'30'

Dy.FA&CAO(G)
For PFA/ECoR/BBS

Copy forwarded for information and wide publicity of this notification.

1. AS to PFA for kind information of PFA
2. FA&CAO(HQ), FA&CAO(T), FA&CAO(Con) & FA&CAO(Con)/VSKP
3. Dy.FA&CAO/T, Dy.FA&CAO(F&B), Dy.FA&CAO(S&W), Dy.FA&CAO(Con-I & Con-II) &Dy.CVO(S)
4. Sr.DFM/KUR, WAT & SBP/ECoR.
5. Sr.AFA/WS/MCS
6. AFA/Con-SBP/VSKP
7. SSM(IT)- For uploading on ECoR's website.
8. Notice Board.

Maddirala Madhusudhan Reddy
Digitally signed by Maddirala Madhusudhan Reddy
Date: 2026.04.28 15:46:00 +05'30'

For PFA/ECoR/BBS

ANNEXURE-A

PROFORMA FOR APPLICATION FOR RE-ENGAGEMENT OF RETIRED RAILWAY STAFF OF ACCOUNTS DEPARTMENT ON CONTRACTUAL BASIS

To
The Principal Financial Adviser,
East Coast Railway, Bhubaneswar.

Sub:- Re-Engagement of Retired Railway Staff in Exigencies of Services.
Ref:- Notification NO. ECoR/Accts/Admn-NG/Re-Engage/176/2026/232 dated 28.04.2026.

In response to the above notification, I hereby apply as a candidate for re-engagement against Non-Gazetted post of _____.

My previous service particular are as under:-

01	Name (In capital letter)	
02	Father/Husband's name	
03	Date of Birth	
04	Age as on 28.04.2026	
05	Date of Retirement	
06	PPO No, Service Certificate &Aadhar No.	
07	Previous post & place of posting at the time of retirement indicating Railway	
08	Last pay drawn	
09	Pension drawn as on 28.04.2026	
10	Address for Communication	
11	Contact Number & E-mail address	
12	List of enclosures	

I hereby declare that the particulars given above are correct. If any information given by me is found incorrect/false at any stage my selection/re-engagement is liable to be terminated without any further notice to me and action may be taken against me under criminal/civil law. I also give an undertaking, that I have understood the terms and conditions of the Notification NO. ECoR/Accts/Admn-NG/Re-Engage/176/2026/232 dated 28.04.2026 and I accept these terms and conditions.

Place:
Date:

Signature of Retired Staff:
Full name:
Address :