



पूर्व तट रेलवे / East Coast Railway

कार्यालय /Office of the
मंडल रेल प्रबंधक (का.) / Divisional Railway Manager (P)
खोरधा रोड़/KUR, जटनी/Jatni-752050

No. DRM(P)/IRM/KUR/1st DPNM/ECORSC/Min/2025

दिनांक/Date: 07.07.2025

To
The All Branch Officers,
E.Co.Railway, Khurda Road

Sub: Minutes of the 1st Divl. PNM Meeting with ECoRSC held on **21st & 22nd May, 2024**
in the meeting room of DRM/KUR.

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A copy of the minute drawn during the 1st Divl. PNM Meeting with ECoRSC held on **21st & 22nd May, 2024** is uploaded at the official website of East Coast Railway as per the following title.

Heading : About us:

Division : Khurda Road Division.

Title : Divisional PNM/PREM/Other meeting.

Official website: www.eastcoastrail.indianrailways.gov.in

It is requested to take appropriate action on items pertaining to your department and submit your compliance/Up-to-date position to IRM section of this office along with soft copy, so that the final booklets can be prepared for discussion in the next Divl. PNM meeting with ECoRSC for the year 2025 held shortly.

(Souvik Saha)

सहायक कार्मिक अधिकारी/Asst. Personnel Officer(Tfc)
कृते मंडल रेल प्रबंधक (का.)/ For Divisional Railway Manager(P)
पूर्व तट रेलवे, खोरधा रोड़/E.Co.Rly, Khurda Road

Copy to: Genl. Secretary/ECoRSC/BBS for information.

Copy to: Divl.Co-Ord/ECoRSC/KUR for information.

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EAST COAST RAILWAY/KHURDA ROAD DIVISION

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Minutes of the 1st Divl. PNM Meeting with ECoRSC to be held on 21st & 22nd May – 2024
(at 11.00 Hrs) in the meeting room of D.R.M/KUR.

MEMBER PRESENT:

Administrative side (S/Sri)

Representatives of ECoRSC (S/Sri)

Sl	Name (S/Sri)	Designation	Sl	Name (S/Sri)	Union Designation
1.	H. S. Bajwa	DRM/KUR	1.	Ramesh Chandra Sahoo	Genl. Secretary
2.	P.K.Behera	ADRM/OP/KUR	2.	Sunil Kumar Bhanj	Divl. Co-Ordinator(I/C)
3.	Subhra Jyoti Mandal	ADRM/Infra/KUR	3.	Niranjan Mishra	Dy.Divl.Co-ordinator
4.	Himadri Bhushan Biswal	Sr.DFM/KUR	4.	Ashutosh Mohanty	Central Treasurer/BBS
5.	R.N.A.Parida	Sr.DPO/KUR	5.	A. Srinivas	Joint Genl. Secy.
6.	Prasanna Ku Pradhan	Sr.DEE/TRD/KUR	6.	V.S.Prasad	Joint Genl. Secy.
7.	S.K.Rout	Sr.DEE(G)/KUR	7.	A.K.Pradhan	Addl.Joint Genl. Secy.
8.	A.R.Mohanty	Sr.DEE/OP/KUR	8.	D.Ravi Choudary	Branch Secy/PSA
9.	Anil Kumar S	Sr.DOM/M/KUR	9.	K.Rabindra Patra	Branch Secy/BAM
10.	Pankaj Ku Nagwani	Sr.DEN/Co/KUR	10.	M.R. Mohapatra	Branch Secy/KAPG
11.	Dr. D. Sharath Babu Not came	CMS/KUR	11.	L.D.Mohanty	Branch Secy/(OL)/KUR
12.	Bhupesh Kumar	Sr.DSTE/KUR	12.	Dushasan Sahoo	Branch Secy(HQ)/KUR
13.	Aditya	ASC/In-charge DSC/KUR	13.	Prafulla Kumar Behera	Branch Secy/DRB/KUR
14.	Javed Khan	Sr.DMM/KUR	14.	N.Jagannath Reddy	Branch Secy/PUI
15.	Lingaraj Tripathy	Sr.DME/KUR	15.	Pratap Ch.Mohanty	Branch Secy/BBS
16.	Anil Kumar S	Sr.DCM/KUR	16.	S.Debata	Branch Secy/CTC
17.	Rabin Ku Panda	AEE/G/KUR	17.	Bibhuti Bhusan Patra	Branch Secy/PRDP
			18.	Ashok Kumar Jena	Branch Secy/JJKR
			19.	Sandeep Kumar Dubey	Branch Secy/TLHR
			20.	Ashok Kumar Mohanty	Branch Secy/BHC
			21.	Runi Behera	Lady Delegate/KUR

At the very outset, Sr.DPO has welcomed all the members of ECoRSC along with his team in the 1st PNM meeting with ECoRSC. GS/ECoRSC has highlighted some points before the ADRM/Infra.

1. The items which have already been discussed not executed till date and requested to railway administration to conduct at least 4 PNMs in a year. The items discussed earlier to be implemented without any hitch.
2. Further, he has requested to railway administration that before issue a letter, Trade Unions may be involved and a meeting may be called.
3. Shri Kapilendra Behera, Tech-III (Earlier MT driver) was working in Engineering Department after surrendering post and joined in S&T Department as Tech-III. There is a court case under subjudice. He is working in an office of SSE(Sig)/CTC.
4. He further informed that running room facilities are not good for which they are unable to record/register their grievances/complaints in the grievance/complaint register being maintained at different running rooms/crew lobbies. In this regard, it has been decided to write a letter to Sr.DEE/OP & Sr.DOM/KUR for apprise the running staff working under their control to record their grievances/ complaints through HRMS grievance module.
5. S&T duty roster is not being maintained properly. Their duty hours are from 08.00 to 16.00 hrs. OT is not being paid after performing duty after duty hours.
6. He is further informed that the problems of the staff is not being addressed by the concerned Branch Officers, all concerned may please look into.

7. There is no safety and security for 2nd gate ticket counter. In this regard, Sr.DCM has agreed to look into the matter and necessary safety and security are to be ensured.

I N D E X

Dept	Total Nos of Items	New Agenda		Review Agenda	
		Items	Club	Items	Club
Engg	23	3, 4, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 29	2	6, 7, 9, 14, 20	3, 10, 19, 26
Optg	14	26	5, 16, 18, 24, 27, 30	-	1, 2, 12, 16, 21, 22, 28
Elect/OP	13	-	5, 16, 18, 24, 25, 27, 30	27, 29	16, 21, 22, 23
S&T	5	17		4, 24	10, 15
Elect/G	5	20, 21	2	8, 11	
Med.	2	28	-	5	-
Mech.	2	-	-	13	19
Security	1	-	-	-	26
Store	1	-	-	-	10
Comml.	1	1	-	-	-
Pers.	11	22, 23,	25	17	1, 2, 3, 12, 15, 23, 28
Finance	-	-	-	-	
All Dept.	3	19	-	18, 25	-

NEW AGENDA

Sl.No	Items No	Agenda
1.	1C/II/2024 Sr.DCM/KUR	Provision for separate Ticket Booking Counter shifting from SM Panel Room towards passenger's waiting room at various stations of KUR Division as like as KUU: It is seen that the SM Panel and Booking Counter of some stations of KUR Division are functioning in a single room which creates much problems. The on-duty SM is holding a safety and responsibility post and performing his duty very cautiously, whereas the staff performing duty at Ticket Booking Counter is also a responsibility job dealing with Public money transaction. As a result, as and when the public is being crowded at Booking Counter it creates more unpleasant situation and the on-duty SM and booking staff have to face lot of problems. For example, from SLZ to KPXR station except KUU the SM Panel and Ticket Booking Counters are functioning in a single room. At KUU Station the SM Panel and Ticket Booking Counter are functioning separately. Hence, keeping special cogitation on priority basis towards safety point of view, ECoRSC demands to separate the Ticket Booking Counter shifting from SM Panel Room either towards passenger's waiting room or as per the feasibility at various stations of KUR Division as like as KUU.
	P.R: Sr.DCM/KUR	Commercial department has no objection to provide separate booking counter at all stations over KUR Division.
	P.R: Sr.DEN(Co)/KUR	Such inconvenience if faced at any Station may be brought to the notice by Sr.DCM to further examine the issue.
	Remarks:	Agreed by Sr.DCM. In the KUR-PSA section, the stations to be identified within 2 weeks.
2.	2C/II/2024 Sr.DEE/G/KUR Sr.DEN(Co)/KUR	Provision of RO drinking water at different work places at PRDP station: As on date, so many newly recruited staff of various departments like, Mech(C&W), Optg, Elect (OP), Commercial & Civil Engineering have already been posted at different stations over KUR Division. As we all aware about the excess scarcity of drinking water facility at various stations like PRDP and the staff working round the clock (24 Hrs), are not able to get a drop of cleaned water. So, ECoRSC demands for early provision of RO drinking water facility at different work places of various stations. Such facility is exceptionally required at the following work places of PRDP Station. (i). Exchange Yard (C&W). (ii). CC Yard Office (C&W, Optg & S&T). (iii). Administrative Building [Elect(OP), Optg & C&W]. (iv). Commercial Office (Commercial, C&W & Visitors).
	P.R: Sr.DEE(G)/KUR	With the approval of ADRM(OP)/KUR all branch officers are instructed that water and air cooler are to be procured and maintained by individual departments.
	Remarks:	Arrangement of water purifier wherever piped water supply is available shall be provided at the locations by the Engineering Department. Recently, one water purifier has been installed at ARM office/PRDP. There is requirement of one more water purifier at old Station Master Office. The same will be procured by the Operating Department and the T.D.C is one month. Mech:-Water purifier shall be provided at PRDP and the T.D.C is one month. S&T:- One water purifier at RRI shall be installed in liaison with Mechanical Department.
3.	3C/II/2024 Sr.DEN(Co)/KUR	Construction of new Gang Rest Rooms and renovation of existing damaged Gang Huts/Rest Rooms between BTB-BHC section & at Nimakana: It is observed that the Gang Rest Rooms are not provided at so many Gang Nos of KUR Division like at RDBR (Randia Baudpur) Gang No. 30, 30A, 34, 34A of BTB-BHC Section and it is exceptionally required. It is also seen that some existing Gang Huts/Rest Rooms at various stations are in damaged, unsafe & unused condition and needs completely renovation/repairing works. For example, there is one Gang Hut No.09 at Nimakana (NIN) Station of CTC-PRDP Section is completely in damaged condition, and the tools are being kept at Gang No.10 at RHMA station which is 04 Kms distance from Nimakana. The engineering staff have to face lots of difficulties as they have to carry the tools from RHMA for their daily maintenance works. So, without Gang Rest Rooms the gang staff have to face lot of problems for proper rest and refreshment. Hence, ECoRSC demands for early construction of new Gang Rest Rooms at above said locations to avoid the hardship facing by the Track Maintainers.
	P.R: Sr.DEN(Co)/KUR	RDBR: Proposal for construction of new gang rest room at RDBR Rly stn is under process. Nimakana: Renovation work has already been completed with water supply arrangements & it is used by Gang Staff.

	Remarks:	The renovation of existing quarter being utilised as Ganghut(30 & 34A) at RDBR shall be completed by 31 st August,2024. Estimate is being processed for remaining Ganghuts and tender will be floated by July, 2024. (Closed).									
4.	4C/II/2024 Sr.DEN(Co)/KUR	Early provision of one new Securing Office Room or Goomty at Old Diesel Plant towards PSA end of KUR Station: The existing securing office of CYM Staff which is situated at Old Diesel Plant towards PSA end is completely lying abandoned since last Funny Cyclone, 2019. During rainy season, as all the roofs are severely remaining in water leakage condition and the office campus is also remaining in full of water which creates dangerous situation. So, either one new Securing Office Room or Goomty is required to be constructed for securing staff. In this connection, though the matter has already been brought to the notice of Administration, vide letter No.ECoRSC/ KUR/OL/23/32,Dtd.25.10.2023, but so far no such action has yet been initiated. Hence, ECoRSC demands for early provision/construction of a new Securing Office or Goomty for securing staff to safeguard the chain, clamps and other safety related materials.									
	P.R: Sr.DEN(Co)/KUR	The matter is being examined. Sub-division has been asked to prepare one estimate & send to division by 31.05.2024.									
	Remarks:	In this regard, it has been decided to conduct a joint inspection with ADEN/Sett & Branch Secretary, Open Line/ECoRSC on 28.05.2024.									
5.	5C/II/2024 Sr.DEE/OP/KUR Sr.DOMKUR	Provision of Running Room/Crew Rest Room in between KKNR & PRJG Stations of KUR Division: The running staff while performing train duty from KDJR to BDPK Station are facing several difficulties and it is also observed that; out of 6/7 Trains only 2/3 Trains are able to reach at BDPK and rest of Trains have to wait for long hours due to path/line clear problems. After relieved at intermediate stations, neither TLC nor SCR is arranging for Loco Pilot to TLHR or anywhere; and they have to work further at their own arrangement. If they want to work the Train after long hours on request of TLC/SCR, they have to face so many troubles as maximum trains are detained at PRJG, KLAG & outside of BDPK, which resulting problems to reach at TLHR too late without proper rest. So, it takes more than 16 hrs to reach at BDPK. In addition to that, even after arrival at TLHR and due to non-availability of bed they have to wait for a long time. All the trains for BDPK are being planned as crack to and no priority is being given beyond TOMKA. We all need water to survive and without a drop of water we can't live. Due to overexertion and non-availability of drinking water in such isolated section most of them are falling in sick. Sometimes after reaching BDPK they are being forced to give arrival at TSM MRDL Sidings and work from there. But, they are also facing problems, as there is no such facility of Food, Water, Toilet, bed etc. Hence, ECoRSC demands for early provision of Running Room/Crew Rest Room in between KKNR & PRJG Station to solve the above problems of running staff of KDJR & JKPR.									
	P.R: Sr.DOM/KUR	Pertains to Sr.DEE(OP).									
	P.R: Sr.DEE/OP/KUR	Will be discussed in meeting.									
	Remarks:	One room in the PRJG Station building will be identified for crew rest room and vehicle facility will be provided up to PRJG. T.D.C- two months. (Closed).									
6.	6C/II/2024 Sr.DEN(Co)/KUR	Non-completion of Fencing works at various LC Gates of KUR Division: It is observed that, as on date the fencing works of all the LC Gates over the Division have not yet been completed. In this regard; though it has already been discussed in ZPNM (47C-11-2019) and Divl.PNM meetings (7C/II/2021 & review item No.21 of 1 st DPNM-2023) and the decision was taken that the remaining fencing work of 85 Nos of LC Gates (i.e. Engg-58 & Traffic-27) is under process and the fencing of all the LC Gates will be completed by 31 st July-2023, but the same has not yet been completed. The following are some LC Gates of KUR Division where the fencing works are still incomplete. <table border="1" data-bbox="486 1845 1487 1984"> <thead> <tr> <th>Srl</th><th>Station</th><th>LC Gates</th></tr> </thead> <tbody> <tr> <td>1</td><td>DNM</td><td>152,154 & 156</td></tr> <tr> <td>2</td><td>PSA-SPT Section</td><td>340, 341, 342, 343, 349, 350, 351, 353, 354, 356, 357, 358, 360, 363, 365 & 372.</td></tr> </tbody> </table> Hence, ECoRSC demands for early provision of fencing in the above said LC gates to safeguard of Railway employees and to protect from wild animals and anger public.	Srl	Station	LC Gates	1	DNM	152,154 & 156	2	PSA-SPT Section	340, 341, 342, 343, 349, 350, 351, 353, 354, 356, 357, 358, 360, 363, 365 & 372.
Srl	Station	LC Gates									
1	DNM	152,154 & 156									
2	PSA-SPT Section	340, 341, 342, 343, 349, 350, 351, 353, 354, 356, 357, 358, 360, 363, 365 & 372.									
	P.R:	PSA:- LC repairs agreement has been awarded on 20.12.2023 and the work will be taken up									

	Sr.DEN(Co)/KUR	at the earliest. TDC: 31.08.2024 DNM:- Fencing work is under progress by Special agency and the work will be completed by 15.06.2024
	Remarks:	Agreed by Sr.DEN/Co. 50% fencing of the LC gates will be completed by the end of August, 2024 and balance of the LC gates will be completed by end of December, 2024.
7.	7C/II/2024 Sr.DEN(Co)/KUR	<u>Non maintenance of Rly Qrs at KIS & NRG:</u> At present there are 32 Nos. of Type-I quarter at KIS (Engg:23, Sig:6 & Optg:3) and 12 Type-I quarters at NRG (Engg:10 & Optg:2). All the above quarters are occupied by the Railway Employees but administration is not maintaining the quarters properly. In the above said quarters the staff from Level-1 to Level-6 are staying and due to non maintenance of quarters the staff and their families are felt they are being underestimated. That as per their eligibility they might have got Type-II or Type-III quarters. Hence, ECoRSC demands to repair the above quarters at an urgent manner or declare the above quarters abandoned and construct new Type-II & Type-III quarters on replacement account.
	P.R: Sr.DEN(Co)/KUR	The maintenance work of 12 Nos. of Type-I quarters ant NRG has been completed in all aspect. The maintenance work of 32 Nos quarters at KIS are under progress and the work will be completed on or before 31.05.2024.
	Remarks:	SSE(W)/CTC will visit the spot to check drainage facilities between the road and the quarter. The sewerage line to be checked and provision of rain shed will be examined. Shri Narayan Das from ECoRSC will join with SSE(W)/CTC on 28.05.2024. KIS work is under progress.
8.	8C/II/2024 Sr.DEN(Co)/KUR	<u>Provide Type-III Rly Qrs to all Mate & P.Way staff in Level-5 (Rs.2800/-):</u> Provision to provide Type-III Rly Qrs to all Mate & P.Way staff in Level-5 (Rs.2800/-) over the Division to stay at their HQrs; so that they can reside with their family in sound and smooth mind for better performance of their duty safely.
	P.R: Sr.DEN(Co)/KUR	As per Railway Boards guideline quarters are allotted as per availability of vacancy and application received from Track maintainers with priority given to emergency staffs during BQC and SQC meeting.
	Remarks:	Type-III quarters will be allotted as per the entitlement as indicated in the railway board's guidelines. However, regarding priority to Mate and Key man in Leve-5(Rs.2800/-), policy decision will be taken subject to availability of quarter.
9.	9C/II/2024 Sr.DEN(Co)/KUR	<u>Provision of new Tube-well or repairing/cleaning of existing well at MMS LC Gate No.358 Kms. 662/9-11 (Baligam):</u> There is one old damaged & unused well is lying since long period nearby LC Gate No. 358 at MMS North Km 662/9-11 (Baligam). In addition to that, as there is no alternative drinking water facility for which the Gang staff have to face problems as they are taking their lunch inside the LC Gate premises. Hence, ECoRSC demands to provide one Tube-well or the existing old tube well is to be repaired to solve the drinking water problems.
	P.R: Sr.DEN(Co)/KUR	Zonal work order has been issued for the LC-358 and work will be started shortly. TDC: 30.06.2024.
	Remarks:	The work is under progress and the same will be completed within the targeted date (Closed) .
10.	10C/II/2024 Sr.DEN(Co)/KUR	<u>Provision of iron grills at various LC Gates as women employees are working in section between PSA-SPT:</u> It is seen that the women TPMAs, Track Maintainer are performing their duty at various LC Gates of PSA-SPT section without having safety iron grills. For example, at SPT South LC Gate No.345, as there is no such safety grills the lady workers (TPM'A) have to face problems due to public nuisance & other unpleasant situation. Hence, ECoRSC demand for early provision of safety iron grills at various LC Gates in between PSA-SPT section where exceptionally required to avoid such nuisance and smooth performance of Railway duty by lady staff.
	P.R: Sr.DEN(Co)/KUR	LC repairs agreement has been awarded on dtd. 20.12.2023 and location of work provided to the contractor to start the work. TDC: 31.08.2024
	Remarks:	LC repairs agreement has been awarded on dtd. 20.12.2023 and location of work provided to the contractor to start the work. TDC: 31.08.2024.
11.	11C/II/2024 Sr.DEN(Co)/KUR	<u>Provision of Toilet facilities at the major LC Gates of various stations of KUR Division:</u> It is seen that at various major and crowded LC Gates of KUR Division no such toilet facility is provided for which the on duty staff have face problems during nature call emergency. For example, as the Optg LC Gates No. 351, 356 & 365 of BAV & SUDV Station are situated near the road traffic area without having fencing and toilet facilities, the staff are facing troubles during their duty hours especially during night duty periods. Hence, ECoRSC demands for early provision of toilet facilities at Major LC Gates of KUR Division with proper fencing system

		to avoid staff discontentment and smooth performance of Railway duty safely.
	P.R: Sr.DEN(Co)/KUR	The agreement for LC repair works has been awarded on dtd 20.12.2023 and the contractor already intimated to execute the work at BAV & SUDV Rly stns. The work will be started shortly. Out of total 306 Nos LCs under KUR Division, toilets have been provided at 265 Nos of LCs and rest 41Nos LCs to be provided by 31.12.2024.
	Remarks:	The agreement for LC repair works has been awarded on dtd 20.12.2023 and the contractor already intimated to execute the work at BAV & SUDV Rly stns. The work will be started shortly. Out of total 306 Nos LCs under KUR Division, toilets have been provided at 265 Nos of LCs and rest 41Nos LCs to be provided by 31.12.2024.
12.	12C/II/2024 Sr.DEN(Co)/KUR	Non Maintenance of Railway Quarters in MCS Workshop colony: It is observed that the Railway Quarters in MCS Workshop colony meant for Workshop staff are mostly in abandoned condition due to old aged and improper/irregular maintenance. The matter has repeatedly been brought to notice of concerned maintenance authority, but no action is being taken to enable proper maintenance still because of no fund. For which the staff and their family are facing a lot of troubles and compelled to reside in life risk condition. Moreover as on date near about 150 Quarters is lying vacant due to want of heavy repair. In this regard, this organization has raised in the 41 st Zonal PNM vide Item No.18 and the decision was also taken that; <i>"Funds allotted for maintenance of staff quarter of MCS Workshop will be checked for last two years. It is reported by ECoRSC that about 200 quarters of MCS Workshop are lying vacant as they are not in a livable condition. Another many quarters, though occupied, are in bad shape. It is also reported that KUR Division is not sparing any fund for maintenance of any quarters of MCS Colony. Sr.DEN/KUR will take necessary action on this issue and send a report to HQrs"</i> . But it is regretted that as on date no such positive step has yet been initiated. Hence, ECoRSC reiterated once again & demands to take immediate action for renovation of all most all Quarter in CRW/MCS Railway Colony on top priority to avoid the loss of Railway property.
	P.R: Sr.DEN(Co)/KUR	Regarding maintenance of Railway Quarters in MCS workshop colny, for Sector(D)- Tender awarded on 09.01.2024, for sector(A) Tender opened on 01.05.2024 and under finalisation. For Sector(B) & (C), estimate proposal to be sent to accounts for vetting. So far, many vacant quarters have already been repaired and allotted.
	Remarks:	On priority basis, 20 vacant quarters (Type-I, II, III) shall be taken up in 1 st phase and after completion of repair work, the same will be handed over to DQC for allotment. Once the above quarters are occupied, next 20 vacant quarters will be taken up for repair work. ECoRSC has requested to seek fund from the Mechanical Department against repair work. A letter may be issued from the Engineering Department.
13.	13C/II/2024 Sr.DEN(Co)/KUR	Restoration of Promotional benefits due to Seniority disputes of T. Lakshmana Rao, TM-IV/SPT, B.Manmadha Rao and K.Mohana Rao, TMs-I/PSA: The above named 03 (three) TM staff of Civil Engineering Department have to endure too much financial hardship as they have not been given their legitimate promotional benefits in proper time due to seniority disputes. In this regard, they have already given representations and approached so many times to the concerned authority to rectify such disputes. Further, this Organization has also already brought to the notice of the Administration, vide AJGS/ECoRSC/KUR's letters No. ECoRSC/KUR (HQ)/AJGS/ PSA/2023/04 & 05, Dtd.15.02.2023. In addition to that, the concerned Branch Secretary of PSA Branch has also approached so many times to the concerned authority to rectify such problems. But it is regretted that no such single step has yet been initiated though it has already been passed more than one year. Hence, ECoRSC urges for taking special contemplation towards early solution of the grievances submitted by the above said 03 (three) TMs to maximize their works enthusiasm.
	P.R: Sr.DEN(Co)/KUR	The employees i.e, B.Manmadha Rao and K.Mohana Rao, both have been promoted to TM-I vide DRM/Engg/KUR O.O No 01/2019 dt 04.01.2019 and received their promotional benefits. Regarding Sri T. Laksman Rao, the following remarks are given:- He was appointed as TM-IV in Railway on 10.10.2005 under SSE/PW/BRAG and spared from PWI/BRAG on 13.03.2012 and joined in SSE(PWay)/SPT on 14.03.2012 against Mutual transfer with Sri Rabi Narayana Mallick, Sr.TM ,vide DRM/KUR(P)'s Office Order No. 59/2010. However, in his Service record it has been entered as "Own request transfer" in stead of "Mutual Transfer" . Now, he has been promoted from TM-IV to TM-III on 08.06.2020 as per the above seniority. Due to such erroneous entry in his SR as "Own request transfer", the benefits which the employee is entitled to, is being looked into. Concerned unit has been advised to brief the

		case to division and to process to regularise the case and rectify the errors as per extant procedure.
	Remarks:	In this regard, concerned Units have been advised to rectify the details in Service Sheets and accordingly, the same will be implemented within one month after rectification in SRs.
14.	14C//2024 Sr.DEN(Co)/KUR	Provision of a special Vehicle facility for the Engineering staff of Works department/CTC to attend emergency works in road-side stations of CTC-DNM & CTC-SQQ Section: The existing Rly. Qrs at CTC, NRG, KIS, BYY, DNM, HDS & NGNP Stations of CTC-DNM section are coming under the supervision of SSE(Works)/CTC. Similarly, the Qrs at SQQ & CBT stations of CTC-SQQ section are also coming under SSE(W)/CTC. But, it is observed that; for proper maintenance of these Rly Qrs of this two sections, the working staff have to face lot of difficulties for want of proper communication facility for such long distance from CTC. Because, they have to go regularly along with their required tools-instruments and other materials like, native—spade, crowbar, cement etc to attend the emergency works at road-side stations. Though there is train facility available, but for such works they have to wait for Train for long periods and face problems as their working time & train timings are not matching. Due to non availability of vehicle, Railway is paying TA to the staff regularly, for which Railway is losing revenue and un satisfactory maintenance of quarters.
	P.R: Sr.DEN(Co)/KUR	The problem of the staff working under SSE/Works/Cuttack is being examined. Concerned unit has been advised to process for vehicle. However, it will have no effect on payment of TA as per extant rules.
	Remarks:	Agreed for process of vehicle to SSE(W)/CTC. However, agreed for where there is no vehicle facility, the same shall be processed in remaining the stations.
15.	15C//2024 Sr.DEN(Co)/KUR	Provision of Toilet facilities for the women employees at Crew Lobby Rest Rooms and other various stations of KUR Division: There so many woman employees (like ALPs, TMRs, Clerks, TCs, Khalasi, Peons etc.) of various departments are working in KUR Division even night duty also. But, it is seen and regretted that, for want of toilet facilities in some stations and Crew Rest Room of KUR Division the women employees are facing lot of problems during their duty hours especially in night duty periods. Though there are common toilets available at various stations but during any nature-call emergency the lady staff are feeling uncomfortable to use common toilet. For example; BHC Station: PF No.2 the woman employees of C&W Office, Elect (TL) Section & Crew Rest Room, PUI Station: New station building, Booking & Reservation office BAM, KUR & PSA stations. Hence, the provision of toilet facilities are exceptionally required for the above said lady employees working at various departments of different stations of KUR Division for better performance of railway works.
	P.R: Sr.DEN(Co)/KUR	KUR: One change room for lady employees has been constructed at KUR Station. BHC: Site verification has been conducted, toilet for ladies staff to be constructed. TDC: 31.07.2024 PUI: Construction work of new Station building at Puri is under progress. BAM: One change room for lady employees has been constructed at reservation office at BAM. PSA: Renovation work for Ladies toilet is under progress and will be completed by 30.06.2024 at reservation office.
	Remarks:	To be discussed in the next meeting.
16.	16C//2024 Sr.DEE/OP/KUR Sr.DOM/KUR	Minimum Guaranteed Kilometres (MGK) from BHC to JKPR & back: The running time of Goods Train from BHC-JKPR is 10 hrs above, but the running staff of BHC are getting actual mileage instead of 120 Kms though they are working for more than 10Hrs. Because of that, most of the running staff of BHC are not satisfied and the staff discontentment is increasing day by day. Therefore, ECoRSC demands to implement the 10 Hrs sort link from BHC to JKPR & back early.
	P.R: Sr.DOM/KUR	Granting of MGK for all unidentified short sections over the division was considered out of which granting of 10Hrs shuttling for unidentified short section of ANGL base was considered and 10Hrs shuttling was issued with the approval of DRM/KUR.
	P.R: Sr.DEE/OP/KUR	Pertains to Optg.
	Remarks:	Both are agreed to submit the proposal from MGK from JKPR to BHC to DRM/KUR for approval and further submission to HQ.
17.	17C//2024 Sr.DSTE/KUR	Non-providing of high-caliber Walkie-talkies to the running staff of BHC: ECoRSC has practically seen that, the total numbers of Walkie-talkies supplied for the running staff of BHC

		is 100 (Hundred). But, it is seen that the 75% of Walkie-talkies are not in working condition, because of that, the running staff are facing lot of problems and working in unsafe condition. Hence, ECoRSC demands to provide 100 nos of new high-caliber Walkie-talkies for BHC Base early.
	P.R: Sr.DSTE/KUR	Procurement under process from Date. 02.08.2023 for 2782 Nos. of 5 Watt Walkie Talkies. Case pending with PCMM SERly.
	Remarks:	Replacement of battery shall be taken up at BHC and will be procured.
18.	18C/II/2024 Sr.DEE/OP/KUR Sr.DOM/KUR	Restoration of Rate of 10 Hrs shuttling from 120 to 150 Kms: As per the Running Allowance Rule, the rate of 10 Hrs shuttling is 150 Kms (i.e. 15 x 10 = 150). But it is observed that, without approval of Hd.Qrs, the rate has been curtailed from 150 to 120 Kms forcibly through control order which is quite illegal & not permitting the Rule. When, the RAC Committee had recommended & fixed the 10 Hrs shuttling to get 150 mileages; how the Divisional Authority has reduced from 150 to 120 Kms. Hence, ECoRSC demands to restore the rate from 120 to 150 Kms wherever the 10 Hrs shuttling is continuing.
	P.R: Sr.DOM/KUR	Noted: This matter will be considered.
	P.R: Sr.DEE/OP/KUR	HQ letter no: PCOM/ECOR/FOIS/CMS/36, dated: 01.06.2021 being followed.
	Remarks:	Matter has been discussed and the same will be referred to HQ.
19.	19C/II/2024 All BO	Non-maintaining the Own Request Transfer application Register of all departments over the Division: As per decision in 40 th ZPNM (40C-12-2016), instructions will be reiterated not to withhold Inter-Railway or Inter Divisional Transfer Applications at any level. However, final processing of case will be as per the priority position in COMTRAN . Accordingly, all the IROT/IDOT cases are to be registered giving priority number. For this Indian Railways have already launched a new website called " Comp Tran " (Common Portal of Transfers) where railway employees can register their names and submit their applications. However, though the systems like Comp Tran/HRMS Module has already been launched for making the transfer system transparently, but the same is not being maintained properly without any register. Hence, ECoRSC demands to follow the Railway Board's prescribed procedures for timely processing the above transfer cases and to avoid staff discontentment.
	P.R: Sr.DOM/KUR	Operating Dept./KUR is strictly followed.
	P.R: Sr.DEE(G)/KUR	Transfer applications of staff are being entered in register properly.
	P.R: Sr.DEE/OP/KUR	Priority SI.No being maintained.
	P.R: Sr.DCM/KUR	Prior to HRMS module the own request transfer register is maintained in this department. After launching the HRMS module, the offline maintenance of own request transfer application register is discontinued, as all the sequence of data of the employee comes through HRMS module and shows in the priority basis. Hence, there is no need to maintain register for own request transfer after launching of HRMS module.
	Remarks:	As per recent decision of DRM, only those applications will be forwarded as per priority number and the number will be circulated soon.(Closed).
20.	20C/II/2024 Sr.DEE/G/KUR	Provision of drinking water facilities to all SM's office between BHC-KRIH section: It is seen that, there is no drinking water or Aqua-guard facilities at SM's office of various stations over the Division. The staff working round the clock in the stations are facing lot of problems for want of such drinking water facilities. In BHC-KRIH Section there is neither Aqua-guard nor other source of drinking water facility is provided. As such, keeping in view the ensuing summer either drinking water or Aqua-guards facilities are exceptionally required in all the SM's office. Hence, ECoRSC urges to give special contemplation in this regard for early supply provision of such drinking water facilities in all SM's office of KUR Division to avoid staff discontentment.
	P.R: Sr.DEE(G)/KUR	With the approval of ADRM(OP)/KUR all branch officers are instructed that water and air cooler are to be procured and maintained by individual departments.
	Remarks:	Water purifier to all SM offices between BHC-KRIH to be provided and the T.D.C is two months.
21.	21C/II/2024 Sr.DEE/G/KUR	Provision of Electrification at various Gang Huts/Gate Lodges DLPT and HCNR-NKW sections: It is observed that, the Gang staff are facing lot of difficulties at various Gang Huts of KUR Division without having electrifications. For example, at DLPT Gang Hut

		<p>(Dulakhapatna-BHC section) there is no electrification provided since long years for which the gang staff are facing problems during their rest hours. Similarly, earlier the electric current supply was being made to the Gate No.24 at Kms 102/6-8 in between HCNR-NKW Station through Solar System. As the Solar System is not functioning since the last one year, the staff are being forced to work in dark without light. Since then, no such alternative arrangement has also yet been made to provide light in the Gate Lodge which is situated in a jungle & dangerous area. Sometimes, the Gate Keeper is being afraid off looking jungle animals and poisonous snakes also. Immediate electric light provision is exceptionally required at the following Gang Huts/Gate;</p> <ol style="list-style-type: none"> 1. DLPT Gang Hut (BHC Section). 2. Gate Lodge No.24, Kms-102/6-8 between HCNR-NKW. 3. Gang Hut No.38 under SSE(P.Way)/JJKR. 4. Gang Hut at DTM-12 & 13 under SSE(P.Way)/KDJR. <p>Hence, ECoRSC demands for early provision of electrification at above Gang Huts/Gate/DTMs to avoid staff discontentment.</p>
	P.R: Sr.DEE(G)/KUR	<ol style="list-style-type: none"> a) Temporary arrangement has been made on dtd.09.04.2024 at DLPT for Electrification. b) Supply has been made through Solar unit(640 Kwp plant). However, estimate cost of Rs.19020 against demand note towards single phase new service connection charge for power supply of 02 Kw GPS load at LCG-24(NKW-HCNR) has been deposited to TPNODL/AED/Anandapur on dt.05.04.2024. c) After completion of civil work, arrangement of electrification will be done. d) Local power supply has been extended and one tube light(18 W) and one no. of fan has been installed. (Closed). Already implemented.
	Remarks:	Permanent electrical arrangement to be made at DLPT gang hut within one month(i.e. 30 th June, 2024). Regarding NKW-HCNR, permanent solution has already been taken up with State Government and T.D.C Dec 2024.
22.	22C/I/2024 Sr.DPO/KUR	<p>Discrepancy between Construction Organization and Open Line (Divisional) Cadre in the case of Up-gradation of Pay structure of Railway Board published on 17.01.2023 (RBE No.16/2023): Since very long time it has been happening a major discrepancy between the Sanctioned Cadre and On-Roll Cadre in the category of SSE/DRG in KUR Division. At present, in KUR Division the sanctioned cadre of SSE/DRG is 12 where as On-Roll cadre is 20 including lien holders of Construction Organization.</p> <p>In terms of Sr.DPO/KUR's restructuring Office Order No. P/KUR/ENGG/160/2023, Dtd. 22.06.2023, it is seen that; out of 12 sanctioned cadre of the Division, 06 nos of SSE/DRG have been upgraded to Level-7 & Level-8, in which only 02 nos of SSE/DRG have been considered from the Divisional Cadre and 04 nos from Construction Organization having lien in the Division. Further, after the restructuring promotion of top most individuals from both Construction and Open Line, if the Cadre is belonged to Construction Department they are not joining in the Division which is a regular practice and as a result the same post is being treated as vacant post and the consecutive subordinate working in Open Line is being promoted again to SSE/D&D post. But, it is regretted that during processing of Up-gradation, the same method being followed during regular promotion time is not being followed at all. Hence, the following stipulations & discrepancies raised by the above staff are to be settled to avoid their discontentment.</p> <ul style="list-style-type: none"> ✓ The reason for such difference between Promotion & Up-gradation. ✓ The reason for which the On-Roll candidates is more than sanctioned Cadre ✓ Promotion & Posting of Sri P. Sanyasi Naidu from JE/D&D to SSE/D&D working under Construction/RGDA having lien in KUR Division is irrespective of not consider the sanctioned strength of SSE/D&D post. ✓ On which basis the Railway Board's Policy is being followed for promotion/Up-gradation of SSE/D&D post as per the sanctioned cadre of the Division and the same facility has been utilized by the Construction Organization. <p>Hence, ECoRSC demands to resolve the Open Line staff issue at the earliest to avoid staff discontentment and legal complications regarding promotion and financial benefit of the staff.</p>
	P.R: Sr.DPO/KUR	1-There is no such difference between promotions and up gradation and the up gradation is also a promotion.

		<p>2-The on roll employees are not more than the sanctioned cadre. The sanction cadre of SSE(D&D) Level-7 & 8 is 12 and on roll cadre is 10.</p> <p>3-While conduct promotion of SSE (D&D) including P.Sanyasi Naidu case, the vacancies are determined on the basis of sanction & on roll.</p> <p>Based on IREM Vol-1 para-202.2 and Railway Board letter No-E(GP)2005/2/61, dated 14.9.2006, the promotion and up gradations are done.</p>
	Remarks:	<p>Staff rotation between Construction and Open line may be ensured. In this regard, one letter will be sent to Construction Organization with copy endorse to PCPO.</p> <p>Regarding the issue of promotion from SSE/D&D, level-7 to level-8 shall be examined by Sr.DPO.</p>
23.	23C/I/2024 Sr.DPO	<p>Non-payment of Over Time Allowance (OTA) Arrears to Elect (TL) Staff of PUI: Earlier the Electrical (TL) staff of PUI while accompanying with the Purushottam & Ahmedabad Express are eligible to get the Over Time Allowance (OTA) for the periods they performed duty beyond their roster hours and accordingly though they have already got their OTA for the said periods, but in pre-revised rate. In terms of Railway Board's letter No.PC-V/2017/A/OTA/1,Dtd.20.03.2018 (RBE No. 41/2018), and as per 7th CPC as the rate has already been revised w.e.f. 01.01.2016, these TL staff should be paid the difference of above amount in revised rate (i.e. OTA Arrears) for the periods from 01.01.2016 to 30.09.2017. But, no such difference/arrears of OTA have yet been paid for the above said periods. In this regard, though the matter has already been brought to the notice of the Administration, vide DC(I/C/ECORSC/KUR's letter No.ECORSC/KUR/OT/2023/121, Dtd.30.11.2023 & Br.Secy/ECORSC/PUI's letter No.ECORSC/PUI/06/2022, Dtd.21.10.2022; but the same has not yet been finalized. Hence, ECoRSC demands for taking special contemplation for early payment of above OTA Arrears for the periods from 01.01.2016 to 30.09.2017 to avoid discontentment amongst the above TL staff of PUI and to maximize their works enthusiasm.</p>
	P.R: Sr.DPO/KUR	<p>Due to non-availability of vetted copies at this distant date, this office has prepared the difference OT arrears basing on IPAS data OT payment particulars. The same may be paid after finance certification.</p>
	Remarks:	<p>Letter will be sent to SSEE/PUI to provide OT journals/covering letters indicating OT hours (office copy) for the above period. Currently, Personnel Department has prepared difference of OT amount in favour of 45 employees, the same will be sent to Finance Department this week for vetting. Discussed and closed.</p>
24.	24C/I/2024 Sr.DEE/OP/KUR Sr.DOM/KUR	<p>Ensure Nil Learning Road due of all the Crew & TMR as per the Lobby-wise allotted section of KUR Division: It is observed that; a good numbers of Crew & TMR of different bases over the Division are not taking learning road as per SR 3.78.01 & SR 4.25.03 in the lobby-wise allotted section due to the blessings of Ch.CC & CCs and enjoying duty as per their suitable section, short trip etc which leads to violation of Crew Booking System. Due to this wrong practice other sincere Crew/TMR not only suffering from financial loss but also from mental agony and frustration. Hence, ECoRSC demands such wrong practice should be stopped immediately by the following 03(three) points;</p> <ol style="list-style-type: none"> 1. Completion of Learning Road due of Crew/TMR in all the Lobby-wise allotted section within a target time. 2. Lapse of learning road of Crew/TMR should be fixed both on the Ch.CC/CC and the Crew/TMR concerned. 3. Monthly publication of learning road due in the Notice Board of the concerned Lobby with a copy to Sr.DEE(OP) & Sr.DOM/KUR.
	P.R: Sr.DOM/KUR	<p>All TMR in KUR. Division availed LR as per CMS in due course regularly.</p>
	P.R: Sr.DEE/OP/KUR	<p>Learning Road as per SR3.78.01 & SR4.25.03 being followed.</p>
	Remarks:	<p>Learning Road(KUR-PUI base coaching crew) will be ensured by two months.</p> <p>Learning with respect to TMRs(BBS, KUR, PUI) shall be ensured within two months.</p> <p>TMRs(Goods) utilising coaching shall be rotated after the road learning.</p>
25.	25C/I/2024 Sr.DEE/OP/KUR Sr.DPO/KUR	<p>Periodical crew Review of Running staff over KUR Division: Promotion enhances motivation, performance and increases the sense of belonging for the employees. But it is observed that the Divisions is lacking behind with regard to periodical cadre review due to which a number of running staff are deprived of due promotion in time, which leads to demoralization and frustration. As per the railway board's guidelines, cadre review of running staff should be carried out in every 06(six) months, i.e. in the month of January & July. Increasing in new Trains requires new assets. Irregular review of running staff cadre leads to shortage of Crew/TMR for the new trains and blocks the promotional prospects of the staff.</p>

		Hence, ECoRSC demands for periodical Cadre Review of running staff for creation of new asset.
	P.R: Sr.DEE/OP/KUR	Crew review details has been sent to HQ for further necessary action.
	P.R: Sr.DPO/KUR	New system has been introduced by the Railway board vide letter dated: 18.04.2024 in HRMS module. It will be process very shortly.
	Remarks:	With the introduction of new system, Crew review shall be forwarded to HQ every year. There is already pending one crew review proposal at HQ, same may be pursued at HQ level.(Closed).
26.	26C/II/2024 Sr.DOM/KUR	<p>Consider Empty Coaching Rake operation as coaching service: As per Indian Railway's General Rules, (Chapter – I),1.02:</p> <p>(i).“Goods train” means a train (other than a material train) intended solely or mainly for the carriage of animals or goods. (Srl.No-27).</p> <p>(ii).“Passenger Train” means a train intended solely or mainly for the carriage of passengers and other coaching traffic, and includes a troop train. (Srl.No-45).</p> <p>(iii).“Material train” means a departmental train intended solely or mainly for the carriage of railway materials when picked up or put down or for execution of works, either between stations or within station limits. (Srl.No-39).</p> <p>(iv).“Mixed train” means a train intended for the carriage of passengers and goods, or of passengers, animals and goods. (Srl.No-40).</p> <p>From the above mentioned definitions it is very much clear that, Empty Coaching Rake operation is not at all coming under Goods Train rather it is coming under other coaching traffic as mentioned in the above definition of Passenger Train. Deviation the above provision of GR throughout the Division the service of Empty Coaching Rake is fed as Goods Train in the CMS resulting actual mileage generation instead minimum coaching mileage 120. It is a matter of regret that, Administration is not losing a single chance to debar the running staff for getting minimum 120 mileages. Hence, ECoRSC demands feeding of Empty Coaching Rake operation as Coaching Service instead of Goods Service.</p>
	P.R: Sr.DOM/KUR	The case will be proceed to higher level.
	Remarks:	The matter will be studied at divisional level comparing with other divisions.
27.	27C/II/2024 Sr.DEE/OP/KUR Sr.DOM/KUR	<p>Consideration of inter lobby (within the Division) Own Request Transfer in a time bound manner: ECoRSC receiving several grievances from the running staff over the Division particularly from Loco Running Staff regarding non publication of Inter Lobby Own Request Transfer order for years together, which creating dissatisfaction amongst the running staff. Hence, ECoRSC demands for consideration and publication of transfer order in a time bound manner, i.e. twice in every 06(six) months to mitigate the increasing staff unrest.</p>
	P.R: Sr.DOM/KUR	This Dept.is followed the Own request Transfer Order.
	P.R: Sr.DEE/OP/KUR	Transfer within division is being carried out as per operational requirement.
	Remarks:	Inter Lobby Transfer(TMR) will be ensured(Closed).
28.	28C/II/2024 CMS/KUR	<p>Inclusion of First Aid Box as a part of Brake Van equipment & Relaxation in fixing of LV board/Flashing Tail Lamp in LSLRD/LWRRM in LHB Rakes:</p> <p>(i).After the withdrawal of Line Box, carrying such type of supplied First Aid Box as personal equipment in a single back pack is not possible on the part of Coaching TMRs. Hence, ECoRSC demands to allow First Aid Box as a part of Brake Van equipment in the rakes which are originating from KUR Division and in the MEMU Train DMCs and in addition to that, for supply of miniature First Aid Kit pouch instead of present designed of First Aid Box to be carried out by the TMRs in the Rakes which do not originates from KUR Division.</p> <p>(ii).The bracket provided for fixing LV Board/Tail Lamp in LSLRD/LWRRM LHB Rakes is not less than 08 feet height from the rail level. It is very much difficult on the part of a normal height TMR to fix up or remove the LV Board/Tail Lamp from non-platform side. Sometimes, they get injured while fixing/removing the same. Hence, ECoRSC demands for fixing of the</p>

		bracket at a low level in the rakes, which are maintained in KUR Division and at same time it is also demanded for relaxation in fixing of LV Board/Tail Lamp in LSLRD/LWRRM having body flashing tail lamp in LHB Rakes which are passing through KUR Division not maintained in KUR Division.
	Remarks:	Once box is available in the brake van, refilling and replacement will be carried out by the Medical Department. Optg: First-aid pouch bags shall be provided by Operating Department within two months. (Closed). (ii) The above issue will be examined in detail along with C&W and required further recommendation which will be forwarded to HQ.
29.	29C/II/2024 Sr.DEN(Co)/KUR	Either renovation or provision of new Office Building of ECoRSC(O/L) Branch/KUR: Presently, as the existing ECoRSC(O/L) Branch Office is situated in the middle part of the Railway Market as well as in the crowded area and there is no such space for Bike Parking, it is being very inconvenient for functioning the office and other official functions perfectly. Hence, it is suggested by this Organization to build a new building near the old Rly Qrs building which has already been declared abandoned situated to the North side of the ORH/KUR and West-South corner of the New Fountain Square in the Main Road (Sitaram Chhak to Rly Medical). It is also suggested that, the minor renovation works may kindly be done in the present O/L Branch to function the office for the time being and till such time the Administration also may kindly provide one new office building for Open Line Branch as per the feasibility. In this regard, it has also already been brought to the notice of the administration, vide letter No.ECoRSC/KUR/OL/23/32, Dtd.25.10.2023. Hence, ECoRSC demands to attend at the earliest on the above said issue for smooth functioning of ECoRSC Open Line Branch Office.
	P.R: Sr.DEN(Co)/KUR	For renovation of ECoRSC(O/L) Branch/KUR and Bike parking place, Sub-division office has been instructed to submit a proposal by 31.05.2024.
	Remarks:	Railway quarter no. C/3/B(TFC) will be allotted to ECoRSC/O/L Branch.
30.	30C/II/2024 Sr.DEE/OP/KUR Sr.DOM/KUR	Minimum 16 Hrs rest after completion of one-day intensive course on automatic Section: Throughout the Division the Traffic Running staff & Loco Running staff are getting minimum 16 Hrs head quarter rest as per the provision after completion of one-day intensive course on automatic block system. But, at KUR since the introduction of one-day intensive course for TMRs in the year 2018, they (TMRs) are not getting/allowed the minimum head quarters rest of 16 Hrs which violates the prescribed provision. Hence, ECoRSC demands to allow the minimum 16 Hrs head quarters rest to the TMRs at KUR for better safe running of trains.
	P.R: Sr.DOM/KUR	At present TMRs at KUR division are getting minimum 16 Hrs rest after completion of one-day intensive course on automatic Section.
	P.R: Sr.DEE/OP/KUR	Hqrs rest procedure being followed.
	Remarks:	The schedule followed for Loco Pilot in KUR shall be implemented for TMRs.

REVIEW AGENDA

1.	1C/II/2023 Sr.DPO/KUR Sr.DOM/KUR	Non-payment of Over Time Allowance (OTA) to Station Masters of KUR Divn.: It is observed that the staff in the Station Master categories are not getting Over Time Allowance (OTA) since more than 03 years back though they performing extra hours duty beyond their Roster limits over KUR Division. Before 2020, they had been getting the OTA, but after 2020 automatically the Divisions have stopped one by one in E.Co.Railway. As per IREC, CHAPTER-15, Para- 1503 & 1504, "they should get Over Time Allowance (OTA) as they worked in excess of the number of hours prescribed in that Act". Before 7th CPC, the SS & Dy.SS have been classified as Supervisory staff for the purpose of granting OTA, but in 7th CPC recommendations the post of SS & SMR were clubbed as SS; and Dy.SS & SM were clubbed as SM; and ASM upgraded as SM. After that, in SM category only two types of posts are available, viz- SM in Level-6 (Rs.4200/-) and SS in Level-7
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		<p>(Rs.4600/-).</p> <p>As per Sr.DFM/KUR's communication to Sr.DPO/KUR, the OTA has been disallowed in terms of Railway Board's letter No. E(LL) 70/HER/16, dtd, 04.01.1972, as both of the above GP Rs.4200/- & Rs.4600/- are coming under the Supervisory category. But, it is regretted that the theme guidelines of the above quoted Railway Board's letter dated 04.01.1972 circulated under Estt.Srl.No.50/72 is being mis-interpreted by the Administration.</p> <p>It is worth to mention here that, Railway Board vide his communication No.E(LL) 84/HER/1-27, Dtd.30.11.1984 (Para-2) it has been clarified that:</p> <p>"Those staff who were earlier considered non-supervisory as per 1972 list and were entitled for overtime but have now been placed after cadre restructuring in categories and scales which are supervisory as per the said list, <u>need not be automatically made ineligible for payment of overtime.</u>"</p> <p>Hence, in view of board's letter of 1984 read with 1972 and further so many vacancies are lying vacant in the Station Master category of KUR Division, it is neither being filled up by the Administration, nor paying their legitimate OTA for extra hours, rather utilizing the SMs in 12 Hours duties forcibly beyond their 8 hours roster. As a result, they have to face a lot of troubles financially and mentally. Hence, this ECoRSC urges the Administration to look into this matter in details and pay the legitimate dues of OTA to the SMs at an early date so that staff discontentment is to be avoided for operation of running the trains on safety grounds with a peace of mind.</p>
	L.R: Sr.DPO/KUR	The matter is under considerations at HQrs.
	P.R: Sr.DOM/KUR	The matter is under consideration at HQrs.
	P.R: Sr.DPO/KUR	<p>The staff in station master categories are getting overtime allowance in Khurda Road Division .Those staff that were earlier considered non-supervisory as per 1972 and were entitled for overtime but have been placed after cadre restructuring in categories and scale which are supervisory as per the said list.However no change in the duties and responsibility has been made and no supervisory functions have been attached to this post, the staff concerned may be allowed overtime.However, SS cadre has not been merged with any other cadres and only SM cadre been merged with DY SS cadre later on with ASM cadre.</p> <p>As per Letter No. 2023/E(LL)/Misc (OTA)/3 New Delhi dated 14.02.2024. The matter has been examined in Board's office. It is pointed out that as per extant instructions contained in Railway servants (HOER),2005 that railway servant who are employed on duty having supervisory character/role are not eligible of OTA.</p>
	Remarks:	Recently, Railway Board has sought for supervisory duties conducted by the Station Superintendents, the same is under process, it already sent to HQ vide letter no: Sr.DPO/Optg bill/OTA/SS/2025, dated: 11.03.2025
2.	2C/II/2023 Sr.DPO/KUR Sr.DOM/KUR	<p><u>Publication of out-come of the Job Analysis in KUR Divn.</u>:As per Sr.DPO/KUR's letter No. Sr.DPO/KUR/Wel./HOER/GK/JA, Dt. 25.10.2021 to Sr.DEN(Co.)KUR, Sr.DFM/KUR & Sr.DOM/KUR, it was decided to conduct the factual Job Analysis for assessment of working hours of Gatemen working in various Engg. & Optg. Level Crossing Gates over KUR Divn. for change of classification from E.I to continuous under HOER Rules. In this regard, the representatives of Civil Engg., Pers. & Accounts Dept. were also nominated by the Competent Authority for the above purpose and for conducting Job Analysis, the above nominated Supervisors will comprise up the Job Analysis Team/Committee. The Sectional Ch.S&WI/S&WI of Pers. Dept. will co-ordinate with other Supervisors and the Team/Committee members of Engg, Optg. & Accounts Dept. with fixing-up the suitable date and time to complete the above Job Analysis work urgently. But, it is seen that no such steps have been initiated yet. In this connection, the same matter has already been raised so many times in ZPNM Meeting (44C-25-2018). Hence, this ECoRSC Organization is reiterating the administration for early conduction of Job Analysis of all categories of KUR Divn. for smooth performance of Rly. works by the staff.</p>
	L.R : Sr.DPO/KUR.	As per Sr.DPO/KUR's letter no: Sr.DPO/KUR/WEL/HOER/GK/JA, dated: 25.10.2021, the Job analysis of gate man of Engg-18 nos and Operating-03 have been completed and reports of Job Analysis of gateman have sent to HQ for information.
	L.R : Sr.DEN(Co)/KUR	For early conduction of job analysis of all categories, the matter pertains to Pers. Dept.
	L.M:	Job analysis shall be completed by 31.01.2024.
	P.R: Sr.DOM/KUR	As per Sr.DPO/KUR's letter no.Sr.DPO/KUR/WEL/hoer/gk/ja, DATED 25.10.2021, the job analysis of gate man of Engg-18 nos and Operating-03 have been complete and reports of job Analysis of gateman have sent to HQ for information.

	P.R:Sr.DPO/KUR	Job analysis of 21 nos. L.C Gates of Engg & Optg department have been completed and others are under process.
	Remarks:	The above case will be examined with respect to RB Letter No. 28.06.2012. T.D.C within one month.
3.	3C/II/2023 Sr.DPO/KUR Sr.DEN(Co)KUR	PROVISION OF PLAY GROUND AT ANGL: Though ANGL Station is having Sub-Divisional Office, there is no such Sports activity facility (Indoor or Outdoor) available for staff. The staff of ELS/ANGL are being participated and awarded so many times for their excellent sports activities in the Inter Divisional Football, Cricket and Volleyball Tournament at Khurda Railway Stadium. But, it is regretted that, there is no such facilities of suitable Play Ground at ANGL to for practice and grooming of sports persons and continue their Sports activities for such renowned participants. Hence, ECoRSC urges, as there is having sufficient open space at ANGL, the provision of one play ground is excessively essential to release their job stress and to encourage the sports activities amongst the staff & their wards.
	L.R : Sr.DEN(Co.)	Space for small Play Ground on the opposite side of closed gate ST.102 goomty. Concerned Unit has been instructed to examine the further feasibility, if any, and send proposal to the Divn. at the earliest.
	L.M:	Same remark.
	P.R: Sr.DPO/KUR	Work in progress.
	P.R: Sr.DEN(Co)/KUR	Jungle cleaning done & work for levelling of Play Ground is in progress.
	Remarks:	The work is in progress and may be completed by end of July, 2024.(Closed).
4.	4C/II/2023 Sr.DSTE/KUR.	SEPARATE FIBRE CABLE CONNECTION (INCREASING IN BANDWIDTH/SPEED OF INTERNET) FOR HIGH SPEED INTERNET IN KUR DIVN.: The Users are complaining bitterly especially while operating the HRMS Modules, ICMS Modules, IREPS Modules, IRWCMS Modules, CMS, IPASS etc. With the increase in different modules by Rly. Board and increase in Internet traffic, it is requested to look into the Bandwidth/speed of Internet supplied to each Desktop Computer.
	L.R : Sr.DSTE.	It is being planned to improve the Rail Net speed at KUR.
	L.M:	Proposal has been shortlisted by HQ. After necessary vetting, proposal will be forwarded for necessary approval.
	P.R: Sr.DSTE/KUR	Proposal has been shortlisted by HQ. After necessary vetting, proposal will be forwarded for necessary approval.
	Remarks:	Regarding high speed internet in way side stations, material procurement is under process, it will be completed by end of December, 2024. Separate high speed internet service for DRM office building shall be proposed and sanctioned within the power of divisional level. The T.D.C for proposal is one month.
5.	6C/II/2023 CMS/KUR	LIFTING OF GARBAGE FROM RLY. COLONIES, RLY. KALYAN MANDAPS & RLY. INSTITUTE AT KUR : We are promoting and advertising about the Swatch Bharat Abhiyan, but not following the same at the ground level with true spirit. As such it has become one yearly programme and after 2nd October we all forget about the cleanliness. In KUR settlement we are aware that the colonies are not being cleaned properly. Further the garbage is not being lifted regularly and the same thing is happening at Kalyan mandaps & Railway Institute at KUR for which image of Railways badly hampered. In this connection ECoRSC has raised the issue at various levels several times, but till date the same is not yet regularized. As such, ECoRSC demands to take immediate action for cleaning and to collect/lift the garbage regularly to avoid unhealthy atmosphere in Railway settlement.
	L.R : CMS/KUR.	It pertains to DEnHM Section of Mech. Dept./KUR.
	L.R : Sr.DME.	The sanctioned HKA Post are inadequate for KUR settlement. The accumulation of garbage is a regular phenomena and with shortage of staff, some area is being un-attended. To overcome the situation, cleaning and lifting of garbage is proposed for outsourcing for which approval of Competent authority is obtained. After Vetting of local accounts, tendering process will start.
	L.M:	Picking of garbage from each house hold of Rly. Colony/KUR & MCS including Rail Vihar, Rail Kutir & Rail Nivas will be ensured through out sourcing. Tender will be issued shortly. In long run, MRF (Material Recovery Facility) system will also be ensured.
	Remarks:	MoU is under progress. After election, proper picking and disposal will be implemented.

6.	7C/II/2023 Sr.DEN(Co)/KUR	PROVISION OF PATH WAY WITH LIGHTING ARRANGEMENT AT PSA YARD :There is no Path Way in between R/5 & R/6 in PSA Yard, during trouble shooting examination of coaching and goods trains and watering of passenger trains by the C & W staff towards their safety aspects and passenger amenities, they have to face lot of problems. Similarly, at R/9 & R/10 of PSA Yard, the Path Way and lightening arrangements are also very essential for BOBRN Rakes Door checking examination, as this area is unapproachable with garbage heaps and bushes where the poisonous and fatal wild creatures like snakes, Varanus etc. are residing and it is life risk to the working staff. Every day one rake examination is going on at PSA Yard for CAP GPCL/IREL siding loading purpose, for which they have to face lot of difficulties. Hence, ECoRSC urges for early provision of Path way and lightening arrangements at PSA yard for smooth works by the staff and to avoid any kind of such dangerous situation in the yard.
	L.R : Sr.DEN(Co.)	R/5 & R/6 are not feasible for construction of pathway due to existing hydrant pipe line and gap between the track is about 3mtr, so space is always filled with ballast.
	L.M:	The work of New Platform has been sanctioned. However, some temporary arrangement shall be made between Route-9 & 10 for examination purpose.
	P.R: Sr.DEN(Co)/KUR	Temporary arrangement of pathway between Route-9 & 10 will be taken up. TDC: 31.08.2024.
	Remarks:	Temporary arrangement of pathway between Route-9 & 10 will be taken up. TDC: 31.08.2024. Mech:- Physical verification by Sr.DME of the requirement of the path way at PSA Yard shall be taken up and will be submitted to Engg. Department and the T.D.C is one month.
7.	9C/II/2023 Sr.DEN(Co.)KUR.	EARLY CONSTRUCTION OF DISMANTLED ECoRSC/BAM BRANCH OFFICE :At present, the ECoRSC/BAM Branch office has already been dismantled. But, its new building has not yet been identified not any action has been initiated for which the Branch Official works are being hampered very badly. The ECoRSC Organization always looking forward for the development of the Railways. As per instruction of the then ADEN/BAM, as the ECoRSC BAM Branch office is coming under the circulating area towards expansion of BAM Station, it was decided to shift the Branch to a Type-I Rly.Qr No.E/115 temporarily till a permanent place is available. In this connection this organization has brought to the notice of the Administration vide letter dtd.14/09/2022 & dtd.22/08/2023, but till date the issue is not yet finalized. In view of the above, ECoRSC demands for early provision of a new Branch office for smooth functioning of Branch activities at BAM.
	L.R : Sr.DEN(Co.)	As per the report received, a joint inspection has been conducted for new Location of ECoRSC Office/BAM branch and finalized in consultation with Branch Secretary & President of ECoRSC/BAM. The Sketch plan will be submitted by the unit shortly.
	L.M:	Necessary renovation and modification will be carried out in the existing ear marked Branch Office Building (TDC : 31.01.2024). Regarding new location, the same will be communicated soon.
	P.R: Sr.DEN(Co)/KUR	The old SSE(PWay) or the old SSE(W) office at BAM will be proposed for ECoRSC Branch office/BAM.
	Remarks:	The feasibility will be examined to allot any suitable quarter or office (SSE(W) or SSE/P.Way).
8.	10C/II/2023 Sr.DEE(G)/KUR	Provision of ACs in all ADENs, ASTEs, ARMs Offices & On-duty Station Superintendent Rooms over KUR Divn : The staffs of KUR Division are working to their best to achieve the targets laid down by the Railways, in spite of shortage of manpower and basic amenities at works spot. At present there is no ACs provided in the office of the ADEN, ASTE & ARMS over KUR Division. In this regard Railway Board has circulated vide letter No.2012/elect(G) /114/1 dtd.15/05/2023 for provision of Air Conditioning in Railway Offices, buildings and other Railway centres to improve the efficiency working of personnel. Justification at KUR station: The ADEN office at KUR is functioning in old Divisional Superintendents office behind Railway Stadium. Since it is old structure due to alteration and modification at present there is no scope for cross ventilation, as because behind this office, Telecom Exchange Cum Server room & office of Estate Court are functioning, in the east side office of ADEN/Track/KUR & DQM/RPF/KUR are functioning, in the West side, office of ADEN/Bridge/KUR, Sr.DSC/KUR & Commercial store are functioning. Due to no ventilation, the staff working under this office doing their day to day work in very heat & suffocation atmosphere. It is further stated that, at present almost Railway works are done through online. Due to excessive heat the Computers and its accessories etc. are frequently getting hanged

		for which the official works are getting hampered badly.Hence, ECoRSC demands for early provision of ACs in the offices of ADEN, ASTE, ARM & On-duty Station Superintendent Rooms over KUR Division to improve the efficiency of the staff for betterment of Railway Administration
	L.R : Sr.DEE/G/KUR	Proposal to be mooted through concerned departments with the approval of competent authority (i.e DRM) for provision of AC in desired locations with funds provision.
	L.M:	Instruction will be issued to the concerned Departments to make provision for ACs in the field Office.
	Remarks:	76 ACs have been procured for SMS' office of ANGL, CTC. The T.D.C for installation of ACs within 20 days.
9.	12C/II/2023 Sr.DEN(Co.)KUR	<p>SOME OF MAJOR ISSUES OF ENGG. DEPT. AT TLHR STATION :</p> <p>During the 10th Biennial General Body Meeting of TLHR branch held on dtd.15/09/2023 at TLHR. During the meeting staff has raised the following issues which is to be attended at an early date. All are aware that the TLHR is an important base of KUR division, but administration has not given importance to resolve staff problems.</p> <ol style="list-style-type: none"> Gang Hut No.113 is completely damaged for which Track Maintainers are facing lot of problems. As such it is requested to attend the above work on top priority. Petty repair works of staff quarters are not being attended at TLHR & ANGL, in this connection the Branch Secretary of TLHR branch has also requested the ADEN/DNKL regarding the sufferings of tenants, but till date the repairing works of quarters not yet started. Administration has identified a place for parking of motor bikes near Crew Lobby/TLHR for running staff, but the same place is not covered with shed. Hence, ECoRSC demands to immediately construct one Motor Bike stand with all facilities. One permanent meeting stage with shed is to be constructed in the ECoRSC Branch premises. At present more than 3500 employees are working at TLHR and most of them are running staff. As on date one Recreation Club & Kalyan Mandap is there for the staff recreation, but both the structures are in abandoned condition. As such, ECoRSC demands to construct a new Kalyanmandap & Recreation Club with all facilities to take away the stress of employees. <p>Hence, ECoRSC demands to attend the above staff issues at an early date to avoid discontent amongst the staff and for smooth function of TLHR base.</p>
	L.R : Sr.DEN(Co.)	<ol style="list-style-type: none"> Repairing of Gang Hut will be done through Civil Zonal. TDC: Date:- 31.01.2024. Repairing works of Qtrs at TLHR & ANGL are under taken on regular major through civil Zonal & Special Contract. The soft upgradation work of TLHR station is going in the development work of circulating area, road widening to be done & motor bikes parking area will be provided. Present ECoRSC room will be dismantled & another convenient quarter will be given to the ECoRSC with required facility as per feasibility in consultation with representative of ECoRSC. <u>Kalyan Mandap & Recreation Club</u> : Proposal is under process for repair and renovation of Kalyan Mandap at TLHR and the same has been sent to finance for vetting.
	L.M:	Same remark. Target date shall be achieved.
	P.R: Sr.DEN(Co)/KUR	<ol style="list-style-type: none"> Repair work have already been done. Repairing work is going on in Quarters Day to day through Civil Zonal & Special Contract. The soft up-gradation work of TLHR station is going on. Both work for development of circulating area and widening of road to be included. Also Motor bikes parking area to be shifted. Present ECoRSC room will be dismantle & another quarter will be given to the ECoRSC with all required facility as per feasibility shortly. Tender for renovation of Kalyan Mandap & Recreation Club has been awarded on dtd 12.03.2024 and the work is under process. TDC: 12.09.2024.
	Remarks:	Discussed and closed.
10.	15C/II/2023 Sr.DEN(Co.)KUR Sr.DSTE/KUR Sr.DMM/KUR	<p>CONSTRUCTION OF SIGNAL STAFF MAINTAINERS ROOM & PATH WAY TO GOOMTIES AT KUR STATION AND SUPPLY OF PROTECTIVE GEARS TO SIGNAL STAFF OVER KUR DIVN. : During padayatra of ECoRSC, interaction with the signal staff the following issues were raised and which are to be redressed at an early date.</p> <ol style="list-style-type: none"> Signal Staff Maintainers room is to be provided at Rathipur LC Gate No.199 and at North Yard-KUR near Yard Master's office for smooth and better performance of the staff.

		<p>b) Most of the staff are facing lot of problems as there is no proper path way connected to the Goomties at Goomty Nos.2,4 & 6 at South Cabin and Goomty Nos.1,3,5,7,9&11 of North & Central Side Yard.</p> <p>c) As per the Railway Board's letter No.2018/TF Cell/S&T/S&T Uniform, Dtd.05.03.19 (copy enclosed), the protective gears i.e. Safety Shoes, Raincoats, Winter Jackets, Safety Helmets, Tool Kit Bag & Tri Colour Torches are not being supplied regularly to Signal Maintainer staff by the Administration.</p> <p>As such, ECoRSC demands to attend the above issues at an early date to avoid staff discontentment amongst the staff.</p>
	L.R : Sr.DEN(Co.)	<p>a) One proposal from unit has been received for construction of Signal staff maintainers room and path way to goomties at KUR and it will be processed further.</p> <p>b) The construction of pathway of North side Yard Goomty will be taken up through Zonal Agency (TDC- 29.02.2024) and the pathway of south & Central side yard Goomty will be taken up through Agency after verifying the feasibility (TDC-31.03.2024).</p> <p>c) Not concerned.</p>
	L.R : Sr.DSTE.	<p>(a) & (b): Construction of Signal Maintainers room and Pathway to Goomties at KUR station pertains to Engineering Department.</p> <p>(c) Safety Shoe's PO (81235894200893) dt. 01.11.2023 issued but materials not received. Demand for Rain Coats, Winter Jackets, Tri Colour Torches is under process. Safety Helmets & Tool Kit Bags not pertaining to S&T department.</p>
	L.M:	<p>New Rest Room shall be constructed by 31.5.2024 and Pathway will be laid by 28.02.2024. Requisition for Rain Coats, Winter Jackets, Tri Colour Torches etc. shall be placed by this month.</p>
	P.R: Sr.DSTE/KUR	<p>(a) Signal staff Maintainers room is to be provided at Rathipur LC Gate No. 199 and at North Yard-KUR near Master's office for smooth and better performance of the staff.</p> <p>(b) Most of the staff are facing lot of problems as there is no proper path way connected to the Goomties at Goomty Nos.2,4 & 6 at South Cabin and Goomty Nos.1,3,5,7,9 & 11 of North & Central Side Yard.</p> <ul style="list-style-type: none"> Construction of Signal Maintainers room and Pathway to Goomties at KUR station pertains to Engineering Department. <p>(c) As per the Railway Board's letter No.2018/TF Cell/S&T/S&T Uniform, dt.05.03.2019 (copy enclosed), the protective gears i.e Safety Shoes, Raioncoats, winter Jackets, Saftey helmets, tool kit bag & tri colour torches are not being supplied regularly to Signal Maintainer staff by the Administration.</p> <p>As such, ECoRSC demands to attend the above issues at an early date to avoid staff discontentment bamongst the staff.</p> <ul style="list-style-type: none"> Safety Shoes Provided. Raincoats NSR under process. Winter Jackets NSR under process. Tri colour touch NSR is under process.
	P.R: Sr.DEN(Co)/KUR	<p>A. Estimate under preparation.</p> <p>B. The construction of Pathway of North side yard Goomty has been completed and the pathway of South and Central side yard Goomty will be taken up through agency after verifying the feasibility.(TDC: 31.05.2024)</p>
	Remarks:	<p>Engg:- The construction of path way will be carried out by 31.08.2024. However, one joint inspection will be conducted on 24.05.2024(10.00 hrs) along with ASTE/KUR, ADEN/Sett & Shri Niranjana Mishra, Dy.DC/ECoRSC.</p> <p>S&T:- Regarding protective gear, a fixed schedule shall be fixed in the month of July to place order of the above item regularly as per schedule.</p>
11.	17C/II/2023 Sr.DEE(G)KUR	<p>MARSHALLING OF AC COACHES WITH PROPER PLACEMENT NEAR THE POWER CAR FOR EASY MAINTENANCE BY ELECT. (AC) STAFF AT PUI & BBS : The Electrical (AC) staff working in the trains with LHB brakes are facing lot of problems in our Division. As the marshalling of A/c Coaches in LHB trains are not being done suitably and the staff maintaining them have to face many difficulties and suffers a lot, efforts should be made to marshal the A/c coaches with proper placement near the power car, so that the AC maintenance staff can easily attend in any emergency without much delay. But, it is seen that, most of the times they are placed near the SLRD in rear, which creates a lot of problems. Because, AC staff have to walk long distances to attend any problem in the coaches which is quite painful and tiring as also time consuming. Hence, ECoRSC urges for shunting the AC</p>

		coaches near to the power Car to minimize the problems of the AC staff.
	L.R : Sr.DEE(G).	This practice was first introduced by this Division, when there was acute shortage of escorting DG staff (as because months together their payment was not released from Rly. side due to paucity of revenue funds) also deficiency of Rly.'s AC Mechanic in both the Depots. However, as understood, it is not materialized in every situation due to some practical constraints.
	L.M:	The instant case submitted before DRM/KUR. During discussion DRM has advised concerned Branch Officers to explore the feasibility for implementation.
	Remarks:	In this regard, it has been decided to hold a meeting with Sr.DEE/G, Sr.DPO, Sr.DOM & ADRM(Infra) and members from ECoRSC(29.05.2024 at 11.30 hrs).
12.	18C/II/2023 Sr.DOM/KUR Sr.DPO/KUR	POSTING OF ADEQUATE SHUNTING STAFF OF OPTG. DEPT. AT PUI & BBS: The most deplorable situation faced by any department at PUI, is that of the Operating Department in form of the shortage of staff. A large numbers of staff have been transferred, but no posting is made against those who got transferred. Consequently, the number of staff provided fall short by a large margin than the requirement on each shift. Therefore, it has a trailing effect on the safe working; because when staff strength actually needed is compromised then safety becomes the first quality. Furthermore, due to insufficient staff, the existing working staff get pressurized & over burdened with work which results in accidents, because it is very difficult to keep composure & calmness under such trying conditions and what is more disheartening and demoralizing and unjust is rather than addressing this real issue of staff shortage the staff are penne loosed severely. It is regretted that, Puri station being a major station there is no such provision and therefore whenever shunting is done by the Parcel or station staff, there are no eligible staff to supervise shunting which poses a grace risk & results in severe accident in times to come. Hence, ECoRSC demands for taking early action in this regards to solve such critical problems.
	L.R: Sr.DPO/KUR	1. At present there is no vacancy available in STM-I category. 2. In regard to STM-II at present there are 05 vacancy available and five is under process for filling up the same through suitability test.
	L.M:	On joining of new staff, it can be considered.
	P.R:Sr.DOM/KUR	As per the sanction and requirement of different working units at PURI and BBS of TP/TPMA category, sufficient number of staff are posted here.
	P.R:Sr.DPO/KUR	09 nos. of PM-4 have been promoted to STM-II vide this O.O.No: P/E/Optg/138/2024, dated: 25.04.2024. At present there are 03 nos of vacancy in STM-I, due to the staff retired on 31.03.2024 and medical de-categorised on 20.03.2024. Goods Train Manager: 158 posts indent placed to RRB & GDCE. GTM(60% DPQ): To fill up 542 vacancies, the eligible/ineligible not published on 09.05.2024. Sr.Mail/Exp TMR: Suitable order made for fill up the 09 vacancies of Sr.Mail/Exp TMR on 03.04.2024, vide O.O.No: P/E/Optg/97/2024, dated: 03.04.2024.
	Remarks:	The cadre review for PUI & BBS Yard will be done within 15 days by Sr.DOM.(Closed).
13.	19C/II/2023 Sr.DME/KUR	NON-MAINTENANCE OF BIO-TOILETS IN THE TRAIN PROPERLY : It is observed that, the Pit Lines are in a very pathetic and miserable condition due to absence of proper drainage faculties or cleaning processes. The staffs working there have to face lot of problems due to unhygienic and unhealthy atmosphere. Because, the stinky smell emanating from them, is choking and the unhealthy air is very dangerous from the workers health point of view as if, may give rise to a number of fatal diseases also with Corona Virus in the air the risk increases manifold. Further, it is stated that during the train movement the AC & TTI staff are facing lot of complain & anger from passengers as there is no direct involvement of on board staff. Hence, ECoRSC demands for taking early steps in this regard to clean the pots and drain off the dirty water timely and properly.
	L.R : Sr.DME.	The preventive maintenance schedule for maintenance of Coaches being followed in IR and time schedule to be followed for maintenance of IR-DRDO Bio-Toilet system are issued by RDSO under the guidelines for AMOC for Bio-Toilets. <ul style="list-style-type: none"> Frequent Evacuation of Bio-Toilet at Pit line will be planned. Bacteria to be top up frequently. Proper maintenance of Bio Toilet as per RDSO guidelines will be ensured.
	L.M:	Safety Gun Boots & Gloves will be provided to the staff working for under gear maintenance. Evacuation of Bio Toilets will be ensured on monthly basis.
	Remarks:	Dirty bio-toilets will be identified. It will be hosed on manually in washable apron connected with drains before approaching pit line. T.D.C is within 3 months.

14.	20C/II/2023 Sr.DEN(Co)/KUR	MISERABLE CONDITION OF CREW REST/WAITING ROOM AT JKPR & SKND : There are two numbers of Rest Rooms have been provided for the running staff at JKPR (Ladies and gents). But there is no such Toilet facility in the Lady's Rest Room for which they have to face lot of problems to attend their nature call at any moment. They are using Toilets provided in the running rooms and in the station building during emergency. As such, being lady running staff to use other toilets hither and thither, they are feeling very uneasy and uncomfortable. Further, there are also no furniture's & ceiling fans in the Lady's Rest Room and though only one ceiling fan is provided in the Gent's Rest Room which is not functioning properly to fulfill the purpose. It is seen that only 04 (four) Nos of Chairs, 02(two) Fans and 01(one) table have been provided in the Crew Waiting Room at JKPR. Per day more than 85 nos. of average TO is being initiated and 90% Crew have to wait on the Platform for a long periods of 05 to 06 hours for train allotment. Further, the condition of the existing toilet in the Gent's Rest Room is very miserable that the staff are being forced to use any other toilets available in the station building area. Due to supply of inadequate furniture's in the Crew Waiting Room, they have to face lot of problems. Similarly, as there is having Transport facilities, everyday near about more than 08 sets of Crews are being shifted from JKPR to SKND by SUV. But due to miserable condition of existing Crew Waiting Room, they are being forced to wait in the waiting room provided for the passengers. In addition to that, the Crew Waiting Room nominated for Ladies has also not yet been functioned. Hence, this ECoRSC Organization urges for early provision of adequate furniture and at least minimum amenities to the running staff at JKPR & SKND to maximize their work enthusiasm and to minimize work strains please.
	L.R : Sr.DEN(Co.)	JKPR : Ladies Staff Toilet will be provided shortly. (TDC : 31.01.2024). SKND : The existing Crew Rest/Waiting Room at SKND will be dismantled and accommodation will be provided in the new building. The contract for the same has been awarded and the work is in progress. Regarding Ladies Toilet, facility has already been provided in the circulating area.
	L.M:	Same Remark.
	P.R: Sr.DEN(Co)/KUR	JKPR- The work is in progress for separate ladies toilet facility at JKPR and will be provided by 30.04.2024. SKND: Separate ladies toilet facility available at Circulating area(CSR Scheme) and further toilet facilities will be provided on PF No. 1 side near Stn building. TDC-30.09.2024.
	Remarks:	The work at JKPR has been completed and toilet will be handed over by 24.05.2024 SKND:- Agreed for ensuring the same by the end of September, 2024.
15.	26C/II/2023 Sr.DSTE/KUR Sr.DPO/KUR	CONDUCTION OF CADRE REVIEW OF S&T DEPT. BY CONDUCTING THE JOB ANALYSIS : That the due to introduction of new technology, increase in Rail Traffic and increase in lines and circuits the workload of employees of Signal & Telecom has increased manifold and to cope up with the increase in workload the cadre review has not been undertaken by the administration, as a result of which the employees are under stress. The employees of S&T department after completion of their stipulated working hours cannot sleep peacefully as they are called to attend the breakdown and emergency duties late in the night and at remote locations. To overcome this problem the Railway Board had issued orders vide RBE No 12/2016 & E(MPP)2016/1/59 Dt.10.01.2017 and directed that:- At the beginning of every financial year, each GM/DRM shall carry out a Zero Based Review of all posts appearing in the Book of Sanctions, the total workload and decide in consultation with PHODs/Branch Officers, as the case may be, the posts which are required to be operated and the posts which are not required to be filled up immediately or are not required to be operated. Zero based review of staff: Board has issued instructions on "Pool of surrendered posts" vide letter dated 28.10.2016, wherein it has been stated that GMs/DRMs shall carry out a zero based review of all posts appearing in the book of sanctions. The recognized Unions/staff council may be kept informed. Apart from the above a new Norms/yardstick for Non-Gazetted Group C Signalling staff has been issued by Railway Board vide RBE No.170/2022 Dt.28.12.2022. There seems to be no action initiated by the authorities concerned in this subject. Hence, ECoRSC demands to review the cadre of S&T department increases as per workload and the promotional prospects are increased; for the betterment of the employees and the administration.

	L.R : Sr.DSTE.	At present, there are no vacant or unwanted posts within the sanction of S&T Cadre to surrender on 1:1 basis for utilization & inclusion into "pool of surrender posts" within the delegation power of DRM/KUR. Hence, proposal Dt-07.07.2023 has already been initiated for creation of 971 Nos. additional safety revenue posts, for newly created assets at KUR division based on norms/yardsticks circulated vide Rly Board's letter No. E(MPP)/2021/1/1 dt. 13.10.2022 & No. E(MPP)2021/1/16 dt.28.12.2022 & the same proposal has been sent to personnel dept for further process.
	L.M:	Copy of proposal for creation of Post will be supplied to ECoRSC.
	P.R: Sr.DSTE/KUR	At present there are no vacant or unwanted posts within the sanction of S&T cadre to surrender on 1:1 basis for utilization & inclusion into "pool of surrender posts" within the delegation power of DRM/KUR. Hence, proposal Dt- 07.07.2023 has already been initiated for creation of 665 Nos. additional safety revenue posts, for newly created assets at KUR division based on norms/yardsticks circulated vide Rly Board's letter No. E(MPP)/2021/1/1 dt.13.10.2022 & No. E(MPP)2021/1/16 dt.28.12.2022 & the same proposal has been sent to PCPO/BBS vide letter no. E5/2/Cadre/S&T/Creation/666 post/yard stick/2024 dt.07.03.2024 for further process
	P.R: Sr.DPO/KUR	As per zero based review and yard stick, a creation proposals of 665 NG revenue post is sent to PCPO/BBS on 07.03.2024 and received by HQrs on 12.03.2024.
	Remarks:	The matter will be taken up at HQ level. During discussion, ECoRSC suggested periodic rest for Signal Maintainers will be implemented.
16.	28C/II/2023 Sr.DOM/KUR. Sr.DEE(OP)KUR	WAITING DUTY ALLOWANCE TO THE RUNNING STAFF AS PER PARA-921 OF IREM-VOL-I, CHAPTER-9 : It is observed that, over ECoR so many Crew base and Train Managers are waiting for 5 hrs to 6 hrs after sign-on but for waiting, they are not paid the waiting allowance. as per rule the TO is given before 2 hrs and the running staff are signing-on before 30 minutes. Then the train will handed over to him But after signing-on they have to wait for 5 hrs to 6 hrs to get the train, train is not allotted to them in time regularly for that they have to wait 5 to 6 hrs in station and not getting the waiting allowance. As per Para-921 of IREM-Vol-I Chapter-9 of Running Allowance rule they have to be paid the waiting allowance of 15 Km. per hour. But it is not paid. Hence, ECoRSC demands to pay the waiting duty allowance as per Para-921 (A, B, C, D) for running of E.Co.Rly.
	L.R : Sr.DEE(OP).	Being followed as per rules.
	L.M:	The decision of 54 th ZPNM Item No.14 will be implemented at Divisional level.
	P.R:Sr.DOM/KUR	At present, TMRs are getting higher mileage when certified by the concerned SMR.
	Remarks:	55 th ZPNM decision has been implemented, discussed and closed.
17.	30C/II/2023 Sr.DPO	Provision of Visitors Room in Personnel Branch for Rly. Pensioners, New Recruitments & other staff coming from out Stations to KUR Divisional Office : Each and every day so many people are coming to Personnel Branch to full fill their requirements/rectify problems, i.e. Old aged Pensioners, Family Pensioners, Family members of deceased/medically invalidated Employees while in service, Freedom Fighters for availing pass, UMID Cards, FIC Cards and other settlement works, Fresh/New candidates (RRB/RRC) for Documents verification, screening Test, fresh posting, opening of Service Books etc. As there is no such suitable room in the Personnel Branch, they compelled to sit/stand in the Office Corridors and sometimes they have to remain in the office till completion of their works, this creates unpleasant and unhealthy situation in the office. As a result, due to blockade of office corridor passage, it is being very inconvenient to the on duty office staff for their movement on the corridor. In this regard, this Organization has already brought the notice to the Administration, vide DC/ECoRSC/KUR's letter No. ECoRSC/DC/KUR2022/52, Dt. 15.6.2022. Hence, ECoRSC demands to provide appropriate space (Visitors Room) for the above said persons who are coming for different reasons to Personnel Branch and to maintain a peaceful office atmosphere and smooth official working.
	L.R : Sr.DPO/KUR	Earlier, it was uploaded in IRPSM. But it was not shortlisted by DRM/KUR. However, in this year, it will be uploaded in IRPSM.
	L.M:	DRM/KUR has agreed in principle & advised Sr.DEN(Co-Ord) & Sr.DPO/KUR to explore the feasibility.
	P.R : Sr.DPO/KUR	Uploaded in IRPSM for the year 2024-25 in Ph-51 on 08.05.2024, sub-estimate cost to get from Sr.DEN/HQ/KUR, Sr.DEE(G)/KUR & Sr.DSTE/KUR.
	Remarks:	The earlier computer cell has been earmarked for visiting/meeting room. A letter has been sent by the undersigned to SSE(W)/HQ/KUR to provide estimation for oval shaped table and

		furniture. In the recent meeting with PCPO, he has agreed to provide fund for the above furniture. (Closed).
18.	1C/II/2022 All B.Os.	<p>STOP TRANSFER OF THE EMPLOYEES DURING THE SCHOLASTIC SESSION (49C-01-2020) : To avoid the transfer of staff during scholastic session Railway Board has issued order vide RBE No.14/2012 & 158/2015 which are circulated by PCPO/ECOR/BBS in Estt. Srl No.26/2012 & 193/2015 respectively But the authorities of ECoR Zone transferring the staff during the Scholastic Session whimsically by violating the above instructions of Railway Board which is causing for more sufferings of the staff and obstructing the bright future of their children. It was brought to the notice of General Manager/ECOR vide this Organisation's letter No-ECORSC/CENT/GM/19/105. Dt.18/06/2019 and recently GS/ECORSC has placed the matter before GM during the introduction speech of 48th ZPNM.</p> <p>Therefore ECoRSC raised this issue in this forum & urges to issue necessary orders to the Division and Zonal authorities for implementation of above guideline which are issued vide said Railway Board's above RBE and PCPO/ECOR above Estt. Srl. No. to avoid hardship to the Railway Employees & there children like other Zones.</p> <p>The Zonal PNM decision: Railway Board Guidelines on this issue will be reiterated to all Divisions/Units. It is a matter of regret that this organization is reiterating the same in the DPNM meeting due to non-implementation of the agreed Minutes till now, though it has already been passed more than one year. Hence, ECoRSC again demands for early solution in this regard and implementation of the same at the earliest for better industrial relation.</p>
	L.R: Sr.DFM/KUR	No such transfer is made during scholastic session by Finance Department of KUR Division
	L.R: Sr.DME/KUR	Noted
	L.R: Sr.DEE/TRD	In unavoidable circumstances the transfer during scholastic session is carried out in TRD department. However, the matter will be looked into to avoid such type of transfer in a regular manner.
	L.R: Sr.DOM/KUR	Noted and will be done to the extant possible.
	L.R: Sr.DEN(Co)	Transfer of employees during scholastic session are avoided as far as possible except in cases of transfer on promotion to higher grade is involved to provide financial benefits to employees. Transfer within the same headquarter is also arranged which does not affect scholastic session. However, cases specific if any, in Engg Deptt where transfer during scholastic session and out of head quarter except in case of promotion is to be brought to notice so as to counsel concerned authorities.
	L.M:	Same remarks.
	L.R: Sr.DME/KUR	Noted.
	L.R: Sr.DEE/TRD/KUR	Transfer order are carried out keeping in view of necessity. However, as stated earlier the issue raised, will be looked into during processing of proposal.
	L.R: Sr.DEN(Co)/KUR	Same remarks as above.
	L.M:	Railway Board guidelines shall be followed.
	P.R:Sr.DOM/KUR	Noted and will be done to the extant possible.
	P.R: Sr.DEN(Co)/KUR	Same remarks as above.
	Remarks:	Closed To be discussed in the next meeting.
19.	2C/II/2022 Sr.DEN(Co)KUR Sr.DME/KUR.	<p>PROVIDE FOB FROM IOH SHED (IPL LINE) TO CDO OFFICE AT C&W DEPOT/BBS (49C-16-2020) : It has come to the knowledge of this organisation by virtue of practical experiences that the entire staff of C&W Depot/BBS are facing the following problems since a long time.</p> <p>(a) All the pits & spare lines in which the rakes are placed for maintenance is situated in the opposite side of IOH Shed & all the 24 coaches rakes are being placed in IPL (Line No-1).</p> <p>(b) Due to placement of rakes on line No-1 the staff are forced to move near about 01 KM with carrying of 70 KGs weight materials to attend the maintenance of rakes which are placed in line No-3, 4 & 5 and in spare line from 01 to 04.</p> <p>(c) The heavy materials carried by the staff i.e. V.Belt cJacks, D.P.O oil, Bolster Springs, Brake Beem, Foot Board, Brake Blocks, Excel Spring etc etc. because of there is no path way provided to move the hand trolley from main store to CDO office and there is no FOB from IOH shed to CDO office.</p> <p>Further, there are 04 (Four) integrated pit from line No-01 to 04 & there are 04 (Four) spare</p>

		<p>line from line No-01 to 04 & the staff have to cross all the pits and lines by carrying the heavy weight materials to attend the maintenance.</p> <p>In the above circumstances it is experienced hat, the staff are always facing a lot of problems due to shifting of heavy weight materials from main store to work spot and 70/80 Kgs material carrying manually for 01 KM is always risky and unsafe also, which was brought to kind notice of the then PCME. But there is no action is initiated from the Administration side. Simultaneously it is too much difficult to maintain the rakes because, the frequency of placement of rakes is increased day by day. It is apprehended that at any moment any unforeseen accident may be occurred at that time nobody will take the responsibility.</p> <p>Therefore ECoRSC urges to provide a FOB from IOH shed to CDO office early to avoid accident and unsafe working condition of the C&W staff of BBS/Depot.</p> <p>The Zonal PNM decision: Road access from IOH Shed and lister vehicles will be provided for the movement of materials and staff from Line No. 1 to 4.</p> <p>It is a matter of regret that this organization is reiterating the same in the DPNM meeting due to non-implementation of the agreed Minutes till now, though it has already been passed more than one year. Hence, ECoRSC again demands for early solution in this regard and implementation of the same at the earliest for better industrial relation.</p>
	L.R: Sr.DME/KUR	No proposal for FOB is under consideration now. However, the road access form Old IOH shed along the IPL-01 is sanctioned under umbrella work. 19-20 for which tender is opened on 24.08.2022. Also Material handing Trolleys, Pallet Trolleys to Carry materials have been procured against the work of IPL.01 (UW 18-19).
	L.R: Sr.DEN(Co)/KUR	As it is decided in Zonal PNM, the matter is to be initiated at Head Quarter level and Sr.DME should upload such proposal under appropriate head of allocation for sanction of work.
	L.M:-	There is no feasibility for provision of FOB. The tender has already been awarded for construction of road from IOH shed to Pit line and the work will be started shortly.
	L.R:Sr.DEN(Co.)	CLOSED.
	L.R: Sr.DME/KUR	There is no feasibility for provision of FOB for which concrete road from old IOH shed along the IPL sanctioned under umbrella work 19-20 is not yet started.
	L.R: Sr.DEN(Co)/KUR	Provision of FOB for connectivity from Pit line No.1 to Pit line-4 at coaching complex, BBS is not feasible. The construction of Pathway from IOH Shed to Pit Line for carrying of materials will be executed shortly by existing agency. TDC- 31/01/2024.
	L.M:	Same remark.
	P.R: Sr.DEN(Co)/KUR	Provision of FOB for connectivity from Pit line No.1 to Pit Line No. 4 at coaching complex, BBS is not feasible. The construction of Pathway from IOW shed to pit line for carrying of materials will be executed shortly by existing agency. TDC: 31.07.2024
	Remarks:	SSE(W)/BBS has been instructed. In this regard, Sr.CDO/BBS, SSE(W)/BBS and Shri Ashutosh Mohanty, COB/ECoRSC will jointly inspect and submit the report.
20.	4C/II/2022 Sr.DEN(Co)/KUR	<p>DEPLOYMENT OF "RAKSHYAK" TYPE PROTECTION SYSTEM IN ENGG. DEPT. OF E.CO.RLY. TO AVERT RUN OVER CASES OF TRACKMEN (50C-14-2021) : To protect the Track Maintainers, Railway Board had constituted one committee and that committee had submitted its report to Railway Board. On the basis of that, Railway Board had issued instructions to the Zonal Railways on 05/02/2018, which is circulated by ECoR vide establishment SI. No. 83/2018, dtd. 18.05.2018. In para 5.0 of the letter dated 05/02/2018, It has been mentioned that "RAKSHYAK" type protection system to Patrolman/Trackman has been adopted by SCR on Secunderabad-Kazipet section at a stretch of 24 KMs and found to be useful in getting advance information regarding approaching trains by way of LED indication with audible buzzer and vibration. Keeping in view, a large number of run over cases of Trackman that occur during discharge of their duty on tracks and putting in place a Rakshyak type protection system is essential and needs to be superficially implemented. However, since the system is still in infancy stage, deployment on entire Rail Network may not be feasible right now. Keeping in view, a large number of run over cases, it has been decided to extend deployment of Rakshyak type protection systems on the entire high density network on a crass basis. This being a safety item, may be booked under RRSK. But, it is observed that even though 2 years time has been passed to that order, still no action has been initiated for the department for "RAKSHYAK" type protection system which is very unfortunate. Moreover, in ECoR, the Train frequency is more than other Zonal railways as because this is the highest loading Zone over IR and high density network for more passengers and goods traffic for which, unwanted run over of track maintainers may be anticipated more. Therefore, ECoRSC demands to deploy the "RAKSHYAK" type protection system in ECoR early to protect the life of track maintainers of ECoR. The Zonal PNM</p>

		decision: Both the Engineering and Safety Departments have agreed to complete the task by following dates. For WAT Div, TDC: 31st March, 2021. For KUR Div, TDC : 30th April, 2021. But so far, it has not yet been implemented. Hence ECoRSC is reiterating the same in the DPNM meeting due to non-implementation of the agreed Minutes till now, and demands for early implementation of the same at the earliest.
	L.R: Sr.DEN(Co.)	Provision of " RAKSHAK " is a good device to alert track maintainer through LED indication, buzzer and vibration of approaching trains. As it is a Zonal Decision, practical difficulties faced during processing of the proposal, have already been intimated to HQ. the major hurdle encountered is non—availability of RDSO approved vendor list for such equipment in the RDSO official portal. HQ office has also apprise the problem at their end to appropriate level. Suitable reply and the modus-operandi to procure this essential device will be sorted out in consultation with HQ office.
	L.R : Sr.DEN(Co.)	Once the approval from HQ is obtained, necessary initiatives will be taken up.
	L.M:	Indent will be submitted to Sr.DMM/KUR within coming 10 days.
	L.R: Sr.DEN(Co)/KUR	Indent sent to HQ for approval.
	P.R: Sr.DEN(Co)/KUR	Same remarks as previous remarks.
	Remarks:	Closed. Transferred to Zonal PNM / ECoRSC at HQ.
21.	7C/II/2022 Sr.DOM/KUR, Sr.DEE(OP)KUR.	HARDSHIPS FACED BY FEMALE LOCO PILOTS, GUARDS, & ALPs (51C-03-2021) : The Female Loco Pilots, Assistant Loco Pilots and Guards are continued to face severe hardships due to long, stressful working hours under inclement weather conditions, particularly while working the freight trains which are unscheduled. The female ALPs, Loco Pilots and Guards are facing various challenges while performing their role in running of trains. The female Loco Pilots/ALPs are experiencing a lot of problems in their day to day footplate duties and some of such problems are placed hereunder : - (i) No separate accommodation with attached toilets in most of the running rooms. (ii) While working on foot-plate, no provision to attend call of nature till reaching the destination. (iii) They are facing difficulties in resetting ACP, especially during night time which involves step down from Engine in the darkness and inspecting coaches. (iv) LPs (Shunting) are facing problems for attending call of nature in yards and to attend the same, they have to trek to station building which are at a far distance. (v) No provision of additional rest/special casual leave during menstrual cycles. They are facing security problems (cases of chain snatching while on duty in station yards). (vi) Freight trains have no timings, sometimes these trains are halted in remote/deserted areas, dense forests for hours together, where even male running staff will find difficulties in getting out of the locomotive. The plights of the female running staff should be imagined. (vii) Increased family and social responsibilities after a period of time and service. (viii) Deterioration of health after certain age very early, compared to a male. Considering the above mentioned negative situations under which female running staff are performing duties of train operations, Administration shall have to formulate a policy for granting one time option for them to switch over to other cadres in Railways at least after completion of five years service. The Zonal PNM decision: Remarks of PCEE/PCOM Female running staff (ALPs, Sr.ALPs & LPs) wherever they are being used for stationery duty should be given such duty on rotation every one year. Similar decision stands for Guards. But so far, it has not yet been implemented. Hence ECoRSC is reiterating the same in the DPNM meeting due to non-implementation of the agreed Minutes till now, and demands for early implementation of the same at the earliest.
	L.R: Sr.DEE/OP/KUR	Will be discussed
	L.R: Sr.DOM/KUR	This office has not received any letter regarding utilisation of female guard in stationary duty on rotation basis. However, concern raised agenda are noted and administration will try to take action.
	L.M :	Right sizing of Control office staff, working extra cadre basis will be undertaken by Sr.DOM and non-essential staff will be repatriated. The decision taken in the Zonal PNM vide Item no.51/C-3-021 will be taken into account. Notice would be issued to fill up the extra cadre posts at the time of rotation.

	L.R: Sr.DEE(OP)	Remark is available in L.M.
	L.M:	Location of Rest Rooms shall be identified at both TLHR & PRDP in favour of male & female employees (TDC : 31.12.2023). Construction of Rest Rooms will be carried by Rlys. and necessary fund may be arranged from siding Owners.
	P.R:Sr.DOM/KUR	Lady TMRs who are willing to work in Control office stationary duties will be considered for rotation
	Remarks:	Proposal to siding authorities will be sent regarding to provide facilities of rest room for ladies' running staff. The T.D.C is two weeks. Those who are willing to work in stationery duties will be considered on rotational basis. In this regard, letter will be issued by Sr.DOM/KUR.
22.	8C/II/2022 Sr.DOM/KUR, Sr.DEE(OP)KUR.	SHIFTING OF KUR CREW & GUARD LOBBY OUTSIDE OF P.F NO. 1 AT KUR STATION (51C-09-2021) : The Crew & Guard at KUR facing a lot trouble for sign on & sign off and other official work while proceeding to the Crew & Guard lobby which is presently situated at Loco colony as they have to cross the Kudiary underground road. Due to water logging and heavy traffic, it is very much inconvenient and unsafe to pass through the underground road. Besides this it is very much difficult on the part of aged Crew & Guard to cross the FOB at least twice each time after signing on & signing off. Several times this issue has discussed with the divisional level officers but there is no result, because of that still the old aged running staff are facing a lot of problems and they are bound to cross minimum one Kilometre road apart from the FOB. Hence, ECoRSC demands to shift the Crew and Guard Lobby from Loco Colony to either Platform No-01 or outside of the Platform No-01 early. The Zonal PNM decision: Let the ECoRSC make a formal representation to Divisional Authority. If any problem arises then ECoRSC will raise this issue at HQrs level. But so far, it has not yet been implemented. Hence ECoRSC is reiterating the same in the DPNM meeting due to non-implementation of the agreed Minutes till now, and demands for early implementation of the same at the earliest.
	L.R: Sr.DEE/OP	Suitability place to be identified.
	L.R: Sr.DOM/KUR	Agreed. Proposal pertains to Elect.(OP) Dept. and will take advice as per the feasibility.
	L.M :	Joint inspection with ECoRSC will be done on a mutually agreeable date within 7 days i.e by 10.5.2023.
	L.R: Sr.DEE(OP)	Suitable location to be identified.
	L.M:	Feasibility of proposed Lobby with sufficient space will be explored.
	P.R:Sr.DOM/KUR	Pertains to Sr.DEE(OP).
	Remarks:	Another field study shall be taken up by ECoRSC members.
23.	10C/II/2022 Sr.DEE(OP)/KUR Sr.DPO/KUR	FIXATION OF CADRE FOR THE STAFF OF MEMU CAR SHED OF KUR (51C-17-2021) : Administration has opened MEMU CAR Shed at KUR in the month of Sept.'2017 which has already completed 3 (three) years and now, the MEMU Shed is functioning in a regular manner like other Sheds. But administration has not taken any action as on date for fixing of MEMU Shed cadre. For that those staff have already been joined since 2017, are not getting their legitimate promotional benefits. The facts are that; (1) Administration has called for the option from Mech & Elect. Staff of KUR Division only to fill up 25 nos of sanctioned post on 27/10/2017 (2) On the basis of above option the staff of Mech. & Elect including TRD, OP, ELS & General/KUR have applied. Out of that 25 nos of staff are selected for MEMU Shed and their posting order has also been issued on 27/12/2017 . (3) Out of 25 nos of staff only 15 nos have joined in 2018 and 10 nos have not yet been joined. (4) Because of non joining of selected staff of KUR Division the Administration has again called for the option for 2nd time from the 02 divisions (WAT & SBP) of ECoR on 24/04/2018. (5) On the second time option, Administration has issued posting order of 14 nos of staff and kept 06 nos of staff as stand by vide letter No-P/Mech/MEMU/01/18, dated 27/06/2018. (6) On the basis of letter dated 27/06/2018 out of 14 staff only 08 nos of staff have joined and other 06 (Six) nos have not joined & those are kept as standby are also not joined. (7) Again 35 nos of post have been transferred from WAT Division to MEMU Shed/KUR vide

		<p>Memorandum dated 02/05/2019.</p> <p>(8) On the basis of that, Administration has called for option from the staff of 03 (Three) divisions to fill up those 35 posts vide letter No-P/Mech/Option/ MEMU/2019 dated 10/06/2019.</p> <p>(9) Then Administration has issued the posting order for 35 nos of staff vide letter No-P/Elect (OP)/MEMU/01/20 dated 24/02/2020.</p> <p>(10) On the basis of posting order issued dated 24/02/2020 out of 35 numbers, some of staff have joined, but some of them have not joined till.</p> <p>(11) Then Administration has posted 07 nos of Tech-III (TRS) in GP Rs. 1900/- (level-II) on 24/06/2020 recruited through RRC/BBS and also continuing the posting of direct recruits one by one till.</p> <p>(12) All the direct recruits candidates are now continuing the on job training of 06 (Six months)</p> <p>Keeping in mind the above points ECoRSC thinks that this is the right time to fix the cadre for MEMU Shed of KUR to avoid the litigation regarding seniority, promotion etc etc of the said staff. If the administration fails to ensure the fixation of cadre in time then administration may face so many court cases about seniority, promotion etc and also staff may lead to agitation.</p> <p>The Zonal PNM decision: Closure of cadre after sanction of additional posts for which proposal is in HQrs. However, the staff who are already working in MEMU Shed will not suffer any disadvantages for their seniority. But so far, it has not yet been implemented. Hence ECoRSC is reiterating the same in the DPNM meeting due to non-implementation of the agreed Minutes till now, and demands for early implementation of the same at the earliest.</p>
	L.R : Sr.DPO/KUR.	52 nd Zonal PNM vide Item No. 51(C)-17-21 has indicated the closure of Cadre by 30.4.2022 duly giving one month Notice. However, no information has been received in this Office in the above matter. Reminder will be issued to HQ with copy to ECoRSC.
	L.R : Sr.DEE(OP)/KUR.	Will be discussed in Meeting.
	L.R : Sr.DPO/KUR.	Fixation of cadre is only possible with the creation of revenue posts. No consensus has been reached at the Divn for surrender of posts for providing matching savings. Matter may be taken up in the ZPNM more specifically.
	L.M:	Seniority of the MEMU staff as per their lien cadre will be protected. A letter would be written to HQ to treat the transferred posts of DLS to MEMU Shed as permanent for closure of the cadre.
	L.R: Sr.DEE(OP)/KUR	Remark is available in L.M.
	L.R: Sr.DPO/KUR	Demand for fixation of cadre for the staff of MEMU Car shed/KUR has been communicated to PCPO/ECOR/BBS vide this office letter no: KUR/Cadre/MPP/Memu cadre/23, dated: 13.09.2023. (Copy enclosed)
	L.M:	Copy of the divn shall be provided to ECoRSC.
	P.R: Sr.DPO/KUR	Demand for fixation of cadre for the staff of MEMU Car shed/KUR has been communicated to PCPO/ECOR/BBS vide this office letter no: KUR/Cadre/MPP/Memu cadre/23, dated: 13.09.2023 & 07.11.2023. Reply is still awaited.
	Remarks:	One letter will be sent to HQ regarding closure of MEMU cadre at KUR as per decision taken by 52 nd ZPNM item no. 34 with copy endorse to GS/ECORSC.
24	30C/II/2022 Sr.DSTE/KUR.	<p>DISTRIBUTION OF WORKS AMONGST THE SIGNAL MAINTAINER STAFF OF S&T DEPT. POSTED AT JJKR, JKPR & SKND :</p> <p>It is seen that, the Signal Maintainer staff of S&T Dept. working at JJKR, JKPR & SKND are performing their duty round the Clock indirectly as because, there is no such particular scheduled Roster fixed for them. As a result, they are unable to attend their families, social virtual medical, children's education etc out of HQ without permission for which their discontentment is increasing day by day. Hence, ECoRSC urges to distribute the works amongst the existing signal maintainer staff working at JJKR, JKPR & SKND on rotational basis to facilitate them to perform their duty conveniently and peacefully</p>
	L.R: Sr.DSTE/KUR	Duty roster for all the signal maintainers working in different stations over KUR Division including JJKR, JKPR & SKND were already provided to their respective units for well implementation of duty roster wherein it was clearly indicated that all the signal maintainers are classified as continuous category under Railway Servants HOER Rules and are liable to be called beyond rostered duty hours when required in emergency cases of accident, major failures, derailment or any other exceptional cases which may affect the movement or safety of trains. Whenever extra hours are worked beyond rostered duty hours, the same will be

		recorded in the overtime register and the staff shall be paid OT for such extra hours of work as per RBE-No. 131/2005. So there is no question to deploy the staff on duty round the clock at JJKR, JKPR & SKND under HOER Rules as the standard rostered hours of duty for continuous category i.e. signal maintainers are 48 hours in a week.
	L.M:	On an experimental basis, staff would be earmarked on rotation basis to attend the emergency/breakdown on KUR-PSA Sec.
	L.R : Sr.DSTE.	Duty Roster for all the Signal Maintainers working in different Stations over KUR Divn. including JJKR, JKPR & SKND were already provided to their respective Units for well implementation of duty roster wherein it was clearly indicated that all the Signal Maintainers are classified as continuous category under the Rly. Servants HOEP Rules and are liable to be called beyond rostered duty hours when required in emergency cases of accident, major failures, derailment or any other exceptional cases which may affect the movement or safety of Trains. Whenever extra hours are worked beyond the rostered duty hours, the same will be recorded in the OT Register and the staff shall be paid OT for such extra hours of work as per RBE No. 131/05. So, there is no question to deploy the staff on duty round the Clock at JJKR, JKPR & SKND under HOER Rules as the standard rostered hours of duty for continuous category i.e Signal Maintainers are 48 hours in a week.
	L.M:	On an experimental basis, rotation basis of working shall be started at JJKR & CTC. OT Register is to be maintained.
	P.R : Sr.DSTE/KUR	Duty roster for all the signal maintainers working in different stations over KUR Division including JJKR, JKPR & SKND were already provided to their respective units for well implementation of duty roster wherein it was clearly indicated that all the signal maintainers are classified as continuous category under Railway Servants HOER Rules and are liable to be called beyond rostered duty hours when required in emergency cases of accident, major failures, derailment or any other exceptional cases which may affect the movement or safety of trains. Whenever extra hours are worked beyond rostered duty hours, the same will be recorded in the overtime register and the staff shall be paid OT for such extra hours of work as per RBE-No. 131/2005. So there is no question to deploy the staff on duty round the clock at JJKR, JKPR & SKND under HOER Rules as the standard rostered hours of duty for continuous category i.e. signal maintainers are 48 hours in a week
	Remarks:	Failures at night time will be assigned on rotation basis at JJKR & CTC, after completion of learning time. T.D.C is 15 th June, 2024.
25.	5C/I/2022 All BOs.	PINPOINTING OF STAFF: The Pin Pointing of staff for all department need to be done afresh as per the work load of each and every work point of this division failing which staff are in excess at some stations and less in proportions to work load in some other stations. Though there are clear guidelines from Railway Board about pinpointing of cadre station/unit wise, this division has not undertaken any measure to pinpoint posts (designation wise/grade wise). It is therefore demanded to pin point the posts as per the work load all over KUR division.
	L.R:Sr.DOM	Keeping in view the working pattern and work volume of different stations/units, the fresh proposal of pinpointing of different categories of Operating department has already been prepared and sent to Sr.DPO/KUR on 10.02.2022 & 11.03.2022 for further necessary action at their end.
	L.R: Sr.DEN(Co):	Proposal for pinpointing of SSE/JE/Works, Ministerial cadre, all Technician Cadre, Helpers & Chowkidar have already been prepared and put up to Competent Authority for approval.
	L.R: Sr.DEE/OP	Will be processed.
	L.R: Sr.DPO	Optg: File is at Sr.DFM/KUR. Elect/OP: File not received from Concerned dept. Engg: File not received from Concerned dept.
	L.R: Sr.DSTE	The last Pinpointing of the S&T department was done vide Sr.DPO/KUR's Memo No: E5/2/Cadre/S&T/ 16/2018, dated: 11.04.2018. Now updated Pinpointing of S&T department is under process.
	L.M :	Same remarks.
	L.R: Sr.DEE/OP	Will be processed based on latest crew review
	L.R: Sr.DPO	Optg: Completed and order issued on 30.05.2022 Elect/OP: File not received from Concerned dept. Same remarks. Engg: File not received from Concerned dept. Same remarks.
	L.R: Sr.DEE/ELS/ANGL	ELS/ANGL is located in one place i.e. at ANGL and there is no other work points. Hence, there is no need of pinpointing of cadre/staff
	L.R: Sr.DOM/KUR	Pin-pointing of posts of STM/TNC/Ministerial/GA/Pointsman cadre in Operating department

		has been done and suitable measure for its implementation will be taken accordingly.																		
	L.R: Sr.DME/KUR	Pin-Pointing of C&W cadre is under process																		
	L.R: Sr.DEE/G/KUR	<p>Pin-pointing of posts of Electrical(G) department has already been done. The details are furnished below:</p> <table border="1"> <thead> <tr> <th>Sl.No.</th><th>Category</th><th>Sanction of competent authority for Pinpointing of post circulated vide Sr.DPO/KUR's letter No.</th></tr> </thead> <tbody> <tr> <td>1</td><td>Supervisor</td><td>E5/2/Cadre/Elect(G)/67/2019 dt.06.11.2019 .</td></tr> <tr> <td>2</td><td>Ministerial</td><td>E5/2/Cadre/Elect(G)/Pin Point/ Minst./06/21 dt.31.05.2021</td></tr> <tr> <td>3</td><td>Technician</td><td>E5/2/Cadre/Elect(G)/Pin Point/ Tech(AC/TL)/05/21 dt.21.05.2021</td></tr> <tr> <td>4</td><td>Technician (Power)</td><td>E5/2/Cadre/Elect(G)/15/2019 dt.13.02.2019 & E5/2/Cadre/ Elect(G)/01/20 dt.09.01.2020</td></tr> <tr> <td>5</td><td>Group-D</td><td>E5/2/Cadre/Elect(G)/04/20 dt.28.01.2020</td></tr> </tbody> </table>	Sl.No.	Category	Sanction of competent authority for Pinpointing of post circulated vide Sr.DPO/KUR's letter No.	1	Supervisor	E5/2/Cadre/Elect(G)/67/2019 dt.06.11.2019 .	2	Ministerial	E5/2/Cadre/Elect(G)/Pin Point/ Minst./06/21 dt.31.05.2021	3	Technician	E5/2/Cadre/Elect(G)/Pin Point/ Tech(AC/TL)/05/21 dt.21.05.2021	4	Technician (Power)	E5/2/Cadre/Elect(G)/15/2019 dt.13.02.2019 & E5/2/Cadre/ Elect(G)/01/20 dt.09.01.2020	5	Group-D	E5/2/Cadre/Elect(G)/04/20 dt.28.01.2020
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5	Group-D	E5/2/Cadre/Elect(G)/04/20 dt.28.01.2020																		
	L.R: Sr.DSTE/KUR	The pin-pointing of staff for all department need to be done afresh as per the work load of each and every work point of this division failing which staff are in excess at some stations and less in proportions to work load in some other stations. Through there are clear guidelines from Railway board about pin-pointing of cadre station/unit wise, this division has not under taken any measure to pinpoint posts (designation wise/grade wise). It is therefore demanded to pinpoint the posts as per the work load all over KUR division. The preparation of pin-pointing of S7T department is under process.																		
	L.R: Sr.DEN(Co)	Pin-pointing for all Technician Cadre(excluding Welder category done in the year 01.05.2021), Helpers & Chowkidar has been prepared and send to Sr.DPO for issuing necessary memorandum. For SSE/JE/Works and Ministerial cadre pinpointing is under process.																		
	L.M:-	Same remarks.																		
	L.R: Sr.DME/KUR	Pin-Pointing of C&W cadre has been completed vide Sr.DPO/KUR's Memorandum No. E5/2/Cadre/Mech/Pinpointing of all cadre/19/202,Dt 06.11.2023.																		
	L.R: Sr.DEE/TRD/KUR	Will be looked into.																		
	L.R: Sr.DSTE/KUR	The updated pinpointing as per new jurisdiction in under process.																		
	L.R: Sr.DEN(Co)/KUR	Pin-pointing for all Technician Cadre(excluding Welder category done in the year 01.05.2021), Helpers & Chowkidar has been completed and memorandum issued by Sr.DPO. For other categories pinpointing is under process.																		
	L.M:	Pin-pointing of posts shall be ensured.																		
	P.R: Sr. DOM/KUR	Pinpointing of posts of STM/TNC/Ministerial/GA/Pointsman cadre in Operating Dept. has been done and suitable measure for its implementation will be taken accordingly.																		
	P.R : Sr.DSTE/KUR	The updated pinpointing is under process																		
	P.R: Sr. DEN(Co)/KUR	Pin-pointing for all Technician Cadre(excluding Welder category done in the year 01.05.2021), Helpers & Chowkidar has been completed and memorandum issued by Sr.DPO. For other categories pinpointing is under process.																		
	Remarks:	To be discussed in the next meeting.																		
26.	6C/II/2022 Sr. DEN(Co)/KUR Sr. DSC/RPF	THE STAFF WORKING AT PRDP SUFFERING WITH A). SHORTAGE OF QUARTERS, B). WATER SUPPLY & C). COLONY SECURITY: The Qrs at PRDP is less than the proportionate Qrs available in all Stations. For example no pool is available for S&T department and commercial department. There are 11 S&T staff and 20 Commercial Staff working at PRDP but unable to get any allotment. Hence, ECoRSC demands to construct Qrs for S&T and Commercial Pool or allow them to avail Lease Accommodation till such time Qrs are constructed.																		
	L.R: Sr. DEN(Co):	<p>Shortage of Quarters: No proposal for construction of new staff quarter has been received from Sr.DPO/KUR.</p> <p>Water Supply: Solely dependent of PPT(For portable Water), 03 Bore well available for other purposes. Shortage during Summer Noticed in last 1-2 year after increase in number of quarters and other Establishment. During summer, requirement for additional quantity of water is provided through tanker.</p> <p>Colony Safety: Not concerned.</p>																		

	L.R: Sr.DPO	Construction of 120 no of quarters for C&W/PRDP was uploaded in IRPSM. It has not been short listed. Would be uploaded on proposal from the concerned department.
	L.M :	The work for provision of 80 Type-II quarters and 1 Type-III quarter (for PRDP) has been proposed for inclusion in the works programme for 2022-23. But the work was not included. The work will be proposed once again in Umbrella for 2022-23. The water supply issue will be discussed with PPT Authorities.
	L.R: Sr.DEN(Co)	Same remarks as above.
	L.M:-	Closure of rear side opening of the colony will be examined for further course of action.
	L.R: Sr.DSTE/KUR	A proposal for allotment of quarters at PRDP for S&T staff has been sent to personnel department for further process.
	L.R: Sr.DEN(Co)/KUR	A) SHORTAGE OF QUARTERS: The work for provision of 80 Nos Ty-II, 01 Nos-Ty-III quarters has been uploaded for the year 2024-25. Proposals for construction of new staff quarters on replacement of Old Qtrs will be initiated shortly. B) WATER SUPPLY: At present Railway settlement at PRDP is provided with drinking water procured from PPP Authority. Two times/day drinking water supply have been made to all colonies. Now there is no deficiency of water supply in Railway colony at PRDP. Also there are 02 Nos of deep borewell have been provided along with potable water supply from PPT Authority. The feasibility up obtaining water from Taladanda Canal will be examined. C) COLONY SECURITY : For colony safety to arrest of heavy vehicle movement height gauge at north entry has been provided and also Rail barricading has been provided at East Entry. For main gate the work is in progress. It will be fixed in proper position shortly. T.D.C : 31.12.2023.
	L.M:	DSC/KUR will examine the provision of height gauge at the entrance of PRDP Rly. Colony (Adani Road). Frequent rounds will be taken up by the RPF Personnel.
	L.M: Sr.DEN(Co.)	Same remark.
	P.R : Sr.DSTE/KUR	A proposal for allotment of quarters at PRDP for S&T staff has been sent to Personnel deptt for further process.
	P.R: Sr.DEN(Co)/KUR	A) SHORTAGE OF QUARTERS: 12Nos of Railway Quarters(08 Nos Ty-II & 04 Nos of Ty-III) are completed at PRDP. The same will be allotted shortly and work for provision of 80 Nos Ty-II, 01 Nos-Ty-III quarters has been uploaded for the year 2024-25 B) WATER SUPPLY: At present Railway settlement at PRDP is provided with drinking water procured from PPP Authority. Two times/day drinking water supply have been made to all colonies. Now there is no deficiency of water supply in Railway colony at PRDP. Also there are 02 Nos of deep bore well have been provided along with potable water supply from PPT Authority. However, one letter sent to Executive Officer, Paradeep Municipality vide this office letter No. Engg/G/I/Water Supply/2024, Dtd 30.01.2024, wherein is requested that 0.5 MLD of water out of the 6 MLD water being planned for Paradeep Municipality may be arranged for supplying to Railway Station & Railway colony at Paradeep to cater to present and future requirement of treated water by Railways for which necessary payment will be made by Railways. C) COLONY SECURITY: Movement for colony safety to arrest of heavy vehicles movement height gauge at North entry has been provided also rail barricading with boundary wall has been provided at East entry. At North end main gate has already been fixed on dt. 13.12.2023.
	Remarks:	To be discussed in the next meeting.
27.	8C/II/2022 Sr.DEE(OP)/KUR	BIFURCATION OF SUBSIDIZED MEAL TENDER FROM THE COMBINED TENDER OF SR.DEE(OP) : The meal tender in Running Rooms is combined with the cleaning and other amenities in the Running Room for which the bidder who are getting the work awarded, are compromising with the quality of meals. As per standard, Rs. 45/- per meal is to be served to the Running Staff. But, due to the combined tender, the quality of food is compromised. ECoRSC therefore, demands to bifurcate the tender of Running Rooms so that the quality of foods will not be compromised.
	L.R :Sr.DEE(OP).	Tendering procedure being followed.
	L.M :	Combined tender with fixed price for meals will be proposed before HQ for policy decision. Decided to raise in Zonal PNM.
	L.R :Sr.DEE(OP).	Decided to raise in Zonal PNM.

	L.M :	The relevant papers will be sent to ECoRSC to raise in the Zonal PNM.													
	L.R : Sr.DEE(OP).	Decided to raise in Zonal PNM.													
	L.M:	Quality of subsidized meals shall be ensured in all Running Rooms. Grievance Registers shall be issued from the Divisional Office to all Running Rooms. However, the Running Staff are advised to lodge their grievances through HRMS regarding the quality of subsidized meals.													
	Remarks:	Discussed and closed.													
28.	30C/II/2022 Sr.DOM/KUR Sr.DPO/KUR.	ILLEGAL DRAWL OF CONTROL ALLOWANCE & NDA IN FAVOUR OF THE STAFF WORKING IN ROSTER SECTION UNDER SR.DOM/KUR OF DRM'S OFFICE BUILDING The staff working in Control Office are being paid allowance named as Special Train Controller's Allowance and accordingly paid to the Section Controllers & Dy. Chief Controllers. The Rate has also been enhanced @ Rs. 5,000/- p.m w.e.f. 01.7.2017 in terms of Rly. Board's letter No. PC-VII/2017/II/7/5/3 Dt. 10.8.2017 (RBE No. 86/2017). Similarly, NDA is also being paid to the staff who are performing the night duty. But, it is observed by this ECoRSC Organization that, the staff working in Roster Section under Sr.DOM/KUR of DRM's Office Building, is getting Special Train Controller's Allowance of Rs. 5,000/- p.m without performing the nature of Control Office duty violating the Rly. Board's RBE No. 86/2017 & 129/17 and also getting NDA without performing the Night Duty which violates the Rly. Board's guidelines and HOER Rules. Hence, it is demanded by this Organization to be verified the same with proper investigation to save the Rly. revenues being wasted unnecessarily.													
	L.R: Sr.DOM	The Control office Roster section of Khurda Road division deals with the roster of Control office only. Presently one CHC Sri P.K.Patshani, CHC/KUR and one Ch.OS Sri B.N.Panigrahi are looking after the roster and establishment works. However no NDA is being accrued and STCA is given as per extant guidelines. A letter in this regard has been sent to Sr.DPO to look into the discrepancies if any and take suitable actions.													
	L.R: Sr.DPO	In terms of RBE 86/2017, Section Controllers are to paid a special allowance of Rs. 5000/- p.m w.e.f 15.07.2017. So all Section Controllers (all grades) are being paid the allowance. Duty distribution of the controllers is the prerogative of the Sr.DOM.													
	L.M :	The matter will be examined by Personnel Department in Co-Ordination with Optg. Deptt.													
	L.R: Sr.DOM/KUR	In terms of RBE 86/2017 and 129/2017, Controllers are to be paid a special allowance of Rs. 5000/- PM w.e.f. 15.07.2017. So, all controllers under Sr.DOM office in all grade are being paid the allowance.													
	L.M:	Work study being undertaken in Control office to repatriate long tenure running staff being used as stationary staff within 02 months.													
	L.M:	General guidelines will be issued indicating the provisions of Control Allowance in favour of the Controllers performing bonafide official duty.													
	P.R:Sr.DOM/KUR	The control office Roster section of Khurda Road Divn.deals with the roster of Control office only. Presently one staff is looking after the roster and another staff looking after establishment works. However no NDA is being accrued and STCA is given as per extent guidelines. A letter in this regard has been sent to Sr.DPO to look into the discrepancies if any and take suitable action.													
	P.R:Sr.DPO/KUR	One staff who look after roster works is getting STC allowance and another staff who looks after establishment works is not getting STC allowance till now.													
	Remarks:	One letter has been issued by Sr.DOM/KUR and received by Sr.DPO office on dated 20.05.2024 and the same will be disposed of.													
29.	14C/II/2021 Sr.DEE(OP)/KUR	NON-IMPLEMENTATION OF THE AGREED MINUTES OF LAST INFORMAL MEETING WITH ECORSC/KUR HELD ON 24.11.2020 ON ITEM NO. 1, 2 & 14 : It is observed by this Organization that after detailed discussion with the administration on a particular item in the above Informal Meeting held on 24.11.2020, the agreed Minutes should be implemented accordingly. But it is shame to reiterate for discussion repeatedly with the administration on the agreed items losing more times, which leads to create a unpleasant situation in industrial relationship. In this regards, this organization has already brought the notice of the administration, vide ECoRSC's latter No. ECoRSC/DC/KUR/07/2021, dtd.13.01.2021, but it is not done yet. However, the same is mentioned below once again. <table><tr><td>Srl No</td><td>Item nos in Minute</td><td>Agenda Items</td><td>Minutes recorded</td><td>Current status</td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr></table>				Srl No	Item nos in Minute	Agenda Items	Minutes recorded	Current status					
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		1.	1.	Restoration of trip target time as per previous order on MGK issued on 01.03.2019 for Industrial & Coal Pilot:	Work study will be conducted for TLHR & ANGL from 28.11.20–30.11.20 to draw out a pattern of practical working involving officials and representatives of both the Trade Unions, as per norm.	Not implemented yet.
		2.	2.	Identification and recommendation of MGK Section to Zonal HQ.	Proposal will be made to HQ for inclusion of the following sections for MGK scheme: KUR-CTC (via GBK & NRJ), JKPR-BHC, CTC-PRDP, BBS-MCSW and vice versa.	Not implemented yet. No such requisite correspondence from Admn. side has been made to HQs.
		3.	14.	Allow Loco Running staff for RHQ after relief at enroute and minimize outstation rest.	Action has been taken to minimize the out station rest at Running Room. Crews are being allowed to RHQ as per prevailing situation.	It is not implemented and still staff are getting harassment.
		Hence, it is urged by this Organization for taking early action in the matter.				
	L.R: Sr.DEE/OP/KUR	1. Pertains to Optg. 2. Pertains to Optg. 3. It is not feasible under present circumstances being operated.				
	L.R: Sr.DOM/KUR	1. MGK for all sections over KUR division has already been fixed and implemented except ANGL-JSPK section. MGK for the ANGL-JSPK section after being processed at divisional level has sent to HQr. For necessary action. 2. As above.				
	L.M:	This will be deliberated jointly by Sr.DOM, Sr.DEE(OP) & Sr.DPO early. The sections proposed (CTC-PRDP, KUR-CTC, JKPR-BHC) for MGK/10 hrs shuttling will be discussed and decided. TDC 15 th Oct, 2021.				
	L.R: Sr.DOM/KUR	MGK of section ANGL-JSPK has already been finalised and approved by Dy.CPO/BBS on dt. 07.12.2021.				
	L.M:	It will be examined in right earnest.				
	L.M:	The proposals for MGK that have been sent to HQ will be shared with ECoRSC. Short sections where 10 hours shuttling can be given for multiple train working will be explored.				
	L.R : Sr.DEE(OP)/ KUR,	1. Pertains to Optg. 2. Pertains to Optg. 3. Remark is available in L.M.				
	L.M:	Shall be discussed on next PNM.				
	P.R:Sr.DOM/KUR	Granting of MGK for all unidentified short sections over the division was considered out of which granting of 10Hrs shuttling for unidentified short section of ANGL base was considered and 10Hrs shuttling was issued with the approval of DRM/KUR.				
	Remarks:	1 & 3 discussed and closed. Regarding 2 nd item, proposal will be clubbed with new agenda item no.16 JKPR-BHC and will send to HQ. (Closed).				

(R.C.Sahoo)
General Secretary/ECoRSC/BBS

(Sunil Ku Bhanja)
Divl Co-Ord(I/c)/ECoRSC/KUR

(R.N.A.Parida)
Convener & Sr.DPO/KUR

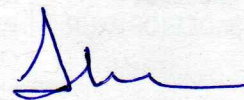
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