

Office of the
Divisional Railway Manager (P) KUR
मंडल रेल प्रबन्धक (कार्मिक) का कार्यालय,
खुर्दरोड

No. DRM(P)/KUR/Staff/Re-engagement/Loco Pilot/2025 Date: 09.10.2025

**NOTIFICATION FOR RE-ENGAGEMENT OF RETIRED LOCO PILOT
STAFF IN KHURDA ROAD DIVISION**

Sub: - Re-engagement of Retired Railway Loco Pilot staff in exigencies of
Service against vacant posts on contractual basis.

Ref:- 1.PCPO/ECOR/BBS' Lr.No. ECoR/Pers/Re-engagement/2025, Dt.26.09.2025
2. Railway Board's Lr.No. E(NG)II/2024/RC-4/9, dated.15.10.2024
(RBE No. 96/2024),

In terms of Railway Board's letter under reference (2), It has been decided for re-engagement of retired Railway Employees of Loco Pilot (Level-6) of Electrical (OP) Department, who have retired from railway service of their re-engagement.

Applications are hereby invited from eligible retired Railway employees in the prescribed format as per Annexure 'A' as enclosed along with the relevant documents for re-engagement in the post of Loco Pilot of Electrical (OP) department in Khurda Road division.

Sl No	Department	Category of Post	Station	Proposed No of Re-engaged crew @8hrs/day	Remarks
1	Electrical(OP)	Loco Pilot	PRDP	60	For Paradeep Port area
			PRDP	04	For Paradeep main yard
			ANGL	03	For ELS/ANGL

Terms and conditions of re-engagement of retired employees.

1. Engagement period of an individual retired staff will be for a period of 01 (one) year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier, subject to validity of the above scheme.
2. Re-engaged staff should be discharged immediately on joining of selected candidates from RRBs Panel or departmental promotion or by transfer of regular staff or on attaining the age of 65 years of retired re-engaged staff whichever is earlier or on cessation of the scheme or due to surrender of post or due to manpower Planning or administration does not require the services.
3. The working hours of re-engaged staff will be the same as that of the regular staff in similar post.
4. While re-engaging such staff, medical fitness of the appropriate category shall be obtained from designated authorities as per extant rules before re-engagement.
5. The re-engagement shall be subject to the suitability of retired employee being adjudged by the nominated committee and being found medically fit for the post.

Cont'd to page-2

6. The re-engagement can be terminated by giving 07 days' notice without any explanation or any reason.
7. The Administration shall have the right to post/transfer re-engaged staff within the jurisdiction of Khurda Road Division in administrative exigencies.
8. The advertised vacancies shall be subject to change depending upon administrative requirement.
9. Remuneration, allowances and leave of re-engaged retired staff will be as per OM No. F.No.3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:-
 - a) A fixed monthly amount (as detailed on above O.M.) shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the Pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
 - b) No increment, Dearness allowance and HRA shall be allowed during the term of the contract.
 - c) An appropriate and fixed amount as Transport Allowance for the purpose of coming between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
 - d) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
10. Re-engaged shall not be made in-charge of the unit in the Division. Re-engaged staff shall not be given the financial and D&AR powers and shall not be authorised to issue any safety certificate. Re-engaged staff may recommended their suggestion on financial and other matters to regular or in-service staff/Officer.
11. The integrity aspect should also be checked while permitting such re-engagement.
12. Self-attested copies of the following documents should invariably be attached with the applications:
 - i) Service Certificate
 - ii) Pension Payment Order
 - iii) Aadhar card
13. The last date for submission of the application is 30.10.2025

Cont'd to page-03

How to Apply

The retired Railway Employees fulfilling the criteria mentioned above, willing for re-engagement for their belonging post, should apply on prescribed format (enclosed at Annexure-A) and submit the same along with required documents viz. self-attested photo copy of PPO, Service Certificate and 04 copies of recent passport size photograph on or before 30.10.2025 preferably to the E-mail Account : reengagement25.kur@gmail.com

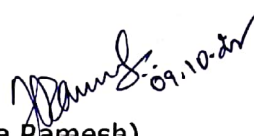
OR

Retired staff can submit their application directly in the drop box in front of **Staff Section (First Floor) in Personnel Department, East Coast Railway, Khurda Road** or through Speed Post/Registered posts to the Divisional Personnel Officer, East Coast Railway, Khurda Road Division, Post-Jatni-752050, Odisha.

Application received after due closing date /time for any reason will not be entertained.

The Notification has been uploaded in ECoR's website:

Path :- www.ecor.indianrailways.gov.in – about us- Division- Khurda Road
Division-Recruitment.


(Jinaga Ramesh)
Asstt. Personnel Officer
For Divil. Railway Manager (P)/KUR

Copy to :- Sr.DEE(OP)/KUR for information please

Copy to:- Ch.S&WI/Pers/KUR for information and advised for wide Publicity the same to all concerned in KUR division

Annexure-'A'

**APPLICATION FORM FOR RE-ENGAGEMENT OF RETIRED EMPLOYEES IN REFERENCE TO DRM
(P)/KUR'S NOTIFICATION NO. DRM(P)/KUR/Staff/Re-engagement/Loco Pilot/2025,
Date:09.10.2025**

To,
The Divisional Railway Manager (P),
East Coast Railway, Khurda Road.

**Sub :- Re-engagement of Retired Employees(Loco Pilot, Level-6)
in Exigencies of Service**

In response to the above notification, I hereby apply as a candidate for re-engagement for the post of Loco Pilot(L-6). My previous service particulars are as under:-

01	Name (In Capital letter)				
02	Father/Husband's Name				
03	Date of Birth				
04	Age as on 09.10.2025				
05	Date of Retirement				
06	PPO No. , Service Certificate & Aadhar No. (Copies are enclosed)				
07	Previous post & Place of posting at the time of Retirement indicating Railway				
08	Preference place of posting (✓)	1.PRDP		2.ANGL	
09	Last Pay Drawn				
10	Pension drawn as on 01.10.2025				
11	Address of Communication				
12	Mobile No. & E-mail address				
13	List of enclosure				

I hereby declare that the particulars given above are correct. If any information given by me is found incorrect/false at any stage of my selection/re-engagement, is liable to be terminated without any further notice to me and action may be taken against me under criminal/civil law. I also give an undertaking that I have understood the terms and conditions of the Notification No. DRM(P)/KUR/Staff/Re-engagement/Loco Pilot/2025 Date: 09.10.2025 and I accept these terms and conditions.

Place:
Date:

Signature of Retired Employee
Full Name:
Address:

