NOTIFICATION

Re-engaement of Retired Employees against vacant posts on contractual basis in Construction Organisation under CAO (Con), Bhubaneswar of East Coast Railway

DATE OF ISSUE: 26.08.2025 **DATE OF CLOSING :15.09.2025- 18:15 Hrs**

पूर्व तट रेलवे/EAST COAST RAILWAY
मुख्यालय कार्यालय, कार्मिक विभाग, रेल सदन, साउथ ब्लॉक भुवनेश्वर
Headquarters Office, Personnel Department, Rail Sadan, South Block Bhubaneswar-751017

Notice No. ECoR/Pers/04/Engg./Re-Eng/HQ/Cons/BBS **Date: 26.08.2025**

In terms of Railway Board's instructions cited under RBE No. 55/2025, RBE No. 115/2024, RBE No. 94/2024 & RBE No. 55/2025, it has been decided to invite option application from retired Civil Engineer, Technical Supervisory staff (SSE) of East Coast Railway for re-engagement on contract basis against the vacant posts in Construction Organisation, Bhubaneswar. The re-engagement of retired employees is as per the terms and conditions as prescribed by Railway Board. Following are the vacancies for the Construction Organisation under CAO/Con/BBS

Sl. No.	Name of Category notified	Pay Level	No. of vacant Post
1	SSE/Works	Level-07	10
2	SSE/ Drawing & Design	Level-07	1
	TOTAL		11

The following are the terms and conditions for re-engagement of retired employees:-

1. The scheme is valid up to 14.10.2026 or until further orders.

2. Employees retired from Railway services from Civil Engineer Technical supervisory (SSE) can only apply. The retired employee may be re-engaged how ever in terms of RBE No. 55/2025, it has been decided by Rly. Board that vacant non-gazatted posts in pay level-1 to Level-9 may be filled by re-engagement of retired employees by calling volunteers who retired from posts in the same cadre / category up to three level higher than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same pay level and found suitable will be given preference over those retired from higher pay level.

3. The re-engagement shall be strictly up to the age of 65 years or upto 14.10.2026 or till the availability of regular candidates from RRB Panel, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.

4. The administration has liberty to terminate the services of the re-engaged employees even before 14.10.2026 in case their work/conduct is found unsatisfactory.

5. The employees, Removed/Dismissed/Compulsory retired as result of disciplinary action or in review are not eligible for re-engagement. Further, employees retired under SRRS/LARSGESS will not be eligible.

6. The re-engaged staff will be paid a fixed monthly amount admissible as remuneration during the contract period, arrived at by deducing the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the terms of the contract.

7. No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.

8. An appropriate and fixed amount of transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement.

9. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.

10. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

11. Re-engagement shall be subject to prescribed medical fitness for the post.

12. Suitability/competency of the applicant shall be adjudged by competent authority before their re-engagement. Each engagement should be decide on merits of the requirement and the suitability of the person for the job. The committee will take in account working experience of staff so that he/she is useful for the purpose for which they are selected. The integrity aspect should also be checked while permitting such reengagement.

13.For the purpose of re-engagement, last 5 years APARs of the retired employees seeking re-engagement will be taken in consideration and only those having at least "Good" grading in all 5 years will be considered.

15. The Administration reserves the right to deploy the candidates in any area depending upon the exigency of the service and refusal or otherwise will be deemed as misconduct on the part of the candidates.

16. Self attested copies of the following documents should mandatorily be attached with the application:

- Copy of PPO
- Last 5 years APARs
- Copy of Service Certificate
- Identity Proof/Aadhar Card

The staff retired from Railways desirous for re-engagement for the above posts, have to send their applications in the prescribed format in **Annexure 'A'** addressed to The Principal Chief Personnel Officer, East Coast Railway, South Block, 2nd Floor, Rail Sadan, Chandrasekahrpur, Bhubaneswar, Odisha -751017 on or before **15.09.2025**.

This notification and proforma for the application are also available on the website www.eastcoastrail.indianrailways.gov.in.

Encl: Application format, in Annexure "A"

26/8/25

(Subash Chandra Hota)
Asst. Personnel Officer (HQ- I)
For Principal Chief Personnel Officer

Copy to:

1.PCE/ECoR, CAO/Con/BBS- for kind information and necessary action. It is requested to kindly give wide publicity among the staff.

2. APO-HQ-I/ECoR/BBS for information and necessary action please. It is requested to arrange to collect the applications from the interested retired staff. After the closing date with due scrutiny of the applications, soft copy and hard copy of the application may be forwarded to Dy. CPO/RRC for selection process.

3. Ch. OS/RRC, 4. PCPO's Notice Board

For Principal Chief Personnel Officer

ANNEXURE- 'A'

RE-ENGAGEMENT OF RETIRED EMPLOYEES FOR CONSTRUCTION ORGANISATION UNDER CAO (CON), BHUBANESWAR

APPLICATION FORM

To
Principal Chief Personnel Officer
East Coast Railway, Rail Sadan
Bhubaneswar -751017

Name of the post Applied.....(Re-Eng)

I hereby apply for re-engagement as _____ in East Coast Railway on contractual basis on terms and conditions mentioned in the said notification No.ECoR/Pers/04/Engg./Re-engagement/Retd. Emp./Cons/HQ/BBS Dated: _____
(Read the Notification carefully before filling up the application form)

1. Name of the Retired Employee (in capital letters):

																Paste your latest Passport size photograph

2. Father's/ Husband's name (in capital letters):

3. Full address for correspondence:

State :						PIN :						
Contact Phone No.:												
Email Id :												

4. Date of Birth : Date Month Year

5. Date of Appointment : Date Month Year

6. Date of Retirement : Date Month Year

7. Date of attaining the age of 65 years : .....

8. Educational Qualification : .....

9. Whether retired under LARSGESS:

YES	NO

10. Details of Last post held:

Railway	Unit/Division	Post in which retired	Last Pay Drawn (in 7th CPC)	Total Experience (in Years)

11. PPO No. (Enclosed a copy) : .....

12.Last Basic Pay, Grade Pay, & Level : .....

13. DECLARATION:

I hereby declare that all the particulars given above by me are true and correct to the best of my knowledge and belief. In the event of any information being found false, my candidature / Engagement is liable to be cancelled / terminated.

Signature of the Retired Employee

Place :_____

Date :_____/_____/_____