पूर्व तट रेलवे /EAST COAST RAILWAY
मुख्यालय कार्यालय, कार्मिक विभाग, रेल सदन, साउथ ब्लॉक, भुवनेश्वर -751017
Headquarters Office, Personnel Department, Rail Sadan,
South Block, Bhubaneswar-751017

संख्या/ No. ECoR/Pers/Gaz/Confdl./Re-Engmt/Retd.Officers/Civil-III/2025 दिनांक/Dated: 16.07.2025

NOTIFICATION

Sub: Re-engagement of Retired Officers as Consultant (Civil) in exigencies of services in Civil Engineering Department of East Coast Railway.

Ref: Railway Board's letter No. 2024/E(GR)I/38/1, dated 29.08.2024.

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1. In terms of Railway Board's letter under reference, it has been decided for re-engagement of the following retired Railway Officers for their re-engagement as Consultant (Civil) in Civil Engineering including Construction Organization of East Coast Railway.
   a. Officers retired from JTS (Level-10), STS (Level-11) and JAG (Level-12) may be re-engaged as Consultant (Civil) against the vacant posts of JTS (Level-10) and STS (Level-11).

2. **No. of Vacancies**:

Grade	Open Line	Construction	Total
Level-10 (JTS) & Level-11 (STS)	11	11	22

Applications are invited from interested and willing Retired Railway Officers who retired from Railway Service and fulfill the eligibility conditions as mentioned above, may apply for re-engagement as per the enclosed proforma (Annexure-A).

3. **Terms and Conditions**

a) The engagement of Consultant shall not be considered as a case of re-employment.
b) Maximum age limit of the re-engagement shall be 65 years.
c) Suitability/Competency of the retired officer shall be adjudged, on the basis of last five years APARs (preceding 05 years of retirement) as per established norm for a DPC, before such re-engagement by a three member committee of PHODs/CHODs as appointed by GM. While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authority as per existing practices.
d) The period of engagement shall be initially for one year and further extendable as per requirement. No retired officer should be engaged beyond the validity of the scheme i.e. not beyond 31.12.2026.
e) A fixed Monthly remuneration shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and dearness allowance shall not be allowed during the contract period.
f) Re-engaged officer shall not be entitled for HRA, Residential accommodation. However, Transport Allowance for the purpose of commuting between residence and place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. Retired officers engaged as Consultants may be allowed TA/DA in official tour, if any, as per their entitlement at the time of retirement.
g) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/ expiry of the contract.
h) Re-engaged officer shall be discharged immediately on joining of selected candidate(s) from UPSC or departmental selection or as per the recommendation of PHOD/CHOD concerned.
i) In addition to terms of reference of the work to be assigned as mentioned in Para-4 below, detailed day to day duty list shall be prepared by respective PHODs and the Re-engaged officer shall work under the guidance and command of assigned Controlling Officers.

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j) The Consultant shall not divulge any information gathered by him/her during the period of assignment related to the organisation to anyone who is not authorised to know/have the same. For this purpose the Consultant shall sign an agreement of Confidentiality with the Government of India containing a clause on ethics and integrity.

k) They will not be made in-charge of the unit like Branch Officer in the Division or independent in charge in the Construction Unit. Re-engaged officers shall not be given the financial and D&AR power and shall not be authorised to issue any safety certificate. Re-Engaged officers may recommend their suggestions on financial and other matter to regular officer. Re-engaged officer shall be given responsibility like inspections, supervision, drawing etc.

l) The Administration will have the right to post/transfer re-engaged officers within jurisdiction of ECoR in administrative exigencies.

m) The advertised vacancies shall be subject to change depending upon administrative requirement.

n) The retired Officers willing to be re-engaged as Consultant should be free from DAR and Vigilance cases corresponding to the APAR period and have no settlement dues kept withheld.

o) The Officer would have not been retired prematurely by Service Review under Rule-1802(a)/1803(a)/1804(a) of IREC Vol. II [FR-56(j), 56(i)].

p) The applicants have to indicate their choice of place of posting over ECoR during personal interview and their selection for re-engagement shall be subject to availability of vacancy at that place/station.

4. **Terms of reference of the works to be assigned**: Consultant (Civil) shall be engaged to assist Sr.DEN/Co(s) of Divisions in day to day Divisional works, to look after the works of Track Machine Organisation of SBP, KUR & WAT Divisions, Bridge Cell activities of HQ/BBS, manage the Secretarial activities of CAO/Con/BBS, look after the construction works of Construction organisation of ANGL, ARK & BBS under CAO/Con/BBS.

5. **How to apply**

The retired Railway Gazetted Officers intending to join as Consultant should apply on prescribed format (enclosed as Annexure-A) and submit the same along with required documents viz self attested photo copy of P.P.O. and Service Certificate on or before **28.07.2025**. The applications may be submitted by hand or through Speed Post/Registered post or through mail id: dycpogazecor@gmail.com to the Deputy Chief Personnel Officer (HQ)/East Coast Railway, Headquarters Office, Personnel Department, Rail Sadan, Bhubaneswar-751017. This notification has been uploaded in ECoR's website. Retired Officers are requested to check regularly ECoR's website for modification/updates.

16/7/25

(सुरेश कुमार बेहेरा/Suresh Kumar Behera)
उप. मुकाधि (मुख्या) Dy. CPO (HQ)
कृते प्रमुख मुख्य कार्मिक अधिकारी
for Principal Chief Personnel Officer

Copy forwarded for information and wide publicity of this notification.

1. Secretary to GM/ECoR & Secretary to AGM/ECoR/BBS.
2. PCE-ECoR/BBS, CAO(Con)/BBS & VSKP.
3. DRM - KUR, WAT & SBP/ECoR.
4. Sr. DPO/KUR, WAT & SBP/ECoR.
5. APO(Con)/BBS & VSKP.
6. The SSM (IT)- For uploading on ECoR's website.

कृते प्रमुख मुख्य कार्मिक अधिकारी/
for Principal Chief Personnel Officer

ANNEXURE-A

Proforma of Application for Re-Engagement of Retired Gazetted Officers

To
The Principal Chief Personnel Officer,
East Coast Railway, Bhubaneswar.

Sub:- Re-Engagement of Retired Railway Officers in Exigencies of Services.
Ref:- Notification No. ECoR/Pers/Gaz/Confdl./Re-Engmt/Retd.Officers/Civil/2025 dtd. 16.07.2025.

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In response to the above notification, I hereby apply as a candidate for re-engagement for the post of Consultant (Civil). My previous service particular are as under:-

01	Name (In capital letter)				
02	Father/Husband's Name				
03	Date of Birth				
04	Age as on 16.07.2025				
05	Date of Retirement				
06	PPO No, Service Certificate & Aadhaar No				
07	Previous post & place of posting at the time of retirement indicating Railway & Division/Unit				
08	Last pay drawn & Pay Level				
09	Present Pension drawn				
10	Address of communication				
11	Mobile Number & E-mail id				
12	Choice of place of posting, in case selected (HQ/KUR/WAT/ SBP).	1st	2nd	3rd	4th
13	List of enclosure				

I hereby declare that the particulars given above are correct. If any information given by me is found incorrect/false at any stage, my selection/re-engagement is liable to be terminated without any further notice to me and action may be taken against me under criminal/civil law. I also give an undertaking, that I have understood the terms and conditions of the Notification No. ECoR/Pers/Gaz/Confdl./Re-Engmt/Retd.Officers/Civil/2025 dtd. 16.07.2025 and I accept these terms and conditions.

Place:

Date:

Signature of Retired Officer:

Full name:

Address: