



पूर्व तट रेलवे/EAST COAST RAILWAY
प्रधान कार्यालय, कार्मिक विभाग,
रेलसदन, साउथ ब्लॉक भुवनेश्वर

Headquarters Office, Personnel Department, Rail
Sadan, South Block Bhubaneswar-751017

NO.ECoR/Pers/Gaz/Re-Engagement/Retd.Officers/2024

Dated : 20.09.2024

NOTIFICATION

Sub: Re-engagement of Retired Railway Officers in exigencies of services in East Coast Railway.

Ref: Railway Board's Ir No. 2024/NFR/Officers/Re-Engagement/001, Dt. 29.08.24.

1. In terms of Railway Board's letter under reference, it has been decided for re-engagement of retired Railway Officers, who have retired from JTS (Level-10), STS (Level-11) & JAG (Level-12) for their re-engagement as Consultant with the following conditions.

Srl	Description	No.of vacancy	Who can apply
01	Consultant(Personnel)	01	Railway Officers, who have retired from JTS (Level-10) STS (Level-11) & JAG (Level-12) of Respective Departments.
02	Consultant(Operating)	05	
03	Consultant(Electrical)	05	
04	Consultant(S&T)	02	
05	Consultant(Civil)	08	

Applications are invited from interested and willing Retired Railway Officers who fulfill the terms and conditions as mentioned below, may apply for re-engagement as per enclosed proforma:-

2. Terms and Conditions

- The engagement of Consultant shall not be considered as a case of re-employment.
- Maximum age limit of the re-engagement shall be 65 years.
- Suitability/Competency of the retired officer shall be adjudged, on the basis of last five years APARs as per established norm for a DPC, before such re-engagement by a three member committee of PHODs/CHODs as appointed by GM. While re engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authority as per existing practices.
- The period of engagement shall be initially for one year and further extendable as per requirement. No retire officer should be engaged beyond the validity of the scheme i.e. not beyond 31.12.2026.
- A fixed Monthly remuneration shall be admissible, arrived at by deducting the basis pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and dearness allowance shall not be allowed during the contract period.
- Re-engaged officer shall not be entitled for HRA, Residential accommodation. However, transport allowance for the purpose of commuting between residence and place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. Retire officers engaged as Consultant may be allowed TA/DA in official tour, if any as per their entitlement at the time of retirement.

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- g) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/ expiry of the contract.
- h) The designation shall be Consultant followed by (trade name) i.e. officer appointed against the post of ADEN may be designated as Consultant (Engineering).
- i) Re-engaged officer shall be discharged immediately on joining of selected candidate(s) from UPSC or departmental selection or as per the recommendation of PHOD/CHOD concerned.
- j) In addition to terms of reference of the work to be assigned as mentioned in Para-3 below, detailed day to day duty list shall be prepared by respective PHODs and the Re-engaged officer shall work under the guidance and command of assigned Controlling Officers.
- k) The consultant shall not divulge any information gathered by him/her during the period of assignment related to the organisation to anyone who is not authorised to know/have the same. For this purpose the Consultant shall sign an agreement of Confidentiality with the Government of India containing a clause on ethics and integrity.
- l) They will not be made in charge of the unit like Branch Officer in the Division or independent in charge in the Construction Unit. Re-engage officers shall not be given the financial and D&AR power and shall not be authorised to issue any safety certificate. Re-Engaged officers may recommend their suggestions on financial and other matter to regular officer. Re-engaged officer shall be given responsibility like inspections, supervision, drawing etc.
- m) The Administration will have the right to post/transfer re-engaged officers within jurisdiction of ECoR in administrative exigencies.
- n) The advertised vacancies shall be subject to change depending upon administrative requirement.

3. Terms of reference of the work to assigned.

Consultant (Personnel).

- Monitoring of NG-Cadre section for selection, Suitability test, MACP, Transfer, Training, Staff Grievance.
- Railway Board reference like PG, CA-III/MORLY/MR/MOSR.MP/, MLA, CPGRAM & RTI, PNM, Staff matters, Inspection report of GA, PCPO and other PHOD etc.
- Personnel Branch quarter allotment, Reservation Cell, Rajbhasa Implementation Receipt and Despatch Section & Imprest etc.
- Monitoring of Bill section, Pay Fixation, Arrears and different advances, over payment recoveries, Recruitment Section (Except Sensitive Work), Scrutinization of applications of Sports Quota, Cultural Quota, Scout & Guide Quota etc.

Consultant (Operating).

- Perform Safety Inspection & Counsel the field Staff on Safety aspects of train operations (On each in three divisions & at HQ office).
- To assist the faculty in conduct of courses at MZTI/BBS, all Administrative matters, outside for official work as assigned from time to time.

Consultant (Electrical).

- To work in new lines, doubling, 3rd /4th lines etc. other than 2X25 K.V. line work is to be get executed in new 4 projects also work in GSU units in Divisions.
- Work pertaining to checking of drawings, supervision of works executed by Contractors, Inspection of work site/Section to ensure proper maintenance of assets etc is important from safety point of view.

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Consultant (S&T).

- Works pertaining to checking of drawings, supervision of works executed by Contractors, Inspection of work site/ Section to ensure proper maintenance of assets etc.

Consultant (Civil).

- Works pertaining to checking of drawings, supervision of works executed by Contractors, Inspection of work site/ Section to ensure proper maintenance of assets etc.

How to apply

The retired Railway Gazetted Officers intending to join as Consultant should apply on prescribed format (enclosed as Annexure-A) and submit the same along with required documents viz self attested photo copy of P.P.O., Service Certificate and 04 copies of recent passport size photograph on or before **14.10.2024**. The applications may be submitted by hand or through Speed Post/Registered posts to the Deputy Chief Personnel Officer (Gaz)/East Coast Railway, Headquarters Office, Personnel Department, Rail Sadan, South Block Bhubaneswar-751017.

This notification has been uploaded in ECoR's website: www.ecor.indianrailways.gov.in. Retired Officers are requested to check regularly ECoR's website for modification/updates.

(Signature)
20/9/24.

(नंदीगाम सिंहानंद कुमार/ Nandigam Simhananda Kumar)
सहायक/मुख्यालय-1/ईसीओआर/बीबीएस/ APO/HQ-I/ECoR/BBS
कृते प्रमुख मुख्य कार्मिक अधिकारी/For Principal Chief Personnel officer

Copy forwarded for information and wide publicity of this notification.

1. Secretary to GM/ECoR & Secretary to AGM/ECoR/BBS.
2. All PHODs/CHODs/ECoR-PFA, PCOM, PCSTE, PCME, PCEE, PCE, PCCM, SDGM, PCMM, PCSO, Chairman/RRB/BBS, CWM/CRW/MCS & CAO(Con)/BBS.
3. DRM/KUR, WAT & SBP/ECoR.
4. CPRO/ECoR/BBS, Sr. DPO/KUR, WAT & SBP/ECoR.
5. The SSM (IT)- For uploading on ECoR's website.
6. Notice Board.

(Signature)
20/9/24.

कृते प्रमुख मुख्य कार्मिक अधिकारी/For Principal Chief Personnel officer

**PROFORMA FOR APPLICATION FOR RE-ENGAGEMENT OF RETIRED
GAZETTED OFFICERS**

To
The Principal Chief Personnel Officer,
East Central Railway, Bhubaneswar.

Sub:- Re-Engagement of Retired Railway Officers in Exigencies of Services.

Ref:- Notification No. ECoR/Pers/Gaz/Re-engagement /Retd. Officers dtd. 20.09.2024.

In response to the above notification, I hereby apply as a candidate for re-engagement for the post of Consultant (.....). My previous service particular are as under:-

01	Name (In capital letter)	
02	Father/Husband's name	
03	Date of Birth	
04	Age as on 14.10.2024	
05	Date of retirement	
06	PPO No, Service Certificate & Aadhar No	
07	Previous post & place of posting At the time of retirement indicating Railway	
08	Last pay drawn	
09	Pension drawn as on 14.10.2024	
10	Address of communication	
11	Contact number & E-mail address	
12	List of enclosure	

I hereby declare that the particulars given above are correct. If any information given by me is found incorrect/false at any stage my selection/re-engagement is liable to be terminated without any further notice to me and action may be taken against me under criminal/civil law. I also give an undertaking, that I have understood the terms and conditions of the Notification No. ECoR/Pers/Gaz/Re-engagement /Retd. Officers dtd. 20.09.2024 and I accept these terms and conditions.

Place:
Date:

Signature of Retired Officer:
Full name:
Address :

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