



East Coast Railway

Headquarters Office
Personnel Department
Bhubaneswar -751017
Date: 27.10.2022

No. ECOR/HQ/PERS/IRM/24/2021

All PHODs/CHODs/HODs of ECoR/BBS - PCE, PCPO, CAO (Con), PCME, PCOM, PCEE, PCCM, PCMD, PCSTE, PFA, SDGM, PCSC, PCMM, PCSO.

Sub: - Minutes of the 53rd Zonal PNM Meeting between ECoR HQrs. & ECoRSC held on 10th & 11th October, 2022

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A copy of the minutes of the 53rd (2nd in 2022) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Congress in SABHA GRIHA, Rail Sadan, ECoR HQrs., Chandrasekharapur, Bhubaneswar on 10th & 11th October, 2022 is enclosed herewith. It has also been uploaded at the official website of East Coast Railway as per the following title.

Heading: IR Personnel

Title: Industrial Relations -> Zonal PNM Meetings

Official website: www.eastcoastrail.indianrailways.gov.in

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation report against items noted each including section "A" to this Office as early as possible for record.


(C.R. Murmu)

Asst. Personnel Officer(HQ)

for Principal Chief Personnel Officer

Copy to the **Secretary to GM/ECoR** for kind information of **GM/ECoR**.

Copy to Secy. to **AGM/ECoR** for kind information.

Copy to Executive Director, (IR), Room No. 402, Railway Board for kind information.

Copy to **General Secretary/ECoRSC** for kind information.

Copy to **DGM(G)/ECoR** for kind information.

Copy to **DRMs/CWM of ECoR-KUR, WAT, SBP & MCS** for kind information.

Copy to the **CPO/Admn., Dy.CPO(Gaz)** of ECoR/BBS for kind information.

Copy to the **Sr.DPO/DPO/WPO of ECoR - KUR, WAT, SBP & MCS** for information and necessary action.

Copy to **SPO/Con, APO-II**, of ECoR/BBS for information.

All concerned.



for Principal Chief Personnel Officer

Minutes
of the
53rd Zonal PNM Meeting
between
ECoR & ECoRSC

***Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.***

held on: 10th & 11th October, 2022

MINUTES OF 53rd (2nd IN 2022) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 10TH & 11TH OCTOBER, 2022.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	S. K. Srivasatava, GM	1.	R.C. Sahoo, General Secretary
2.	Biswajeet Bhoi, Secy. to GM	2.	T.Narasinga Rao, Working President
3.	T.K.Mandal, PCPO	3.	B.K.Mund, Vice President
4.	R.S.Mitra, PFA	4.	T.V.Mouleswara Rao, Vice President
5.	Basudev Panda, PCEE	5.	Subrata Kumar Panda, Jt. General Secretary
6.	S.Manga V. PCSTE	6.	S.K.Bhanja, Jt.General Secretary
8.	Sanjay Mohapatra, SDGM	7.	D.K.Sahoo, Addl.Jt.Genl.Secy
9.	P.B.Ninawe, PCMM	8.	V.S.Prasad, Addl,Jt.Genl.Secy
10.	Y.N.Babu, PCOM	9.	A.Srinivas, Addl.Jt.Genl.Secy
11.	A. P. Dwivedi, CAO/Con	10.	Pravas Chandra Patra, Jt.Genl.Secy
12.	P. Gangwar, PCSC	11.	Ashutosh Mohanty, Treasurer
13.	R. Rajagopal, PCME	12.	Mama Venkata Rao, WCM/NFIR
14.	Dr. C. K. Venkateswarlu, PCMD	13.	Sanjay Kumar Dash, WCM/NFIR
15.	P.K.Jena PCCM	14.	Amit Kumar-II,WCM/NFIR
16.	N.S.Uikey,PCE	15.	S.Puhan, Office Secretary
17.	L.V.S.S.Patrudu,CPO(A)	16.	Ch.Gandhi, COB(Honorary)
18.	S.C.Naik,Dy.CSO(Elect)	17.	Ashutosh Brahma, COB(Honorary)
		18.	E.Eswara Rao, COB(Honorary)
		19.	Snehalata Bastia, Lady Delegate
		20.	Panchalata Das, Lady Delegate

N.B:-

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your department item(s).*
3. *Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning your department.*

SECTION - "A"
INTRODUCTION

1. Address of Shri L.V.S.S.Patrudu, CPO(A)

On arrival of GM, CPO(A) welcomed the gathering, Briefed about the proceedings of the PNM and appraised GM that 30 agenda items closed out 47, which is nearly 64%. The same was appreciated by GM.

2. Address of Shri R.C. Sahoo, GS/ECORSC:-

Addressed the gathering and also welcomed GM through and all PHODs to the ZPNM. Thanked for the cordial relations of the ECoR administration with ECoRSC.

(a) On behalf of the staff and participating delegates in the 2nd PNM of ECoRSC during the year 2022, he conveyed his thanks to GM for all the initiatives taken by GM and also the cordial relation with the union during his tenure.

(b) GS informed that at PRDP around 1100 staff are staying in Railway Quarters and they are facing a lot of problems for drinking water supply. The water is supplied only for 2 hours in the morning and one hour in the evening. He requested GM for his personal intervention in the above issue so that the people of Railway fraternity may get adequate drinking water on daily basis. The water supply system which was made by investing 7 Crores Rupees now is in defunct condition. To activate that another source of water to be searched and work out early.

(c) GS has informed that Personnel Department has taken over the establishment matter from the Engineering Department. Medically decategorised drivers are engaged in ministerial cadres and where as they are not knowing any rules pertaining to establishment matters. He requested GM to impart proper training for the ministerial staff filled from medically decategorised drivers so that they can perform their duties efficiently and effectively, GM assured that suitable training programmes will be conducted for the above staff on a regular basis in a phase wise manner.

(d) GS requested GM for making suitable in consultation with the State Government for the facility of FOB in front of Rail Sadan, so that staff working inn Rail Sadan can easily cross the main road.

(e)GS informed that the consumption of alcohol and narcotics is rampant among the Railway Staff working in safety as well as non-safety categories, which is very critical. This has to be curbed duly taking suitable steps. GM ensured for instant action to curb the same.

3. Address of Shri T.K.Mandal, PCPO/ECOR/BBS:-

Addressed the gathering and welcomed GM and all PHODs to the ZPNM. Apprised the proceedings of ZPNM in brief to GM. Informed GM that the 28 Items have been discussed and closed during the ZPNM.

Achievements of Personnel Department

Grievances	200 grievances disposed
Mutual Transfer	20 staff relieved out of 20 in whose favour orders were issued.
IRRT Case	31 staff relieved out of 31 in whose favour orders were issued.
HRMS Grievance Module	Total 156 grievances solved through HRMS grievance module.
Medically Decategorised Cases	No case pending in ECoR as on Date.
Spouse Ground Transfer	No case pending at HQrs.
APAR Status	Total 282666 No.s of Pass issued in HRMS up to 30.09.2022.
Promotion	638 No. of employees have promoted to next higher grade in have been promoted to in the month of September-2022 over the zone.
Selection/Suitability/Trade/Tests/LDCE	OS selections, 18 suitability tests, OS Trade Tests & 05 LDCE were finalized during Sept.2022.

4. Address of Shri S.K.Srivasatava,GM/ECOR:-

Addressed the gathering. He really appreciated the success of ECoR which was achieved due to smooth cooperation of staff and administration and also said that this system of working should be continued in the same manner in future.

The meeting ended with vote of thanks from CPO(A)

SECTION'B'
NEW ITEMS

Srl.	Item No.	SUBJECT MATTER
01.	53C-01-2022	<p><u>NEED FOR VACCINATION OF PRECAUTIONARY DOSE(BOOSTER VACCINE) TO ECoR EMPLOYEE & THEIR FAMILIES.</u></p> <p>PCMD</p> <p>The State Govts coming under the territorial jurisdiction of ECoR (Odisha, Andhra Pradesh & Chhattisgarh) have rolled out Booster Doses for their front line workers since two months back. But no such initiative has been taken from our Railway side to vaccinate the Booster Dose to its employees and family members.</p> <p>The beneficiaries who are fully vaccinated (with two doses) and have completed 09 months (Thirty-nine Weeks) after the 2nd Dose as per the records available on Co-Win are eligible to get precautionary dose (Booster Dose).</p> <p>It is also observed that all the categories of employees in Railways are front line workers. So for ECoRly employees and their families, Administration has to make plan for vaccination of precautionary dose to its employees which is still not initiated, for that the employees over ECoRly (i.e. 03 Divisions, ZHQ, CRW/MCS) are in very distress condition.</p> <p>Administration have to take precaution to protect its front line workers (all the categories) but still administration has not made any plan to vaccinate of the Booster Dose, which is very unfortunate.</p> <p>The precautionary measure has been taken by each of the State Govt. to protect their front line workers by making their own arrangements, like that our ECoRly will have to administer the Booster Dose for its employees and their families, but still no action seems to have been taken.</p> <p>As life is very very important for us, and, if administration is not able to arrange money for procurement of such booster dose from any of the head, then ECoRSC is proposing to utilize the Central Staff Benefit Fund & make a plan to start administer booster dose to the ECoR Employees and their family.</p> <p>The provisions contained in statutory rules i.e. Chapter-8 of IREC Vol-I circulated vide Master Circular- 4/90, vide letter No-E(W)2019/FU-I/4 dated 30.09.2019, the fund may utilize against the point (viii) or (xii) head for this purpose by</p>

keeping this natural calamity or the amount exists against Codal Charge Fund of ECoR that can be utilize to vaccinate the booster dose to the employees and their families as one time exception.

Anyhow administration has to try to vaccinate the booster dose to all the employees and their family as the life of an employee is very important for his family as well as Railway.

ECoRSC had brought to the notice of administration vide its letter No.ECoRSC/CENT/GM/22/43 Date:-25.04.22 but no action seems to have been taken. Hence ECoRSC demands to issue order to make plan to administer the Booster Dose over East Coast Railway in an urgent manner please.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

Central Govt, has been declared free Precaution Dose(Booster Dose) for COVID-19 for all citizens of 18 years & above. Hence there is no need of Special vaccination for Railway Employees & their families.

DECISION

PCMD :-As per the Central Government declaration the Booster Dose vaccination is provided to all the beneficiaries, hence the item may be closed.

DISCUSSED AND CLOSED

(CLOSED)

02. 53C-02-2022 ISSUING ARIBTRARY ORDER AGAINST THE RUNNING STAFF.

PCME

PCEE

The running staff those who are drafted to work as CC/PC/TLC they should be repatriated to their parent cadre after completion of their drafted tenure of 3+1+1=5 years as per RBE No-09/1998.

But no where the Railway board has mentioned therein that the drafted running staff have to be returned to his parent place of posting at which he/she was posted before being selected as drafted CC/PC/TLC. Only he/she shall be returned to his parent cadre.

Further, the only crew base existing in KUR division which is totally coming under Andhra Pradesh state is PSA, for that those who are belonging to that state and worked at PSA for

years together they do not want to again come back to the state of Odisha because:-

1. The LP(G) when selected as Crew controller and administration had posted them at PSA for more output especially for telugu language.
2. As a practice the telugu staff who were posted at PSA as CC since the year 2012 and worked for 3+1+1=5 years, during this period he has joined his wards in Telugu medium school and arrangements has been made to settle in that place.
3. On the other hand within that 5 years tenure he was not eligible to apply his own request transfer from KUR to PSA as because he has been posted at PSA by the Administration.
4. Because he had worked dedicatedly for Railway by shouldering the higher responsibility for 5 years as crew controller at PSA administration has considered and posted him in regular basis at PSA crew base as LP(G) by maintaining centralized seniority in KUR division.
5. Due to language problem and educational problems of their children's, administration has considered since 2012 and posted the following drafted crew controllers from Sr.I No-01 to 10 as LP(G) at PSA permanently after completion of the drafted period by issuing order from Sr.DPO/KUR, in addition to the above some of staff of other bases of KUR division are also posted at that station where they were completed their drafted period, their names are given below from Sr.I No-**11 to 14.**

SL NO	NAME	Place of posting before being Drafted	Worked as CC at PSA	REGULARISED AS LP(G) AT PSA
1	P.B.RAJU	KUR	17.04.2013 TO 18.08.2015	11.08.2015
2	D.D.RAO	KUR	17.04.2013 TO 10.08.2015	11.08.2015
3	B.S.RAO	KUR	17.04.2013 TO 10.08.2015	11.08.2015
4	P.S.RAO	KUR	02.05.2012 TO 11.08.2015	12.08.2015
5	P.RAVI	KUR	02.05.2012 TO 11.08.2015	12.08.2015
6	D.N.RAO	KUR	20.05.2015 TO 28.04.2017	29.04.2017
7	T.S.RAO	KUR	03.04.2015 TO 16.08.2018	17.08.2018
8	P.L.NAIDU	KUR	03.04.2015 TO 16.08.2018	17.08.2018
9	K.T.RAO	KUR	30.05.2017 TO 16.06.2021	17.06.2021
10	K.BALA RAJU	KUR	03.05.2017 TO 16.06.2021	17.06.2021
11	M. K. MISHRA	PRDP	worked as CC at KUR	Regularized at KUR, not repatriated to PRDP
12	D.K.MISHRA	BHC	worked as CC at KUR	Regularized at KUR
13	S.K.MOHAN TY	TLHR	worked as CC at KUR	Regularized at KUR
14	P.N.PRADHA N	KUR	worked as CC at PUI	Regularized at PUI

6. ECoRSC is specific for PSA that to when they (Srl no 1to 10 above) had been selected as CC at that time administration had posted them at PSA

to run the system smoothly and all of them have shouldered the work load of an interchanging point to satisfy the telugu running staff those who came from VSKP.

7. When they were posted during the past years since 2012, nobody has complained about the seniority of own request transfer application, but for the existing drafted CCs those who have completed their drafted period, some of the staff have lodged complaint and for that administration has repatriated the 5 nos staff to join at KUR & TLHR arbitrarily though they applied own request transfer to PSA before being selected as CC.
8. As on date there is no specific guidelines issued for posting at PSA base and administration is posting the running staff as per the administrative convenience, and since the year 2012 no union had complained against the above issue.
9. **In the present repatriation order total 49 drafted CC were repatriated back to their former post, out of that 2 Nos has been repatriated from BBS to KUR base and 01nos from PSA to TLHR, 4nos are from PSA to KUR, and other 42 Nos are repatriated from same station to same station.**
10. It is astonished that, at the time of selection since 2012 to till date, administration has never called for any option for posting and posted the drafted CC on the choice of administration but after completion of their tenure administration repatriated them to KUR & TLHR, from PSA by violating the standing system and without having no discussion with labour union is seen unjustified..
11. Moreover for other bases of KUR division there is no problem, but for PSA it is a very heavy punishment. Because within the 40 to 45 age all most all human being are trying to finalize the place where he will settle his family and by seeing the procedure which is continuing since last so many years, all the 5 No.s repatriated employees had settled their family nearby PSA and already admitted their children's in telugu medium school, but now the repatriation to KUR and TLHR is becoming a cruse for them and their family.

12. If dedication brings the cruse to the running staff family then God will only save the Railways because they are not at all aware of it, suddenly this order has been issued bypassing the system which is followed since 2012..
13. In guard category at PSA one guard namely Ramakrishna has submitted three times refusal for promotion, which is clearly violating the Rly Boards guideline in spite of that administration has allowed him to work at PSA till now, If 10 Nos LP (G) and some Guards have already got the privilege since 10 years back then what is the problem for these 5 Nos and their family? What wrong they have done?
14. If administration is framing the rules for some persons particularly, but not uniformly then it will affect very badly for the entire system. So if administration wants to change the 10 years old system then this should be as per rule.
15. Administration had been posted the LP(G) at PSA without following any specific rule, i.e somebody posted on the basis of own request transfer application seniority, somebody posted on the basis of centralized seniority, and more staff are posted on the basis of personal problem/medical problem.
16. Moreover those procedures which are already adopted since 10 years back that should not change overnight and that issue must be discussed with the trade union.

ECoRSC has brought to the notice to GM/ECORly vide its letter no. ECoRSC/CENT/GM/22/33 Date:28.03.22 ECoRSC/CENT/GM/22/27 Date.09.03.22 and to DRM/KUR vide Ir.No ECoRSC/CENT/DRM/KUR/Confidential/22/07 Date:- 24.01.22, but no action seems to have been taken in this regard.

Hence, ECoRSC urges to follow the old procedure which is prevalent for a decade for the batch of drafted CC of 2018. If administration wants to change the system from today onwards then call for a meeting with the recognized trade union to avoid any trade disputes. If not then ECoRSC demands to issue the transfer order for the above 14 No.s first, then only transfer the 2018 batch CC of PSA.

REMARKS OF ADMINISTRATION

ELECTRICAL DEPARTMENT

Remarks as received from KUR Division

CC Posts are drafted in nature and CCs will be repatriated to parent cadre i.e LP(G) on completion of drafted tenure and will report to their original lobby.

DECISION

PCEE :- ECoRSC will request DRM and PCEE to consider these two as a special case considering the earlier prevailing system.

DISCUSSED AND CLOSED

(CLOSED)

03. 53C-03-2022 TRANSFER OF OFFICE BEARERS WITHOUT SEEKING CLEARANCE.

PCPO

As per the Railway Board's guideline circulated vide Estt.Srl.No- 37/1980 says when administration wants to transfer any office bearer without promotion, at that time administration is suppose to seek clearance from General Secretary of recognized union. But surprisingly, Sri Saubhagya Kumar Parida, Br.Secy/TLHR and Sri Amit Kumar-II WCM/NFIR has been transferred without taking clearance from General Secretary/ECoRSC which is violating the Railway Boards guidelines.

Hence the standing guidelines have to be followed by KUR Division and they may be restored back to their parent place.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

Extant RB instructions are being followed by divisions.

DECISION

Letter will be sent to Sr.DPO/KUR on date to inform the details condition on which within the framework of the rules by which Sri Soubhagya Ku. Parida, Branch Secy/TLHR has been transferred. The matter should be chased by Dy.CPO/HQ by deputing one S&WI to obtain the reply by 13.10.2022.

PCEE - Opinion to be solicited.

04. 53C-04-2022 ILLEGAL TRANSFER ORDER OF TPs IN KUR DIVISION.

PCOM

It is observed that, the TPs are not involved in any Commercial activities and no way connected with the financial transaction, But in our ECoRly several times administration is issuing the transfer order of TPs, on administrative interest.

Further the transfer policy which is against the Railway Board's rule & regulation in three divisions that policy is strictly implementing, the 10 years rule not implemented anywhere and any of the categories, But in KUR division issued a good numbers of transfer order which is quite illegal.

Now all the employees have safely come out from the pandemic of Covid-19 and still not settled as per their family requirements, Suddenly KUR division issued the transfer order, for that their entire family are in distress mind.

The justification is that the Covid period may be exclude from the 10 years or 04 years tenure as because that is a natural calamity and allow the employees for another 02 years to stay and recovery the losses are faced in Covid-19 then the transfer order may be issue.

ECoRSC demands to keep the transfer order of the TPs of KUR issued vide Sr.DPO/KUR's O.O No-P/E/OPTG/D/13/2022 Dt.24.02.2022 in abeyance and allow the employees to run the trains in a peaceful mind with safe.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

The transfer order of Token Porters of KUR Division, issued vide Sr.DPO/KUR's O.O.No.P/E/OPTG/D/13/2022, dated 24.02.2022, was considered necessary mainly due to the following reasons.

To facilitate sparing of 205 nos. of TPs/TPMs empanelled for selection to the post of Goods Guard & another 18 nos of TPs/TPMs empanelled for selection to the post of Station Master through 15% LDCE quota, for induction training.

Surplus staff of PSA section & other sections were withdrawn and distributed in other sections where freight activities are increasing.

DECISION

The transfer order issued by KUR Division will be analyzed with reference to the understanding issued by the Divisional Officials with the organized labour before 10th Nov. 2022.

DISCUSSED AND CLOSED
(CLOSED)

05. 53C-05-2022 GETTING MAXIMUM DELAY FOR SENDING REMARKS ON THE HQ LETTERS BY THE DIVISIONS.

PCPO

A wrong practice is going on that, if on any staff matter issue this Union writes letters to GM/PHODs, always the HQ is sending the same for remarks to division on that matter, but the divisions are not caring to give remarks and keeps pending that letter for months together and not sending the remark early to put up the file to competent authority for final decision.

In this issue the ECoRSC feels and chase up the every letter with the division and divisions are sending their remarks on their choice by keeping aside the core point which is particularly query by the Head Quarter.

For that the HQ is facing a lot of problem and the issue raised by the Union is in coma stage, and ultimately the employees those who are in need of the decision of General Manager or any PHOD, HOD are in neglected situation.

This such type of procedure is creating an unhealthy atmosphere and some times the employee who is waiting to get justice passes away or retired or may face other problem.

ECoRSC demands the divisions have to send their remarks on the core points and within short time which fixed by HQ to solve the staff problems early.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

KUR	All letters from HQ/BBS are being timely and properly complied, by this division.
WAT	No such anomaly noticed in this division. However, this division always prompt and precise replies are issued to HQrs references.

SBP	SBP takes care while dealing/replying to important references including references from HQ.
MCS	HQ letters are replies promptly.

DECISION

It will be ensured.

DISCUSSED AND CLOSED WITH THANKS
(CLOSED)

06. 53C-06-2022 STREAMLINE THE WORKING SYSTEM OF TRACK MACHINE ORGANISATION.

PCE

Administration has called for the option to decentralize the TMO Cadre, on that basis all the TMO staff had submitted their option, then administration has also change/fixed their headquarters in the division and presently the TMO organization cadre has been decentralized But they are still working beyond their division which is quite illegal.

Further to decentralize the cadre Personnel Department have to take key roll, as the HQ of TMO staff was fixed in a joint meeting with both the Trade Union. But to decentralized the staff of TMO, the personnel department has not called for any joint meeting and monopoly issued the decentralized order.

Secondly, Railway Board says that when the machines are available 100% in zone then the decentralized system can be implemented, But in ECoR sufficient machines are not available as per requirement of three division, in spite of that administration has adopted decentralization blindly and personnel department accepted without realizing any point as IR department.

ECoRSC demands to restore back the earlier centralization cadre of TMO Wing and after available of full phased machine the decentralization will be implemented by calling the joint meeting.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

As per the instructions contained in Railway Board's Letter No. 2019/Track-III/TK/13 dtd.25.06.2019 followed by IRTMM-2019 provision vide para101(10), it has started initiation for implementing the divisionalised system of working of Track Machines. Also as per the Railway Board's Lr. No. 2011/Track-III/TK/4 dt.05.08.2020, the entire track maintenance works are to be mechanized fully by 2024.

However, even after bifurcation of Track Machines division wise some Track Machines like T-28, SQRS, Track Renewal Train(TRT), Rail Grinding Machine(RGM), Switch Rail Grinding Machine (SRGM) and Rail Milling Machine(RMM) etc. have to work in all the three division duly allocating particular division with reason that the above said machine are Special Type of Track Machines allotted one machine only for particular zone and the requirement will be need based covering all the three divisions and no justification for individual divisional requirement. Based on the option, the headquarters of Track Machine Staff were proposed for fixing at -KUR, WAT, SBP & BLGR as a welfare measure so as to look after their families was sent to Personal department to issue orders as per procedure.

Further vide PFA/ECOR's Lr. No. ECoR/Accts/BUD/Misc/1473 dt.19/20.08.2020, it is advised to review the staff costs/allowances of Track machines unit particularly in reduce in HRA as a cost control measure.

Decentralization is done as per Railway Board order and its implementation will be completed within this financial year.

DECISION

GS/ECoRSC stated that in SER, SECR, NWR, NR, CR & NFR the cadre of Track Machine is centralised. GS raised the issue that inspite of the cadre decentralised in ECoR, Track Machine staff working in SBP Division are getting TA. The total outgo on TA is more than outgo on HRA. It was also mentioned that a joint meeting with both the recognized Trade Unions should be held to resolve the problem.

PCE has agreed that in order to resolve the issue there is no bar to call a meeting with both the unions. A joint meeting with both the Trade Unions will be conducted in the month of 02.11.2022 at 12.00 hrs. Personnel Department may take up the issue.

07. 53C-07-2022 ARBITRARILY WITHDRAWAL OF THE MEDICINE IMPREST CASH FROM RAIL VIHAR HEALTH UNIT.

**PCMD
PFA**

Since 07 years the imprest for local purchase of medicines and consumables of Rail Vihar Health Unit has been increased from Rs. 30,000/- to Rs.75,000/- per month to meet the exigencies of officers and staff residing in Rail Vihar Colony.

The fact of the matter is that, in 2014 this issue was one of the agenda of ECoRSC ZPNM and after vivid discussions ,agreement was reached to enhance the amount from

Rs.30,000/- to Rs.75,000/- with the approval of Hon'ble General Manager, on basis of that agreement, GM/ECOR was kind enough to give his approval to increase the amount keeping in view the problems of Rail Vihar occupants

Near about above 2000 (officers/employees and dependants) are residing in Rail Vihar and almost all are responsible persons and dedicated towards the ECoRly, keeping in view their treatment/medicine facilities GM/ECOR has considered to increased the imprest.

Further the regular patients and normal patients of Rail Vihar are not able to collect the medicine from central hospital because of the old age, fear of heavy traffic, long queue at central hospital, loss of working time etc etc, for these problems the then GM was fixed the amount Rs.75,000/- per month.

It is a sorry state of affairs that, the then PCMD has withdrew that imprest and merged with Central Hospital fund without consulting this union and without taking the approval of General Manager/ ECoR which is very injustice towards the Rail Vihar occupants.

It is not understood that, the imprest amount which was specifically increased by the then General Manager, how PCMD can withdraw?

More over for this cause the occupants are in agitated mood and any moment their family members can face the problems.

ECoRSC vide its letter No.ECoRSC/CENT/GM/22/45 Date:- 05.05.22 had brought to the notice of the authorities but no response still taken. However ECoRSC demands to restore back the previous decision which was decided in ZPNM of 2014 and the amount which was approved earlier to utilize by Rail Vihar health unit to be restored again for the benefits of officers/staff as well as their family & dependant early.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

This will be examined.

ACCOUNTS DEPARTMENT

No proposal pending with General Finance.

DECISION

A proposal for restarting the imprest cash in HU/CSP is in process. Hence item may be closed.

(CLOSED)

08. 53C-08-2022 CHANGE OF ENTRANCE & EXIST GATE LOCATION OF UPENDRA BHANJA RAILWAY INSTITUTE/MCS.

PCE

The Upendra Bhanja Railway Institute (UBRI) is a most important institute over ECoR and having highest membership, But now the utilization of institute is gradually decreasing as, the existing road from institute chawk to sector-D, Kendriya Vidyalaya has been handed over to the State Govt and the State Govt has already been started his work to widen that road, as per the State Govt plan & that will be the main road from Sainik School Gate to Damana Chawk and that road will become always busy road.

Now the Main Gate of UBRI exists near that road and to keep a two wheeler there is no space in front of UBRI, as all the land is occupied by State Govt, for that all the booking holders of that institute always facing problems & some time the Municipality Corporation also forcibly closing that institute as because there is no parking area and the entrance/exist gate nearby that road.

So ECoRSC demands to shift that Main Gate from East side to South Side (Omfed to Workshop) and the vacant area nearby pump house to be earmarked as parking area to proper utilize the UBRI.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT/KUR DIVISION

Site was inspected. It was seen that the proposed 100ft road(edge) will be 8.0m away from the existing gate of the UBRI. Hence, traffic on the new road is unlikely to affect the movement of vehicles coming to the UBRI.

Proposed shifting of the Gate to South Side of UBRI will involve approval of use of land presently under ECoR Sports association (ECoRSA) for which necessary clearance for land use has to be taken from ECoRSA & GM/ECoR who is the competent authority for Rly land allotment.

This proposal will also entail cutting of more than 20Nos of grownup trees.

Further, this proposal will cost about Rs. 12.0 Lakhs for which necessary funds from sources other than Revenue has to be arranged/allotted.

The other issue of Vehicle Parking proposed by the UBRI by the side of the MCS's existing Pump House will entail cutting more than 100 trees. Hence decision for diversion of land use need to be taken by the competent Authority i.e PCPO, PCE, PFA and finally GM/ECoR.

DECISION

President/ECORSA and CME/Plg stated that land be handed over in case no plans for sports infrastructure is there within ten days.

DISCUSSED AND CLOSED
(CLOSED)

09. 53C-09-2022 ILLEGAL POSTING ORDER ISSUED BY PERSONNEL DEPARTMENT THOUGH THE CANDIDATES ARE SELECTED AGAINST THE HEAD QUARTER LIEN POST.

PCPO

PCSTE

The Rule is that, those employees are regularized against HQ lien post they should not be disturbed by transferring to any of place.

Further those vacancies in JE post at HQ/BBS level, due to non availability of the feeder category at HQ/BBS, the policy has been made to call for options of eligible categories from 03 divisions & to allow sitting in selection. Out of these selected candidates irrespective of division are posted against that post at HQ, which was notified for selection by personnel department.

But for S&T Department at HQ level the notification { Notification No-ECOR/Pers/10/Selection/JE(Sig)/IAQ Date:- 22.11.2017} was issued to filled up the JE post and all the candidates from three divisions attended and selected, But after selection they have been posted at PSA & PRDP of KUR Division permanently which is violating the rule.

ECORSC demands to modify that posting order of JE/S&T and they should be posted at HQ early.

REMARKS OF ADMINISTRATION

SIGNAL & TELECOM DEPARTMENT

Lien in Head Quarter does not mean the posting at HQ. The party can be posted any where depending upon the work load Staff with HQ lien are also working at KUR,SBP, WAT and RDSO since long back and it is a usual practice.

Their career progression are with HQ lien. Incumbent inducted to JE Post have been posted to work in the field in construction/project/different sites as per requirement. There lien continues to be in HQ/BBS.

DECISION

The existing notification for selection of JE/Signal/BBS will be revoked and revised notification indicating that the post of project work and selected candidates will be liable for working in different places will be issued.

DISCUSSED AND CLOSED WITH THANKS

(CLOSED)

10. 53C-10-2022 **NON ENDORSEMENT/PROVISION OF TRANSFER ORDER COPIES OF THE OFFICERS.**

PCPO

Since one year back the transfer order of officers, copies of which is not provided to ECoRSC, several times the ECoRSC discussed at appropriate level and top officials level, But still that system has not changed, because of that the ECoRSC is facing lot of difficulties at HQ as well as over ECoR, Administration is neither giving the hard copy nor giving through mail in ID of ECoRSC.

Hence ECoRSC demands to provide the copy of transfer order of officers to ECoRSC without fail.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

1. Some other orders of Gaz Section are being issued through HRMS. Copy of the same may be seen and downloaded from HRMS site.

2. Rest office orders which are being issued manually are being marked to all Trade Unions regularly.

3. Necessary step is being taken, so that all office orders are to be reached at the office of all Trade Unions henceforth.

4. Steno to Dy.CPO(Gaz) has been instructed to upload all Gaz, office orders in ECoR's website. Copies may also be downloaded from ECoR's website.

DECISION

Dy. CPO/Gaz is hereby advised to mark all copies of Gazetted officer promotion and transfer to both the Unions via email.

DISCUSSED AND CLOSED

(CLOSED)

11. 53C-11-2022 NON MAINTENANCE OF CRECHE AT RAIL SADAN.

PCPO

The creche room which is provided at Rail Sadan 3rd Floor is not maintaining properly, since the beginning clearing/wash room is not provided, for that the babies are facing a lot of problems, the ECoRSC team has inspected that creche & observed that to provide the wash /clean room there is no provision is existed, because of that the care takers are also facing lot of problem.

Hence ECoRSC demands to provide the wash/cleaning room in an urgent manner or arrange to shift that creche to the basement area for better utility of the crèche.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

The matter of provision of Wash/Cleaning room was discussed in the CSBF meeting held on 12.07.2018 and the Sr.DEN/Estate has been requested to provide the same at the Crèche Again, the matter has also discussed in the Wednesday Meeting with General Manager on 14.11.2018 and it was agreed by the engineering department to take necessary action.

Sr.DEN/Estate has been repeatedly requested for the provision of wash/cleaning room at Happy hearts Crèche at Rail Sadan.

DECISION

DISCUSSED AND CLOSED WITH THANKS
(CLOSED)

12. 53C-12-2022 NON CONDUCTING CADRE RESTRUCTURING OF ELECTRICAL DEPARTMENT MINISTERIAL CADRE OF RAIL SADAN.

PCPO

PCEE

The cadre restructuring work has been undertaken since 01.11.2013 and since that all most all promoted employees are getting financial benefits but it is matter of regret that particularly the electrical ministerial staff of Rail Sadan. Cadre restructuring is not under taken till now, for that the existing ministerial staff are deprived off since 09 years back.

Hence ECoRSC demands to conduct the cadre restructuring of ministerial cadre of the electrical department of Rail Sadan early and award the benefits to the deprived staff.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

Restructuring of ministerial cadre of Electrical department/HQ Office/BBS has already completed vide memo dtd.22.07.22 and promotion has been granted to eligible staff accordingly vide office Order No.221/22 dtd.12.08.2022.

DECISION

Discussed with GS/ECORSC a proposal will be given to the Personnel Department giving in depth reasoning. The proposal will be examined and send to Finance Department for consideration whether the restructuring can be given w.e.f. 01.11.2013. GS will give the proposal by 04.11.2022.

DISCUSSED AND CLOSED
(CLOSED)

13. 53C-13-2022 PROVIDE ACCOMMODATION FOR PROPER FUNCTIONING OF THE NSRI AT RAIL VIHAR.

PCPO
PCE
SDGM

Since the beginning of this Railway the Institute which was provided to Rail Vihar is very much congested and no space to conduct any of the activities, so many times the members of that institutes have appealed to provide space or make new building for that institute but nobody is hearing that, finally the Zonal Head Quarter staff and their family are deprived of to get recreational facilities.

The staff are interested to use that Institute but the existing infrastructure is very short and not able to allowed to conduct any of the function.

Hence ECoRSC demands to provide a new institute building by finding the good location at Rail Vihar or the unused old officer club may be allotted to conduct the minimum activities of a institute as per rule as that building is now going to abandoned condition because of non utilization.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

Allotment of buildings in Rail Vihar for the purpose other than for which it was constructed can be taken by GA department.

For construction of a new recreational building(Rly. Institute) decision need to be taken by PCPO including arrangement of requisite funds.

Regarding sparing of small hall situated behind the C-type ORH at Rail Vihar, the said space is being utilized as a Yoga centre as decided by GA department. Hence, this item may be referred to SDGM.

KUR DIVISION

There is no vacant building in Rail Vihar which can be spared for carrying out recreational activities of Railway Institute. For construction of a new Recreational building (Rly. Institute) decision needs to be taken by PCPO including arrangement of requisite funds. Regarding sparing of small hall situated behind the C-Type ORH at Rail Vihar, the said space is being utilized as a Yoga Centre on the orders of GA Department. Hence, this space cannot be spared for making Railway Institute.

GENERAL ADMINISTRATION

As per request of Secretary, NSRI and based on their activities, the NSRI has been allotted 02 nos of quarters with adjacent to each other i.e.C/45/G & C/46/G at Rail Vihar.

DECISION

Physically inquiry has been completed with administration. And the administration has been agreed to allot the Mahila Samiti Hall near PRS counter by surrendering the existing buildings in which the NSRI is presently running.

DISCUSSED AND CLOSED WITH THANKS
(CLOSED)

14. 53C-14-2022 **NON ADHERENCE OF 23RD ZPNM DECISION TO PROVIDE THE PARKING FACILITIES TO THE PARTICULAR STATION EMPLOYEES.**

PCCM

Day by day the staff of important stations are facing a lot of problems to keep their two wheeler when they are on duty and some staff of some important stations are paying Rs. 10/- (Ten) to the private stand owner for their duty period which is beyond the justice.

In this regard ECoRSC has raised through Item No-03 of its 23rd Zonal PNM which was held on 6th & 7th September 2012 and after thoroughly discussion it has decided that **all existing Cycle and Scooter stand contracts on ECoR have a clause that Railway staff posted at that station can park their two wheelers free of charge on producing of their Identity Card.**

Further decision was communicated to all the three DRM vide letter No-ECoR/Pers/IRM/P-I/49 dated 13.09.2012 by the PCPO/ECoR and ECoRSC has issued letter to all the three DRMs for early implementation of this decision vide letter No-ECoRSC/CENT/ZPNM/13/61 dated 04.03.2013 & ECoRSC/CENT/ZPNM/statement of 23rd ZPNM/18/117 dated

25.07.2018.

But still that decision is not implemented by any of the division which is insubordination to the ZPNM decision.

Hence ECoRSC demands to early implementation of the decision of 23rd ZPNM which taken by GM/ECOR early.

REMARKS OF ADMINISTRATION

The decision of 23rd ZPNM was communicated to the divisions vide office letter dated 21.01.2015 to allow free parking facility to on duty Railway staff as per parking policy issued by Railway Board vide letter No. 2004//TG-IV/8/P dated 27.08.2013. There was no such staff grievance on this count since then.

Railway Board vide its e-auction parking policy(Rly Bd;s Freight Marketing Circular No. 11 of 2022 dated 28.06.2022) para (b) has not allowed any free parking to Rly staff. Instead has mentioned parking charges to two wheelers of Railway staff to the tune of 50% applicable to monthly pass holder (MPH)that will be levied on showing proof of identity.

DECISION

The above Freight Marketing Policy 11/2022 dated 28.06.2022 will be followed for Railway Employees parking their vehicles at the nominated parking areas.

15. 53C-15-2022 **NON ALLOWING THE CENTRAL HOSPITAL TO PROVIDE THE MEDICAL REFERRAL & TREATMENT FACILITIES TO THE EMPLOYEE OF BBS/BRAG/MCS STATION.**

PCMD

It is seen that the employees of the BRAG, MCS, BBS are being facing a lot of problem because of the authority of Central Hospital is denying to provide the treatment and referral facilities to the above station staff.

It is the fact that the employees of MCS, BRAG & BBS are not using the health unit facilities like other station and they are forced to attend the KUR hospital, most of the patients are again referred to Central Hospital by KUR Division hospital.

Further the 20 beds from KUR Hospital has been transferred and 3 nos Doctor post also been transferred from the KUR hospital to Central Hospital against that not a single benefit is getting by the KUR Division.

Most of the employees are attending the KUR hospital from BRAG, MCS & BBS then Khurda Road hospital referred them to Central Hospital which is seen loss of time, wastage of money, shouldering high risky for an emergency patients.

Hence ECoRSC demands to allow the employees of MCS, BRAG

& BBS station by Central Hospital for treatment and referral facilities in all corner by using the UMID Card for Identified the employees early.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

The employees of BBS/BRAG/MCS station are availing medical facilities from Central Hospital/Bhubaneswar.

DECISION

A letter will be issued to concerned authorities of CH/BBS to treat the patients of BBS/BRAG/MCS Station.. The concerned emergency cases, referral will be done accordingly. Matter may be closed.

CLOSED WITH THANKS
(CLOSED)

16. 53C-16-2022 **NON PAYMENT OF OT TO THE RUNNING STAFF & STATION MASTER CATEGORIES.**

PCPO
PFA
PCOM

This has been observed that, the running staff & station master categories are worked dedicatedly for the development of ECoR even in the Pandemic Covid-19 situation also.

Further the THLR & PRDP both are the main pocket of ECoR zone and inspite of non full filling of the staff amenity i.e. Medical facilities, Education, Water etc etc, the running staff & station master categories and other categories are working and surpassing the Railway Boards target as for as loading/punctuality/concerned.

But sorry to write that, despite the short fall in amenity administration not thinking about their financial losses, since 2019 the OT not paid still, the staff are waiting since 2019 to get his legitimate dues and as on date, the running cadre will get minimum 05 lakh OTA each of TLHR & PRDP for the year 2019, 2020, 2021 & 2022. For this their interest to do extra duty has been decreasing day by day and they are now not interested to work with OT, but administration forcibly using them long time and not paying OT in time.

Hence ECoRSC demands to pay the OT to the running staff, station master & other within a month time to avoid their financial difficulties.

REMARKS OF ADMINISTRATION

ACCOUNTS DEPARTMENT

OTA bills pending with Accounts departments is to the tune of Rs. 52 Cr. The total amount of OTA of Personnel and Accounts combined is more than Rs. 100 Crores. Railway Board has

released Rs. 6 Crores by lifting the cap over spending limit and original budget grant of OTA is restored. Meanwhile a letter has been written on 21.09.2022 to ED(Budget) seeking additional allotment of Rs. 50 Crores and over and above will be projected in RE.

DECISION

Arrear OT bills of KUR Division for the year 2019-20 was liquidated in the month of Sept'2022 for an amount of Rs. 5.02 Cr. For Running Staff under Sr. DEE/OP and for operating staff of Rs. 5 Lakhs. Subsequent year 2020-21 an amount of Rs. 16.16 Crs was paid to Running Staff of KUR Div under Sr. DEE OP to the tune of Rs. 3.79 Cr to the operating staff of KUR Div in the month of Sept'2022.

An amount of Rs. 2 Cr has been given to Sr. DFM/SBP to clear the old arrear OT bill of SBP Div and the details of the payments will be collected and furnished.

For the arrear OT pending amount of Rs. 74 Crores for all the 3 Divisions has been assessed and given, the additional requirements has been projected to Railway Board in the Rev. Estm. of OWE.

17. 53C-17-2022 WHIMSICALLY TRANSFER THE DOCTOR POST FROM DIVISIONS AND STAFF SUFFERING.

PCMD

It is seen that, the more Doctor posts are pinpointed for the Central Hospital. For that No's of Health Units are running without a Doctor. The non availability of doctors in Health Units of three divisions is creating sever problems to attending proper treatment facilities to the field staff and their family, dependant etc, this issue was discussed at higher level but still there is no result.

It is very unfortunate that, near about 10 No's doctors posts are transferred to Central Hospital within a very short period because of that the important Health Units over ECoR now unmanned, and having no doctor. Because of that the field staff and their families are suffering a lot and forcibly they are attending the private hospital which is available very nearest by paying their own money and in isolated area the bonafied staff are not getting the medical facilities in all corner.

Hence ECoRSC demands to return back all the doctor posts of three divisions early to the divisions for the better treatment facilities of the field staff and their families and create the doctor post for the Central Hospital as per the work load at par with SER & other Railways.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

The transfer of doctors have been done as per requirement of Hospitals over ECoR with approval of Competent Authority.

DECISION

As per the revised IRHS cadre restructuring the sanctioned strength of doctors in ECoR has increased from 66 to 74. Once the doctors postings are given from Railway Board the Health Unit vacancies will be filled up. Till such time the posts can be operated with CMPs.

DISCUSSED AND CLOSED WITH THANKS
(CLOSED)

18. 53C-18-2022 **FULL PHASEDLY IMPLEMENT THE UMID CARD SYSTEM BY STOPPING THE SUBMISSION OF DECLARATION FORM IN ECoRLY.**

PCMD

As all of known that the Railway organization is very much interested to provide the UMID Card and also some of Zonal are fully implanted the UMID card facilities as on date.

But in ECoR despite 90% UMID Card has been issued to the staff still that UMID Card utilization is not implemented which is very unfortunate.

As on date the technology has been change in so many fold but still the declaration form system is in vogue, for that declaration form regularly the employees and their family are facing so many types of harassment in every step and for that some of employees has lost their life also, as because the submission of declaration is a very long procedure if any male person of that particular patients is available he can managed but if the male person of any of the patient is not available then it is taking two/three days because for a lady it is not so easy to know the system to fill up the declaration form and got signed from concerned supervisor.

Hence ECoRSC demands that the UMID Card implementation have to ensure full phasedly and stop the submission of declaration form as early as possible for the benefit of the ECoR employees and their families.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

1)Declaration form is more authentic than UMID card as the latest status of the employee is available.

2)UMID card is not updated timely in relation to the details of

the employee or the Railway beneficiary for example a) working status of the employee: working, retired, Transferred etc. b) Coverage of Railway beneficiary as per pass rule and as per extant rule.

DECISION

For normal OPD treatment declaration form is not required. In case of emergency the treatment will be given without declaration form or UMID card. The declaration form is required for indoor admission and treatment and for referral. The declaration form may be submitted before discharge of the patient.

DISCUSSED AND CLOSED WITH THANKS
(CLOSED)

19. 53C-19-2022 **REQUIREMENT OF UPGRADATION OF THE CABLING & TRANSFORMER CAPACITY TO PROVIDE AC PERMISSION IN THE IMPORTANT COLONIES OF ECoR.**

PCEE

It has been decided by the Railway Board that in every Type-II Quarter have the AC (Air Condition) point. But the existing Type-II quarters which are constructed since long year back not having the AC point and the AC point is making by calling the local contract people.

But to fix the Air Condition in the Quarter the permission is always denied by the competitive authority on the plea of that the cabling and transformer both are not having the capacity to take load of numbers of AC.

For that reason the genuine occupants are being facing lots of problem and working in unsafe condition also.

Hence ECoRSC demands to upgrade the cabling & transformer capacity as early as possible and to fix the AC in Quarter the order to be issued that to fix AC no need of any permission from electrical department.

REMARKS OF ADMINISTRATION

ELECTRICAL DEPARTMENT

Vide Railway Board Circular No.2006/Elect(G)180/11 Pt.dt.21.06.2016 AC connections Type-III and above are eligible and being provided. For type I & II on medical ground. Up gradation of Cable & Transformer is being done where ever necessary.

DECISION

There is a system to deposit a fix amount of money after the application is submitted. In most of the cases the permission is being granted after verifying the feasibility. There is no restriction for giving permission for AC connection for all employees.

DISCUSSED AND CLOSED
(CLOSED)

20. 53C-20-2022 **PROVIDE THE PEDESTRIAN FOOT OVER BRIDGE FROM ANGL STATION TO ELS SHED.**

PCE
PCEE
CAO/CON

At present the Loco Holding of ELS shed has been increased and the staff of ELS/ANGL are dedicatedly working by maintaining good quality.

But it is very inconvenient that the employees are bound to cross three kilometer road to join in his duty, and another problem is that because of always the LC Gate is in locking condition at the west side of ELS in SBP direction. The staff have to wait hours together near at that LC gate.

Some times in night time are facing the criminals , thieves etc etc, in that road, in first night and second night the staff are unable to join in their duty in time as because that LC Gate is in more time in locking condition.

Now the SBP division route is much busy than 2019 and every time that west side LC gate is not opened, for that a good numbers of staff are facing lot. To avoid the present problems of ANGL colony staff ECoRSC proposed to provide one pedestrian (02 ft) wide foot over bridge from ANGL Station Building to ELS/Shed for easy communication and smooth running of ELS Shed.

Hence the (02 ft) wide pedestrian foot over bridge is mostly required and to be provide early for better manpower utilization and to avoid the difficulties of staff to attend their duty.

REMARKS OF ADMINISTRATION

ELECTRICAL DEPARTMENT

Sr.DEE/TRS/ANGL

Feasibility survey for the foot over bridge and possible site for landing inside ELS premises were done.

KUR DIVISION

For provision of the pedestrian FOB from ANGL station to ELS shed for facilitating the staff, It has been decided that the work will be executed by Construction Organization.

DECISION

PCE :- Work will be executed on sanction by open-line.

PCEE :- Requirement is genuine and Division should propose for sanction on out of turn basis.

21. 53C-21-2022 **NON SANCTION OF 63 NOS NG POST FOR UPGRADATION TO 200 WAG-7 LOCOMOTIVE AT ELS-ANGL.**

PCEE

PCPO

On demands of ECoRSC the proposal of augmentation of ELS/ Loco Shed following 100 WAG-7 to 200 WAT-7 Locomotive proposal of creation of 715 NG post has been prepared by Sr. DEE/TRS/ANGL on 31.07.2015 and for finance concurrence that proposal has been submitted to Sr.DPO/KUR, then Sr. DEE/TRS/ANGL has made several correspondence and compliance of observations raised by finance branch.

Keeping in view the current bench marking Sr.DFM/KUR has concurred only 63 No's post instead of 715 post i.e. SSE-6, JE-16, Tech-II-12,, Tech-III-17, Helper-12, on 22.12.2018

Then the Sr. DPO/KUR has send that file with all required documents to PCPO/ECoR on 07.01.2019 for matching money value for creation.

Since that time that proposal is pending at HQ and still not sanctioned But administration is remained silent.

Hence ECoRSC demands to create the 63 No's of post against 715 NG post to upgrade the ELS/ANGL from 100 to 200 WAT-7 Locomotive early.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

As per Railway Board letter No.E(MPP)/2021/1/13 dtd.25.03.21 proposals for creation of posts have been withheld on account of instructions issued by Ministry of Finance.

DECISION

PCEE :- 60 posts have been transferred to ELS/ANGL from other units. Effort is being made to augment manpower at ELS/ANGL.

DISCUSSED AND CLOSED
(CLOSED)

22. 53C-22-2022 VIOLATION OF VIGILANCE GUIDELINE BY HOSPITAL DEPARTMENT.

PCMD

It is observed that some of ministerial and other staff are working in sensitive post since 08 years back though they are passing the referral hospital bills & involved with the Local purchase etc but the Central Hospital authority is never tried to change/rotate of them, the cause is not known.

Further their monopoly activities is developed and increased day by day and they are closely contract with the referral hospital agents for that the referral hospitals are also creating problems for staff.

More over every 04 years the person doing the work in sensitive nature that seat have to change but still the Central Hospital authority is not touched.

Hence ECoRSC demands those are worked above four years in a sensitive nature of seat must be change/rotate early.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

MD/CH/MCS have been advised to follow the vigilance guideline on transfer of staffs in sensitive post.

DECISION

The case will be examined and appropriate action will be taken.
DISCUSSED AND CLOSED

(CLOSED)

23. 53C-23-2022 PROVIDE MORE CABINS IN CENTRAL HOSPITAL

PCMD

PCE

It is observed that, after construction of new OPD section the existing set up of OPD has been shifted to new building and earlier building is remained vacant.

Further that the earlier OPD space is now in vacant condition and any of staff/doctor utilizing that on their monopoly.

To provide more Cabins there is an agreement made with ECoRSC in the year 2018 in ZPNM, But still no Cabins is provided.

Hence ECoRSC demands to provide minimum 05 Cabins by converting the earlier OPD rooms early for better utility of the patients.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

This will be examined.

ENGINEERING DEPARTMENT

1. The decision for converting old OPD section for cabin to accommodate more patients is not pertaining to Engineering department.

2. Regarding provision of more cabins in the first floor of the Central Hospital, a new work at an abstract cost of Rs. 1.20 Cr. have been sanctioned in IRPSM this year and its detailed estimate is under finance vetting on date. After vetting and on receiving adequate funds tender will be invited for this work.

DECISION

Work has been sanctioned for five cabins. Work will be executed on sanction of estimate.

PCMD - Old OPD Rooms will be reviewed and converted to Cabins accordingly.

DISCUSSED AND CLOSED
(CLOSED)

24. 53C-24-2022 **NON PROVIDE THE LATEST SCALE OF ELECTRICAL FITTINGS IN RAILWAY QUARTERS OVER ECoRLY.**

PCEE

As per latter dated 21.06.2016 the scale of electrical fitting are provided in Railway Quarters, for that the staff side demanded to review that scale of fittings. Then the Railway Board has kind enough to review and RDSO issue order to revise scale of fittings of Railway Quarters vide letter No-2021/EEM/180/11 dated 09.11.2021.

But still that scale of electrical fitting not provided in any of the quarter over ECoRly. For that the facilities which are provided by Railway are not enjoying by the occupants.

ECoRSC pointing out that RDSO has superseded all the earlier scale of fittings and issued fresh scale for all type of quarters existed but still that order is not implemented in ECoR, the cause is not known.

Hence ECoRSC demands to provide the scale of electrical fittings as per the letter dated 09.11.2021 in ECoRly to facilitate the bona-fide staff of ECoR.

REMARKS OF ADMINISTRATION

ELECTRICAL DEPARTMENT

Scale of Electrical fittings are being followed and provided in all quarters of all divisions vide board Letter no. 2021/EEM/180/11.dt.09.11.2021 meticulously. Also same principle being followed in case of rewiring of railway quarters, as well as during construction of railway quarters newly by Construction,RVNL,etc.

DECISION

While executing rewiring works Sr. DEE office will issue specific quarter Nos in which work will be executed. This will streamline the system.

DISCUSSED AND CLOSED
(CLOSED)

25. 53C-25-2022 **IMPROPER MAINTENANCE OF TTE REST HOUSE OVER ECoRLY.**

PCE
PCCM

It is noticed that there is no proper cleaning and washing in the rest houses. As a result mosquitoes, flies, cockroaches etc are accumulating and thus creating unhygienic conditions. Bed sheets and pillows are also not supplied. Therefore the TTEs are facing lot of hardship in getting proper rest after performing tedious duties in the trains.

As per Railway Board Letter No-2010/TG-V/10/3/Part.II dated 08.02.2011 and Commercial circulated Lr.No-71/2018 the administration have to provide the facilities in TTE Rest House at par with that of running rooms and it has also consultate with land and amenities & finance directorate.

Hence ECoRSC urges the Administration to initiate proper action to provide the facilities in TTE Rest House at par with the Running rooms over ECoRly.

REMARKS OF ADMINISTRATION.

COMMERCIAL DEPARTMENT

Divisions have been advised to provide facilities in TTE Rest houses at per with that of running rooms of guard/loco pilots,

ENGINEERING DEPARTMENT

Civil Engineering repair works are regularly taken up as per requirement including provision of mosquito net in the TTE rest houses. Other items are not pertaining to Engineering department.

DECISION

Suitable instructions will be given to Divisions for maintenance of TTE Rest House over ECoR and other foreign Railway TTE Rest House.

DISCUSSED AND CLOSED WITH THANKS

(CLOSED)

26. 53C-26-2022 REQUIREMENT OF MINIMUM MANPOWER IN ELECTRICAL LOCO SHED OVER ECoRLY.

PCEE

PCPO

There are above 400 nos Locos in operation in Electrical Loco Shed at WAT & 259 nos at ELS/ANGL. As per the yard stick prescribed by Railway Board vide letter No-2005/Elect (TRS) 480/2/Pt.VI dated 02.06.2015 the total manpower required is 1005 & 648 respectively at ELS WAT & ELS/ANGL for efficient maintenance of these Locos. But only 640 nos at WAT & 366 nos of manpower is available at ELS/ANGL now. Because of that extra work load is bearing by the existing manpower on roll.

Further, the absence of huge manpower is also unsafe for working class as well as the Electric Loco also.

Hence ECoRSC urges to take suitable action to provide the required man power to both of ELS Shed to ensure smooth and efficient maintenance to eradicated enroot failure of Loco early.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

As per Railway Board letter No.E(MPP)/2021/1/13 dtd.25.03.21 proposals for creation of posts have been withheld on account of instructions issued by Ministry of Finance.

DECISION

PERSONNEL DEPARTMENT

As per Railway Board letter No.E(MPP)/2021/1/13 dtd.25.03.21 proposals for creation of posts have been withheld on account of instructions issued by Ministry of Finance.

(CLOSED)

27. 53C-27-2022 CONDUCTION OF ANNUAL CADRE REVIEW OF NURSING CADRE OF CENTRAL HOSPITAL/MCS.

PCPO CONDUCTION OF ANNUAL CADRE REVIEW OF NURSING
PCMD CADRE OF CENTRAL HOSPITAL/MCS

The present nursing staff position in each category of CH/MCS is as under

Category	Sanctioned	On Roll	Vacancy
Chief Matron	07(Revenue) + 01 (W/C)=08	08	NIL
Nursing Sister	05	05	NIL
Staff Nurse	22	22	NIL
Total	35	35	NIL

As the cadre restructuring of nursing staff was not considered by the Railway in RBE No-102/2013 the percentage earlier granted of each category in favour of nursing cadre which circulated vide Railway Board's letter No-PCIII/2003/CRC/C dated 09/10/2003 (RBE No.177/2003) have to be maintained on the present cadre.

The percentages fixed category wise of nursing cadre vide RBE No.177/2003 and basing on the 35 sanction cadre of nursing staff in CH/MCS the following No's of posts have to be operated against each category to be maintained which is not followed still, as per RBE No-177/2003 the ratio is follows:-

Category	Sanctioned %	Actual Nos of Posts Have to operate.	On Roll Status	Remarks
Chief Matron	45%	16	08	08 vacant
Nursing Sister	35%	12	05	07 vacant
Staff Nurse	20%	07	22	(-15)Excess operate

According to above position it is revealed that 15 (fifteen)no's of staff nurse are excitingly been utilized in excess against the higher grade vacancies of 08 chief matron and 07 nursing sister since long without giving the promotional benefits to the existing eligible staff nurse & nursing sister of central Hospital which is quite illegal.

Further it is to point out that all most all the nursing sisters of

Central hospital are deprived to get promotion since last 10 years and above, in spite they are all eligible for promotion to next higher grade.

In para 13 of RBE No.102/2013 director of pay commission Rly Board was issued instructions that the annual cadre review conducted as on 01.04.2010 on the cadre strength of 01.04.2010 was suspended, and decided that the next annual review will be undertaken from 01.04.2015 taking in to account the cadre strength as on 01.04.2015 & the RBE No-177/2003 was issued in consultation with the establishment directorate and with concurrence of the finance directorate of Railway Ministry.

But since the year 2015 the annual cadre review has not been conducted and harassing the nursing cadre on financially & mentally.

The above matter was brought to the notice of the ECoR authorities vide letter no No.ECoRSC/CENT/PCMD/21/100 Date:-01.10.21, but no action seems to be taken. Hence ECoRSC demands to conduct the annual cadre review early as per RBE No-102/2013 to award justice to the nursing cadre of Central Hospital/MCS and smooth running of Central Hospital early.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

The issue has been examined and file has been submitted to Personnel Department.

PERSONNEL DEPARTMENT

To be discussed in the meeting.

DECISION

The memorandum issued with respect to Nursing Cadre of Central Hospital will be revoked and cadre review will be done.

DISCUSSED AND CLOSED WITH THANKS

(CLOSED)

28. 53C-28-2022 NON PROVIDING THE 2 No's TTE BERTH THOSE TRAINS ARE RUNNING WITH SIX MORE THAN SIX AC COACHES.

PCCM

As per the norms for manning of coaches which circulated vide commercial circular No-18/2000 dated 17.04.2000 one conductor to supervise up to three upper class coaches in the first leg of journey and five upper class coaches in subsequent portion.

It is observed that most of the trains of each zone are running with six and above six AC coaches but for that no order has issued to provide the 02 No's TTE Berth (i.e. A-1-5 & B-1-7) as per rule.

Further in the train No-12841, 22642, 12663, 12664, 12703, 12510, 15630, 12514, 15228 the concerned Railways are booking 2 nos conductor to manning the train those train are running with 06 AC coaches or more than 06 AC coach But not allotting two berth for TTEs.

Some of Railways are allotting only one berth A-1-5 and not allotting B-1-7 and some of Railways allotting on B-1-7 and not allotted A-1-5. Those trains are running with above six or six coaches and manned by two conductor that concerned Railways are not allotting two berth as per rule for two conductors.

Hence ECoRSC demands to allot 2 No's berth (i.e A-1-5 & B-1-7) in all trains those train are running with six or above six AC coaches to eradicate the burning problems of the Ticket Checking Staff early.

REMARKS OF ADMINISTRATION

COMMERCIAL DEPARTMENT:

All the ECoR originative trains have been earmarked with adequate number of berths for on board ticket checking staff as per norms. For TTEs manning upper class coaches the berth has been earmarked in 2AC (A/1 berth No. 5) and 3AC (B/5 berth No.7) by the trains running with six or more than six AC coaches.

Further, this office has already communicated to concerned Railways(i.e. SER,NFR, SR & ECR) vide letter No. PCCM/14/quota/RE/Pt.1/760 dtd.20.07.2022 to provide two berths in AC classes by train nos. 12841, 22642,12663,12703,12510,15630,12514,12664,15228 as per Railway Board guidelines.

DECISION

DISCUSSED AND CLOSED WITH THANKS
(CLOSED)

29. 53C-29-2022 **NON GRANTING OF THE ADDITIONAL INCREMENT TO SPORTS PERSON FOR THEIR SPORTS ACHIEVEMENT PRIOR TO 31.12.2010 IN ECoRLY.**

PCPO

It is fact that Sri Kulamani Parida CTI/CTC is a outstanding Cricketer of KUR Division and he was got Medals for winner and runners up in Duleep Trophy & Irani Trophy and Ranji Trophy in 2000-01, 2002-03, 2005-06 & 2006-07 respectively.

The year wise break up is follows

Srl No	Name of Championship	Year of Commencement	Position	Eligibility for incentive increments	Date of effect
01.	Duleep Trophy Championship	2000-01	Runners up	01 (One)	01.03. 2001
02.	Duleep Trophy Championship	2002-02	Winner	02 (Two)	01.05. 2003
03.	Irani Trophy Championship	2002-02	Winner	02 (Two)	01.12. 2002
04.	Duleep Trophy Championship	2004-05	Winner	02 (Two)	01.11. 2005
05.	Irani Trophy Championship	2005-06	Winner	02 (Two)	01.11. 2005
06.	Ranji Trophy (One day) Championship	2006	Winner	02 (Two)	01.05. 2006

As per the above table there are 11 nos incentive increment which was not awarded at that time, the cause is not known. But now administration telling that

(1) as per rule he is not eligible to get more than 05 increments in entire service period.

(2) whether this incentive will consider after a lapse of 20 years or not?

In this regard ECoRSC is in doubt that the instruction regarding granting of maximum five increment to a sports

person in his entire service period was issued on 09.07.2009 But why administration was remained silent from the year 2006 to 2009? And why that earlier existed rule was not implemented at that time so moto?

It is clear that prior to 9.07.2009 there was no restriction about granting of numbers of incentive increment to sports person and at that time administration as well as the sports authority both are not peruse this issue.

But the Sr ADGM/ECOR/BBS has wrote letter in this regard to the Secretary Railway Sports Promotion Board, Rail Bhavan, New Delhi on 18.03.2021 vide letter No—ECORSA/BBS/2020-21/Ins and the clarification on the letter has also received by Hon'ble General Secretary, ECoRly Sports Association, Bhubaneswar.

The clarification issued by deputy director/Estt(Sports) Railway Bpard on 03.08.2020 that **the case of Sri Kulamani Parida to grant additional increment may be decided on the basis of policy in vogue at that time of achievements and Zonal Railway may take necessary action.**

When Railway Board has made clear on the questions asked by Zone and issued clear instruction to follow the rule which in vogue before 09.07.2009 inspite of that denying to grant the legitimate dues of a sports person is seen harassment to the sports persons those are attended National Trophies.

Hence ECoRSC demands that all the 11 nos additional increments may be paid to Sri Kulamani Parida by following the rule which was existed in the years 2001, 2002, 2003, 2005 & 2006 early.

REMARKS OF ADMINISTRATION

KUR DIVISION

No order has been received from HQ.

PERSONNEL DEPARTMENT

The claim of Shri Kulamani Parida,CTI/CTC for grant of 11 No,s of additional increments for medal winning performances is Duleep Trophy, Irani Trophy and Ranji Trophy one day championship days the period 2001 to 2006 has been examined at-HQ/BBS. It is found that the said Shri Parida has claimed the benefits in the year 2021. Then the date of his appointment in Railway, has already been awarded 08 additional increments and two out of two promotion in sports account is due from erstwhile Group-D to Group-C At-Zonal Level and another the At-Railway Board' within Group-C of verification it could not be ascertained from available rewards whether the benefits claimed by Shri Parida in the year-2021 has already

been taken into consideration earlier,

Therefore his case has been put up to Competent Authority to refer the matter to RSPB, NDLS for further examination and remarks, so that his case can be processed at Railway Board's level appropriately. It may take some time to finalize the matter.

DECISION

Regarding this issue a separate meeting will be held in the chamber of PCPO. CPO/A, GS/ECORSC (with two office bearers) and Secretary/ECORSA will attend the meeting.

30. 53C-30-2022 **NON PROVIDING THE PARTICULAR BRAND MEDICINES TO THE KIDNEY TRANSPLANTATION, THALASEMIA, OPEN HEART SURGERY AND OTHER SERIOUS PATIENTS BY ADMINISTRATION.**

PCMD
PFA

Since year together it is observed that over ECoR (i.e. Central Hospital, KUR, WAT & SBP Divisional Hospital) the particular brand medicines are not supplied to the serious patients for that they are facing a lot of problems and for that some of patients are not surviving also.

The fact is that, when Railway is referring the case to any of the other Railway Hospital or the private referral hospitals for major/dangerous patient for surgery and for high risky treatment, at that time that hospital either the private referral or the Railway referral hospital doctors are attended them and after surgery/treatment they are prescribed some of important brand medicines to that patients then after that patients are come back to their house by catching that particular brand medicine for some days from their.

But when that medicines are finished that patients are come to the Central Hospital or Divisional Hospital with the prescription which was prescribed by the outside referral hospitals of other state & other zones at that time the hospitals are not supplying the same brand medicine and supplied the substitute medicines of other brand, for that so many serious operated patients are not collecting the medicines from Railway hospitals and they are unwillingly purchase that brand from market by paying a huge amount from own pocket some of are not attending the Railway hospital as because they well known that this is a regular practice of Railway hospital and denying to supply the same brand medicine.

It is not understand that what is the fault and why the ECoR is not able to supply the same brand medicine to the serious patients of ECoRly?

ECoRSC demands to supply the same brand medicine to the serious patients like, thalasemia, open heart surgery, kidney plantation patients etc other wise allow that patients to purchase from market and reimburse that total amount to that patients.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

Medicines are being procured as per the guidelines of Drug Procurement Policy-2015 of Railway Board.

ACCOUNTS DEPARTMENT

- 1.This pertains to Medical Department
- 2.Besides Medical Department submits the indent as per the requirement and Finance has no role to play.

DECISION

The medicines are procured as per the guidelines of Drug Procurement Policy 2015. Also the procured medicines are subjected to quality control test regularly. However, in life saving cases the particular drug may be procured as per the merit of the case.

DISCUSSED AND CLOSED WITH THANKS
(CLOSED)

SECTION 'C'
REVIEW ITEMS

Srl. No.	Item No.	SUBJECT MATTER
31.	52C-02-2021	<p><u>REQUIRE THE TIE-UP SYSTEM OF THE DENTAL HOSPITAL FOR REFERRAL OF PATIENT WHO ARE SUFFERING SEVERE DENTAL DISEASE.</u></p> <p>PCMD PFA</p> <p>There is no referral provision is exit for the treatment of dental disease of ECoR staff in the 03 Divisional Railway Hospital and Central Hospital/MCS of ECoRly, the normal treatments are attended by the contractual doctors at division and Central Hospital. Some of division is having the dental Railway doctor but the infrastructural & instrument facilities are not available at that hospital as on date</p> <p>Further this is to mention here that the ECoRly do not have any tie-up dental hospital at Divisional and Zonal level. Now-a-days due to invention of modern medical technology, the better medical treatment of dental diseases are available in many of the private Hospital at Bhubaneswar.</p> <p>So, the serving and retired employees and their dependants are suffering a lot of difficulties due to non available of referral facilities at Division and Central Hospital/MCS, for which they are compelled to proceed to private Hospital/Nursing Home for their treatment of dental diseases as and when required, for that they are paying huge amount to the private Hospital/Nursing Home. This activities not only adversely affecting their financial condition but also pave the way for staff discontentment and hardship.</p> <p>In this connection this office has brought to the kind notice of GM/ECoR vide this Office Letter No-ECoRSC/CENT/GM/20/164 dated 16/12/2020. But still the action which taken is not intimated the ECoRSC.</p> <p>Therefore ECoRSC urges in this forum to consider to tie-up the dental hospital for the treatment of staff suffering from dental disease of ECoRly to avoid the staff discontentment.</p> <p>REMARKS OF ADMINISTRATION</p> <p>MEDICAL DEPARTMENT</p> <p>Last year a proposal was initiated for tie-up of a Dental Hospital for referral of patients at Bhubaneswar. But the HQ finance returned the</p>

proposal on dt.17.12.2021.

KUR DIVISION

There is one PTDS(MDS) engaged at DRH/KUR doing all dental procedure 6 days in a week However HQ may decided on the issue.

LAST MINIUTES

This will be examined.

PRESENT POSITION

MEDICAL DEPARTMENT

A proposal was initiated for tie-up of a Dental Hospital for referral of patients at Bhubaneswar. But the HQ finance returned the proposal.

ACCOUNTS DEPARTMENT

At present, there is no proposal pending with General Finance. However, the earlier proposal of PCMD note dtd.19.08.2020 has been returned by Finance vide letter No.ECoR/Accts/BBS/Fin-III/Dental Med/ dtd.17.12.2020.

DECISION

Let the proposal initiated from Medical Department and it will be examined at Accounts Department.

PCMD - A proposal has already been initiated by Medical Department and it will be implemented within 3 months.

32. 52C-06-2021 **FIX THE CALENDAR TO INSPECT THE CAMPING COACHES OF TRACK MACHINE TO AVOID INCONVENIENCE TO THE STAFF OF TMO.**

PCE
PCME

Railway Board has fixed the calendar for inspection of all Track Machines. But not fixed the calendar for inspection of the Camping Coaches of all Track Machines. The officers are not practically inspecting the Camping Coaches but giving the remarks haphazardly, for that the practical difficulties are increased day by day.

Further, the minor repair work is not also attended by the administration at any where neither in depot nor in working spot by any of the agencies, for that the Camping Coaches are gradually damaged and for that the TMO staff are facing a lot of problems.

ECoRSC demands to fix a calendar to inspect the Camping Coaches and deployed the agencies for minor repair to avoid inconvenience to the

staff as well as better maintenance of Camping Coaches.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

Inspection schedule of Track Machine Officers has been specified vide para 113 of Indian Railway Track Machine Manual-2019. As per the above, inspection frequency such as Dy.CE/TM/Lines, AXEN/XEN/TM/Line/SSE/TM/SD has been indicated for the different types of Track Machines. Items to be inspected by inspecting officials of Track Machines has been specified under para-115 of IRTMM-2019. As per IRTMM-2019, Para-115(2)(a)(ii), the inspecting officials has to inspect the camping coach and to indicate the condition of camping coach. The Track Machine and indicating the condition.

On date 52 nos, of Track Machines are available in ECoR and refurbished camping coaches are provided to all except 02 Track Machines provided with GS/SLR coaches and the same will also be replaced with refurbished camping coaches with TDC 15.12.2021. The refurbished camping coaches provided with stipulated amenities as per IRTMM. Track Machine Staff are happy and satisfied with the facilities of new refurbished Camping Coaches.

Minor repair of Camping Coaches are usually attended during IOH/POH of machines. It is also repaired as and when required on need basis with the help of Divisions by DEN/Sr.DENs under the zonal contract.

LAST MINIUTES

Item to be discussed with PCME

For inspection of Camping Coach, Sr. DME/SBP to be associated with Dy. CE/TM for SBP division. Further, as per Para 113, 114 and 115 of IRTMM 2019

MECHANICAL DEPARTMENT

KUR: The IOH & POH of camping coaches attached to Track machine is as under IOH(In Depot)24 months.POH(InW/S)48 months when the department concerned offer to IOH/POH the same have been undertaken Inspection of Camping Coaches is not pertaining to Mechanical Department.

SBP: Mechanical Department is not being informed about the camping coaches attached to the Track Machines & their location during utilization over SBP Division. Hence in abance of any information of the camping coaches inspection could not been carried out. However

the issue will be taken up with the track machine authorizes of this division.

WAT: The C& Department will take care of only safety aspects and undertake maintenance as per the schedule. Besides this brake power certificate will be issued by the C&W when offered by the Engineering Department for maintenance on expiry of validity of BPC.

PRESENT POSITION

ENGINEERING DEPARTMENT

Refurbished Camping Coaches are provided to all Track Machine in East Coast Railway Now, no GS/SLR coaches are available with Track Machines. Inspection of Camping Coaches are done by track Machine Officials as per para-115(2)(a)(ii) of IRTMM-2019.

The minor repair of Camping Coaches are being taken up along with IOH/POH of particular machines. The coaches are also repaired as and when required on need basis with the help of Divisions by DEN/Sr. DENs under the zonal contract.

DECISION

PCE : All camping coaches are being inspected along with the machine and few additional camping coaches will be acquired for replacement of IOH/POH coaches. The instruction will be reiterated to the engineers with a copy to GS/ECORSC.

33. 52C-10-2021 PIN-POINTING OF D&D CADRE OF ELECTRICAL DEPARTMENT IN ECoR.

PCEE

It is observed that the D&D cadre in general service & TRD/TRS of Electrical department is centrally controlled by Head Quarter, Bhubaneswar. However the cadre has not yet pin-pointed among the units as per requirement. Following are the cadre position of HQ and proposal of revised number of posts in drawing cadre.

SL No	Category	Sanction	On Roll	Vacancy	Proposed Sanctioned of post
1.	SSE/Drawin g/GS	07	05	02	04
2.	JE/Drawing/ GS	04	01	03	02
3.	SSE/Drawin g/TRD/TRS	04	03	01	07

4.	JE/Drawing/ TRD/TRS	02	01	01	04
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It is to mention here that both the wings of drawing cadre in GS and TRD/TRS are having separate book of sanction and seniority unit, so change of book of sanction is not possible as per extant provision, only option is available is to merge the cadre of both the wings for the better utilization and more output.

Therefore ECoRSC urges to implement the pin-pointing or merge the sanction cadre of all the wing and distributed to all the Units as per the requirement.

REMARKS OF ADMINISTRATION

Pin-pointing of D&D cadre of Electrical departments furnished here under.

SL No	Category	Sanction	On Roll	Vacancy
1.	SSE/Drawing/GS(HQ-3 KUR-3,SBP-1	07	07	00
2.	JE/Drawing/GS(HQ-1,KUR-1,WAT-1,SBP-1)	04	00	04
3.	SSE/Drawing/TRD/TRS(HQ-3,WAT-1)	04	04	00
4.	JE/Drawing/TRD/TRS (HQ-1, WAT-1)	02	00	02

MCS(W/S)

As the D&D cadre is centrally controlled by the HQ, the decision regarding implementation of pin-pointing or merge the sanction cadre may be taken at HQ level.

LAST MINUTES

Discussed.

SBP DIVISION

DD&E cadre/posts are HQ controlled posts and division-wise pin-pointing has been made by HQ.

PRESENT POSITION

ELECTRICAL DEPARTMENT

Pinpointing has been done on 13.01.2020.

34. 52C-12-2021 UNSAFE OPERATIONAL WORKING CONDITION AT VZM STATION.

PCOM

The existing working system of VZM station is very unsafe particularly for train operation.

After commissioning of RRI at VZM, 02 nos of SMs are posted per shift at RRI, But the SM has not been posted in Centre point where earlier it was existed. Because of that, the line clear on duty SM is bearing over burden work which may invite unprecedented accident.

The SMs at RRI cabin have to attend the train passing duty, reception & dispatch of trains having triple lines & junction station. In spite of that, they are bound to attend the following additional works i.e.

- (a) Message to Doctor in Emergency.
- (b) Crew Booking for interpose trains & other long hours trains.
- (c) Recording of breath analyser.
- (d) Public amenities.
- (e) Dead body message to GRP when ever required.

Because of the above extra burden the line clear SM is not able to work in a constant mind and facing very much difficulties to manage a junction station like VZM.

Keeping in view the above difficulties, ECoRSC was demanded for providing of one SM at Centre point & Administration was also provided one SM in each shift at Central point But after some days that has been withdrawn without any discussion though this is a unsafe working system.

The Nos of train & additional works of VZM station have been increased in so many folds. But about the safety not taking any precaution, for that any time the unwanted accident may be occurred, at that time both side will face that problem.

This has brought to the kind notice of DRM/WAT vide this office letter No-ECoRSC/CENT/DRM/WAT/19/215 dated 03/12/2019. But no action is taken by the Divisional Administration till though near about one year has been passed.

Therefore ECoRSC urges to post one SM on the Centre point per shift like RGDA, PSA, CTC SBP station or increase one SM in RRI per shift to avoid the unsafe working condition and ensuring for smooth operation.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

Division has been advised to examine and look into it under intimation to this office.

LAST MINIUTES

The apprehension on the subject of Unsafe Operational Working Condition at VZM Station raised by ECoRSC will be conveyed to the Division to examine the issue afresh expeditiously. A detailed report to be sent to HQ within a month for further course of action.

PRESENT POSITION

OPERATING DEPARTMENT

Already 02 (Two) Station Masters are posted at VZM per shift & there is difficulty in posting the 3rd SM due to shortage of staff in the cadre Division has been advised to examine the matter.

Vide letter No. WTX/5/Staff/Job analysis/VZM/2022, dated 24.07.2022, Personnel Branch has been requested to conduct job analysis at VZM at the earliest.

DECISION

Pending job analysis at VZM as directed by Personnel Branch, Division will be advised before 20.10.2022 to review the Station Master cadre and provide one Station Master during night hours at VZM for centre duty.

DISCUSSED AND CLOSED
(CLOSED)

35. 52C-16-2021 **VIOLATION OF ESTABLISHMENT SERIAL No-100/1996 ABOUT RE-DEPLOYMENT OF MEDICALLY DE-CATEGORISED DRIVERS IN ECoRLY.**

PCEE
PCOM
PCPO

As per above Estt. Srl. Para-(ii) Railway Board has clarified that, the driver in scale Rs 1350 - 2200 and above medical de-categorized up to class C-1 having experience of at least 03 years in grade may also be considered for the post of Power Controller only, **they would not be**

eligible for the post of Loco Inspector or Crew Controller or any of the benefits extended to them as per extent scheme.

It is observed that, the Loco Pilots those are having medically fit in B-1, B-2, C-1 & below A-3 are being re-deployed as Crew Controller by Screening Committee of KUR division. But in other two divisions the divisional authorities are never allowed to re-deploy the medically de-categorized drivers as Crew Controller.

ECoRSC pointing out that, if the rule says that the medical de-categorized driver shall not be deployed in Crew Controller post and CLI, then how the Administration of KUR is re-deploying them as Crew Controller?

If the KUR division is allowing to re-deploy them in Crew Controller post then, why the other two divisions are not following the same?

So, ECoRSC demands to implements the rules on above subject for 03 Divisions uniformly and if administration agreed to re-deploy them in Crew Controller post then all the 03 Divisions are to be implement the same rule retrospectively and if not allowed then those are re-deployed in Crew Controller post they should be posted either as TLC or as Power Controller by modifying their earlier office order.

REMARKS OF ADMINISTRATION

ELECTRICAL DEPARTMENT

Divisions are followed establishment Serial No.100/1996 regarding redeployment of medically de-categorized Loco Pilots.

SR.DPO/KUR DIVISION

As per para 2.2 of RBE-108/2019, GP of Crew Controller is Rs.4200/- (i.e.Level-6). Hence LP(G) staff who are decategorised from A1 to A3 medical standard can be re-deployed in Crew controller Post and this is followed across IR.

LAST MINIUTES

Cases of medically decategorised drivers who have posted as Crew Controller and are fit in B-1 and below, should be reviewed.

The following instances are submitted by ECoRSC for verification.

- P. Sarangi, TLHR;
- A.K. Khuntia, CTC;
- Pratap Sahoo, JKPR;
- R. K. Biswal, BBS;
- Sunil Kumar, SBP;

- S. K. Jena, SBP;
- R. R. Bhagat, SBP;
- B. K. Saw, TIG

PRESENT POSITION

OPERATING DEPARTMENT

Personnel & Electrical Departments may comment.

ELECTRICAL DEPARTMENT

Pertaining to Personnel Department

KUR DIVISION

The GS/ECORSC has cited Estt.Srl.No.100/1996, which states that de-categorized Drivers having medical standard upto class C-1 may not be posted as Crew Controller. In contrast, as per the Indian Railway Medical Manual-2000, the medical standard of Train Controllers/Ch.Controllers/Section Controllers/Power Controllers is C-1, Shri Bijay Kumar Swain, LP(G)/KUR has been found fit in medical standard in A-3 and below and has therefore been rightly appointed as Crew Controller alternatively. Further, in this regard, the RBE 108/2019 may also be referred to, wherein it has been clearly mentioned that medical de-categorised Loco Pilots upto medical standard A-3 and possessing the driving experience can be considered for selection for the post of CLIs, meaning thereby, the decategorised Crew Controllers, with medical fitness upto A-3 and other eligibility can be considered for the post of CLIs.

From the above, it is clear that there is no bar in alternative appointment of medical decategorised Loco Pilots as Crew Controllers.

The Estt.Srl.No.100/1996 appears to have lost its relevance in view of the revised IRMM and later developments in alternative appointments on medical decategorisation.

P.Sarangi, TLHR-Posted as Sr.Clerk on 05.11.2021 in Optg.Deptt.

A.K.Khuntia, CTC-Posted as Ch.Comml Clerk on 06.01.2016 in Comml. Department .

Pratap Sahoo, JKPR-Posted in Crew Controller on 15.07.2000 at Elect/OP department.

DECISION

Sr. DPO/KUR will be called to HQs and advised suitably.

DISCUSSED AND CLOSED WITH THANKS
(CLOSED)

36. 52C-17-2021 REPATRIATION OF RUNNING STAFF THOSE ARE UTILISING IN TRAINING SCHOOL SINCE 07 TO 08 YEARS IN DIVISION AND ZONE OF ECoRLY.

PCEE
PCPO

It is observed that, the CLIs and Loco Pilots are working as instructor in various training school in divisional and zonal level more than 07 to 08 years even though they are not trained about the new Electric Loco. For that the trainees ALPs/LPs are depriving off to acquire the good knowledge in regard the new Locos.

It is to mention here that they are also not faced any selection or interview to work as instructor in spite of that they have been posted as instructor on pick and choose manner. Because of that the staff discontentment is going on in the cadre of Loco Pilots over ECoR.

Further, it has seen that the concerned divisional authorities are nominating the Running staff (Driver/Guard) to work as instructor on their will & pleasure to satisfy some of the employees particularly, So ECoRSC urges to provide the following positions that:-

- 1) Administration needs to submit the position of the sanctioned cadre of training school of division and zone each.
- 2) Out of that, how many cadre post has been filled up through selection and how many post are lying vacant?
- 3) How many persons are utilizing as instructor without having any post by the choice of administration..

ECoRSC demands if the permanent post is not available in the training school of the division and zone and it needs to utilize the Running staff against the instructor post then Administration have to assess the requirement in numbers of instructors are required then that post should be declared as ex-cadre or cadre then filled up through Written Test/ Screening and those are continuing against ex-cadre post and completed the tenure they should repatriate to their parent lien.

REMARKS OF ADMINISTRATION

DRM(P)/WAT DIVISION

- 1) In DTTC/WAT: sanctioned cadre of Instructor=04, Actual=02
 - 2) In MDDTI/MPM/WAT: Sanctioned cadre of Instructor=9, Actual=7, Vacancy=02.
- Panel of ex-cadre post of Chief Loco Instructor mechanical &

Electrical and Loco Instructor (Mechanical) was published on 11.08.2021 vide O.O.No.WAT/P/1022/2021. The ex-cadre post of CLI & LI is operated on sanction of extension currency.

ELECTRICAL DEPARTMENT

Repatriation of Sr. Instructors of MDTC/VSKP to Running staff is done on August 2021 by conducting selection.

KUR DIVISION

- 1) There is no sanction cadre for training school in KUR division.
- 2) No post filled through selection and also no vacancy.
- 3) At present there are one engineering department one in operating department and two staff have been utilized to works as instructed.
- 4) No proposal has been received from concerned BOs for creation of instructor post.

LAST MINIUTES

The details of Training Centers in the Divisions along with particulars of staff working there will be ascertained from all the Divisions by CPO(A).

PRESENT POSITION

ELECTRICAL DEPARTMENT

WAT DIVISION

The staff already repatriated who have completed 8 years tenure period and replaced them with newly selected staff.

SBP DIVISION

Not such post available in SBP Division.

KUR DIVISION

Presently one instructor posted by MDTC/VSKP is working in DRSTC/KUR.

PERSONNEL DEPARTMENT

Memorandum regarding sanctioned cadre of MDZTI has been circulated vide this office letter No. ECoR/Pers/02/NG/MDZTI Dtd.22.03.2022

DECISION

Same Remarks

(CLOSED)

37. 52C-18-2021 POSTING OF GUARD COUNSELLOR TO AVOID UNSAFE RUNNING SYSTEM IN ECoRLY.

PCOM
PCPO

It is observed that, the Railway Administration (ECoR) is creating the post of Chief Loco Inspectors at the time of cadre review of Running staff in order to counsel the Loco Pilots for maintaining safety and punctuality and for safe running of trains.

It is also observed that the Chief Loco Inspectors are available more than the actual requirement to counsel the Loco Pilots..

But it is surprising to mention here that, there is no Safety Counsellor has provided to each division to counsel the Guard, for which the 3000 Guards over ECoR are ensuring their duty without counselling, and this system of working is welcoming the unsafe train operation.

In view of above ECoRSC raised this sensitive issue in the 45th ZPNM vide Item No-04 held on 23rd & 24th August 2018 and urges to create required no's of Counsellor post to provide proper counselling to all the Guards of 03 Division to ensure safety and the decision was taken that:-.

"Railway Board has asked all Railways to give their suggestion or bench mark for creation of Guard Counsellor. Action will be taken on receipt of guidelines from Railway Board. If on date, anywhere on East Coast Railway. Guard Counsellor is working then it is without proper authority and the incumbent should be repatriated to his lien unit".

On the above ECoR was initiated proposal to Railway Board for requirement of creation of 32 no's of Guard Counsellor Post in the year 2018.

But as on date no any communication has been received though 03 years has been passed.

Therefore ECoRSC once again demands to this forum to create the Guard Counsellor post over ECoRLy as early as possible to ensure safety operation.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

Creation of Guards' counselor post is a policy decision to be taken by Railway Board.

KUR DIVISION

No proposal has been received from concerned BOs for Creation of Guard Counselor post.

WAT DIVISION

It is a policy decision to be taken by Railway Board.

LAST MINIUTES

A letter was written to Railway Board recommending creation of 32 posts of Guard Counselors for ECoR. A reminder quoting the demand will be sent again from HQs within 07 days.

PRESENT POSITION

OPERATING DEPARTMENT

Being a policy matter, decision on creation of Guard's counselor post is to be taken by Board. As such, a reminder letter has been sent to Railway Board vide this office letter dated 08.04.2022, suggesting that one Guard Counselor is required for every 100 Guards for effecting counseling. Reply is awaited.

DECISION

The posting of one control category person of KUR Division as Guard Counselor will be reviewed before 27.10.2022 by HQs and directives will be issued not to post any Guard Counselor till the proper sanction is received.

DISCUSSED AND CLOSED
(CLOSED)

38. 52C-19-2021 DIFFICULTIES ARE FACING BY THE TRACK MAINTAINERS OF KK(2) & KR LINE OF WAT DIVISION.

PCE

As all of known that, the Track Maintainers particularly working in KK(2) & KR line are always digesting so many unwanted difficulties at par with other section TMs of WAT Division.

In spite of that for their official establishment work, no Ministerial staffs are available in the above section since 02 years back. For that they are facing a lot of problem which is now unbearable for them.

It is fact that administration of WAT Division of Engg. Department was taken a hasty decision for WAT Division on arbitrarily without consulting with the Trade Unions & immediately withdrawn the Ministerial staff (those are the In-charge of establishment work)

from all the SSE(P.Way) offices of the above section and posted them in Engg Department of DRM building at WAT for preparing the bills.

This policy was decided to implement for the WAT division of Engineering Department in toto by the administration but it is implemented partially for the above section only and not implemented for the other sections where the Track Maintainers are in better position.

Because of the partial implementation of this policy, the Track Maintainers of the KK(2) & KR section are suffering a lot to solve their establishment problems.

If administration was decided to withdraw one Ministerial staff out of two (Establishment & Store) for all the SSE (P.Way) office then, why not implemented fully and why implemented partially?

ECoRSC demands to overcome the situation administration needs to decide & take a policy uniformly in which all the Track Maintainers over the WAT Division will get the same benefits by reviewing the earlier decision early.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

As per minutes of the meeting held on 24.07.2014 jointly signed by DC/ECoRSC,SC/ECoRSU, DPO-1/WAT & Sr.DEN (Co-ord)/WAT (Annexure-E), division has consulted both the trade unions for setting up of centralized bill unit for KK & KR lines at divisional office for reparation of salary bills, NR & ONR cases, TA/OT bills etc.

LAST MINIUTES

Discussed.

PRESENT POSITION

ENGINEERING DEPARTMENT

This was implemented vide DRM/P/WAT's Office Order No.Estt/Engg/96/2015 dtd.05.06.2015 in consultation with both the trade unions of Waltair division. The modalities, consultation and the opinion of all the stake holders on the subject issue was taken into account and finalized. However, in terms of Railway Board letter No. 2018/Transfer cell/S&T/Establishment Matters-Part (1) (e-office No.3336455) dt.28.12.2020 and PCPO/BBS. Estt.Srl. No.01/2020 dt:06.01.2021, a proposal for merging of Establishment matters of

Engineering units to Personnel branch has been initiated by Sr.DPO/WAT and submitted to PCPO/BBS vide letter No.WPU/SS-II/ENGG/Ministerial Merger dt:28.06.2021.

WAT DIVISION

No mail/Express guards are utilizing in stationary duty in WAT division.

DECISION

PCE :- The matter will be reviewed and decision will be given within 07 days.

DISCUSSED AND CLOSED
(CLOSED)

39. 52C-21-2021 **WITHDRAWAL OF MAIL / EXPRESS GUARD WORKING IN STATIONARY DUTY IN VARIOUS SEATS OVER 03 DIVISIONS.**

PCOM

The post of Mail/ Express Guard is an important & essential, Administration is always facing a lot of difficulties from various angles to create the Mail/Express Guard post.

But it is not understand that without having any training and without attending any test the senior Goods Guards are promoted to Passenger Guard & Passenger Guard promoted to Mail /Express Guard. Even though some Sr.Goods Guard are not worked for one day in train & promoted automatically to Passenger Guard then Mail /Express Guard which seen very unjustified & violation of safety also.

Apart from that, the Mail /Express Guard sanction cadre in 03 Division is very small & they are basically responsible for the passenger Traffic.

But existingly some of Mail /Express Guard are being utilized in various Stationary jobs because of the high handness of Divisional Authorities and some of Guards are utilized in Stationary duty since Goods Guard & now promoted to Mail /Express Guard even though they are still working in stationary post.

This pandemic Covid-19 period the Mail /Express Guards are utilized in the Goods Trains & Passenger Train forcibly. But at the same time some of Mail /Express Guards are enjoyed in the Stationary duty on the name of control office, DRM office etc for that the mass discontentment amongst the Mail /Express Guard is increasing day by day.

Further, those are working in Stationary duty since long, they are not attended their schedule training and not attended the duty in train for one day also. In spite of that the administration has promoted them Goods Guards to Sr. Goods Guard, Sr. Goods Guard to Passenger Guard, Passenger Guard to Mail /Express Guards & also allow to work in Stationary post for years together like permanent seat.

For that ECoRSC urges immediate withdraw the Mail /Express Guards those are working in Stationary duty over 03 divisions for safe running of trains.

REMARKS OF ADMINISTRATION

KUR DIVISION

The issue of utilization of Mail/exp Guard in stationary duty will be reviewed and action will be taken accordingly.

LAST MINUTES

All Divisions will be advised to strictly implement Railway Board's instructions in this regard. The joint decision of 51st ZPNM 2021, Item No. 3 will be implemented.

PRESENT POSITION

OPERATING DEPARTMENT

After completion of selection process in Controllers' category, Mail-Express Guards being utilized in stationary duty will be sent back to their parent cadre.

DECISION

The joint decision of 51st Zonal PNM, Item No.3 will be implemented. KUR Division will be advised before 20.10.2022 reasons for delaying in implementation of the 51st ZPNM decision.

- | | | |
|-----|--------------------|---|
| 40. | 52C-23-2021 | <p><u>NON IMPLEMENTATION OF ESTABLISHMENT SERIAL-01/2021 OF ECoRLY.</u></p> <p>PCE
PCPO</p> <p>Railway Board vide his letter No-2018/TransCell/S&T/Establishment Matter Part(1) (eoff.No-3336455) dated 28/12/2020 and circulated by ECoR vide Establishment Srl No-01/2021 dated 06/01/2021 has issued guidelines to Transfer of Establishment matter of Engg. Department (Civil Engg. Unit) to Personnel Branch.</p> |
|-----|--------------------|---|

In order to expeditiously solved the issue and grievances of employees working in Civil Engg. Department & eradicate the establishment problems. Railway Boards has issued instruction vide 1, 2 & 3 of the

above rule for its implementation that:-

- (1) Transfer the Establishment matters of Engineering discipline (Civil Engineering) to Personnel Branch on the lines of South Central Railway.
- (2) The modalities may be worked by the GMs/DRMs, A JPO may be issued on the Zone/Division for smooth and expeditious transition. JPO issued by Hyderabad and Secunderabad Divisions are placed at Annexure-I & II for ready reference.
- (3) Other extent instructions/ guidelines issued from Board on the subject shall remain unchanged or as modified from time to time.

But it is observed that, though the six months time has already been passed till the aforesaid guidelines has not been implemented so far, Because of that most of the Engg. Field staff are suffering a lot, though it is most beneficial for the administration also.

In order to eradicate the problems of field staff of Engg. Department, ECoRSC urges to this forum to implement the above guideline of Railway Board as early as possible.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

Draft joint procedure order for this purpose has been rectified by PCE and submitted to PCPO vide Note dtd.22.04.2021 for finalization.

KUR Division

Detailed guidelines procedure order is still not received by division for implementation of Establishment Serial. 01/2021 regarding transfer the establishment matters of Engineering discipline (Civil Engineering) to personnel branch on the lines of South Central Railway. After receipt of procedure order, action will be taken at division level for implementation of the same.

Copy of Establishment Sl.No.01/2021 has been circulated to divisions for implementation.

LAST MINIUTES

On the basis of Railway Board's instruction dated 28.12.2020 and 06.01.2021 and based on yardstick No. E(MPP)/2015/1/41 dated 12.10.2017, JPO will be finalized by the

31st March 2022.

SBP DIVISION

Pertains to HQ.

SBP division has submitted requisite positions vide this office letter dtd. 04.09.2021 (Copy enclosed)

PRESENT POSITION

ENGINEERING DEPARTMENT

The Joint meeting was held on 24.03.2022 in the chamber of PCE in presence of PCPO, CPO(Admn) and Dy.CPO(Gaz) wherein discussions were held in detail on various items regarding merger of establishment of Engineering department with personnel department. A decision is to be taken by Personnel department.

PERSONNEL DEPARTMENT

Adequate number of ministerial posts is required to be given by Engineering Department for implementing the above Railway Board guidelines, However, Engineering Department have not agreed to give required number of posts to Personnel Branch.

DECISION

PCPO :- Under the current scenario efficient clerks need to be first posted in the SSE/P.Way and SSE/Works office. When all the establishment records are upto date the cadre will be taken over by Personnel Department.

PCE :- Same remarks as given above.

41. 52C-24-2021 **WORKS STUDY NOT CONDUCTED SINCE A LONG TIME OF CONTROL OFFICE OF 03 DIVISIONS IN ECoR.**

PCOM

The Control Office cadre of 03 divisions in ECoR has been restructured w.e.f 01/11/2013 vide RBE No-102/2013 and since then no cadre review has under taken by the divisional authorities of 03 divisions.

The divisional authorities of various departments are utilizing the field staff in Control Office though the manpower is fully available as per the sanctioned cadre. The authorities from top to bottom are bringing the staff from field to utilize in offices on the plea of Control Office.

The technology have been developed in so many fold in comparison to last 10 years and on this ground Board has curtailed the no's of post from each department even though those department is very essential

and important, It is not understood that all the department manpower has been reduced because of the development of technology But the manpower of Control office has been increased 10 times non officially within short period. Now the manpower in a good numbers are being utilized in control office non officially in addition to the sanction cadre of each control office.

The authorities are not being followed any rules and regulation at the time of bringing any of the field staff to utilize in control office and the utilization of that staff against either cadre post or ex-cadre post is not also mentioned, because of the two points the field staff those are posted in control office they are enjoying 10 years to 12 years and up to retirement also.

This is not a policy and not a principle also, To give the opportunity to every eligible employees administration have to maintain a principle uniformly not haphazardly and avoid the extra utilization of manpower in this current Railway situation on the plea of control office.

To stop the arbitrary system ECoRSC demands to conduct the work study of the Control Office of three divisions as early as possible to find out the actual requirement of manpower as on date and reduce the utilization of the field staff form the Control Offices of the 03 divisions those are already continued 10 to 12 years and more to save the manpower and Railway money and form a policy to select a field staff to post in Control Office.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

The issue is to be discussed on table.

KUR DIVISION

The work study of control office could not be done due to administrative constraint. The matter will be taken up at the earliest.

GENERAL ADMINISTRATION

Work study is going on.

LAST MINIUTES

Work Study will be conducted during the financial year 2022 - 23. GS/ECoRSC indicated for conducting work study on KUR Control Office.

PRESENT POSITION

OPERATING DEPARTMENT

Divisions have been advised to conduct Work Study at the earliest.

DECISION

(This item will be discussed with SDGM)

42. 52C-28-2021 PROVISION OF CAREER PROGRESSION OF GROUP-D STAFF OF STORES DEPARTMENT.

PCMM

PCPO

As on date the cadre of Group-D staff over ECoRly is controlled centrally. There are near about 150 Nos of Group-D staff are working under Stores Department of ECoRly. Out of them the Qualification of the most of Group-D staff are below Matriculation.

In the Store Deptt.. the promotional channel of Group-D staff is only Jr. Clerk against 33⅓ DPQ and 16⅔ % LDCE and there is no other promotional channel is existed for them. For that, the Group-D staff are in very neglected position and since 10 years they are deprived off to get the promotion.

Further, the Educational Qualification for 16⅔ % is Matric with 02 years regular service and for 33⅓ % all of are eligible irrespective of Qualification with 03 years continuous service.

Apart from that administration is never thinking about them and whenever the vacancies arised in Jr. Clerk post against 33 ⅓ % Quota of Store department is included with the Jr.Clerk vacancies of other departments and the written selection is conducted amongst Group-D staff of all departments in centralized manner.

In this system it is observed that the Group-D staff of all the departments are high qualified except the Store department because of that in written examination the Group-D staff of other department are qualified easily and the Group-D staff those are having qualification below Matric are never get the chance to qualify.

It is verified from other zonal Railway that, the vacancies arises against 33⅓ of Store Deptt. is meant for the Group-D staff of Store Department only and not allowed any of the Group-D staff of other departments to apply, for that the vacancies which are arised in Store Deptt. in their zone only the Group-D staff those are below matric of Store Department are getting the promotional benefits, but in ECoR the other departments Group-D staff are availing the promotional

benefits of Store Department which is creating discontentment.

So ECoRSC demands to take an appropriate decision to promote the existing Group-D staff of Store Department against 33 ⅓ % Quota & the Group-D of Store department only are eligible to apply against the vacancies of Jr.Clerk post of Store department and the Jr.Clerk post against 33 ⅓ % selection of Store department will be conducted separately by segregating from centrally selection as this is only the way to promote the Store department Group-D staff.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

Separate Stores Depot selection of Jr. Clerk is already done for the staff of Rly Stores Depot. However HQ staff of Jr. Clerk is done already with other department of HQ.

LAST MINUTES

This will be examined.

PRESENT POSITION

STORES DEPARTMENT

It is a policy matter of Gr-D staff of all departments, therefore the decision on this matter may be taken by PCPO.

PERSONNEL DEPARTMENT

Notification issued from Personnel Department for Depot/MCS/Stores.

DECISION

This will be examined by PCMM.

43. 51C-02-2021 MERGER OF CRANE DRIVER CADRE WITH TECHNICIAN/FITTER CADRE OF MECHANICAL DEPARTMENT IN ECoRLY.

PCME

Over the 03 (Three) Divisions in Mechanical Department including CRW/MCS, the Crane Driver post/cadre is fully separate and very small in numbers. Due to a small and separate cadre, the existing incumbents of Crane Driver of three divisions & Workshop are deprived off to get the promotional benefits in comparison to other technical cadre.

Further, Administration also facing a lot of problems due to non availability of sufficient Crane Driver and also paid a huge amount against TA and 61 utilized the other category employees as Crane Driver

Therefore, ECoRSC proposes for merger of this cadre with Technician/Fitter cadre of Mechanical Department to facilitate them to get the early promotional benefits as well as to smooth running of administration.

LAST MINIUTES

It has been clarified by GS/ECoRSC that the issue of crane operators is specific to MCSW. The nature of work of crane operator is specialized and different from other cadres. Further, inter-se fixation of seniority, incentive, etc. are other issues to be addressed and will be taken up with due participation of MCSW.

PRESENT POSITION

CRW/MCS

The duty of Crane Driver is not same as that of Fitters. It is of special nature. Hence, it cannot be merged with Fitter Cadre.

SBP DIVISION

Does not pertain to SBP division.

However status of same subject matter in SBP is as below proposal for merger of Crane Driver Cadre/Posts with Tech(C&W) cadre Mechanical department had been processed which was not agreed to as communicated vide this office letter dtd.10.12.2020(Copy enclosed)

MECHANICAL DEPARTMENT

KUR: The crane drivers require to undergo training for operation of 140 ton Break Down cranes which is being given at JMP workshop. The duration of training is 27 days. The crane drivers working in Break Down are being issued with competency certificate after imparting practical and theoretical training for operation of 120/140 ton diesel crane. Crane Driver is specialized cadre different requirement rules and training requirement therefore, cannot be merged with Fitter and Technician Cadre.

SBP:Crane Driver Category being a specialized trade has been created as per bare minimum requirement with a sanction strength of 05 by redeploying equal nos of technician posts regarding the merger of seniority of the Crane Driver cadre with the Technician cadre a proposal has been initiated to examine the feasibility.

However the matter has been examined & discussed in the 2nd Divisional PNM held with ECoRSC on 30th Dec-20 and closed with

remarks that Merger not agreed by Competent Authority.

WAT:The cadre of all categories of crane driver in Mechanical Department C&W of WAT division is as under San 19 Act 16 Vac 3. It is specialized cadre. Their services are being utilized for operation of BD crane viz 140 ton and 120 ton during relief operation

The crane drivers working in BD are being issued with competency certificate after imparting practical and theoretical training for operation of 120/140 ton diesel crane. In case of the crane driver posts are merged with technician/fitter., all the technicians need to be imparted training for working as crane driver which will involve huge payment of TA to staff besides loss of man hours. Considering the above issues in view. It is to be mentioned that the merger of crane driver with Technician may not be possible. As per the minutes of the meeting it was noted that merger is not accepted. However, HQ's decision on this matter awaited.

DECISION

The matter will be revisited/examined. The concern raised by the ECoRSC is well taken and will be examined thoroughly within two months.

44. 51C-23-2021 NON IMPLEMENTATION OF RBE No-28/2020 IN WAT DIVISION.

PCME

PCPO

There are above 200 numbers of employees of DLS/WAT are in very difficult stage, as the Administration is not implementing the RBE No-28/2020 properly in their case. The details are given below.

01) The 254 Nos candidates have been selected from open market for appointment as Group-D in DLS/ELS/WAT, vide the panel drawn under Sr.DPO/WAT's No-WPT/SC/TV/DLS/ELS dated 27/05/2001.

02) Out of 254 candidates only 52 candidates were joined in DLS/ELS/WAT in the year 2001-2002.

03) The appointment of the remaining 202 candidates were delayed due to Administrative reasons. As a result the offers of appointment of 202 candidates were issued after 01/01/2004 and they were appointed after 01/01/2004. But the panel has effected from the year 2001.

The extent rule is that, as per RBE No-28/2020 the staff selected and empanelled prior to 31/12/2003 but appointed on or after

01/01/2004 should be governed by old pension system.

On the basis of RBE No-28/2020 the Sr. DPO/WAT has advised all BOS, WAT division vide letter No-WPO/85/Misc./2020 dated 16/03/2020 to obtain options before 31/05/2020 from willing staff to switch over from NPS to OPS.

Accordingly the staff have exercised their options in the prescribed Performa and submitted to their Branch Officers well in advance before 31/05/2020 then the options were forwarded to Sr. DPO/WAT by Sr. DEE/TRS/WAT vide letter No- WAT/TRS/E-4/2020/NPS to OPS/735 dated 12/13-05-2020.

But till date the case is pending and no communication is received by the above staff from Sr. DPO/WAT. The ECoRSC has already represented this case but Administration has not considered still. Because of that the above 200 staff are in mental tension.

ECoRSC demands to consider the case of 202 staff of WAT by implementing the RBE No-28/2020 properly and give the justice to them early.

LAST MINIUTES

The matter is sub-judice and also has been referred to Railway Board. In turn Board has referred the issue to DoP & PW. This is under active consideration.

PRESENT POSITION

The case has been referred to Railway Board, no reply received till date.

DECISION

The matter is subjudice.

45. 50C-05-2021 DIFFICULTIES ARE BEING FACED BY RUNNING STAFF OF TLHR WORKING IN MCL AT SPUR No- 01 TO 08.

PCOM
PCEE
PCE

It has come to knowledge of this organization during, the time of routine visit was made to the MCL siding at TLHR by the undersigned on 12/07/2019 and found that, the running staff who are working in MCL siding at TLHR are facing immense difficulties since last a long period.

The above matter was brought to the notice of DRM/KUR by the undersigned vide letter No-ECORSC/CENT/DRM/KUR/19/154 dated 28/08/2019 with a request to take action for its materialization against the prolonged difficulties which are being prevailing.

The points which were noted during the time of visit at MCL siding have already been appraised to Division are furnished below.

01. The rooms which are provided for running staff as rest room for each SPUR i.e No-01 to 08 are very small and congested to accommodate 08 to 10 No's of staff and always in dirty condition because of its irregular cleaning for which staff are suffering.
02. The lighting provision in and surrounding of the rest room is always remaining dark condition due to insufficient lighting provision.
03. It is seen that, the rejected Air Conditioners have been provided in all the above rest rooms since a long for eye wash only but not in a functioning stage for which staff are put to suffer more in summer.
04. The staff are forced to close the windows to avoid the entry of coal dust during the time of loading and unloading due to non provision of glass windows (Shutter Types) in all the above rest rooms which causes unhygienic for the staff on duty.
05. There is no minimum furniture are provided in all the above rest rooms for which the running staff are forced to take their meals & take rest on the floor which is very unpleasant.
06. All the existing toilets of all SPOURs are not in a usable condition due to lack of proper cleaning which is causing very much hardship for the on duty staff to attend the call of nature.
07. There is no provision for supply of pure drinking water for drinking purpose in most of the rest rooms which is an important amenity and called as life drop.
08. Because of non provision of concrete path on the surrounding of the rest rooms & not cleaning of the jungles from its surrounding of the rest rooms of above SPURs the staff are facing much troubles and always facing reptiles.

But it is sorry to mention here that, though the six months time has already been lapsed, the Divisional authority did not pay any attention in this matter for which staff discontentment is growing more & more

day by day.

Therefore ECoRSC has raised this issue in this forum and urges for early redressal of this point wise problems.

LAST MINIUTES

General Manager/ECOR:-

The issue was raised before GM, and GM directed PCOM to take up the matter with MCL Authorities, GM also informed that she will try to visit TLHR.

PRESENT POSITION

OPERATING DEPARTMENT

Rest Rooms at Spur-01 to 08 have been renovated with supply of adequate furniture by M/s MCL.

Drinking water and adequate lighting facilities have been provided.

Air Conditioners provided at rest rooms of spur No. 1&2 are in working condition & M/s MCL authorities have been requested to provide AC at other rest rooms also.

ELECTRICAL DEPARTMENT

Sr. DEE/OP/KUR

The matter will be taken up with MCL Authority.

ENGINEERING DEPARTMENT

Pertains to Traffic Department.

DECISION

The division will be advised before 20.10.2022 to develop the facilities for the use of running staff with required furniture.

46. 50C-06-2021 FOR REDRESSAL OF PERENNIAL SUFFERINGS OF STAFF OF TLSB STATION.

PCEE

PCE

PCOM

It has come to knowledge of this organization during the time of visit to the TLSB Station on 12/07/2019 made by the General Secretary/ECORSC & met all the staff and found the following perennial sufferings which are faced by the staff of TLSB Station since long period.

The matter has already been brought to the notice of DRM/KUR vide this office letter No-ECORSC/CENT/DRM/KUR/19/153 dated 28/08/2019 with a request to take early appropriate action in this regard.

But since six months time has already been passed still neither any action is initiated nor any communication regarding this matter has been made to this organization by the Division which invites staff discontentment.

The points which are noted and appraised to the Division are furnished below.

01. Two No.s of rejected window Air Conditioners (AC) were provided but not function since one year back.
02. The Glass fitted/shutters window are not provided for which the Coal dusts are entering inside the Station panel room.
03. There are 44 TPs and 05 SMs are working at TLSB but only 06 No.s of Quarters are provided by MCL which are in abandoned condition. Because of that nobody is staying in that Quarters.
04. There is no road communication to TLSB Station for which the staff of TLSB are facing a lot of problems for attending their duties.
05. The station building of TLSB is not maintained since last more than 05 (five) years. For which the station building is prevailing with roof leaking and falling concrete pieces which may cause life risk for the on duty staff.

Therefore ECoRSC is forced to raise this issue in this forum & urges for taking early action to attend to this perennial suffering on top priority.

LAST MINIUTES

General Manager/ECOR:-

The issue was raised before GM, and GM directed PCOM to take up the matter with MCL Authorities, GM also informed that she will try to visit TLHR.

PRESENT POSITION

OPERATING DEPARTMENT

For redressal of staff sufferings of TLSB station the following measures have been taken.

One cemented approach road has been constructed connecting TLSB to public road.

Drinking water facilities & a light motor vehicle have been provided for use of TLSB staff.

Survey work has been conducted for one barrack type rest room behind TLSB station.

ELECTRICAL DEPARTMENT

Sr. DEE/OP/KUR

The matter will be taken up with MCL Authority.

ENGINEERING DEPARTMENT

Pertains to Traffic Department.

DECISION

The division will be advised before 20.10.2022 to develop the facilities for staff.

47. 50C-07-2021 **TO ATTEND THE DIFFICULTIES WHICH ARE BEING FACED BY THE RUNNING STAFF OF TLHR WORKING IN MCL SIDING.**

PCE

PCEE

PCOM

PCPO

It was observed during the time of routine visit of the undersigned to MCL siding and found that, the Running staff of TLHR working in MCL siding are facing a lot of problems,

The matter was brought to the notice of DRM/KUR vide this office letter No-ECORSC/CENT/DRM/KUR/19/154 dated 28/08/2019 with a request to take immediate remedial action in order to facilitate the staff for getting rid of following problems.

The points which were noted and communicated through the above letter are furnished below:-

01. There is no path way is provided for the Running staff to check the rake .
02. The water is logging on the track of SPUR 1&2, for which the Running staff are facing a lot of problems to place the rakes.
03. Point **No-S-6-B** is always in hard condition due to coal dust is staged and staff are not able to handle the same to set the point for smooth train operation.
04. In all most all time the Track of SPOUR No-1&2 and track side space are covered by Coal and not being cleaned. The Running staff self are being forced to clear the track before placing the rakes.
05. The Point **No-S-4-B** is at a down level which is always remaining under the water logging. Because of that the on duty TPs are unable to set the point and facing a lot of problems.
06. No lights have been provided for the Point **No-S-4-B**, Because of that during night time TPs are unable to locate the points due to darkness & water logging and facing problems to set that point.
07. **Inside the Colliery no dust allowance is provided to Engg. staff like other Department staff.**

But even after lapse of 06 (Six) months to the representation of ECoRSC neither any action is initiated by the Divisional Authority nor any information has been communicated to this office in this regard so far which is creating unpleasant situation for this organization.

Therefore ECoRSC is forced to raise this issue in this forum & urges for early redressal of this point wise problem are perennially faced by the staff who are recognized as the front line staff for the earnings of Railways.

LAST MINIUTES

General Manager/ECoR:-

The issue was raised before GM, and GM directed PCOM to take up the matter with MCL Authorities, GM also informed that she will try to visit TLHR.

PRESENT POSITION

OPERATING DEPARTMENT

Work for provision of drainage system at all spurs will be executed by Railway on deposit term basis.

All points at spur 1 to 8 are connected to motor-operated points and operated from panel.

M/s MCL authorities have been apprised of to clean the track after loading of every rake.

ELECTRICAL DEPARTMENT

Sr.DEE/OP/KUR

The matter will be taken up with MCL Authority.

ENGINEERING DEPARTMENT

Pertains to Traffic Department.

DECISION

The division will be advised before 20.10.2022 to develop the facilities for staff.

SECTION - "D" SUMMARY

	Total no. of items	Items closed	Balance items
New Agenda items	30	24	06
Review Agenda Items	17	06	11
Total	47	30	17
