



East Coast Railway

Headquarters Office
Personnel Department
Bhubaneswar -751017

No. ECOR/HQ/PERS/IRM/24/2021

Dated: 06-04-2022

All PHODs/CHODs/HODs of ECoR/BBS - PCE, PCPO, CAO (Con), PCME, PCOM, PCEE, PCCM, PCMD, PCSTE, PFA, SDGM, PCSC, PCMM, PCSO.

Sub: - Minutes of the 52nd Zonal PNM Meeting between ECoR HQrs. & ECoRSC held on 8th & 9th March, 2022

<><

A copy of the minutes of the 52nd (1st in 2022) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Congress in SABHA GRIHA, Rail Sadan, ECoR HQrs., Chandrasekharapur, Bhubaneswar on 8th & 9th March, 2022 is enclosed herewith. It has also been uploaded at the official website of East Coast Railway as per the following title.

Heading: IR Personnel

Title: Industrial Relations -> Zonal PNM Meetings

Official website: www.eastcoastrail.indianrailways.gov.in

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation report against items noted each including section "A" to this Office as early as possible for record.

(Prakhar Gupta)

Dy. Chief Personnel Officer(HQ)
for Principal Chief Personnel Officer

Copy to the Secretary to GM/ECoR for kind information of GM/ECoR.

Copy to Secy. to AGM/ECoR for kind information.

Copy to Executive Director, (IR), Room No. 402, Railway Board for kind information.

Copy to General Secretary/ECoRSC for kind information.

Copy to DGM(G)/ECoR for kind information.

Copy to DRMs/CWM of ECoR-KUR, WAT, SBP & MCS for kind information.

Copy to the CPO/Admn., CPO/IR, Dy.CPO(Gaz) of ECoR/BBS for kind information.

Copy to the Sr. DPO/DPO/WPO of ECoR - KUR, WAT, SBP & MCS for information and necessary action.

Copy to Dy.CPO/Con, APO-II, of ECoR/BBS for information.

All concerned.

for Principal Chief Personnel Officer

**Minutes
of the
52nd Zonal PNM Meeting
between
ECoR & ECoRSC**

***Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.***

held on: 8th & 9th March, 2022

MINUTES OF 52nd (1st IN 2022) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 8TH & 9TH MARCH.2022.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Archana Joshi, GM (Virtual)	1.	R.C. Sahoo, General Secretary
2.	Shrad Kumar Srivastava, AGM	2.	T.V.Mouleswara Rao, Vice President
3.	Biswajeet Bhoi, Secy. to GM	3.	B.K.Mund, Vice President
4.	T.K.Mandal, PCPO	4.	Subrata Kumar Panda, Jt. General Secretary
5.	R.S.Mitra, PFA	5.	N.S.L.Koteswara Rao, Jt. General Secretary
6.	Basudev Panda, PCEE	6.	D.K.Sahoo, Addl.Jt.Genl.Secy
8.	S.Manga V.PCSTE	7.	V.S.Prasad, Addl.Jt.Genl.Secy
9.	Sanjay Mohapatra, SDGM	8.	A.Srinivas, Addl.Jt.Genl.Secy
10.	P.B.Ninawe, PCMM	9.	Ashutosh Mohanty, Treasurer
11.	H.K.Dutta, PCSO	10.	S.Puhan, Office Secretary
12.	D.P.Lal, CAO/Con	11.	Ch.Gandhi, COB(Honorary)
13.	Raja Ram, PCSC	13.	Ashutosh Brahma, COB(Honorary)
14.	R.Rajgopal, PCME	14.	Sudheer Padhi, WCM/NFIR
15.	Dr.B.G.S.Rao, PCMD	15.	C.Rajasekhar, WCM/NFIR
16.	P.K.Sahu, PCCM	16.	Trilochan Mohanty, WCM/NFIR
17.	L.V.S.S.Patrudu, CPO(A)	17.	Sanjay Kumar Dash, WCM/NFIR
18.	A.Sahu, CE(plg)	18.	Ashok Nahak, WCM/NFIR
19.	J.P.Mishra, CPTM	19.	Bichismita Behera, TPM-A/BBS

N.B:-

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your department item(s).*
3. *Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning your department.*

SECTION - "A"
INTRODUCTION

1. Address of Sri T.K.Mandal, PCPO/ECOR/BBS:-

Addressed the gathering and welcomed GM through VC and all PHODs to the ZPNM. Apprised the proceedings of ZPNM in brief to GM. Informed GM that more than 15 Items have been discussed and closed during the ZPNM.

2. Address of Shri R.C. Sahoo, GS/ECORSC:-

Addressed the gathering and also welcomed GM through VC and all PHODs to the ZPNM. Thanked for the cordial relations of the ECoR administration with ECoRSC. GS raised the following issues before GM for her kind consideration Item No.37,40,41,42,43 and Special Agenda complaint submitted against CCC/ANGL.

3. Address of Ms.Archana Joshi,GM/ECOR

(i) **Item No.37 (51C-25-2021)**

Regarding the issue of USFD wing in Talcher,GM has agreed to examine it & considered to enhance the period of willing Track Maintainers working in USFD wing for more than 03 months.

Item No.40(50C-03-2021)

- (ii) To provide the facility of centralized air conditioning of Community Hall Rail Vihar, GM agreed to consider for sanction the funds for the facility of centralized air conditioning of Community Hall At-Rail Vihar, Bhubaneswar.

(iii) **Item No.41,42&43(50-C-05-2021,50-C-06-2021,50-C-07 2021)**

Running staff regarding lack of basic facilities at MCL siding at TLHR, GM directed PCOM to look into the matter regarding the facilities of basic amenities and coordinate with MCL authorities

(iv) Regarding various irregularization in Urban Bank.

Regarding Urban Bank irregularization, GM asked SDGM to respond wherein SDGM stated that CVO/ECOR has no jurisdiction over urban Bank as it comes under the control of Ministry of Agriculture.

(v) Complaint submitted against CCC/TLHR

Complained against Sri.R.K.Sahoo, Chief Crew Controller/TLHR. GM has instructed that the case file will be put up to her for final decision.

The meeting ended with vote of thanks from CPO(A)

SECTION'B'
NEW ITEMS

Srl. No.	Item No.	SUBJECT MATTER
01.	52C-01-2021	<u>CONDUCT THE PERIODICAL MEDICAL EXAMINATION (PME) OF THE EMPLOYEES OF KDJR-TGRL SECTION IN HEALTH UNIT AT KDJR INSTEAD OF CTC HEALTH UNIT & KUR HOSPITAL.</u>

PCMD

There are near about 700 nos of staff in different departments are working in KDJR-TGRL section and most of them are coming under the zone of consideration of periodical medical examination (PME). At the time of PME they are being sent to Health Unit at CTC or Railway Hospital at KUR by their concerned officials as per extant rules of Railway in order to maintain safe working in ECoRly.

But the distance from KDJR to CTC is above 150 KMs and from KDJR to KUR is above 200 KMs respectively, because of more distance, staffs are facing a lot of difficulties and hardship to cover more distance journey and to stay also.

At KDJR the Health Unit is available which is nearer to the staff working in the above section i.e. KDJR - TGRL, so administration can conduct the PME at KDJR Health Unit and it is very helpful also for the employees as well as administration also.

Therefore ECoRSC urges in this forum to conduct the PME at KDJR Health Unit of KDJR-TGRL section instead of CTC Health Unit & KUR hospital in order to avoid the employees difficulties and to save the manpower and wastage of time of the both side.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

Possibility of this will be explored after posting of a IRHS Doctor at KDJR Health Unit & going by the guidelines for such.

KUR DIVISION

Presently there is no doctor at KDJR Health Unit Moreover PME in periodic activity or interval of 5 years as per schedule. It is advisable that once in 5 years, the employee should visit DRH for a complete check- up which cannot be done in way side station.

DECISION

KDJR section employees attending PME at CTC Health Unit should be released by 16.30 hrs on the same day, if delayed for any reason beyond 17.00 hrs the release will be shown before 16.30 hrs of the next day.

(CLOSED)

02. 52C-02-2021 **REQUIRE THE TIE-UP SYSTEM OF THE DENTAL HOSPITAL FOR REFERRAL OF PATIENT WHO ARE SUFFERING SEVERE DENTAL DISEASE.**

PCMD
PFA

There is no referral provision is exit for the treatment of dental disease of ECoR staff in the 03 Divisional Railway Hospital and Central Hospital/MCS of ECoRly, the normal treatments are attended by the contractual doctors at division and Central Hospital. Some of division is having the dental Railway doctor but the infrastructural & instrument facilities are not available at that hospital as on date

Further this is to mention here that the ECoRly do not have any tie-up dental hospital at Divisional and Zonal level. Now-a-days due to invention of modern medical technology, the better medical treatment of dental diseases are available in many of the private Hospital at Bhubaneswar.

So, the serving and retired employees and their dependants are suffering a lot of difficulties due to non available of referral facilities at Division and Central Hospital/MCS, for which they are compelled to proceed to private Hospital/Nursing Home for their treatment of dental diseases as and when required, for that they are paying huge amount to the private Hospital/Nursing Home. This activities not only adversely affecting their financial condition but also pave the way for staff discontentment and hardship.

In this connection this office has brought to the kind notice of GM/ECoR vide this Office Letter No-ECoRSC/CENT/GM/20/164 dated 16/12/2020. But still the action which taken is not intimated the ECoRSC.

Therefore ECoRSC urges in this forum to consider to tie-up the dental hospital for the treatment of staff suffering from dental disease of ECoRly to avoid the staff discontentment.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

Last year a proposal was initiated for tie-up of a Dental Hospital for referral of patients at Bhubaneswar. But the HQ finance returned the proposal on dt.17.12.2021.

KUR DIVISION

There is one PTDS(MDS) engaged at DRH/KUR doing all dental procedure 6 days in a week However HQ may decided on the issue.

DECISION

This will be examined.

03. 52C-03-2021 **FIXING OF QUARTER POOL FOR THE STAFF OF STORES DEPARTMENT WORKING IN GSD DEPOT/MCS.**

SDGM

PCMM

PCME

The staff of GSD/MCS are under control of Head Quarter (HQ), due to the inconvenience faced by the staff of GSD about their establishment matter and bills, ECoRSC has raised this issue vide Item No-02 of 45th ZPNM and decision taken as "the bill unit of GSD/MCS will transfer from PCPO(Bills) to WPO/MCS with account concurrence.

On the basis of decision, a memorandum was issued on 03/10/2019 vide letter No-ECOR/Pers/Bills(NG)/Change of BU/GSD. As per the memorandum the up to date vetted service sheets, leave records and e-file were also handed over to WPO/MCS.

Now the establishment matter including Bills problems are solved but the Railway accommodation facilities are not provided to them. They are not eligible to apply the Quarter against the Stores Pool exist at Head Quarter level or at Workshop level at MCS.

For the above cause, they are not getting Railway Quarter either from HQ or from Workshop/MCS.

Because of that they are facing serious problems to get the Railway accommodation.

This issue has discussed with the authorities of MCS & HQ. But both of have stated that, there is no Pool is exist for the GSD staff.

On the other hand there are above 50 nos of Quarter in various type are laying vacant since two years back in CRW/MCS and nobody

is occupying that Quarters though the Quarters are allotted in favour of the staff of MCS.

One side the GSD depot staff are not getting Quarter and they are eagerly waiting for Quarter and in other side the Quarters are lying vacant since two years back and not allotted, this issue may be realized.

Keeping in view the above points the ECoRSC suggest to provide some of Quarters to the Store Pool of Workshop/MCS for them or they may allow to apply the Quarters whenever the notice issued to allot the Quarter in Store Pool of Zonal Head Quarter.

Hence ECoRSC demands either the employees of GSD to be allowed to apply against the Store Pool of CRW/MCS or they have to allow to apply against the vacant Quarter of ZHQ Pool as the GSD staff cadre is controlled centrally.

REMARKS OF ADMINISTRATION

STORES DEPARTMENT

Considering vacancy position of quarters at CRW/MCS as pointed out by the Union, it is proposed to make sub pool under CRW/MCS.

GENERAL ADMINISTRATION

Staff working in GSD are directly under the control of PCMM, so they can apply for quarter from stores pool. If quarters are not available in stores pool, then with the certification of Chairman DQC/Stores, allotment of quarters from HQ general pool can be processed , subject to availability.

MCS(W/S)

GSD Depot/MCS is not under the administrative control of CWM/MCS. For total strength of 1633 nos, only 716 nos of quarters are available for MCSW staff. There is already shortage of quarters for workshop staff. Some quarters are vacant on the Account or Engineering repair, but they have been allotted. Hence, it is not possible to spare any quarters to GSD/MCS.

DECISION :-

GSD staff will be allowed to apply for Railway Quarters under Stores pool at HQs.

(CLOSED)

04. 52C-04-2021 NON COMPLETION OF BLOWING PLANT AT ELS/ANGL.

PCEE

As the Loco holding of ELS/ANGL has been increased in many fold, the blowing works like SIB blowing, Loco blowing, PI blowing etc are being conducted in a unplanned manner at various places within the Shop premises openly, for which the staff are unable to work in that dust polluted atmosphere.

In view of above ECoRSC has raised the issue vide Item No-16 of its 46th ZPNM held on 27th & 28th December 2018 and urges to complete the blowing plant construction work early though it is going on since last 03 years back.

However with a remarks that **"the new blowing plant will be completed by 28th February 2019 and the Item was closed"**.

Finding no action, vide this office letter No-ECORSC/CENT/Item-16/46th ZPNM/20/60 dated 04/05/2020, PCPO/ECOR has communicated a request letter to PCEE/ECOR vide his letter No-ECOR/Pers/IRM/P.V/49 dated 08/06/2020 (Copy docketed to this office) to furnish the status of implementation decision taken in said ZPNM.

But it is regretted to mention here that till date no information regarding this matter has been received by this office.

Therefore ECoRSC demands in this forum to implement the decision taken in ZPNM on this issue and complete the work of blowing plant at ELS/ANGL early.

REMARKS OF ADMINISTRATION

KUR DIVISION

Loco blowing is being carried out at dedicated Blowing Plants. For blowing of rotating machine and subparts thereof, a new blowing plant has been made functional. For SIVs, the air pressure blowing has been done away with and vacuum pressure dust cleaning method has been employed Furthermore proposal for two new blowing plants is under process.

ELECTRICAL DEPARTMENT

Loco blowing is being carried out at dedicated Blowing Plants. For blowing of rotating machine and subparts thereof, a new blowing plant has been made functional. For SIVs, the air pressure blowing has been done away with and vacuum pressure dust cleaning

method has been employed Furthermore proposal for two new blowing plants is under process.

DECISION

For all loco and equipment blowing is to be carried out in the blowing plant only. If at any time violation of this is noticed the same to be brought the knowledge of Sr. DEE/DEE.

(CLOSED)

05. 52C-05-2021 BURNING STAFF PROBLEMS IN BLGR-TIG & BLGR-BRGA SECTION OF ENGINEERING DEPARTMENT.

PCE The following burning problems of BLGR-TIG and BLGR-BRGA section of SBP division are placing for necessary action.

- (1)** In BLGR-BRGA section the Gang No-17 is coming under Mid Section, where no Quarter, no drinking water and other facilities are available as situated in isolate area.

The Track Maintainers of Gang No-17 are facing problems to get their TA, also because their HQ has not been fixed and they are booked to work in a haphazard manner and giving attendance here & there, for that only the Track Maintainers of Gang No-17 and Supervisors are quarrelling between each other most of the time.

It needs that the Head Quarter of Gang No-17 to be fixed at BRPL early for the benefit of Railway as well as the Track Maintainers.

- (2)** The Railway Accommodation for the staff of Gang No-17 has not been provided because of their Head Quarter has not been fixed till and they are facing a lot of problem to stay. The BRPL is the nearest station for the Gang No-17, where the Railway accommodation are available.

It needs to permit the Track Maintainers of Gang No-17 to get the Quarter at BRPL and also propose for new Quarter for Gang-17 at BRPL to avoid the staff discontentment.

- (3)** At BLGR-TIG and BLGR-BRGA section the push Trolley

Garage on station has not been provided except BLGR. Because of that all most all time when conducting push Trolley inspection on that section the supervisor and staff are forced to take the Trolley by lifting manually & start, this system is quite injustice and unsafe also.

Further it is to mention here that, on the above issues ECoRSC has intimated to Divisional Engineering Authority in the month of April 2016 in writing.

But it is very sorry to point out here that 04 years has already been passed but no action has been noticed by this organisation. It is the responsibility of the Divisional Authority of Engg. department to see the staff problems which mentioned above on top priority.

It needs the push Trolley Garage to be provided on the above section need basis in an urgent manner to avoid the staff discontentment and unsafe condition.

Therefore ECoRSC demands the above points to take proper action for redressal of the burning staff problems.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

Item 1 & 2:

- a) Gang tool box is available at JT-54, which is the Gang Head quarter.
- b) For drinking water facilities one hand tube well has been provided for use both gate keeper & track maintainers.
- c) The Construction work of Gang hut is in progress and the TDC is 15.01.2022.
- d) 06 units of Type-II Quarters are required for Track maintainers and the same is being processed in Works Programme.

Item-3:

Trolley sheds are available at BRGA. BLGR stations. For other location i.e BRPL,DJX & LSX work will be executed through zonal contract. TDC.30.12.2021.

DECISION

Staff of Gang No. 17 will be eligible for Railway Quarters at BRGA & BRPL. The proposed 08 quarters will be constructed at BRGA and BRPL exclusively for Gang No. 17. Letter will be sent to the Division from the office of PCE with a copy to GS/ECORSC. Chairman DQC will issue a letter to SQC of BRGA and BRPL for allotment of quarters for the staff of Gang No. 17.

(CLOSED)

06. 52C-06-2021 **FIX THE CALENDAR TO INSPECT THE CAMPING COACHES OF TRACK MACHINE TO AVOID INCONVENIENCE TO THE STAFF OF TMO.**

PCE
PCME
Railway Board has fixed the calendar for inspection of all Track Machines. But not fixed the calendar for inspection of the Camping Coaches of all Track Machines. The officers are not practically inspecting the Camping Coaches but giving the remarks haphazardly, for that the practical difficulties are increased day by day.

Further, the minor repair work is not also attended by the administration at any where neither in depot nor in working spot by any of the agencies, for that the Camping Coaches are gradually damaged and for that the TMO staff are facing a lot of problems.

ECORSC demands to fix a calendar to inspect the Camping Coaches and deployed the agencies for minor repair to avoid inconvenience to the staff as well as better maintenance of Camping Coaches.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

Inspection schedule of Track Machine Officers has been specified vide para 113 of Indian Railway Track Machine Manual-2019 (Annexure-B). As per the above, inspection frequency such as Dy.CE/TM/Lines, AXEN /XEN/TM/Line/SSE/TM/SD has been indicated for the different types of Track Machines. Items to be inspected by inspecting officials of Track Machines has been specified under para-115 of IRTMM-2019 (Annexure-C). As per IRTMM-2019, Para-115(2)(a)(ii), the inspecting officials has to inspect the camping coach and to indicate the condition of camping coach (F/50). The Track Machine and indicating the condition.

On date 52 nos, of Track Machines are available in ECoR and refurbished camping coaches are provided to all except 02 Track

Machines provided with GS/SLR coaches and the same will also be replaced with refurbished camping coaches with TDC 15.12.2021. The refurbished camping coaches provided with stipulated amenities as per IRTMM. Track Machine Staff are happy and satisfied with the facilities of new refurbished Camping Coaches.

Minor repair of Camping Coaches are usually attended during IOH/POH of machines. It is also repaired as and when required on need basis with the help of Divisions by DEN/Sr.DENs under the zonal contract.

DECISION

Item to be discussed with PCME

For inspection of Camping Coach, Sr. DME/SBP to be associated with Dy. CE/TM for SBP division. Further, as per Para 113, 114 and 115 of IRTMM 2019

07. 52C-07-2021 NON COMPLETION OF CONSTRUCTION OF SATELITE DEPOT AT VSKP.

PCE

It has observed by this organisation that the Satellite Depot at VSKP is under construction since 2/3 years back but not completed till, The 80% of work has been completed like the over head Crain, flooring work and track connection from platform No-1 to depot, But rest 20% of work not completed till, For that since 02 years back the new depot is not opened, Because of that the IOH & other works are not able to complete in time due to scarcity of the space.

ECoRSC, demands to complete the balance work of satellite depot of WAT in an urgent manner for smooth running of work.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

Satellite Depot/VSKP construction work was completed in all respects and the same has been inaugurated by Hon'ble General Manager East Coast Railway on dtd.26.10.2021.

DECISION

Discussed & closed.

(CLOSED)

08. 52C-08-2021 DIFFICULTIES ARE FACING BY THE STAFF OF ELS/SHED/WAT TO INSPECT THE LOCOs.

PCEE

Since a long time back it is a practice that in inspection bay the Neumatic Machines are not provided as per the requirement to open the Axil Boxes and the separate Compressor also not provided for inspection bay. Because of that the staffs are forced to open the Axil Box manually which is seen loss of man power and unsafe working system for Railway also.

It has brought to the kind notice of DRM/WAT vide this office letter No-ECORSC/CENT/DRM/WAT/20/06 dated 14/01/2020. But there is no action is initiated till. For that the inspection work is not undertaken properly which is violating the guideline.

Therefore ECoRSC demands to provide the Neumatic Machines and separate Compressor as per requirement at inspection bay for qualitative maintenance work, and to avoid the loss of manpower.

REMARKS OF ADMINISTRATION

To facilitate easy opening/tightening of axle box cover bolts, electrically operated torque wrenches are being used which are more lighter in weight than pneumatically operated torque wrenches.

DECISION

Discussed & closed

(CLOSED)

09. 52C-09-2021 DIFFICULTIES ARE FACING BY THE HEALTH INSPECTOR, RAYAGADA (RGDA).

PCME

PCMD

ECoRSC has observed the following difficulties are facing by the Health Inspector at RGDA.

01. More than 10 nos post of Safaiwala under HI/RGDA are lying vacant since long time against the sanction strength of 29 nos.
02. The allotted HI's office at RGDA platform has been allotted to other department since last 03 years back. Since that time no office accommodation for HI/RGDA is provided. Because of that the Health Inspector is facing many difficulties to maintain and cleaning activities of station every time.

03. The card pass is not provided to HI, for which he is facing a lot of trouble to supervise the cleaning of entire section as allotted to him
04. Further in this regard the then Hon'ble General Manager has instructed to provide one office accommodation on station at the time of his inspection. But it has not been implemented till.

Therefore ECoRSC urges in this forum to solve the above mentioned problems early.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

The entire sanitation work of Zone was handed over to EnHm wing & this may be sorted out by the Appropriate Authority of that wing.

MECHANICAL DEPARTMENT

1. At present there is no sanction cadre of HKA at RGDA. However, during COVID-19 in order to control expenditure, RGDA station cleaning contract was short closed and available 12 HKA deployed for both station as well as colony cleaning. Subsequently when both station as well as colony cleaning will be out sourced. 12 staff (HKA) will be transferred to other station where vacancies available.
2. ARME scale-II room has been handed over to Health Inspector/RGDA in the month of December, 2019 as temporary measure by ADMO/RGDA & SMR/RGDA. Since then it is being used as Health Inspector's office at station premises at RGDA.
3. Health Inspector/RGDA is nominated to look after the cleanliness work at RGDA & SPRD station and colony only. Hence there is no need of issue of Card Pass to Health Inspector. For issuing of Card Pass, 15 days movement is required.
4. Existing temporary HI office on PF No. -1 (Old ARME Scale) is provided on permanent basis for Health Inspector's office.

DECISION

Division will be advised by CPO(A) for redeployment in various departments at RGDA itself, as far as possible.

A letter will be sent to WAT Division for improvement of HIs room at RGDA station.

(CLOSED)

10. **52C-10-2021 PIN-POINTING OF D&D CADRE OF ELECTRICAL DEPARTMENT IN ECoR.**

PCEE

It is observed that the D&D cadre in general service & TRD/TRS of Electrical department is centrally controlled by Head Quarter, Bhubaneswar. However the cadre has not yet pin-pointed among the units as per requirement. Following are the cadre position of HQ and proposal of revised number of posts in drawing cadre.

SL No	Category	Sanction	On Roll	Vacancy	Proposed Sanctioned of post
1.	SSE/Drawin g/GS	07	05	02	04
2.	JE/Drawing/ GS	04	01	03	02
3.	SSE/Drawin g/TRD/TRS	04	03	01	07
4.	JE/Drawing/ TRD/TRS	02	01	01	04

It is to mention here that both the wings of drawing cadre in GS and TRD/TRS are having separate book of sanction and seniority unit, so change of book of sanction is not possible as per extant provision, only option is available is to merge the cadre of both the wings for the better utilisation and more output.

Therefore ECoRSC urges to implement the pin-pointing or merge the sanction cadre of all the wing and distributed to all the Units as per the requirement.

REMARKS OF ADMINISTRATION

Pin-pointing of D&D cadre of Electrical departments furnished here under.

SL No	Category	Sanction	On Roll	Vacancy
1.	SSE/Drawing/GS(HQ-3 KUR-3,SBP-1	07	07	00
2.	JE/Drawing/GS(HQ-1,KUR-1,WAT-1,SBP-1)	04	00	04
3.	SSE/Drawing/TRD/TRS(HQ-3,WAT-1)	04	04	00
4.	JE/Drawing/TRD/TRS (HQ-1, WAT-1)	02	00	02

MCS(W/S)

As the D&D cadre is centrally controlled by the HQ, the decision regarding implementation of pin-pointing or merge the sanction cadre may be taken at HQ level.

DECISION :-

Discussed.

11. 52C-11-2021 ENSURE TO PROVIDE THE COOK IN ALL CAMPING COACHES OF TRACK MACHINE STAFF OVER ECoRLY.

PCE

The cooking facilities is mandatory as per Railway Board's provision in all Camping Coaches, inspite of that Administration has surrendered all the cook post (live/vacant) whimsically without consulting with the Trade Union which is not correct and against the Railway Board's guidelines.

Secondly, when administration was planned to surrender the cook before that administration have to planned for alternative arrangements for cooking of food, But without providing alternative arrangement administration has surrendered the cook post, because of that the staff are not able to take food, then how they will work?

ECoRSC demands to provide the cooks in all the Camping Coaches or allow the Machine In-charges to deploy the contractual cook from the imprest money to avoid staff discontentment.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

On account of surrender of cook posts, necessary guidelines have been issued to the Division for outsourcing of the cooks for the camping coaches of Track Machines. The outsourcing of cooks is already in force in divisions. The present position of cooks provided to Track machines division wise is furnished below.

In KUR division, the outsourcing of cook contract for the track machines is available up to 01.02.2022 and the contract is prevailing. New Tender is under process for issue of NIT through Gem.

In SBP division, the outsourcing of cook contract for the Track Machines is available up to 08.02.2023 and now the contract is prevailing.

In WAT Division, the outsourcing of cook contract for the Track Machines is available up to 31st January 2022. Fresh Tender through GeM has already been opened on 29.11.2021 and under finalization.

In view of the above, it is clear that the cooks outsourcing contract is available in all the 03 divisions. Further instruction have been issued to the division vide letter dtd.08.02.2021 (Annexure-D) to provide the cooks through outsourcing contract continuously without any gap to avoid inconvenience to Track Machine Staff. In view of the above, there is no need to delegate the powers to Track Machine in charge to deploy the contractual cooks through imprest money as suggested by ECoRSC.

DRM/KUR DIVISON

Outsourced cook is being provided in all Camping Coaches.

DECISION :-

No Track Machine staff will suffer for want of cooking facilities. GS/ECoRSC stated that if the facilities are not provided including cook, administration will be held responsible.

(CLOSED)

12. 52C-12-2021 UNSAFE OPERATIONAL WORKING CONDITION AT VZM STATION.

PCOM

The existing working system of VZM station is very unsafe particularly for train operation.

After commissioning of RRI at VZM, 02 nos of SMs are posted per shift at RRI, But the SM has not been posted in Centre point where earlier it was existed. Because of that, the line clear on duty SM is bearing over burden work which may invite unprecedented accident.

The SMs at RRI cabin have to attend the train passing duty, reception & dispatch of trains having triple lines & junction station. In spite of that, they are bound to attend the following additional works i.e.

- (a) Message to Doctor in Emergency.
- (b) Crew Booking for interpose trains & other long hours trains.
- (c) Recording of breath analyser.
- (d) Public amenities.
- (e) Dead body message to GRP when ever required.

Because of the above extra burden the line clear SM is not able to work in a constant mind and facing very much difficulties to manage a junction station like VZM.

Keeping in view the above difficulties, ECoRSC was demanded for providing of one SM at Centre point & Administration was also provided one SM in each shift at Central point But after some days that has been withdrawn without any discussion though this is a unsafe working system.

The nos of train & additional works of VZM station have been increased in so many folds. But about the safety not taking any precaution, for that any time the unwanted accident may be occurred, at that time both side will face that problem.

This has brought to the kind notice of DRM/WAT vide this office letter No-ECoRSC/CENT/DRM/WAT/19/215 dated 03/12/2019. But no action is taken by the Divisional Administration till though near about one year has been passed.

Therefore ECoRSC urges to post one SM on the Centre point per shift like RGDA, PSA, CTC SBP station or increase one SM in RRI per shift to avoid the unsafe working condition and ensuring for smooth operation.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

Division has been advised to examine and look into it under intimation to this office.

DECISION :-

The apprehension on the subject of Unsafe Operational Working Condition at VZM Station raised by ECoRSC will be conveyed to the Division to examine the issue afresh expeditiously. A detailed report to be sent to HQ within a month for further course of action.

13. 52C-13-2021 RE-PIN POINTING OF CADRE AS PER YARD STICK AT C&W/VSKP.

PCME

It is observed that, the cadre of C&W/VSPS was pin pointed on 01/01/2018 according to the work load of depot.

But after 2018, the work load has been increased in many folds. But the staff strength is reduced at par with the work load in comparison to the year 2018. The current position is.

Description	In the year 2018	In the year 2020	Remarks
ROH Target	180 per month	210 per month	ROH target & sick marking wagons has been increased.
BMBC over hauling	NIL	20 BCS per month	03 staff required for attending the over hauling.
Door Bending	NIL	We are making ready for require no of doors.	Re-use the bent doors after attend the repair.
GPL Activities	NIL	One batch working round the clock	20 staff and 04 supervisors are working in 03 Shift.
Housekeeping staff available (out sourcing)	38	11	No assistance is available
Act Apprentice Trainees available	35	NIL	No assistance is available.

Apart from the above deficiencies the staff also not available as per pin pointing. The actual and shortage of staff position are furnished below.

Srl No	Category	Sanction	Actual	Shortage
01.	Supervisors	30	25	05
02.	Ministerial Staff	03	04	(-) 01
03.	Group-C staff	257	197	60
04.	Group-D staff	149	131	18
Total=		439	357	82

In the view of above it is to mention here that since a long time the re-pinpointing of cadre of C&W/VSPS has not been done according to present work load & yard stick and 82 nos of post in different category of C&W/VSPS are lying vacant since long causing which the entire work loads are shouldering by the existing staff. Both of are the vital points for VSPS neither the pin-pointing is reviewed as per yard stick nor the 82 posts are filled up to manage the present work load.

Therefore ECoRSC demands to fill up of the post which are lying vacant since long in the cadre of C&W/VSPS and cadre review will be initiated as per yard stick basing on the actual work load at an earliest.

REMARKS OF ADMINISTRATION

MECHANICAL DEPARTMENT

As on date the cadre strength of VSPS is as under:

At present 3 JE(C&W) against GDCE is undergoing on job training from 01.08.2021.

San:439 Act: 357 Vac:82

As on date, indent for 70 Group D posts is pending at RRC/BBS from 19.02.2021.

On the above are filled, the shortage of cadre strength at VSPS shall be fulfilled to the larger extent. '

Besides above, the notification of holding g the selection of Sr. Tech on dated 05.02.21 for 54 posts, Tech. Gr. I on dated 12.08.21 for 104 posts & Tech. Gr.-II on dated 12.10.21 for 141 posts were issued. Once selection process is completed the strength in Technician Category will be improved.

DECISION

Expediting the recruitment of Gr. D vacancies in VSPS.

(CLOSED)

14. 52C-14-2021 **RULES FOR REFUSAL ON PROMOTION IS VIOLATING BY ADMINISTRATION.**

PCPO

As per Estt. Srl. No-78/1996 (Para-14) the refusal on promotion are clarified that employee can refuse the promotion for one year and he may stay in his present station for one year, if same employee again submit refusal after one year his name will be removed from the panel and he will be required to appear again for selection to that post and administration can transfer that employee in the same grade.

But it is observed that some of guards of PSA station of KUR Division are refusing the promotion repeatedly i.e (2nd, 3rd & 4th) & administration is accepting their refusal in several times by violating the rules and that employees are getting the promotional benefits by violating all the rules and their names are continuing in that particular panel for years together or up to modification of his transfer order.

Further some of employees are submitting the permanent refusal which is also considered by administration after promotion without taking any action against the employees which is seen breach of trust of Railway rules.

On the above ECoRSC is pointing out that there is no permanent refusal rules is exist in Railway as on date, so demands to implement the Estt. Srl. No-78/1996 (Para-14) properly and clarify the points given below:-

01. Whether an employee can give the permanent refusal or not?
02. If it is permissible then the first refusal and second refusal are applicable for him or not?
03. About submission of the permanent refusal, whether is to be submitted after availing the 1st and 2nd refusal or before that or initially?

REMARKS OF ADMINISTRATION

KUR DIVISION

1.The applicant who are opting out of the consideration for promotion for giving promotional benefits, the same cannot be forced.

2.The employee can submit refusal at any time, before the promotion is effected.

3.As clarified at above.

DECISION

Relevant Rly.Board's guidelines will be reiterated to the divisions with a copy to GS/ECORSC.

(CLOSED)

15. 52C-15-2021 PIN POINTING OF CLI POST BASING ON THE ON-ROLL/SANCTION STRENGTH OF LOCO PILOTS IN ALL THE CREW BASES OVER ECoRLY.

PCEE

PCOM

As per the Railway Board's yard stick one CLI have to counsel 25 nos of LP & on that basis every year the CLI posts are being created in annual review of the running staff cadre.

After creation of the post the same has also been filled up by all the divisions. But it is observed that the CLI post is not pin-pointed on the basis of sanction cadre/on roll strength of LP of each Crew base over ECoR zone. For that some of Crew bases are over loaded and some of are in relax situation which is violating the safety indirectly.

Therefore ECoRSC demands to provide the present position of on roll strength of Loco Pilot base wise of 03 Divisions, and nos of CLI posted as on date in each base of 03 Divisions. Apart from that also demands to review this matter and pin-point the nos of CLI post in each base over ECoR basing on the on roll strength or sanction strength for smooth counselling of the drivers to safe running of trains.

REMARKS OF ADMINISTRATION

ELECTRICAL DEPARTMENT

Pinpointing of CLI has been completed since 04.12.2019

KUR: As per sanctioned memo dtd.27.10.2021, total sanction is 110, pin pointing of sanctioned cadre will be done.

SBP: Pin Pointing done and submitted to Personnel Branch for vetting.

DECISION

Division has been instructed to complete the exercise immediately.

(CLOSED)

16. 52C-16-2021 **VIOLATION OF ESTABLISHMENT SERIAL No-100/1996 ABOUT RE-DEPLOYMENT OF MEDICALLY DE-CATEGORISED DRIVERS IN ECoRLY.**

PCEE
PCOM
PCPO

As per above Estt. Srl. Para-(ii) Railway Board has clarified that, the driver in scale Rs 1350 - 2200 and above medical de-categorized up to class C-1 having experience of at least 03 years in grade may also be considered for the post of Power Controller only, **they would not be eligible for the post of Loco Inspector or Crew Controller or any of the** benefits extended to them as per extent scheme.

It is observed that, the Loco Pilots those are having medically fit in B-1, B-2, C-1 & below A-3 are being re-deployed as Crew Controller by Screening Committee of KUR division. But in other two divisions the divisional authorities are never allowed to re-deploy the medically de-categorized drivers as Crew Controller.

ECoRSC pointing out that, if the rule says that the medical de-categorized driver shall not be deployed in Crew Controller post and CLI, then how the Administration of KUR is re-deploying them as Crew Controller?

If the KUR division is allowing to re-deploy them in Crew Controller post then, why the other two divisions are not following the same?

So, ECoRSC demands to implements the rules on above subject for 03 Divisions uniformly and if administration agreed to re-deploy them in Crew Controller post then all the 03 Divisions are to be implement the same rule retrospectively and if not allowed then those are re-deployed in Crew Controller post they should be posted either as TLC or as Power Controller by modifying their earlier office order.

REMARKS OF ADMINISTRATION

ELECTRICAL DEPARTMENT

Divisions are followed establishment Serial No.100/1996 regarding redeployment of medically de-categorized Loco Pilots.

SR.DPO/KUR DIVISION

As per para 2.2 of RBE-108/2019, GP of Crew Controller is Rs.4200/-(i.e.Level-6). Hence LP(G) staff who are decategorised from A1 to A3 medical standard can be re-deployed in Crew controller Post and this is followed across IR.

DECISION

Cases of medically decategorised drivers who have posted as Crew Controller and are fit in B-1 and below, should be reviewed.

The following instances are submitted by ECoRSC for verification.

- P. Sarangi, TLHR;
- A.K. Khuntia, CTC;
- Pratap Sahoo, JKPR;
- R. K. Biswal, BBS;
- Sunil Kumar, SBP;
- S. K. Jena, SBP;
- R. R. Bhagat, SBP;
- B. K. Saw, TIG

17. 52C-17-2021 REPATRIATION OF RUNNING STAFF THOSE ARE UTILISING IN TRAINING SCHOOL SINCE 07 TO 08 YEARS IN DIVISION AND ZONE OF ECoRLY.

**PCEE
PCOM
PCPO**

It is observed that, the CLIs and Loco Pilots are working as instructor in various training school in divisional and zonal level more that 07 to 08 years even though they are not trained about the new Electric Loco. For that the trainees ALPs/LPs are depriving off to acquire the good knowledge in regard the new Locos.

It is to mention here that they are also not faced any selection or interview to work as instructor inspite of that they have been posted as instructor on pick and choose manner. Because of that the staff discontentment is going on in the cadre of Loco Pilots over ECoR.

Further, it has seen that the concerned divisional authorities are nominating the Running staff (Driver/Guard) to work as instructor on their will & pleasure to satisfy some of the employees particularly, So ECoRSC urges to provide the following positions that:-

- 1) Administration needs to submit the position of the sanctioned cadre of training school of division and zone each.
- 2) Out of that, how many cadre post has been filled up through selection and how many post are lying vacant?
- 3) How many persons are utilizing as instructor without

having any post by the choice of administration..

ECoRSC demands if the permanent post is not available in the training school of the division and zone and it needs to utilize the Running staff against the instructor post then Administration have to assess the requirement in numbers of instructors are required then that post should be declared as ex-cadre or cadre then filled up through Written Test/ Screening and those are continuing against ex-cadre post and completed the tenure they should repatriate to their parent lien.

REMARKS OF ADMINISTRATION

DRM(P)/WAT DIVISION

1)In DTTC/WAT: sanctioned cadre of Instructor=04, Actual=02

2)In MDDTI/MPM/WAT: Sanctioned cadre of Instructor=9, Actual=7,Vacancy=02.

Panel of ex-cadre post of Chief Loco Instructor mechanical & Electrical and Loco Instructor(Mechanical) was published on 11.08.2021 vide O.O.No.WAT/P/1022/2021. The ex-cadre post of CLI & LI is operated on sanction of extension currency.

ELECTRICAL DEPARTMENT

Repatriation of Sr.Instructors of MDTC/VSKP to Running staff is done on August 2021 by conducting selection.

KUR DIVISION

- 1) There is no sanction cadre for training school in KUR division.
- 2) No post filled through selection and also no vacancy.
- 3) At present there are one engineering department one in operating department and two staff have been utilized to works as instructed.
- 4) No proposal has been received from concerned BOs for creation of instructor post.

DECISION :-

The details of Training Centers in the Divisions along with particulars of staff working there will be ascertained from all the Divisions by CPO(A).

18. 52C-18-2021 POSTING OF GUARD COUNSELLOR TO AVOID UNSAFE RUNNING SYSTEM IN ECoRLY.

PCOM
PCPO

It is observed that, the Railway Administration (ECoR) is creating the post of Chief Loco Inspectors at the time of cadre review of Running staff in order to counsel the Loco Pilots for maintaining safety and punctuality and for safe running of trains.

It is also observed that the Chief Loco Inspectors are available more than the actual requirement to counsel the Loco Pilots..

But it is surprising to mention here that, there is no Safety Counsellor has provided to each division to counsel the Guard, for which the 3000 Guards over ECoR are ensuring their duty without counselling, and this system of working is welcoming the unsafe train operation.

In view of above ECoRSC raised this sensitive issue in the 45th ZPNM vide Item No-04 held on 23rd & 24th August 2018 and urges to create required no's of Counsellor post to provide proper counselling to all the Guards of 03 Division to ensure safety and the decision was taken that:-.

"Railway Board has asked all Railways to give their suggestion or bench mark for creation of Guard Counsellor. Action will be taken on receipt of guidelines from Railway Board. If on date, anywhere on East Coast Railway. Guard Counsellor is working then it is without proper authority and the incumbent should be repatriated to his lien unit".

On the above ECoR was initiated proposal to Railway Board for requirement of creation of 32 no's of Guard Counsellor Post in the year 2018.

But as on date no any communication has been received though 03 years has been passed.

Therefore ECoRSC once again demands to this forum to create the Guard Counsellor post over ECoRly as early as possible to ensure safety operation.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

Creation of Guards' counselor post is a policy decision to be taken

by Railway Board.

KUR DIVISION

No proposal has been received from concerned BOs for Creation of Guard Counselor post.

DECISION

A letter was written to Railway Board recommending creation of 32 posts of Guard Counselors for ECoR. A reminder quoting the demand will be sent again from HQs within 07 days.

19. 52C-19-2021 DIFFICULTIES ARE FACING BY THE TRACK MAINTAINERS OF KK(2) & KR LINE OF WAT DIVISION.

PCE

As all of known that, the Track Maintainers particularly working in KK(2) & KR line are always digesting so many unwanted difficulties at par with other section TMs of WAT Division.

In spite of that for their official establishment work, no Ministerial staffs are available in the above section since 02 years back. For that they are facing a lot of problem which is now unbearable for them.

It is fact that administration of WAT Division of Engg. Department was taken a hasty decision for WAT Division on arbitrarily without consulting with the Trade Unions & immediately withdrawn the Ministerial staff (those are the In-charge of establishment work) from all the SSE(P.Way) offices of the above section and posted them in Engg Department of DRM building at WAT for preparing the bills.

This policy was decided to implement for the WAT division of Engineering Department in toto by the administration but it is implemented partially for the above section only and not implemented for the other sections where the Track Maintainers are in better position.

Because of the partial implementation of this policy, the Track Maintainers of the KK(2) & KR section are suffering a lot to solve their establishment problems.

If administration was decided to withdraw one Ministerial staff out of two (Establishment & Store) for all the SSE (P.Way) office then, why not implemented fully and why implemented partially?

ECoRSC demands to overcome the situation administration needs to decide & take a policy uniformly in which all the Track Maintainers over the WAT Division will get the same benefits by reviewing the earlier decision early.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

As per minutes of the meeting held on 24.07.2014 jointly signed by DC/ECoRSC, SC/ECoRSU, DPO-1/WAT & Sr.DEN (Co-ord)/WAT (Annexure-E), division has consulted both the trade unions for setting up of centralized bill unit for KK & KR lines at divisional office for reparation of salary bills, NR & ONR cases, TA/OT bills etc.

DECISION :-

Discussed.

20. 52C-20-2021 **PROVIDING HEALTH CHECK-UP CAMP FOR TMO STAFF AT THE WORKING PLACE IN ECoRLY.**

PCMD

The nature of duty of the Track Machine staff are very hazardous, sporadic and not confined to one place. The staff of TMO are always facing the dust prone atmosphere which is quite unhygienic for their breathing and health

Due to non availability of any Medical facilities near by their machine work place, they are deprived off getting the Medical check up as well as treatment facilities as and when required. It is also found that no line doctor is attending the TMO staff even in emergency also.

Keeping in view the above, it has decided in ZPNM that, **the health check up facilities should be provided in a routine manner basing on the deployment of the machine programme i.e. where 10 (Ten) nos or above Track Machines are deployed to work at a time for. At that spot only the Medical authority of that Division have to extend the health check up facilities to them.**

ECoRSC urges to ensure the health cheek up programme one JPO can be made between medical department & engg. department to decide the policy to provide the health check up facilities in routine manner for the TMO staff.

REMARKS OF ADMINISTRATION

MEDICAL DEPARTMENT

Track Machine Organization should co-ordinate with respective CMSs for this purpose.

KUR DIVISION

It is being done in KUR division.

DECISION

A letter will be issued by CPO(A) to both Medical Deptt. And Engineering Deptt regarding health check up camps for Track Machine staff in coordination. A copy the letter will be endorsed to GS/ECORSC.

(CLOSED)

21. 52C-21-2021 WITHDRAWAL OF MAIL / EXPRESS GUARD WORKING IN STATIONARY DUTY IN VARIOUS SEATS OVER 03 DIVISIONS.

PCOM

The post of Mail/ Express Guard is an important & essential, Administration is always facing a lot of difficulties from various angles to create the Mail/Express Guard post.

But it is not understand that without having any training and without attending any test the senior Goods Guards are promoted to Passenger Guard & Passenger Guard promoted to Mail /Express Guard. Even though some Sr Goods Guard are not worked for one day in train & promoted automatically to Passenger Guard then Mail /Express Guard which seen very unjustified & violation of safety also.

Apart from that, the Mail /Express Guard sanction cadre in 03 Division is very small & they are basically responsible for the passenger Traffic.

But existingly some of Mail /Express Guard are being utilized in various Stationary jobs because of the high handness of Divisional Authorities and some of Guards are utilized in Stationary duty since Goods Guard & now promoted to Mail /Express Guard even though they are still working in stationary post.

This pandemic Covid-19 period the Mail /Express Guards are utilized in the Goods Trains & Passenger Train forcibly. But at the same time some of Mail /Express Guards are enjoyed in the

Stationary duty on the name of control office, DRM office etc for that the mass discontentment amongst the Mail /Express Guard is increasing day by day.

Further, those are working in Stationary duty since long, they are not attended their schedule training and not attended the duty in train for one day also. In spite of that the administration has promoted them Goods Guards to Sr. Goods Guard, Sr. Goods Guard to Passenger Guard, Passenger Guard to Mail /Express Guards & also allow to work in Stationary post for years together like permanent seat.

For that ECoRSC urges immediate withdraw the Mail /Express Guards those are working in Stationary duty over 03 divisions for safe running of trains.

REMARKS OF ADMINISTRATION

KUR DIVISION

The issue of utilization of Mail/exp Guard in stationary duty will be reviewed and action will be taken accordingly.

DECISION :-

All Divisions will be advised to strictly implement Railway Board's instructions in this regard. The joint decision of 51st ZPNM 2021, Item No. 3 will be implemented.

22. 52C-22-2021 ACCOMMODATION FACILITIES TO BE PROVIDED FOR ALP / SR ALP.

PCE
PCEE As per Railway Board's letter RB/L&A No-002/2011 dated 27/01/2011 the ALP & Sr ALP who are working in 03 Divisions of ECoR are eligible for Type-II Quarters and LPs are eligible for Type-III Quarters. But BQC/SQC at various places are being allotted the 100% Type-II Quarters to the Loco Pilots by ignoring the Sr ALPs & ALPs.

The responsibilities between ALP/Sr ALP & LP is little bit difference in spite of that the ALPs / Sr ALPs are not getting Railway accommodation for that ALPs & Sr ALPs are facing a lot of problems and force to stay at outside by paying the rent in higher amount.

Most of the time when Type-III Qtr is not available, BQC/SQC

are allotting the Type-II Quarters in favour of LPs because they are most senior than ALP / Sr ALP even though the ALP / Sr ALP are have applied.

The Railway system is that if employees is eligible for Type-III Quarter and if the Type-III Quarter is not available then administration allotting him the Type-II Quarter to manage the system, but it is not rule, the rule is that as per the GP, the employees have to submit the application for the entitle Quarter but it is not following due to shortage of staff Quarters.

Because of that there is no chance for ALP/Sr.ALP to get the Railway accommodation as the criteria is the service seniority, & and non availability of Type-III Quarters, this is a chronic problem and to eradicate this situation it may take 05 years to 10 years minimum.

So ECoRSC demands as the ALP/Sr ALP are entitle for Type-II Quarter administration have to segregate some of percentage of Quarter out of total vacant Type-II Quarter notified in Running Pool & allot the ALP/Sr ALP.

If the ALP/Sr ALP are not applied then that Quarter may allot to the Loco Pilots in addition to their percentage.

ECoRSC urges for its permanent solution and demands to fix the percentage out the nos of vacant Type-II Quarters notified by the Chairman BQC/SQC for LP & ALP/Sr ALP in all the places to avoid the discontentment.

REMARKS OF ADMINISTRATION

ELECTRICAL DEPARTMENT

Pertaining to DQC/SQC

SR.DEN(CO-ORDN)/KUR

Proposal under additional under PH-51 are being to be initiated by Sr.DPO/KUR.

DECISION

The allotment of Type II vacant quarters at TLHR and PRDP will be distributed between ALPs/Sr. ALP and LP(Goods) in proportion to their sanctioned strength.

(CLOSED)

23. 52C-23-2021 NON IMPLEMENTATION OF ESTABLISHMENT SERIAL 01/2021 OF ECoRLY.

PCE Railway Board vide his letter No-
PCPO 2018/TransCell/S&T/Establishment Matter Part(1) (eoff.No-3336455) dated 28/12/2020 and circulated by ECoR vide Establishment Srl No-01/2021 dated 06/01/2021 has issued guidelines to Transfer of Establishment matter of Engg. Department (Civil Engg. Unit) to Personnel Branch.

In order to expeditiously solved the issue and grievances of employees working in Civil Engg. Department & eradicate the establishment problems. Railway Boards has issued instruction vide 1, 2 & 3 of the above rule for its implementation that:-

- (1) Transfer the Establishment matters of Engineering discipline (Civil Engineering) to Personnel Branch on the lines of South Central Railway.
- (2) The modalities may be worked by the GMs/DRMs, A JPO may be issued on the Zone/Division for smooth and expeditious transition. JPO issued by Hyderabad and Secunderabad Divisions are placed at Annexure-I & II for ready reference.
- (3) Other extent instructions/ guidelines issued from Board on the subject shall remain unchanged or as modified from time to time.

But it is observed that, though the six months time has already been passed till the aforesaid guidelines has not been implemented so far, Because of that most of the Engg. Field staff are suffering a lot, though it is most beneficial for the administration also.

In order to eradicate the problems of field staff of Engg. Department, ECoRSC urges to this forum to implement the above guideline of Railway Board as early as possible.

REMARKS OF ADMINISTRATION

ENGINEERING DEPARTMENT

Draft joint procedure order for this purpose has been rectified by PCE and submitted to PCPO vide Note dtd.22.04.2021 for finalization.

KUR Division

Detailed guidelines procedure order is still not received by division for implementation of Establishment Serial. 01/2021 regarding

transfer the establishment matters of Engineering discipline(Civil Engineering) to personnel branch on the lines of South Central Railway. After receipt of procedure order, action will be taken at division level for implementation of the same.

Copy of Establishment Sl.No.01/2021 has been circulated to divisions for implementation.

DECISION

On the basis of Railway Board's instruction dated 28.12.2020 and 06.01.2021 and based on yardstick No. E(MPP)/2015/1/41 dated 12.10.2017, JPO will be finalized by the 31st March 2022.

24. 52C-24-2021 WORKS STUDY NOT CONDUCTED SINCE A LONG TIME OF CONTROL OFFICE OF 03 DIVISIONS IN ECoR.

**PCOM
SDGM**

The Control Office cadre of 03 divisions in ECoR has been restructured w.e.f 01/11/2013 vide RBE No-102/2013 and since then no cadre review has under taken by the divisional authorities of 03 divisions.

The divisional authorities of various departments are utilizing the field staff in Control Office though the manpower is fully available as per the sanctioned cadre. The authorities from top to bottom are bringing the staff from field to utilize in offices on the plea of Control Office.

The technology have been developed in so many fold in comparison to last 10 years and on this ground Board has curtailed the no's of post from each department even though those department is very essential and important, It is not understood that all the department manpower has been reduced because of the development of technology But the manpower of Control office has been increased 10 times non officially within short period. Now the manpower in a good numbers are being utilized in control office non officially in addition to the sanction cadre of each control office.

The authorities are not being followed any rules and regulation at the time of bringing any of the field staff to utilize in control office and the utilization of that staff against either cadre post or ex-cadre post is not also mentioned, because of the two points the field staff those are posted in control office they are enjoying 10 years to 12 years and up to retirement also.

This is not a policy and not a principle also, To give the opportunity to every eligible employees administration have to maintain a principle uniformly not haphazardly and avoid the extra utilization of manpower in this current Railway situation on the plea of control office.

To stop the arbitrary system ECoRSC demands to conduct the work study of the Control Office of three divisions as early as possible to find out the actual requirement of manpower as on date and reduce the utilization of the field staff form the Control Offices of the 03 divisions those are already continued 10 to 12 years and more to save the manpower and Railway money and form a policy to select a field staff to post in Control Office.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

The issue is to be discussed on table.

KUR DIVISION

The work study of control office could not be done due to administrative constraint. The matter will be taken up at the earliest.

DECISION :-

Work Study will be conducted during the financial year 2022 - 23. GS/ECoRSC indicated for conducting work study on KUR Control Office.

25. 52C-25-2021 NON IMPLEMENTATION OF RBE NO-163/2002.

PCOM
SDGM
PCCM

As per the instruction contained vide RBE No-163/2002 and circulated under Estt. Srl. No-135/2002, the Station Masters and Asst. Station Masters who are posted at way side/crossing station, cabins and performing only the train passing duty and not involved in any commercial duty shall be exempted from periodical transfer. But the divisional authorities are issued transfer order for such staff just like sensitive post by violating the above guidelines of Railway Board.

In view of above, ECoRSC raised this issue in 45th ZPNM vide Item No-20 held on 23rd & 24th August 2018 and the Item was closed by taking the following decision.

"ECoRSC pointed out that, Ticketing has been out sourced at many stations in recent year. As a result SM/ASM on such stations are not handling cash. **It has decided that divisions will be directed to identify such stations where SM/ASM are not handling cash and follow provisions of RBE No-163/2002 on this subject.**

But it is unfortunate to mention here that, though more than two & half year has already been passed, the said decision has not been implemented till date inspite it has brought to the kind notice of DRMs of all 03 divisions vide ECoRSC letter No-ECoRSC/CENT/Item 20/45th ZPNM/19/65 dated 16/04/2019.

ECoRSC demands to this forum to implement the decision taken in said ZPNM early to save Railway money.

REMARKS OF ADMINISTRATION

OPERATING DEPARTMENT

The transfer of staff working in other than non-sensitive posts are being made taking into account the performance of staff and administrative requirement.

GENERAL ADMINISTRATION

The decision needs to be taken by PCOM & PCCM.

DECISION

This issue will be resolved within a period of three months.

(CLOSED)

26. 52C-26-2021 **NON FOLLOWING RULES FOR RE-DEPLOYMENT OF RPF STAFF THOSE WHO ARE MEDICALLY DE-CATEGORISED IN ECoRLY.**

PCSC

Since long time a wrong policy was adopted in 03 divisions of security department of ECoRLy & the same has been accepted by all the Sr. DSC in connection with alternative appointment of RPF Personnel's at the time of their Medically De-categorized without following the norms/guidelines of RPF rules No-276 of RPF rule 1987 and Chapter-XXV of RPF Establishment manual 2019 as it is communicated vide Railway Board's letter No-E(NG)I/2020/PM-3/5 dated 29/04/2021.

As per the above referred rule, the Ministerial cadre of RPF is an integral part of RPF and their related service matters have to be handled by the Security department & the Establishment officer of these staff is the Principal Chief Security Commissioner in the

Zonal Railway.

Further it is to mention here that during the time of de-categorization of RPF Personnel at Divisional level should be put up to PCSC by the Sr. DSC of concern division to take his approval because he is the cadre controlling authority in order to give alternative appointment in other category including Ministerial.

But as per the wrong practice prevailed in division, the Sr. DSCs are simply forwarding the medically de-categorized RPF Personnel to Personnel Branch of the concerned division for seeking alternative appointment without put up to PCSC for his approval as he is the cadre controlling authority of the zone.

It is seen that the committee is allotting them in alternative post in Ministerial category OS, Ch. OS in any of the department of the division though the Ministerial post in various grades are lying in vacant position in Security Department.

It is pointed out that if one medically de-categorized RPF Personnel will consider to absorbed against the Ministerial cadre by Screening Committee then first he should be posted against the vacant Ministerial post of Security department, if vacancy is not available in Security department then at that time he should sent to Personnel Branch for further course of action.

But this practice is not followed by the Sr. DSC of all division, they are sending the staff to Personnel Branch directly without put up to PCSC for his approval. As a result the vacancy in Ministerial cadre of Security department are remained vacant and not filled up years together & surrendered.

So, ECoRSC urges to follow the extent rules properly when medically de-categorized RPF Personnel will prefer alternative appointment should be put up to PCSC for his clearance to re-deployment in other department. If the PCSC allowed to re-deployment in other department in spite of having the vacancies is available in Security department then only that person can re-deployed by the divisional Screening Committee.

REMARKS OF ADMINISTRATION

SECURITY DEPARTMENT

In this contest, it is to submit that on the points raised by ECoRSC,

the cases of medical de-categorization in Security Department of East Coast Railway have been scrutinized. In this respect, it is to mention that the medical de-categorization cases are being sent to HQrs by the Sr.DSC/DSC of the concerned division for approval of PCSC to process for alternative absorption in Security department as well as in other department in the ministerial wing by adjudging the suitability by conducting screening test as per extant rules. After screening, the medically de-categorized staff is given first preference for absorption in the ministerial cadre of Security Department, then she/he is being sent to the concerned Sr.DPO or PCPO by the Sr.DSC/DSC for absorption in other department.

Normally, the medically de-categorized staff are absorbed in the ministerial cadre of Security Department, some de-categorized staff have been absorbed in other departments.

Similarly, in recent past, with the approval of PCSC/RPF/BBS, three de-categorized staff of other department have also been absorbed in Security department in the post of OS against the availability of vacancies.

Priority is being given by Security department to absorb the de-categorized staff in the ministerial cadre of Security department as and when vacancies are available in Security Department for Jr. Clerk. Accordingly all the norms/guidelines and rules in this respect are properly followed as per Rule-276 of RPF-Rules, 1987 and Chapter-xxv of RPF Establishment Manual, 2019. The urges of ECoRSC through PNM are strictly followed in Security department towards absorption of de-categorized staff.

DECISION

Discussed & closed.

(CLOSED)

27. 52C-27-2021 VIOLATING THE RULES BY ECoRLY, IN REGARD TO CONDUCT THE JOINT RUNNING STAFF MEETING AT VARIOUS LEVEL IN ZONE.

PCOM PCME PCEE PCPO	<p>Since the year 1992 the periodical Joint Meeting with both the recognized Unions on Running staff matter and factors affecting trains operations was conducted at Divisional and Zonal level as per the establishment Srl No-157/1992.</p>
--	---

In that meeting at divisional level the DRM conducts quarterly and at Zonal level the COM, CME & CEE conducts jointly in every half yearly.

Because of non conduction of the above meeting regularly this issue was raised by ECoRSC vide Item No-04 of 47th Zonal PNM held on 28th & 29th March 2019 and on that Item the decision taken as **"the instructions will be issued to the divisions to conduct Joint Running staff meeting as per Railway Boards guidelines"**.

But that instruction has not been issued till 2021 though two years time has already been passed. On the dynamic guidance of General Manager & PCPO/ECoR the review ZPNM was started in ECoR in the 3rd review ZPNM this Item was discussed under the Chairmanship of CPO (Admn) on 06/07/2021 and in that review meeting Chairman was stated that; **"there is no guidelines to conduct the Joint Running staff meeting"**.

The undersigned had requested the Chairman of 3rd review meeting and tried to convince him if there is no rule or guidelines then how the Joint Running staff Meeting was conducted since 30 years? Please think about it.

But, without enquiring the rule, CPO (Admn) has issued a letter to the undersigned on 20/07/2021 vide letter No- ECoR/HQ/PERS/IRM/08/2021 dated 20/07/2021 that **there is no instructions issued by Railway Boards**.

Moreover this is the machinery which is more helpful for the operation and for smooth solution of Running and Operation matter, for that only Administration was issued instruction vide Estt. Srl. No-157/1992 on 18/22nd September 1992.

On the basis of that rule the periodical Joint Running staff meetings were conducted at Divisional & Zonal level to eradicate the running problems since the year 1992.

Now the CPO (Admn) has issued a letter not to conduct the above meeting because of no rule is available with him.

It is pointing out that, if the Estt. Srl. No-157/1992 is not a rule, then how since 1992 to 2019 the Joint Running staff meetings were conducted at Divisional & Zonal level? Which is very ambiguous, the rule which existed as on date perhaps it is not within the knowledge of CPO (Admn).

So, ECoRSC demands to conduct Joint Running staff meeting at

divisional and zonal level as per the Estt.Sr.No-157/1992 for the betterment of both the side (Admn & Staff) and modified the order which issued by CPO (Admn) on 20/07/2021.

REMARKS OF ADMINISTRATION

Instructions will be issued to divisions for conducting joint running staff meeting regularly as per practice and as per establishment Sr.No.157/1992.

DECISION

Letter will be issued to the Divisions by CPO(A) to conduct the meeting.

(CLOSED)

28. 52C-28-2021 PROVISION OF CAREER PROGRESSION OF GROUP-D STAFF OF STORES DEPARTMENT.

PCMM
PCPO

As on date the cadre of Group-D staff over ECoRly is controlled centrally. There are near about 150 nos of Group-D staff are working under Stores Department of ECoRly. Out of them the Qualification of the most of Group-D staff are below Matriculation.

In the Store Deptt. the promotional channel of Group-D staff is only Jr. Clerk against 33⅓ DPQ and 16⅔ % LDCE and there is no other promotional channel is existed for them. For that, the Group-D staff are in very neglected position and since 10 years they are deprived off to get the promotion.

Further, the Educational Qualification for 16⅔ % is Matric with 02 years regular service and for 33⅓ % all of are eligible irrespective of Qualification with 03 years continuous service.

Apart from that administration is never thinking about them and whenever the vacancies arised in Jr Clerk post against 33 ⅓ % Quota of Store department is included with the Jr Clerk vacancies of other departments and the written selection is conducted amongst Group-D staff of all departments in centralized manner.

In this system it is observed that the Group-D staff of all the departments are high qualified except the Store department because of that in written examination the Group-D staff of other department are qualified easily and the Group-D staff those are having qualification below Matric are never get the chance to qualify.

It is verified from other zonal Railway that, the vacancies arises against 33⅓ of Store Deptt. is meant for the Group-D staff of Store Department only and not allowed any of the Group-D staff of other departments to apply, for that the vacancies which are arised in Store Deptt. in their zone only the Group-D staff those are below matric of Store Department are getting the promotional benefits, but in ECoR the other departments Group-D staff are availing the promotional benefits of Store Department which is creating discontentment.

So ECoRSC demands to take a appropriate decision to promote the existing Group-D staff of Store Department against 33 ⅓ % Quota & the Group-D of Store department only are eligible to apply against the vacancies of Jr Clerk post of Store department and the Jr Clerk post against 33 ⅓ % selection of Store department will be conducted separately by segregating from centrally selection as this is only the way to promote the Store department Group-D staff.

REMARKS OF ADMINISTRATION

PERSONNEL DEPARTMENT

Separate Stores Depot selection of Jr. Clerk is already done for the staff of Rly Stores Depot. However HQ staff of Jr. Clerk is done already with other department of HQ.

DECISION

This will be examined.

29. 52C-29-2021 NON IMPLEMENTATION OF GUIDELINE ISSUED VIDE RBE NO-198/2005 IN REGARD COMPASSIONATE APPOINTMENT.

PCPO

Railway Board has issued guidelines vide RBE No-198/2005 on 17/11/2005 for the compassionate appointment of wards of deceased employees who are Diploma holders should normally be considered for JE post on first priority.

But it is observed that the guideline envisioned in aforesaid RBE is not followed in ECoRly and the wards of deceased are suffering badly because of they are being offered lower post and never tried to give appointment in JE post inspite having the qualification. .

So, ECoRSC demands to implement the guideline of RBE No-198/2005 in ECoR and allow the wards of deceased employee in JE post.

REMARKS OF ADMINISTRATION

WAT DIVISION

In compassionate appointment cases wards of deceased employees, who are having Diploma qualification are considered for JE posts, as per the guidelines of RBE.No. 198/2005 in WAT division.

DECISION

Discussed & closed.

(CLOSED)

30. 52C-30-2021 PROMOTIONAL AVENUE OF TOWER WAGON DRIVERS TO THE POST OF SR TECH IN GP Rs. 4200.

PCEE

It is observed that, normally the vacancies of Tower Wagon Drivers are filled up from amongst the staff of Electrical Department (TRD Wing) working in GP Rs. 1800-1900 having Technical knowledge and practical experience are eligible for the placement/promotion to the post of Tower Wagon Driver (TWD) Gr.III subjecting them through suitable Test. The cadre of TWDs is controlled by Electrical (TRD) department.

It should be the artisans cadre like as TWD=Gr.III in GP Rs. 1900, TWD Gr.II in GP Rs. 2400 & TWD Gr.I in GP Rs. 2800 & Sr Tech GP Rs. 4200 .

There is no separate cadre of Tower Wagon Drivers. They are part of Technicians strength. However Tower Wagon Drivers do not get career progression beyond GP Rs. 2800 level-5 and they retire in this pay level on attaining the age of superannuation as they do not get promoted to GP Rs. 4200 level-6.

For that, the staff (TWDs) are not getting their future promotions to the post of Sr Tech in GP Rs. 4200 as like in other artisans of other department even after stagnation for years together in GP Rs. 2800 in TRD department (Wing) which is hampering their future promotional prospects and suffering badly for financially.

ECoRSC demands to make policy to promote the TWD Gr.I to Sr Tech in the cadre of TWD like other Technicians cadre of all department.

REMARKS OF ADMINISTRATION

The cadre and seniority of Tower Wagon Driver is merged with the cadre of other Technicians of TRD wing vide PCPO/ECOR letter No.ECOR/Pers/B/Repre/Tower Wagon Driver dtd.14.07.2021. Now they can be promoted to Sr.Tower Wagon Driver.

DECISION

Discussed & closed

(CLOSED)

SECTION 'C'
REVIEW ITEMS

Srl. No.	Item No.	SUBJECT MATTER
31.	51C-01-2021	<u>PROVISION OF RAILNET TO ALL SUBORDINATE OFFICE OF ALL DEPARTMENTS OVER ECoRLY.</u>
	PCSTE	Now-a-days all office works are done through internet in subordinate offices also. But in many subordinate offices have not been provided internet facilities. Some of the subordinate office where the BSNL internet are provided with the old broad band plan, the same is not sufficient to use and the BSNL internet having so many problems like slower of internet & data balance etc. Therefore ECoRSC demands to provide the Rail-Net facilities in all the subordinate offices for facilitating easy and smooth work over ECoRly.

ADMINISTRATIVE REMARKS

WAT: As on date, the S&T department of WAT division is provided Rail-net facility in sub-ordinate offices at DLS, BLS offices, CYM/VSKP, NWD, DYD, NCC, DVD, VSPS, VDPD, SCMN, KTV, SUP, TXD, ARK, BHJA, KRPU, JYP, JRT, JDB, DMK, SZY, DWZ, BCHL, KRDL, LKMR, LLGM, TKRI, RGDA, VBL, VZM, CHE, NWP, TIU, KBM, PUN, CPP, NML, PDU.

SBP: Rail-net has been provided to the subordinate offices at major station, i.e. at RAIR, SBP, BLGR, TIG, KBJ. However, works proposal has been initiated for provision of Rail-net for rest of the sub-ordinate offices, it is yet to be sanctioned.

KUR DIVISION

Rail-Net facilities have already been provided in almost all the subordinate offices of all the departments in KUR division, as per the requirement. If at all any office/subordinate unit is left out of Rail-Net connection may notify to this respective department, so that the same will be provided at the earliest.

LAST MINUTES

List will be submitted by ECoRSC to Sr.DSTEs of Divisions for providing the Railnet connectivity to activate the HRMS system. Feasibility will be examined and Railnet extended.

REMARKS OF ADMINISTRATION

To be discussed in the meeting.

DECISION :-

A letter will be submitted by GS/ECORSC to PCSTE

(CLOSED)

32. 51C-02-2021 **MERGER OF CRANE DRIVER CADRE WITH TECHNICIAN/
FITTER CADRE OF MECHANICAL DEPARTMENT IN ECoRLY.**

PCME
PCPO

Over the 03 (Three) Divisions in Mechanical Department including CRW/MCS, the Crane Driver post/cadre is fully separate and very small in numbers. Due to a small and separate cadre, the existing incumbents of Crane Driver of three divisions & Workshop are deprived off to get the promotional benefits in comparison to other technical cadre.

Further, Administration also facing a lot of problems due to non availability of sufficient Crane Driver and also paid a huge amount against TA and 45tilized the other category employees as Crane Driver

Therefore, ECoRSC proposes for merger of this cadre with Technician/Fitter cadre of Mechanical Department to facilitate them to get the early promotional benefits as well as to smooth running of administration.

ADMINISTRATIVE REMARKS

The Crane drivers require to undergo training for operation of 140 ton BD cranes which is being given at JMP workshop. The duration of training is 27 days. The crane drivers working in BD are being issued with competency certificate after imparting practical and theoretical for operation of 120/140 ton diesel crane.

Specialized cadre, different recruitment rules and training requirement, therefore cannot be merged with Fitter/Tech. cadre.

LAST MINUTES

Merger is not accepted. Further review will be made for filling up vacancies.

PRESENT POSITION

MECHANICAL DEPARTMENT

SBP: Crane Driver & Welder category being a specialized trade has been created as per requirement with sanction strength of 05 each. Regarding the merger of seniority of both Driver & Welder cadre with the Technician cadre, the matter has been discussed in the 2nd Divisional PNM meeting held with ECoRSC on 30th December, 2020 and closed with the remarks that Merger is not agreed by Competent Authority.

Dsl VSKP: Already the Crane drivers category is combined with Ancillary group at Dsl/VSKP.

KUR: There are some isolated category being maintained as separate cadre in Mechanical Department viz Welders, Carpenter, Trimmer, Machinist, Printer & Crane driver. The job profile of these categories required specialized work efficiency duly qualified in skill test at entry level. Welders the Technicians are being recruited in Fitter trade and they are not skilled enough to perform the job of Welders, Carpenter, Trimmer, Machinist, Printer & Crane driver.

However, merger of these small isolated category in Fitter Category not only improve the promotional prosperity but also hardship to fill the vacancy in those category will be waived out.

Suggestion: There should be earmarked category in the technician Cadre such like SC & ST earmarked in every cadre.

WAT: As per minutes of the meeting, it was noted that merger is not accepted. However, HQrs decision on this matter awaited.

MCS(W/S)

The duty of Crane Driver is not same as that of Fitters. It is of special nature. Hence, it cannot be merged with Fitter cadre.

WAT DIVISION

Crane Driver II & I : Trade Test Result published vide O.O.No WAT/P/1455/2021, dtd.03.11.2021 & O.O No.WAT/P/1556/2021, dtd.26.11.2021 & O.O.No.WAT/P/1556/2021,dtd.26.11.2021, and for filling up of Crane Driver-III vacancy will be processed shortly.

DECISION

It has been clarified by GS/ECORSC that the issue of crane operators is specific to MCSW. The nature of work of crane operator is specialized and different from other cadres. Further, inter-se fixation of seniority, incentive, etc. are other issues to be addressed and will be taken up with due participation of MCSW.

33. 51C-14-2021 **NON IMPLEMENTATION OF RAILWAY BOARD'S LETTER No-2014/LMB-II/1/1 DATED 25/07/2014 BY ENGINEERING DEPARTMENT OF ECoRLY.**

PCE

Railway Board has issued an order on 25/07/2014 about change of system of maintenance of Railway Colonies to all the General Managers over Indian Railway.

But, it is very unfortunate that the order of Railway Board has not been implemented in toto over ECoRly as on date which is seen carelessness of Engg. Deptt. in regard to staff welfare.

Due to the above, Railway Colonies over ECoRly are in a very bad condition, and also seen that those quarters which are not in living condition the contractors are attending those quarters on top priority with the knowledge of administration but those quarters are need to urgently repairs those quarters are not attended since long.

Because of the above reason the utilization of Railway money against colony maintenance is not proper, and seen loss to Railway.

Hence, ECoRSC demands to implement the order dated 25/07/2014 in toto for the betterment of ECoR staff as well as save Railway money early.

ADMINISTRATIVE REMARKS

The divisions have been reminded vide this office letter No.W.1/CE/Works/PNM Items/3119 Dt.09.06.2021 to implement recommendations on change of system of maintenance of Railway colonies circulated by Railway Board vide letter No.2014/LMB-II/I/1 dated 25.07.2014. Further, CE Circular No.1/2021 dt.13.05.2021 to deal with condemned quarters, unfit quarters and quarters needing uneconomic repairs have also been circulated to the divisions vide letter No. W.1/CE/Works/Policy Matters/2634 dated 13.05.2021 for implementation where in it has been advised that the Railway quarters needing excessive repairs should be

certified as 'condemned'.

Moreover, maintenance of staff quarters is a continuous process and annual maintenance activities are done through civil zonal contracts. Complaints as and when received are attended through departmental/contractual resources as per the nature and extent of the problem.

LAST MINUTES

For change of system of maintenance of Railway colonies guidelines has been issued by Railway Board vide letter No. 2014/LMB/II 25.07.2017 indicating various measures to be taken. This guideline should be implemented.

PRESENT POSITION

All subordinate units have been informed by the divisions to strictly follow the guidelines issued vide Railway Board's letter No. 2014/LMB/II 25.07.2014 (Annexure-G) regarding change of system of maintenance of Railway colonies and also to adhere CE Circular No.1/2021 dt.13.05.2021 (Annexure-H) to deal with condemned quarters, unfit quarters and quarters needing uneconomic repairs. These guidelines are already in implementation now.

DECISION :-

The implementation of CE circular dated 13.05.2021 will be ensured.
(CLOSED)

34. 51C-17-2021 FIXATION OF CADRE FOR THE STAFF OF MEMU CAR SHADE OF KUR.

PCME

PCEE

Administration has opened the MEMU CAR Shed at KUR in the month of September 2017 which has already completed 03 (Three) years and now the MEMU Shed is functioning in a regular manner like other Sheds. But administration has not taken any action as on date for fixing of MEMU Shed cadre. For that those staff have already been joined since 2017 are not getting their legitimate promotional benefits.

The facts are that;-

- (1)** Administration has called for the option from Mech & Elect. Staff of KUR Division only to fill up 25 nos of sanctioned post on 27/10/2017
- (2)** On the basis of above option the staff of Mech. & Elect including TRD, OP, ELS & General/KUR have applied. Out of

that 25 nos of staff are selected for MEMU Shed and their posting order has also been issued on 27/12/2017 .

- (3) Out of 25 nos of staff only 15 nos have joined in 2018 and 10 nos have not yet been joined.
- (4) Because of non joining of selected staff of KUR Division the Administration has again called for the option for 2nd time from the 02 divisions (WAT & SBP) of ECoR on 24/04/2018.
- (5) On the second time option, Administration has issued posting order of 14 nos of staff and kept 06 nos of staff as stand by vide letter No-P/Mech/MEMU/01/18 dated 27/06/2018.
- (6) On the basis of letter dated 27/06/2018 out of 14 staff only 08 nos of staff have joined and other 06 (Six) nos have not joined & those are kept as standby are also not joined.
- (7) Again 35 nos of post have been transferred from WAT Division to MEMU Shed/KUR vide Memorandum dated 02/05/2019.
- (8) On the basis of that, Administration has called for option from the staff of 03 (Three) divisions to fill up those 35 posts vide letter No-P/Mech/Option/ MEMU/2019 dated 10/06/2019.
- (9) Then Administration has issued the posting order for 35 nos of staff vide letter No-P/Elect (OP)/MEMU/01/20 dated 24/02/2020.
- (10) On the basis of posting order issued dated 24/02/2020 out of 35 numbers, some of staff have joined, but some of them have not joined till.
- (11) Then Administration has posted 07 nos of Tech-III (TRS) in GP Rs. 1900/- (level-II) on 24/06/2020 recruited through RRC/BBS and also continuing the posting of direct recruitees one by one till.
- (12) All the direct recruitees candidates are now continuing the on job training of 06 (Six months)

Keeping in mind the above points ECoRSC thinks that this is the right time to fix the cadre for MEMU Shed of KUR to avoid the litigation regarding seniority, promotion etc etc of the said staff.

If the administration fails to ensure the fixation of cadre in time then administration may face so many court cases about seniority, promotion etc and also staff may lead to agitation.

Therefore, ECoRSC demands for fixing the cadre of MEMU Shed of KUR early.

ADMINISTRATIVE REMARKS

For manning the newly commissioned MEMU shed at KUR.

(1) 25 new posts were created.

35 posts temporally transferred from DLS/WAT for operation at MEMU/KUR. Thus there are only 40 posts. Further division has proposed to create 74 posts which is pending. At HQ. At this stage, it may not be feasible to fix up separate cadre of MEMU shed/KUR, since the cadre is not fully formed. Once proper cadre structure is sanctioned then only lien/seniority can be fixed. This is true for all new units that fills posts through options.

LAST MINUTES

Closure of cadre after sanction of additional posts for which proposal is in HQrs. However, the staff who are already working in MEMU Shed will not suffer any disadvantages for their seniority.

PRESENT POSITION

MECHANICAL DEPARTMENT

It is not pertaining to Mechanical Department.

ELECTRICAL DEPARTMENT

Proposal for creation of 74 posts for MEMU car Shed/KUR is under process at will be done after creation of proposed cadre strength.

DECISION :-

Cadre will be closed by giving one month notice ending on 30.04.2022

(CLOSED)

35. 51C-20-2021 NON IMPLEMENTATION OF RBE No-76/2019 DATED 09/05/2019

PCOM

The issue regarding promotional prospects of Points men category of the Traffic Department has been discussed at Railway Board level.

The matter has been taken up by both the recognized federations and examined in consultation with the Traffic Directorate.

With a view to improve the promotional prospect of the Pointsmen category, it has been decided that Points men "A" in pay level-2 may also be considered for selection to post of Junior Trains Clerks in pay level-2 along with the other eligible categories in pay level-1. As such placement of Points men "A". If selected to Junior Train Clerk will however be a moment from a level-2 post to the same level of

post, it is clarified that fixation of pay with promotional increment under rule-13 (i) of RSRP rules, will not be done in such cases.

Para-126(1)(ii) of IREM Vol.I,2009 reprint edition stands amended accordingly, as per ACS No-2.63 that:- .

"33 ⅓ % by promotion by a process of selection from eligible categories of staff in level-I as specified by the zonal Railways as per procedure prescribed in para-189 and Pointsmen 'A' in level-2.

But after revised the IREM Vol-I on 09/05/2019 the same has not been implemented over ECoR still.

ECoRSC demands for implementation of said RBE for the benefit of ECoR Optg staff early.

ADMINISTRATIVE REMARKS

RBE No. 76/2019 has already been issued to all concerned vide ECoR's Estt. Srl. No. 113/2019 dated 14.05.2019 for early implementation.

LAST MINUTES

Existing rules for promotion to the post of Jr.TNC should be followed.

PRESENT POSITION

OPERATING DEPARTMENT

Personnel Department need to issue notification accordingly while filling up of vacancies of TNC.

DECISION :-

Discussed.

(CLOSED)

36. 51C-23-2021 NON IMPLEMENTATION OF RBE No-28/2020 IN WAT DIVISION.

**PCME
PCPO**

There are above 200 numbers of employees of DLS/WAT are in very difficult stage, as the Administration is not implementing the RBE No-28/2020 properly in their case. The details are given below.

01) The 254 nos candidates have been selected from open market for appointment as Group-D in DLS/ELS/WAT,

vide the panel drawn under Sr.DPO/WAT's No-WPT/SC/TV/DLS/ELS dated 27/05/2001.

02) Out of 254 candidates only 52 candidates were joined in DLS/ELS/WAT in the year 2001-2002.

03) The appointment of the remaining 202 candidates were delayed due to Administrative reasons. As a result the offers of appointment of 202 candidates were issued after 01/01/2004 and they were appointed after 01/01/2004. But the panel has effected from the year 2001.

The extent rules is that, as per RBE No-28/2020 the staff selected and empanelled prior to 31/12/2003 but appointed on or after 01/01/2004 should be governed by old pension system.

On the basis of RBE No-28/2020 the Sr DPO/WAT has advised all BOS, WAT division vide letter No-WPO/85/Misc./2020 dated 16/03/2020 to obtain options before 31/05/2020 from willing staff to switch over from NPS to OPS.

Accordingly the staff have exercised their options in the prescribed Performa and submitted to their Branch Officers well in advance before 31/05/2020 then the options were forwarded to Sr DPO/WAT by Sr DEE/TRS/WAT vide letter No- WAT/TRS/E-4/2020/NPS to OPS/735 dated 12/13-05-2020.

But till date the case is pending and no communication is received by the above staff from Sr DPO/WAT. The ECoRSC has already represented this case but Administration has not considered still. Because of that the above 200 staff are in mental tension.

ECoRSC demands to consider the case of 202 staff of WAT by implementing the RBE No-28/2020 properly and give the justice to them early.

ADMINISTRATIVE REMARKS

Divisions will be advised to expedite the options.

LAST MINUTES

This will be examined after obtaining all documents from WAT

Division.

PRESENT POSITION

PERSONNEL DEPARTMENT

This matter has been referred to Board and Board has also send a proposal to DOP & PW under consideration.

DECISION

The matter is sub-judice and also has been referred to Railway Board. In turn Board has referred the issue to DoP & PW. This is under active consideration.

37. 51C-25-2021 NON FINALISATION OF THE ISSUE OF EMPLOYEES THOSE ARE WORKING IN USFD OF ENGINEERING DEPARTMENT.

PCE

To streamline the USFD work PCE/ECOR has issued order on 08/05/2020 which is practically not possible for implementation and in no way it is benefited for Railway. In that order it has mentioned that:-

- 01.** Efforts should be made by the division for outsourcing of the supporting staff for USFD team in place of Track Maintainers and thus re-deployment of Track Maintainers for track maintenance work.
- 02.** Till the process of outsourcing is done, the existing deployment of the Track Maintainers is needed to be prioritized while deputing the senior persons i.e. TM-I & II to perform their duties of Gangmate and Keyman in order of their seniority available in each SSE/P.Way unit.
- 03.** After exhausting the available Track Maintainers Gr-I & II in their respective jobs carrying higher responsibilities as defined in the IRPWM and considering the requirement of deployment of senior persons in other track safety works, each SSE/P.Way has to draw a seniority list and persons to be deployed from this seniority list suitable to work with the USFD Team. The personnel so deployed in USFD Team has to be rotated @ 3 months interval to work in the USFD Team from the list of the persons as made out above.
- 04.** The HQ of each USFD team be so arranged that each SSE/P.Way in charge shall have one adjacent USFD team to work in his section. In case of shortage/other exigencies of sections, nearby USFD team may be deployed but with due approval of concerned sectional DEN/Sr DEN.

Because of the above order is not practicable for implementation, some of officers are mis-utilising their power on pick & choose manner.

In this order Administration has not consulted the Trade Unions and utilised the Track Maintainer in USFD work on their will & pleasure since 10 to 12 years. After 10 to 12 years passed now Administration has again reviewed his opinion which is drastically affected the employees.

Even if those Track Maintainers are not interested to work in USFD at that time Administration has forcefully utilised them as per the choice of officers & when the bad situation has come to normal condition Administration is throwing them to dustbin, which is not correct and seen monopoly activities.

Hence, ECoRSC demands to consider and review that order and issue a fresh order by consulting with divisions and Trade Union for smooth implementation & without affecting any of the employees early.

ADMINISTRATIVE REMARKS

Total number of trackmen working with USFD teams in Divns is as follows:

Divn	KUR	SBP	WA T	ECoR
TM I	0	0	0	0
TM II	11	0	5	16
TM III	13	11	8	32
TM IV	37	29	27	93
Total	61	40	40	141

Considering the requirement of track men for maintenance and to have smooth working in USFD sector the guideline with approval of component authority was issued on 08.05.2020 to go for partial outsourcing for the staff for USFD machine and till outsourcing is not done the USFD staff team of trackmen should be rotated @ 3 month interval by SSE(Pway)s. However this guideline is not been yet adopted by divisions and division wise status is as under:

KUR : Agency has been fixed for outsourcing 68 Nos. of assisting

staff .

SBP: Proposal is under process to get its approval of DRM and estimate is being sent for verification.

WAT: Proposal for outsourcing of supporting staff to USFD has been mooted.

LAST MINUTES

Regarding the outsourcing for USFD for supporting staff mentioned as three months interval rotation as per the letter dated 08.05.2020 may be reviewed and the staff to be deputed for each USFD batches should be screened by the concerned ADENs. However, ECoRSC urges to raise this interval to 02 years.

PRESENT POSITION

ENGINEERING DEPARTMENT

USFD supporting staff will be outsourced in a phased manner by March 2022 in all the divisions.

DECISION:

This discussed with GM, GM has said that the above will be reviewed and indicated that the period can be enhanced.

(CLOSED)

38. 51C-26-2021 EARLY COMPLETION OF TRAINING & POSTING OF THE CANDIDATES PASSED IN RRC FOR GOODS GUARD FROM OPERATING DEPARTMENT.

**PCOM
PCPO**

It is fact that the two hundred forty-two (242) aspirants have already qualified the written test for the post of "Goods Guard" since a very long period because the result was published on dated 14/09/2018, However, the final panel was prepared on dated 23/01/2020 because of some court cases.

Since that period they are requesting the senior most authority of the Operating Department to spare them for the purpose of "Training and Posting" as Goods Guard But Administration is not at all ready to listen.

The above said expressions of the senior authority have filled hearts in sorrows and suffering which is quite unbearable on their part. That is why they are suffering from psychological harassment. However, the first panel was spared for training at SIN (ZRTI) on dated 27.01.2020 and the training was completed on dated 04/03/2020. But it is a matter of regret that there were only ten (10) aspirants are accommodate in the first panel although the strength of the batch at SNI is about more than forty (40).

After completion of the training of the first batch, the senior most authority of the department of the division did not spare the next batch for training due to COVID-19.

But when all the training institution are opened and when the training facilities are available in ECoR at divisional level and zonal level, Administration has not spared the candidates on the plea of shortage of staff, though the numbers of on roll staff in Operating department is in good position. This monopoly activities is totally against the employees of ECoR.

In this regard several times ECoRSC has represented to the divisional authorities Inspite of that divisional authorities are not sparing the passed candidates to complete their training & join as "Goods Guard" till, for that all the passed candidates are in agitated mood.

Hence, ECoRSC demands to release them early to complete the training & joining as "Goods Guard", those candidates are qualified for Goods Guard on the basis of 2018 notification early.

ADMINISTRATIVE REMARKS

Due to COVID-19 pandemic, off-line training at ZRTI/SINI has been postponed since 20.05.2021, therefore, initial training of Goods Guard has been hampered.

24 candidates empanelled through GDCE (KUR-11, SBP-13) have been imparted training at SINI commencing from 15.03.2021 and completed the training course.

Out of the departmental panel of 242 from KUR, 54 Goods Guard have cleared initial training (19 at SINI, rest at DTTS/KUR and MDZTI/BBS) by April, 2021.

As and when, situation improves and training slots are made available, initial training courses of the rest of the candidates will be completed.

LAST MINUTES

Training will be commenced as soon as restrictions are lifted. However, efforts will be made to give training in other Zonal Training Institutes.

PRESENT POSITION

OPERATING DEPARTMENT

Out of the 93 GDCE candidates allotted to the divisions. 81 candidates training has been completed. Two candidates reported so far & their training has been completed. Two candidates have submitted their unwillingness & another two candidates did not accept their offer of appointment.

From LDCE panel of KUR division, 63 candidates have already completed training & 07 candidates have submitted their refusal/un-willingness.

DECISION

Discussed & closed.

(CLOSED)

39. 51C-27-2021 NON ADHERING THE RBE NO-27/2009 BY ACCOUNTS DEPARTMENT OF ALL THE DIVISIONS IN REGARD REVIEW OF SERVICE SHEETS

PFA

PCPO

Of late it is observed that of difficulties are being faced by employees and staff preparing bills in finalizing the settlement due in time as per the procedure laid down by Railway Board. Lot of grievances are received from the families, that overpayments are deducted from their settlement dues, due to excess leave sanctioned, wrong fixation of pay etc., without verifying the paid vouchers. But in case of payment of arrears due to the employees, rather case is sent to Railway Board for obtaining the sanction and beyond legitimate expectation. Hence this Organization urges to take appropriate decision to overcome of the issue, in order to reduce the stress and get rid of the problems of the employees and bill preparing staff.

Railway Board circulated vide RBE No.27/2009 which speaks about "Verification of correctness of emoluments of Railway Servants". Wherein it is categorically stated that **"In terms of Rule 78 of Railway Services (Pension) Rules, 1993, the Head of Office shall undertake the work of preparation of pension papers of retiring railway servants two years before the date of retirement or to be drawn during the last ten months of service and that verification of correctness of emoluments should not go back to a period beyond 24 months preceding the date of retirement"**.

In this regard this Organisation has raised the issue at Divisional PNM vide Item **No.9 of 3rd PNM of 2015** and the same issue was raised in Zonal PNM vide Item **No.4 of 32nd ZPNM**. And decision was taken in the PNM that, the RBE No.27/2009 to be flowed strictly. It has also been decided to implement the same from January'2016.

But, till date the same is not being followed over ECoRly, due to existing practice the staff are facing trouble for reviewing Service

Sheets and time taking also.

Hence, ECoRSC demands to implement above decision taken in ZPNM with true spirit over ECoR to avoid unnecessary difficulties to the staff preparing bills in finalizing the settlement dues early.

ADMINISTRATIVE REMARKS

All NR cases are settled in time. Even COVID related settlement cases are being finalized on priority. However, the matter will be reviewed further jointly by Finance and Personnel department.

LAST MINUTES

The random check of service sheets of 10% of all departments will be started from 1st August 2021 by Sr.DPO/Sr.DFM/Sr.DSC for KUR Division only. After getting the result for this verification, necessary action will be taken.

PRESENT POSITION

ACCOUNTS DEPARTMENT

It is informed that proposal regarding review of Service Records of retiring employees prior to two years of the date of retirement has already been initiated and the file bearing No. ECoR/BBS/Auto/Pen/Review has been sent to PCPO/ECoR/BBS on 21.09.2021 for consideration with approval of PFA/ECoR/BBS. But no remarks has been received till date. On receipt of remarks from PCPO/ECoR/BBS the same will be implemented all over the ECoR to avoid hardship to the retiring employees duly executed by JPO.

In ECoR Construction Organization earlier several ad-hoc promotion to employees were given & this wrong fixation etc are getting detected by Accounts Settlement/Review Section and it involves overpayment.

To ensure that excess/overpayment made are revealed RBE No. 27/2009 has stipulated that Personnel & Accounts department to verify at regular intervals & are such review done the beginning of the 3rd year preceding date of retirement.

In ECoR, Personnel Department is sending Service Records review 1 months before retirement & is violation of RBE No. 27/2009. Thus in this line a note has been sent to PCPO to send 2/3 years before for review. Please get it expedited.

MCS(W/S)

The review of Service sheet of retiring employees is being done as per RBE No. 27/2009 in due time.

DECISION

Discussed & closed.

(CLOSED)

40. 50C-03-2021 **TO PROVIDE THE MINIMUM FACILITIES IN COMMUNITY HALL OF RAIL VIHAR, C.S.PUR, BBS.**

PCEE
PCE
PCPO

The Community Hall which is situated in Rail Vihar was constructed by the Administration by investing a huge amount with a good purpose and to facilitate the staff for celebrating ceremonial/personal functions on paying usual rent basis as well as Administrative functions.

Though the users are paying a high amount for its booking for any of their function, they are facing immense difficulties due to non provision of required minimum facilities/amenities in that hall which was brought to the notice of Administration through Item No-03 of 43rd ZPNM held on 7th & 8th December 2017 and urged to eradicate the deficiencies early.

After a elaborate discussion about 10 vital points of said Agenda, the Item was closed by taking a decision that **"Gate to be provided under zonal works within two months. Item No-3, 4, 5 & 8 will be proposed immediately in works programme"**.

Finding no action after lapses of 10 months from the decision in this regard, Administration has been appraised about the unexecuted works by this organization vide its letter No- ECoRSC/CENT/GM/18/182 dated 20/11/2018 and followed by another letter No-ECoRSC/CENT/GM/20/07 dated 17/01/2020 but it is in vain except providing some work as per the virtue of experience on site study.

Further it is a pity to mention here that, the staff discontentment is growing more day by day.

Therefore, ECoRSC once again raised this issue before this forum and urges for its early redressal please.

ADMINISTRATIVE REMARKS

MEDICAL DEPARTMENT

This item is pertaining to Personnel department. The sanitation works of Rail Vihar is supervised by EnHM wing of Mechanical department.

PERSONNEL DEPARTMENT

- 1) The gate on the boundary wall has been provided.

- 2) In the regular intervals the wild grasses and bushes are being cleaned by cleaning staff of Medical department.
- 3) The matter has been discussed in the Community Hall Committee Meeting and water taps has been installed at the back side of kitchen room & back of Community Hall. Additional water tank has been installed to store sufficient water required for any function.
Committee has regretted the proposal for bore well to be dug inside the campus of Community Hall.
- 4) Back side drain has been repaired connecting to main road drain for passing out of used water by Engineering department.
- 5) Community Hall at Rail Vihar has been constructed as per the standard guidelines and planning of Railway Board.
Engineering department has made some minor changes in the top roof and iron net has been fixed to obstruct the entry of pigeons in to the main hall.
- 6) Standard size boundary wall has been constructed in between Community Hall and CAO(Con) office. The proposal to make height of the wall will be discussed in the forthcoming Community Hall Meeting.
- 7) Regular sweeping and cleaning inside and premises of the Hall is being carried by one cleaning staff of Community Hall. Surrounding cleaning is being done regularly by contractual cleaning staff of Medical department.
- 8) The matter has been discussed in the Community Hall management committee meeting and the work has been assigned to Engineering department.
- 9) The provision of roof ceiling along with AC has been processed but due to higher side quotation, the matter will be discussed in the forth coming Community Hall Meeting. At present, 04 Nos. of standing ACs have been provided as an interim measure.
- 10) DG connection has been provided in the Community hall.

ELECTRICAL DEPARTMENT

All electrical fittings provided in Community Hall of Rail Vihar C.S.Pur/BBS are being maintained regularly and working properly.

ENGINEERING DEPARTMENT

Sl.No.	Agenda item	Remarks
1.	Due to non providing of a gate on the boundary wall, the cows, dogs etc are entering inside the premises and making the surrounding worst.	The gate has been provided at the Boundary wall of Community Hall in Rail Vihar.
3.	Regular water supply is	Water is being supplied

	not arranged. For which the tenants while booking the Community Hall for any function have to approach the filter pump operator for supplying water. One water tap has been provided at the back side of Kitchen room which is at a distance from the Hall. No tap has been provided near by the Hall. For which the users are facing a lot of problems. One deep bore well to be dugged inside the campus of Community Hall.	regularly to the Community Hall. Water tank having capacity of 2000 liters has been provided to the kitchen and at present there is no proposal for deep tube well for the Community Hall, as present supply is considered to be adequate.
4.	No drain is provided for passing out of used water. For which the water is spreading over the tiles which breeding the grasses.	There is no drain provided near kitchen. One new drain will be provided from kitchen to washing areas. The work will be carried out through the current year 2020-21 zonal contract. TDC 31.03.2021.
5.	Due to heavy gap between the roof & top roof, the rain waters is entering inside the Hall and the pigeons are building nests which is deteriorating inside floor of the Hall.	There is no leakage of roof. The central portion of roof is raised to 1 meter of height for daylight and ventilation and both roofs are overlapped with adequate margin to arrest the ingress of rain water.
8.	Back side of Community Hall should be covered with modular asbestos for better arrangement of parties etc.	The back side of Community hall is used for dining space. No partition wall is provided. During construction of Community Hall only trusses are provided and roof sheets are to be provided. The work will be taken up on availability of funds.

		Provision of additional trusses and one brick wall is required to be done.
--	--	--

Item wise remarks against GS/ECORSC's letter No. ECoRSC/CENT/GM/20/07 dated 17.01.2020 are as follows:

Sl.No.	Agenda item	Remarks
1.	The roof ceiling of Community hall has not been provided since its construction time, for that the users are facing a lot of problems in particularly summer season due to high temperature, as the iron sheets are fixed in top of the Community hall. It needs to be provide the roof ceiling as early as possible.	One estimate copy regarding improvement of Kalyan Mandap (i.e. inside ceiling) has been submitted to Personnel department at an abstract cost of Rs. 35, 34, 216/-. On the basis of estimate, Personnel department has collected one quotation but the specifications are not matching with CPWD, DSR 2018 as certified by Engineering department. Due to variation of specifications, PCPO has advised to conduct meeting with ECoRKM management committee. But, the committee meeting date not yet fixed.
3.	In Community hall, there is only one gate is provided around the boundary for the purpose of entry & exit. Because of that, at the time any function either official or private, the users are facing a rush for entry & exit. Sometimes also the vehicles are remained in queue for entry & exit. Because of that the important guests (VIP) are unable to enter inside the boundary of Community hall and exit	The opening of another gate by the side of PRS counter will be taken up on availability of funds.

	timely. It needs that, the space is available by the side of PRS counter at C.S.Pur, where another gate may be opened either for entry or exit for the better utility of the users to avoid rush of vehicles.	
--	--	--

LAST MINUTES

The work of false ceiling of Community Hall of Rail Vihar along with backside covering will be taken up on availability of fund.

Agreed for providing Package ACs for Community Hall, Rail Vihar.

PRESENT POSITION

GENERAL ADMINISTRATION

Hence the details of the Community Hall at Rail Vihar is under the administrative control of HQ Personnel department. The present status of the work may be obtain from PCPO's office.

ENGINEERING DEPARTMENT

False ceiling of Community Hall:

The community hall at Rail Vihar was inspected by GM/ECOR on 01.09.2021. A timeline of 10 days was fixed by GM/ECOR to provide false ceiling so that necessary work for provision of AC can be taken up by the Electrical department. Accordingly, work was taken up through quotation on 25.10.2021 with an anticipation of getting funds from staff benefit funds. About 90% of work has been completed till date. TDC for balance work-15.12.2021.

An estimate of Rs.75 lakhs for provision of False Ceiling and (AC plants: 61 lakhs and false ceiling: 14 Lakhs) has been prepared by Electrical department and submitted to PCPO on 04.10.2021 for arranging of funds under Staff Benefit Fund. After allocation of fund by PCPO, Electrical Department will procure the AC plants through Stores Department and the provision for false ceiling kept in the estimate will be charged to the quotation, through which the work is now being executed.

Backside covering of Community Hall:

An estimate of Rs.6 lakhs for covering of the backside of community hall, parking etc, has been prepared and will be submitted to PCPO for allocation of staff benefit funds. After allocation of fund, estimate will be sent for finance vetting and tender shall be called.

DECISION :-

The framework for installing of false ceiling has been constructed. False ceiling of appropriate quality should be installed. As directed by the competent authority, Rs.10 lakhs has been sanctioned from the community hall fund.

PCEE :- Work of Air Conditioner has been vetted by PFA and has been processed through IRPSM for sanction of GM.

General Manager/ECOR:-

This issue was raised with GM and it has been assured by GM that this will be considered to sanction.

(CLOSED)

41. 50C-05-2021 DIFFICULTIES ARE BEING FACED BY RUNNING STAFF OF TLHR WORKING IN MCL AT SPUR No- 01 TO 08.

PCOM
PCEE
PCE

It has come to knowledge of this organization during, the time of routine visit was made to the MCL siding at TLHR by the undersigned on 12/07/2019 and found that, the running staff who are working in MCL siding at TLHR are facing immense difficulties since last a long period.

The above matter was brought to the notice of DRM/KUR by the undersigned vide letter No-ECORSC/CENT/DRM/KUR/19/154 dated 28/08/2019 with a request to take action for its materialisation against the prolonged difficulties which are being prevailing.

The points which were noted during the time of visit at MCL siding have already been apprised to Division are furnished below.

01. The rooms which are provided for running staff as rest room for each SPUR i.e No-01 to 08 are very small and congested to accommodate 08 to 10 nos of staff and always in dirty condition because of its irregular cleaning for which staff are suffering.
02. The lighting provision in and surrounding of the rest room is always remaining dark condition due to insufficient lighting provision.
03. It is seen that, the rejected Air Conditioners have been provided in all the above rest rooms since a long for eye wash only but not in a functioning stage for which staff are put to suffer more in summer.
04. The staff are forced to close the windows to avoid the entry of coal dust during the time of loading and unloading due to non provision of glass windows (Shutter Types) in all the above rest rooms which causes unhygienic for the

staff on duty.

05. There is no minimum furniture are provided in all the above rest rooms for which the running staff are forced to take their meals & take rest on the floor which is very unpleasant.
06. All the existing toilets of all SPOURs are not in a usable condition due to lack of proper cleaning which is causing very much hardship for the on duty staff to attend the call of nature.
07. There is no provision for supply of pure drinking water for drinking purpose in most of the rest rooms which is an important amenity and called as life drop.
08. Because of non provision of concrete path on the surrounding of the rest rooms & not cleaning of the jungles from its surrounding of the rest rooms of above SPURs the staff are facing much troubles and always facing reptiles.

But it is sorry to mention here that, though the six months time has already been lapsed, the Divisional authority did not pay any attention in this matter for which staff discontentment is growing more & more day by day.

Therefore ECoRSC has raised this issue in this forum and urges for early redressal of this point wise problems.

ADMINISTRATIVE REMARKS

OPERATING DEPARTMENT

MCL authorities have been intimated vide letter No. OPTG/ECoRSC compliance/KUR/20 dated 01.10.2020 to take immediate action to this effect.

ELECTRICAL DEPARTMENT

KUR division has been advised to pursue with MCL to improve condition of the rest rooms.

ENGINEERING DEPARTMENT

The working area of running staff at MCL siding is maintained by siding owners i.e. MCL/TLHR. However, ADEN/Siding/KUR vide letter No. E-11/Sdg/PNM/ECoRSC/20/1 dated 12.09.2020 has requested to MCL authorities to sort out the difficulties of Railway staff. Recently, Sr.DEN(Central)/KUR vide letter No. Engg/G/II/ZPNM/ECoRSC/93 dated 30.11.2020 has also requested to MCL authorities for arrangement of pure drinking water to all the Rest houses for the staff working at the siding.

KUR DIVISION

The above area is maintained by MCL/TLHR. Action to be taken in this matter has already been appraised to MCL authority from ADEN/Siding for necessary solution and attention at the earliest.

The matter pertaining to other than engineering issues has been appraised to Sr.DOM, Sr.DEE(OP) and Sr.DEE(G)/KUR vide this office letter No Engg/G/II/ZPNM/ECORSC/75, Dtd 08.10.2020 for necessary action at their end.

Vide this office Lr.No.OPTG/ECORSC Compliance/KUR/20dtd.01.10.2020 MCL has been intimated to take immediate action for rectification.

The Air conditioners were provided by MCL and are being maintained by MCL authorities. However, it is learnt from the concerned SSEE that out of 02 Nos. of defective Air Conditioners, 01 No. of Air conditioner has been replaced with new one by MCL authority and another will be replaced shortly. Further no complaints regarding non functioning of Air conditioner have been received from the staff of TLSB station.

Since all the SPURs i.e from 01 to 08 are under the control of MCL authority, the matter will be informed to MCL authority accordingly for initiation of maintenance of rest rooms.

LAST MINUTES

Matter will be taken up in the meeting with MCL scheduled on 13.07.2021 (16:00 hrs).

PRESENT POSITION

The rest rooms and its surroundings are being maintained by MCL Authorities. From time to time, MCL Authorities have been requested for attending the rest rooms for repairs/renovation and to provide water supply facility. Similarly, KUR division vide letter No. Sdg/MCL-III/MCL Sdg/21/4 dated 30.01.2021 were requested to maintain cleanliness and ensure adequate water supply to rest rooms and TLSB cabin (F/87). During meeting with MCL Authorities the issue has been appraised to MCL Authorities to take up the work on priority as per ADRM/ANGL's letter No.ECOR-KUR/GA(MIS)/2/2021 date.17.07.2021. The issue has been appraised to MCL authorities during meeting held on 26.08.2021.

DECISION :-

General Manager/ECOR:-

The issue was raised before GM, and GM directed PCOM to take up the matter with MCL Authorities, GM also informed that she will try to visit TLHR.

42. 50C-06-2021 FOR REDRESSAL OF PERENNIAL SUFFERINGS OF STAFF OF TLSB STATION.

PCEE
PCE

It has come to knowledge of this organization during the time of visit to the TLSB Station on 12/07/2019 made by the General

Secretary/ECORSC & met all the staff and found the following perennial sufferings which are faced by the staff of TLSB Station since long period.

The matter has already been brought to the notice of DRM/KUR vide this office letter No-ECORSC/CENT/DRM/KUR/19/153 dated 28/08/2019 with a request to take early appropriate action in this regard.

But since six months time has already been passed still neither any action is initiated nor any communication regarding this matter has been made to this organisation by the Division which invites staff discontentment.

The points which are noted and appraised to the Division are furnished below.

01. Two nos of rejected window Air Conditioners (AC) were provided but not function since one year back.
02. The Glass fitted/shutters window are not provided for which the Coal dusts are entering inside the Station panel room.
03. There are 44 TPs and 05 SMs are working at TLSB but only 06 nos of Quarters are provided by MCL which are in abandoned condition. Because of that nobody is staying in that Quarters.
04. There is no road communication to TLSB Station for which the staff of TLSB are facing a lot of problems for attending their duties.
05. The station building of TLSB is not maintained since last more than 05 (five) years. For which the station building is prevailing with roof leaking and falling concrete pieces which may cause life risk for the on duty staff.

Therefore ECoRSC is forced to raise this issue in this forum & urges for taking early action to attend to this perennial suffering on top priority.

ADMINISTRATIVE REMARKS

OPERATING DEPARTMENT

MCL authorities have been intimated vide letter No. OPTG/ECORSC Compliance/KUR/20 dated 01.10.2020 to take immediate remedial action.

ELECTRICAL DEPARTMENT

The Air conditioners were provided by MCL and are being maintained by MCL authority. Out of 02 Nos. defective Air

conditioners, 01 No. Air conditioner has been replaced by new one, and another one will be replaced shortly by the MCL authority. There is no complaints for non-functioning of Air conditioner from the staff of TLSB station.

ENGINEERING DEPARTMENT

The working area of running staff at MCL siding is maintained by siding owners i.e. MCL/TLHR. However, ADEN/Siding/KUR vide letter No. E-11/Sdg/PNM/ECORSC/20/1 dated 12.09.2020 has requested to MCL authorities to sort out the difficulties of Railway staff.

KUR DIVISION

The above area is maintained by MCL/TLHR. Action to be taken in this matter has already been appraised to MCL authority from ADEN/Siding for necessary solution and attention at the earliest. The matter pertaining to other than engineering issues has been appraised to Sr.DOM, Sr.DEE(OP) and Sr.DEE(G)/KUR vide this office letter No Engg/G/II/ZPNM/ECORSC/75, Dtd 08.10.2020 for necessary action at their end.

Vide this office Lr.No. OPTG/ECORSC compliance/KUR/ 20, dtd.01.10.2020 MCL has been intimated to take immediate action for rectification.

LAST MINUTES

Matter will be taken up in the meeting with MCL scheduled on 13.07.2021 (16:00 hrs).

PRESENT POSITION

ENGINEERING DEPARTMENT

Item was remarks are as under:

01. Pertains to Electrical Department
02. Railway has taken up the work of repair and renovation of TLSB cabin by repairing floors, doors and windows which includes providing glass fitted/shutter windows TDC:31.12.2021.
03. The issue has been brought to the notice of MCL authorities.
04. The approach road to TLSB cabin has been completed.
05. Repair and renovation of TLSB cabin is in progress TDC: 31.12.2021.

DECISION

General Manager/ECOR:-

The issue was raised before GM, and GM directed PCOM to take up the matter with MCL Authorities, GM also informed that she will

try to visit TLHR.

43. 50C-07-2021 TO ATTEND THE DIFFICULTIES WHICH ARE BEING FACED BY THE RUNNING STAFF OF TLHR WORKING IN MCL SIDING.

PCE It was observed during the time of routine visit of the undersigned
PCEE to MCL siding and found that, the Running staff of TLHR working in
PCOM MCL siding are facing a lot of problems,

PCPO

The matter was brought to the notice of DRM/KUR vide this office letter No-ECORSC/CENT/DRM/KUR/19/154 dated 28/08/2019 with a request to take immediate remedial action in order to facilitate the staff for getting rid of following problems.

The points which were noted and communicated through the above letter are furnished below:-

01. There is no path way is provided for the Running staff to check the rake .
02. The water is logging on the track of SPUR 1&2, for which the Running staff are facing a lot of problems to place the rakes.
03. Point **No-S-6-B** is always in hard condition due to coal dust is staged and staff are not able to handle the same to set the point for smooth train operation.
04. In all most all time the Track of SPOUR No-1&2 and track side space are covered by Coal and not being cleaned. The Running staff self are being forced to clear the track before placing the rakes.
05. The Point **No-S-4-B** is at a down level which is always remaining under the water logging. Because of that the on duty TPs are unable to set the point and facing a lot of problems.
06. No lights have been provided for the Point **No-S-4-B**, Because of that during night time TPs are unable to locate the points due to darkness & water logging and facing problems to set that point.
07. **Inside the Colliery no dust allowance is provided to Engg. staff like other Department staff.**

But even after lapse of 06 (Six) months to the representation of ECoRSC neither any action is initiated by the Divisional Authority nor any information has been communicated to this office in this regard so far which is creating unpleasant situation for this organization.

Therefore ECoRSC is forced to raise this issue in this forum & urges for early redressal of this point wise problem are perennially faced by the staff who are recognised as the front line staff for the earnings of Railways.

ADMINISTRATIVE REMARKS

OPERATING DEPARTMENT

MCL authorities have been intimated vide letter No.OPTG/ECoRSC Compliance/KUR/20 dated 01.10.2020 to take immediate remedial action to this effect.

ELECTRICAL DEPARTMENT

KUR division has been advised to pursue with MCL to improve working condition in the sidings.

ENGINEERING DEPARTMENT

The working area of running staff at MCL siding is maintained by siding owners i.e. MCL/TLHR. However, ADEN/Siding/KUR vide letter No. E-11/Sdg/PNM/ECoRSC/20/1 dated 12.09.2020 has requested to MCL authorities to sort out the difficulties of the Railway Staff.

For the item No. 7, clarification for dust allowance to Engg. Staff has been called for from Sr.DPO/KUR vide DEN(Central)/KUR's letter No. Engg/GII/ZPNM/ECoRSC/74, dated 08.10.2020. further, reminder letter has been issued to Sr.DPO/KUR vide DEN(Central)/KUR's letter No. Engg/G/II/ZPNM/ECoRSC/96 dated 08.12.2020. Till date no clarification has been received from Sr.DPO/KUR.

KUR DIVISION

Item - 1: The matter has been reported to MCL authority for construction of pathway for running staff.

Item: 2 to 5. - Regular cleaning of track in loading platform area is to be ensured by MCL authority on daily basis. In this regard, regular correspondence is being done with MCL authority.

6. The above area is maintained by MCL/TLHR. Action to be taken in this matter has already been appraised to MCL authority from ADEN/Siding for necessary solution and attention at the earliest.

7. Clarification has been called for from Sr.DPO/KUR. Vide this office letter No: Engg/G/II/ZPNM/ ECoRSC/74, dtd 08.10.2020. On receipt of clarification it will be implemented

Vide this office Lr.No. OPTG/ECoRSC Compliance/KUR/20 ,dtd.01.10.2020 MCL has been intimated to take immediate action for rectification.

Since all the SPURs i.e from 01 to 08 are under the control of MCL authority, the matter will be formed to MCL authority accordingly for initiation of maintenance of rest rooms.

LAST MINUTES

Matter will be taken up in the meeting with MCL scheduled on 13.07.2021 (16:00 hrs).

PRESENT POSITION

ENGINEERING DEPARTMENT

01. Pathway will be provided by MCL Authority. So far MCL authorities have not started the work. However, they have been requested to commence the work at the earliest.
02. MCL has provided kutcha drain during this monsoon to avoid water logging in SPUR-1&2. During joint inspection of dt. 10.08.2021, MCL Authorities have assured that they will provide pucca drain for which tender is under finalization. Work will start soon after finalization of tender.
03. As per MOU, regular cleaning of S-6-B has to be ensured by MCL. However, one time cleaning has been done by Railway on dt. 13.10.2021.
04. During inspections, MCL Authorities have been requested to clean the coal in loading area from time to time. MCL Authorities have now deployed machineries for cleaning of coal in loading area and the progress achieved this year is more compared to last year.
05. During joint inspection, MCL Authorities were intimated to attend drainage issue of SPUR No. 1 & 2. In this regard, tender has been floated by MCL Authorities.
06. Pertains to Operating Department.
07. Pertains to Personnel Department.

DECISION

General Manager/ECOR:-

The issue was raised before GM, and GM directed PCOM to take up the matter with MCL Authorities, GM also informed that she will try to visit TLHR.

44. 50C-24-2021 **FILLING UP VACANCIES ARISES AGAINST HIGHER GRADE VACANCIES OF ELECT (POWER WING) AND FINALISATION OF FEEDER CATEGORY AS PER RAILWAY BOARD POLICY.**

PCEE
PCPO

The KUR division decisions are taken hastily and arbitrarily by superseding the norms and guide lines of the Rly Board which is affecting the employees in many ways.

The fact of the case is that:-

- (1) In the year 2011, the zonal HQ conducted a work

study of electrical power wing and recommended to surrender 317 posts out of total cadre 444, out of 317, there were 125 live posts, but to surrender the above posts Administration had faced a lot of court cases and finally with an understanding, administration was able to surrender the 317 posts. and redeployed the 125 nos employees in other departments in January 2019. But, the outsourcing agencies engaged against those posts since 2015 and still continuing.

(2) Because of the non-requirement of post and man power in electrical power wing, the efficiency cell had recommended to surrender and outsource the activities in the year 2011.

(3) The total Helper posts, Tech-III posts and Tech-II posts were surrendered from the cadre of Electrical power wing and only the 129 nos employees (Sr Tech 22 nos and Tech-I-107 nos) existed in that cadre. Because of that there is/are no feeder category (Helper/Tech-III & Tech-II) existed in that cadre.

(4) It is the prime duty of Administration to call for the joint meeting with the recognized unions to finalize the feeder category to fill up the higher grade/resultant vacancies of that cadre as per the Rly Boards guide lines, But still Administration has not conducted any joint meeting with the unions and still the feeder cadre of that power cadre is not finalized.

(5) If the higher grade/resultant vacancies arises, then administration have to call for the joint meeting to finalize the feeder category, then only that vacancies can filled up as per rule.

(6) After redeployment, some of redeployed Ex-Electrical employees have submitted their own request representation to come with bottom seniority only (As from Tech-II to below has been abolished) to Electrical power wing against the higher grade/resultant vacancies, if existed, but their representation has not been considered still, even though they are well trained about the electrical power work.

(7) Moreover, if the vacancies are existing in Sr Tech GP 4200 then the Tech-I in GP 2800 will be promoted, If the vacancies are existed in Tech-I in GP 2800, then the administration have to call for the joint meeting to finalized the feeder category as per policy.

(8) But, it is astonished that without calling the joint meeting and without consulting the trade union, administration has redeployed one engineering surplus staff against higher grade vacancies of that cadre and posted him as Tech-III by allowing him six month on job training where the Tech-II & III post was totally abolished, which is violating the Rly

Boards Rules and seen loss of Rly money.

In spite of having the representation of some redeployed trained employees of Electrical power wing to come with bottom seniority to power cadre, non considering their representation, posting of a surplus staff without existence of that post in the above cadre and non consulting the trade unions, the KUR division has issued the posting order referred (II) above, which is totally ambiguous and with mala-fide intention.

Keeping in view the above ECoRSC demands to cancel the redeployment order No-P/Elect(G)/21/2020 dated 25/06/2020 and instruction may be issued to conduct the joint meeting with the unions as per Rly Board's guide line to finalize the feeder category of Electrical power cadre to fill up the higher/resultant vacancies of Electrical power group cadre.

ADMINISTRATIVE REMARKS

KUR DIVISION

After redeployment of surplus power staff in other wings/ Departments, 02(two) Nos. of representations received from the experienced power surplus staff for retention in power wing were sent to Sr.DPO/KUR's office. But the same have been regretted by the competent authority as communicated by Sr.DPO/KUR vide letter dt.17.07.2019 & 22.08.2019.

Further, 01 (one) Ex.Tech.III(ECR) of Engineering department/KUR has been posted as Tech.III(P) under Sr.SEE/BHC with the approval of competent authority i.e DRM/KUR and as per advice of Sr.DPO/KUR.

DECISION

- 1) File regarding redeployment of surplus Tech-III/ECR/Engg Department to Power Wing at BHC will be called back within 15th July for taking decision.
- 2) Division may be given a direction to fill up the vacancies of Tech-I & Tech-II in power Wing by downgrading the posts to Tech-III to the extent of number of vacancies and fill up following due procedure from assistant in TL & AC wing.

PRESENT POSITION

Pertaining to Personnel Department

KUR DIVISION

Joint meeting was conducted with trade unions and administration on 30.07.2021 and it was decided for restructuring of the cadre of power wing of Electrical department. The file has been sent for finance concurrence after consent of both the Trade Unions.

DECISION :-

This will be expedited.

(CLOSED)

SECTION - "D"
SUMMARY

	Total no. of items	Items closed	Balance items
New Agenda items	30	18	12
Review Agenda Items	14	09	05
Total	44	27	17
