EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर- 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापनाक्रमांक/Estt. Srl. No. 113/2021 **RBE No. 67/2021**
पूतरे/कार्मिक/आर/ECoR/Pers/R/Allowance **Date: 22.09.2021**

सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पूतरे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकरी/मं.का.अधिकारी-खोरधा रोड, बालतेरू, संबलपुर,
मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
उ.मु.का अधिकारी(नि.)/भुवनेश्वर
महासचिव/इकोर श्र. कां., महासचिव/इकोर श्र. यू.,
महासचिव/एआईओबीसीआरईए, महासचिव/ एआईएससीएसटीआरईए

Sub: Revised rates of Dearness Allowance for employees retired during the period from January, 2020 to June, 2021- Calculation of Gratuity and cash payment in lieu of Leave- regarding.

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उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. PC-VII/2016/I/7/2/1 दिनांक 17.09.2021 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's letter No. PC-VII/2016/I/7/2/1 dated 17.09.2021 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

22/9/2021

Encl: As above,

(H.K. Mahanand)
Dy. Chief Personnel Officer (Gaz)
***For* Principal Chief Personnel Officer**

प्रतिलिपिप्रेषित/Copy to :
1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
2) उप म.प्र , मुकाधि/मुकाधि(प्रशा.), मुकाधि(औ.सं.एवं कल्याण)
3) अध्यक्ष(रेलवे भर्ती प्रकोष्ठ), उप मुख्य प्रबंधक(सू.प्रौ),
4) वकाधि(I)
5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(I/बिल),

GOVERNMENT OF INDIA (BHARAT SARKAR)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

PC-VII No.: 175
RBE No.: 67/2021

File No. PC-VII/2016/I/7/2/1 **New Delhi, dated: 17.09.2021**

The General Manager/CAOs(R),
All Zonal Railways & Production Units,
(As per mailing list)

Sub: - Revised rates of Dearness Allowance for employees retired during the period from January, 2020 to June, 2021- Calculation of Gratuity and Cash payment in lieu of Leave- regarding

A copy of Office Memorandum No. 1(5)/E.V/2020 dated 07.09.2021 of Department of Expenditure; Ministry of Finance on the above subject is enclosed herewith for information and compliance. This order shall apply *mutatis mutandis* on Railways also. The Department of Pension & Pensioner's welfare (DoP&PW)'s O.M No. 7/5/2012-P&PW(F)/B dated 26.08.2016 mentioned in Para-6 of enclosed O.M of Department of Expenditure, Ministry of Finance was adopted in Railways vide letter No. 2012/F(E)III/1(1)/4 dated 05.09.2016.

2. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

3. Hindi version will follow.

Encl. As above.

17/9/21

(Jaya Kumar G)
Deputy Director, Pay Commission-VII & HRMS
Railway Board

File No. PC-VII/2016/I/7/2/1 **New Delhi, dated: 17.09.2021**

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.

17.09.21

For Member(Finance), Railway Board

File No. PC-VII/2016/I/7/2/1 **New Delhi, dated: 17.09.2021**

Copy forwarded to:-

1. PFAs, All Indian Railways, PUs, NFR(Const).
2. The DG, National Academy of Indian Railways, Vadodara.
3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow,
5. The General Manager and FA&CAO, Metro Railway

No. 1(5)/E.V/2020
Government of India
Ministry of Finance
(Department of Expenditure)
*****

North Block, New Delhi
Date the 7th September, 2021

OFFICE MEMORANDUM

Sub.: Central Government employees retired during the period from January, 2020 to June, 2021 – calculation of Gratuity and Cash payment in lieu of Leave – regarding.

The undersigned is directed to refer to this Ministry's O.M. No.1/1/2020-E.II(B) dated 23.04.2020, read with O.M. No.1/1/2020-E.II(B) dated 20.07.2021, in regard to payment of Dearness Allowance (DA) during the period from 01.01.2020 up to 30.06.2021 and to say that in terms thereof while the rate of DA during the said period shall remain at 17% of basic pay, the same has been enhanced to 28% of basic pay subsuming additional instalments arising on 01.01.2020(4%), 01.07.2020 (3%) & 01.01.2021(4%) payable w.e.f. 01.07.2021.

2. As per the existing provisions contained in Central Civil Services (Pension) Rules 1972, DA on the date of retirement or death is reckoned as emoluments for the purpose of calculation of gratuity. Also, as per the existing provisions contained in CCS (Leave) Rules 1972, pay admissible on the date of retirement plus DA on that are reckoned for the purpose of calculation of cash payment in lieu of leave.

3. In view of the provisions of the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, calculation of gratuity and cash payment in lieu of leave in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021 are required to be made based on the rate of DA at 17% of basic pay.

4. Keeping in view that gratuity and cash payment in lieu of leave are one-time retirement benefits admissible to employees on retirement and employees who retired during the period from 01.01.2020 to 30.06.2021 have been allowed lesser amount than what would have been calculable but for the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, the matter has been considered sympathetically with a view to allowing the same to such employees.

5. Accordingly, the President is pleased to decide that in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021,

the amount of DA to be taken into account for calculation of gratuity and cash payment in lieu of leave will be deemed to be as under:-

Employees retiring during the period	Notional Percentage of Dearness Allowance (DA) for calculation purpose
From 01.01.2020 to 30.06.2020	21% of basic pay
From 01.07.2020 to 31.12.2020	24% of basic pay
From 01.01.2021 to 30.06.2021	28% of basic pay

6. All other conditions as stipulated in CCS (Pension) Rules 1972 and the orders of Department of Pension & PW vide O.M. No.7/5/2012-P&PW(F)/B dated 26.08.2016 in respect of employees borne on National Pension System (NPS) and CCS (Leave) Rules 1972, shall continue to be applicable while calculating gratuity and cash payment in lieu of leave respectively.

7. In their application to the persons belonging to India Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller and Auditor General of India.

8. Hindi version will follow.

Annie G. Mathew

(Annie G. Mathew)
Addl. Secretary to the Govt. of India

To

1. All the Ministries / Departments as per the standard Mailing list
2. C&AG of India
3. NIC