EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No. 180/2020
पूतरे/कार्मिक/आर/ECoR/Pers/R/Allowance

RBE No. 92/2020
Date: 20.11.2020

सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकरी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
उ.मु.का अधिकारी(नि.)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Minimum rates of wages and variable dearness allowance w.e.f 01.10.2020.

*****

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. 2020/E(LL)/AT/MW/2 दिनांक 29.10.2020 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's Lr. No. 2020/E(LL)/AT/MW/2 dated 29.10.2020 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(R.N.A.Parida)
Chairman Railway Recruitment Cell
***For* Principal Chief Personnel Officer**

प्रतिलिपि प्रेषित/Copy to :

1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(बिल),

भारत सरकार/GOVERNMENT OF INDIA

रेलमंत्रालय/MINISTRY OF RAILWAYS

(रेलवे बोर्ड/RAILWAY BOARD)

RBE No. 92 /2020

No. 2020/E (LL)/AT/MW/2 New Delhi dated: 29.10.2020

The General Managers, Zonal Railways, Production Units.
Metro Railway, Kolkata, CORE/Allahabad
The General Managers,(Construction), All Indian Railways
The Director General, RDSO, Lucknow, The DG/NAIR, Vadodara
The Directors, IRICEN, IRIEEN, IRISET, IRIMEE, IRITM
The CAO, COFMOW, Tilak Bridge, New Delhi
The CAO, Rail Coach Factory / Raebareli, The CAO, Rail Wheel Plant, Bela

Sub: **Minimum rates of wages and variable dearness allowance w.e.f. 01.10.2020**

A copy each of Orders No. **(i)** 1/20(1)/2020-LS-II, **(ii)** 1/20(2)/2020-LS-II, **(iii)** No.1/20/(3)/2020-LS-II, **(iv)** No.1/20(4)/2020-LS-II **(v)** No.1/20(5)/2020-LS.II **(vi)** 1/20(6)/2020-LS-II and **(vii)** 1/20(7)/2020-LS-II dated 12.10.2020 revising the rates of variable dearness allowance for contract workers engaged in **(i) Agriculture (ii) Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, ClayMines, Magnesite, Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quratzite Mines, Qrarts Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Mines Ore Mines, Granite Mines,Rock Phosphate Mines, Hematite Mines Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gracel Mines, Slate Mines and Magnetite Mines (iii) Construction or Maintenance of Roads or runways or in Building Operations including Laying Down Underground electric, wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and Similar other Underground cabling work, Electric lines, Water supply lines and Sewerage Pipe Lines (iv) Loading and unloading in (i) Goods sheds, parcel offices of Railways, (ii) other goods-sheds, godowns, warehouses and other similar employments; (iii) Docks and Ports; And (iv) Passengers goods and Cargo Carried out at Airports (Both International and Domestic) (v) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 (vi) Watch and Ward (With arms and without arms) and (vii) Stone Mines are enclosed.** The **rates are applicable w.e.f. 01.10.2020.**

2. **Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers**.

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways. Please acknowledge receipt.

4. The original letter as mentioned above may be downloaded from the official website of Ministry of labour & Employment **www.clc.gov.in.**

D.A.: As above (8) pages

Manju

(Ms. Manju)
Director Establishment (LL)
Railway Board

Contd..2/-

No. 2020/E (LL)/AT/MW/2 New Delhi dated: 29.10.2020

1. The PFAs, Zonal Railways, Production Units
2. Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (10 spares).

29/10/20

for Member Finance (~~Railways~~)
Railway Board

No. 2020/E (LL)/AT/MW/2 New Delhi dated: 29.10.2020

The General Secretary, AIRF, NFIR, (10 spares)
The Secretary General, IRPOF, FROA, AIRPFA (2 spares)
The General Secretary, AISC & ST Railway Employees Association.

Manju

(Ms. Manju)
Director Establishment (LL)
Railway Board

Copy to: - JS, EDCE(G), D (FM), DTC(R), DS (G), D/EnHM, DDF(E)II, F(E) I, E(NG) II, CE-I, TG-IV, Fuel, E (Rep) II and Stationery Branch, Railway Board.

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File No.1/20(1)/2020-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 12/10/2020

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. 01.10.2020 on the basis of the average Consumer Price Index for Industrial workers reaching 329.16 from 324 as on 30.06.2020 (Base 2001-100) and thereby resulting in an increase of 5.16 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2020:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	74	68	68
Semi-Skilled/Unskilled Supervisory	81	74	68
Skilled/Clerical	88	81	74
Highly Skilled	97	90	81

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2020 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+74=407	303+68=371	300+68=368
Semi-Skilled/Unskilled Supervisory	364+81=445	335+74=409	307+68=375
Skilled/Clerical	395+88=483	364+81=445	334+74=408
Highly Skilled	438+97=535	407+90=497	364+81=445

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(D.P.S.Negi)
Chief Labour Commissioner(C)

As per list attached.

F.No.1/20(2)/2020-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 12/10/2020

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O.2413(E) dated 28th July, 2017 of the Ministry of Labour and Employment the undersigned, hereby, revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 30.06.2020 reaching 329.16 from 324 (base 2001=100) and thereby resulting in an increase of 5.16 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.10.2020.

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines**.

Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	77	97
Semi-Skilled/Unskilled Supervisory	97	116
Skilled/ Clerical	116	135
Highly Skilled	135	149

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.10.2020 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+77=427	437+97=534
Semi-Skilled/ Unskilled Supervisory	437+97=534	523+116=639
Skilled/ Clerical	523+116=639	610+135=745
Highly Skilled	610+135=745	683+149=832

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(D.P.S.Negi)
Chief Labour Commissioner(C)

As per list attached.

F.No.1/20(3)/2020-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 12/10/2020

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 30.06.2020 reaching 329.16 from 324 (base 2001 = 100) and thereby resulting in an increase of 5.16 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.10.2020

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE,TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	116	97	77
Semi-Skilled/Unskilled Supervisory	128	109	90
Skilled/Clerical	140	128	109
Highly Skilled	152	140	128

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2020 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+116=639	437+97=534	350+77=427
Semi-Skilled/Unskilled Supervisory	579+128=707	494+109=603	410+90=500
Skilled/ Clerical	637+140=777	579+128=707	494+109=603
Highly Skilled	693+152=845	637+140=777	579+128=707

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(D.P.S.Negi)
Chief Labour Commissioner(C)

As per list attached.

F.No.1/20(4)/2020-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 12/10/2020

ORDER

In Exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E), dated 19th January, 2017, of the Ministry of Labour & Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the Average Consumer Price Index number for the preceding period of six months ending on 30.06.2020 reaching 329.16 from 324 (Base: 2001 = 100) and thereby resulting in an increase of 5.16 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.10.2020.

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN **LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).**

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2020 to the employees shall be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	116
'B'	97
'C'	77

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.10.2020 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY				
	Basic Wages (Rs.)		V.D.A. (Rs.)		Total (Rs.)
'A'	523	+	116	=	639
'B'	437	+	97	=	534
'C'	350	+	77	=	427

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(D.P.S.Negi)
Chief Labour Commissioner(C)

As per list attached.

No.1/20(5)/2019-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated:12/10/2020

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.190(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six month ending on 30.06.2020 reaching 329.16 from 324 (Base 2001-100) and thereby resulting in an increase of 5.16 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.10.2020.

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "**Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993**".

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	116
B	97
C	77

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2020 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	523	+	116	=	639
B	437	+	97	=	534
C	350	+	77	=	427

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(D.P.S.Negi)
Chief Labour Commissioner(C)

As per list attached.

File No.1/20(6)/2020-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated:12/10/2020

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.191(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis average consumer price index number for the preceding period of six month ending on 30.06.2020 reaching 329.16 from 324 (Base 2001 – 100) and thereby resulting in an increase of 5.16 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.10.2020.

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	140
B	128
C	109

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2020 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	637	+	140	=	777
B	579	+	128	=	707
C	494	+	109	=	603

II. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	152
B	140
C	128

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2020 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	693	+	152	=	845
B	637	+	140	=	777
C	579	+	128	=	707

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(D.P.S.Negi)
Chief Labour Commissioner(C)

As per list attached.

File No.1/20/(7)2019 LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 12/10/2020

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.189(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis average consumer price index number for the preceding period of six month ending on 30.06.2020 reaching 329.16 from 324 (Base 2001 – 100) and thereby resulting in an increase of 5.16 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.10.2020.

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN **"STONE MINES"** shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01-10.2020
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs. 80
(ii) Soft Soil with rock	Rs. 117
(ii) Rock	Rs.155
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.63
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs. 471
Above 1.5 inches to 3.0 inches	Rs. 403
Above 3.0 inches to 5.0 inches	Rs. 238
Above 5.0 inches	Rs. 196

12/10/2020

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.10.2020 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351 +	Rs.80 =	Rs. 431
(ii) Soft Soil with rock	Rs.531 +	Rs.117 =	Rs.648
(iii) Rock	Rs.703 +	Rs.155 =	Rs.858
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283 +	Rs.63 =	Rs.346
3. Stone Breaking or Stone Crushing for stone size of category **			
	Basic Wages	**VDA**	**Total**
(i) 1.0 inch to 1.5 inches	Rs.2171 +	Rs. 471 =	2642
(ii) Above 1.5 inches to 3.0 inches	Rs.1857 +	Rs. 403=	2260
(iii) Above 3.0 inches to 5.0 inches	Rs.1088 +	Rs.238 =	1326
(iv) Above 5.0 inches	Rs.893 +	Rs.196 =	1089

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck load of 5.662 cubic meters (200 cubic feet)

(D.P.S.Negi)
Chief Labour Commissioner(C)

As per list attached.