



## EAST COAST RAILWAY

प्रमुख मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
द्वितीय तल, - 751 017  
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt.Srl. No. 15/2020  
पूतरे/कार्मिक/आर/ECOR/Pers/R/MACP

RBE No. 13//2020  
Date: 06.02.2020

सेवा मे,  
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,  
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी(नि)/भुवनेश्वर  
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**Sub: Modified Assured Career Progression Scheme for Railway Employees-  
Clarification regarding.**

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उपर्युक्त विषय पर बोर्ड पत्र सं. PC-V/2016/MACPS/1 दिनांक 29.01.2020 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lr. No. PC-V/2016/MACPS/1 Dated 29.01.2020 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(R.N.A Parida) 06/2/2020  
Ch/RRC cum Dy. Chief Personnel Officer(IR)  
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)

क्र.सं./Sl.No. RB-336  
दिनांक/Date. 03/12  
स्वाक्षर/Initial. [Signature]

141  
5/2/20

(4)

व.प्र./G.M.  
सचिव/Secy. [Signature]  
स्वाक्षर/Initial [Signature]  
दिनांक/Date 03/12/20

PCPO

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(Railway Board)

S.No. PC-VI/401  
No. PC-V/2016/MACPS/1

RBE No. 13 /2020  
New Delhi, Dt. 29-01-2020

E Co.R

The General Manager  
All Zonal Railways & Pus  
(As per mailing list)

03/12  
3 CPO - In  
CPO (A)  
PCPO  
[Signature]  
5/2

Sub:- Modified Assured Career Progression Scheme for Railway Employees  
- Clarification regarding.

Reference is invited to Board's letter No. PC-V/2009/ACP/2 dated 10-6-2009 regarding introduction of Modified Assured Career Progression Scheme (MACPS) for Railway Employees based on recommendations of 6<sup>th</sup> Central Pay Commission. DOP&T vide their OM No. 35034/3/2010-Estt (D) dated 03-8-2010 issued clarification regarding MACPS for the Central Government civilian employees. The same shall apply mutatis-mutandis on the Railways also.

2. This issues with the concurrence of Finance Directorate of Ministry of Railways.

DA: As above.

[Signature]

(Sudha A Kujur)  
Dy. Director/Pay Commission  
Railway Board

No. PC-V/2016/MACPS/1

New Delhi, Dt. 29-01-2020

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.

[Signature]

For Financial Commissioner, Railways

No. PC-V/2016/MACPS/1

New Delhi, Dt. 29-01-2020

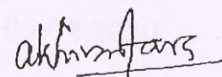
Copy forwarded to:-

- 1) The General Secretary, NFIR, Room No.256-A, Rail Bhavan, New Delhi (with 35 spares)
- 2) The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (with 35 spares)

## 2 ##

3. Above is brought to the notice of all concerned Ministry/Department in continuation of para 14 of Annexure-I of MACPS dated 19.05.2009.

4. Hindi version will follow.

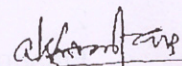


(A.K. Srivastava)

Under Secretary to the Government of India

To

1. All Ministries/Departments of the Government of India
2. President's Secretariat/Vice President's Secretariat/Prime Minister's Office/Supreme Court/Rajya Sabha Secretariat/Lok Sabha Secretariat/Cabinet Secretariat/ UPSC/CVC/C&AG/Central Administrative Tribunal (Principal Bench), New Delhi
3. All attached/subordinate offices of the Ministry of Personnel, Public Grievances and Pensions.
4. Secretary, National Commission for Minorities.
5. Secretary, National Commission for Scheduled Castes/Scheduled Tribes.
6. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi.
7. All Staff Side Members of the National Council (JCM).
8. Ministry of Finance, Department of Expenditure [E.III (A) Branch] w.r.t. their I.D. No.7/13/2010-E.III (A) dated 18.06.2010.
9. Establishment (D) Section - **100 copies**
- ✓10. NIC, DOP&T, North Block, New Delhi for up-loading of the OM in DOP&T's website.
11. Hindi Section for Hindi version.



(A.K. Srivastava)

Under Secretary to the Government of India

No.35034/3/2010-Estt (D)

भारत सरकार

Government of India

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय

Ministry of Personnel, Public Grievances and Pensions

(कार्मिक और प्रशिक्षण विभाग)

(Department of Personnel & Training)

स्थापना (घ)/Establishment (D)

नॉर्थ ब्लॉक, नई दिल्ली

North Block, New Delhi

Dated: 3<sup>rd</sup> August, 2010

**OFFICE MEMORANDUM**

**Subject:** Modified Assured Career Progression Scheme for the central Government civilian employees – Clarification regarding.

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The undersigned is directed to invite reference to the Department of Personnel & Training (DOP&T)'s Office Memorandum of even number dated the 19<sup>th</sup> May, 2009 on the subject cited above. Consequent upon introduction of the Modified Assured Career Progression Scheme (MACPS), in view of para 14 of the Annexure-I of the Scheme, a number of proposals/references seeking extension of the Scheme to Central Autonomous/Statutory Bodies under various Ministries/Departments have been received by the Department of Expenditure. The Department of Expenditure has felt that keeping the large number of Central Autonomous/Statutory Bodies in view, it would be appropriate to delegate the power the approving such proposals to the administrative Ministries/Departments concerned. The Department of Expenditure has accordingly approved for extending the benefits of the MACPS to the Central Autonomous/Statutory Bodies under various Ministries/Departments subject to them satisfying the following four conditions:

- (i) The earlier ACP Scheme was also implemented/adopted by the said Autonomous/Statutory Body.
- (ii) The proposal to adopt MACP Scheme has been approved by the Governing Body/Board of Directors.
- (iii) The Administrative Ministry/Financial Adviser of the Ministry has concurred with the proposal.
- (iv) The financial implications of adoption of MACP Scheme have been taken into account by the Organisation/Body and the additional financial implications can be met by it within the existing Budget Grants.

2. As per the revised arrangement, the proposal shall be processed by the Financial Advisor concerned in the first instance and subject to it meeting the requirements spelt out at (i), (ii) and (iv) above, he would obtain the orders of the administrative Head/Secretary concerned for approving the extension of MACPS to such a body.