



EAST COAST RAILWAY

प्रमुख मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
द्वितीय तल, - 751 017
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt.Srl. No. 04/2020
पूतरे/कार्मिक/आर/ECOR/Pers/R/Leave.

Date: 08.01.2020

सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरझारोड,वालातेरू, संबलपुर,
मु:कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Grant of Special Casual Leave to the Railway employees for mountaineering/training cum trekking expeditions for 30 days in a calendar year.

उपर्युक्त विषय पर बोर्ड पत्र सं E(G)2019 LE-1/9 दिनांक 26.12.2019 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lr. No E(G)2019 LE-1/9 Dated 26.12.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(R.N.A Parida)

Ch/RRC cum Dy. Chief Personnel Officer(IR)
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं. एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)

क.स./Sl.No. RB-01
दिनांक/Date 01/12/2019
प्रारंभ/Initial...

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

22
7.1.20.

03/12/2019
Dy. Comm.
C/O (A)

No. E(G)2019/LE-1/9

New Delhi, dated: 26.12.2019

The General Manager,
All Indian Railways
PUs and PSUs.

ECOR

Sub: Grant of Special Casual Leave to the Railway employees for mountaineering/training cum trekking expeditions for 30 days in a calendar year.

Ref: i) Board's letter No. E(W)89SP1-5 dated 02.02.1990.
ii) DOP&T's O.M.s – (a) No.6/1/85 Estt. (Pay-I) dated 16.07.1985, (b) No. 6/1/85-Estt. (Pay-I) dated 07.11.1988 & (c) No. 28016/3/89-Estt (A) dated 25.10.1989.

Pursuant to the issue of DOP&T's OM No. 125/1/2015-16/CCSCSB dated 04.12.2015 in connection with Scheme for promotion of Adventure Sports and similar activities amongst Central Government employees, it has been decided now to grant 30 days Special Casual Leave during one calendar year to the Railway employees for pursuing Mountaineering Courses besides trekking expeditions subject to the following conditions that:-

- (i) The course is organized by YHAI (Youth Hostels Association of India) or has the approval IMF (Indian Mountaineering Foundation) for 30 days in a calendar year.
- (ii) The Special Casual Leave to be given to an employee does not exceed 30 days in a calendar year.

Apart from the above, all the instructions contained in DOP&T's O.M. mentioned above may be followed.

DA & AS Above

Copy to:-

1. Heads of CTIs
2. ED/Trg., ED/Sports, DG/RPF

Anita
23/12/19
(Anita Gautam)
Director, Estt. (General)
Railway Board

C.No.1

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**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)**

RBE No. 21/1990

No. E(W)89 SP 1-5 dated 02/02/1990

**Subject :- Grant of Special Casual Leave to Railway
servants participating in Trekking Expeditions.**

Reference this Ministry's letter No. E(W)85 SP 1-4 dated 16.07.1985 regarding regulation of absence from duty of Railway servants participating in Trekking Expeditions by grant of Special Casual Leave (SCL) not exceeding 30 days in a calendar year subject inter alia to the condition that the expedition has the approval of the Indian Mountaineering Federation.

2. It has now been decided that the period of absence from duty of Railway servants participating in Trekking Expedition organised by Youth Hostels Association of India also may be regulated by grant of SCL not exceeding 30 days in a calendar year. The grant of SCL will be subject to be following conditions:—

I.

- a. that the expedition is organised by Youth Hostels Association of India or has the approval of the Indian Mountaineering Federation; and
- b. there will be no change in the over-all limit of 30 days of special casual leave for an individual Railway servant for one calendar year for participating in ordinary sporting events.

II. The period of absence in excess of 30 days should be treated as regular leave of the kind admissible under the leave rules applicable to the persons concerned. For this purpose Railway servants may be permitted as a special case, to combine special casual leave with regular leave.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Name of Govt. Apex Body may be read as "Indian Mountaineering Foundation" in place of "Indian Mountaineering Federation" vide Railway Board's letter No. E (Sports)98/Mountaineering/SCL dated 7.3.2000.

Special Casual Leave and Special Passes for Kailash Mansarovar Yatra (organised by the Ministry of External Affairs, New Delhi) vide Railway Board's letter No. E (Sports)2005/Policy/15(KMY/SCL) dated 21.3.2006.

No.6/1/85-Estt.(Pay-I)
Government of India
Ministry of Personnel & Training, Administrative
Reforms & Public Grievances and Pension
Department of Personnel & Training

New Delhi 110 001, the 16th July, 1985.

OFFICE MEMORANDUM

Subject:- Participation by Central Government Servants
in sporting events and tournaments of national
or international importance.

At present Special casual leave is granted to
Central Government servants for a period not exceeding
30 days in any one calendar year for

- (i) participating in sporting events of national/
international importance;
- (ii) coaching/administration of teams participating
in sporting events of national/international
importance;
- (iii) attending coaching or training camps under
Rajkumari Amrit Kaur Coaching Scheme or similar
All India Coaching or Training Schemes;
- (iv) attending coaching or training camps at the
National Institute of Sports, Patiala;
- (v) participating in mountaineering expeditions;
- (vi) attending coaching camps in sports organised by
National Sports Federation/Sports Boards
recognised by All India Council of Sports; and
- (vii) participating in trekking expeditions;

2. Special Casual Leave is also granted to Central
Government servants for a period not exceeding 10 days in
any one calendar year for participating in inter-ministerial
and inter-departmental tournaments and sporting events
held in and outside Delhi.

3. The Government of India have had under
consideration for some time past the question of granting
some further incentives/facilities to sportsmen and
sportswomen. The matter has been examined and the President

S.No. 1

No.6/1/85-Estt.(Pay-I)
Government of India
Ministry of Personnel, P.G. & Pensions
(Department of Personnel & Training)

***** New Delhi, 7.11.1982

OFFICE MEMORANDUM

Subject: Participation by Central Government servants in sporting events and tournaments of national or international importance.

In accordance with the provision contained in this Department's Office Memorandum No.6/1/85-Estt.(Pay-I) dated the 16th July, 1985, Central Government employees who participate in sporting events and tournaments of national or international importance are granted special increment(s) in the form of personal pay not to be absorbed in future increments in pay. The rate of personal pay is equal to the amount of the next increment due at the time of grant of the concession and remains fixed during the entire service.

2. Consequent on the revision of pay scales from 1.1.86 on the recommendations of the Fourth Pay Commission, the matter relating to the revision of rate of personal pay in respect of those Central Government employees who had already participated in sporting events and tournaments of national or international importance and were in receipt of personal pay prior to 1.1.86 has been under consideration of the Government. The President is now pleased to decide that the rate of personal pay in respect of those Central Government employees who were already in receipt of personal pay prior to 1.1.86 in terms of the provisions contained in the aforesaid O.M. will be an amount equivalent to the lowest rate of increment in the revised scale corresponding to the pay scale of the post against which the individual had earned the personal pay in the pre-revised scales of pay and they will be allowed the same number of increments in the revised scale as had been allowed in the pre-revised scale.

3. The question of clarifying certain provisions contained in this Department's O.M. dated 16.7.85 and also providing for certain further incentives/facilities has been examined by the Government, and in this connection the following decisions have been taken:-

(i) Para 1(vi) of this Department's O.M. of even number dated 16.7.85 may be read as follows:-

"(vi) Attending coaching camps in sports organised by National Sports Federations/Sports Boards recognised by Government (Department of Youth Affairs & Sports)".

(ii) For the purpose of availing the facilities mentioned in the O.M. referred to above, National Championships being conducted by the recognised National Sports Federations in individual disciplines and National Games conducted by Indian Olympic Association should be recognised as events of national importance.

UNDER SECRETARY TO THE GOVT. OF INDIA

Accounts Department

In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders shall apply to them with the Comptroller and Auditor General of India.

The increments so granted would continue to be drawn at the same rate for any service which may be rendered by them on promotion, retirement or on leave etc.

Para 3(IV) (c) of this Department's O.M. of 1950 number dated 16.7.55 may be read as follows:

(v) The sports-persons from the All India Civil Services Sports Control Board attending coaching camps and participating in various All India Civil Services sporting events are also covered under the O.M. with a view to giving them facilities of special casual leave.

(vi) The sports-persons from the All India Civil Services Sports Control Board attending coaching camps and participating in various All India Civil Services sporting events are also covered under the O.M. with a view to giving them facilities of special casual leave.

(vii) The sports-persons from the All India Civil Services Sports Control Board attending coaching camps and participating in various All India Civil Services sporting events are also covered under the O.M. with a view to giving them facilities of special casual leave.

(viii) The sports-persons from the All India Civil Services Sports Control Board attending coaching camps and participating in various All India Civil Services sporting events are also covered under the O.M. with a view to giving them facilities of special casual leave.

(ix) The sports-persons from the All India Civil Services Sports Control Board attending coaching camps and participating in various All India Civil Services sporting events are also covered under the O.M. with a view to giving them facilities of special casual leave.

(x) The sports-persons from the All India Civil Services Sports Control Board attending coaching camps and participating in various All India Civil Services sporting events are also covered under the O.M. with a view to giving them facilities of special casual leave.

is pleased to decide as follows:-

(1) In the case of Central Government servants who are selected for participating in sporting events of national/international importance, the period of the actual days on which they participate in the events as also the time spent in travelling to and from such tournaments, may be treated as duty. Further, if any pre-participation Coaching Camp is held in connection with the above mentioned events and the Government servant is required to attend the same, this period may also be treated as on duty. Consequently, the existing provisions regarding grant of Special Casual leave for the purposes mentioned in this item may be treated as cancelled.

(ii) The quantum of Special Casual leave for a period not exceeding 30 days in a Calendar year allowed to Central Government employees for purposes indicated at items (iii) to (vii) in para 1 above will cover also their attending the pre-selection trials/camps connected with sporting events of national/international importance.

(iii) The Central Government employees who are selected for participating in sporting events of national/international importance within India, may be allowed to travel by First Class by train. In the case of events of international importance held outside India, they may be entitled to travel by economy class by air.

(iv)(a) The number of increments to be awarded for achieving excellence in National events should be laid down at a scale lower than for excellence in International events, say one increment for National events and two increments for International events.

(b) The total number of increments to be awarded to an individual should not exceed five in his/her entire career.

(c) The increments so granted would continue to be drawn at the same rate till retirement and would count for the purpose of retirement benefits but not for pay fixation on promotion on the analogy of incentive increments awarded for promoting small family norms.

S.No. 11

No. 28016/3/89-Estt (A)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(DEPARTMENT OF PERSONNEL AND TRAINING)

New Delhi-110 001 dt. 25 October, 1989

OFFICE MEMORANDUM

Subject : Grant of Special Casual Leave to Government servants participating in Trekking Expeditions.

The undersigned is directed to refer to this Department's O.M. No. 28016/2/84-Estt(A), dated 11-4-1984 which provides for grant of special casual leave to government employees participating in Trekking Expeditions and to say that it has been decided that special casual Leave may also be granted to Government servants who participate in Trekking Expeditions organised by Youth Hostels Association of India as well as Expeditions which have the approval of the Indian Mountaineering Federation.

2. Therefore, the period of absence from duty of Central Government employees participating in Trekking Expeditions may be regulated by grant of special casual leave not exceeding 30 days in one calendar year subject to the following conditions :—

- I. (a) That the expedition has the approval of the Indian Mountaineering Federation or is organised by Youth Hostels Association of India; and
- (b) There will be no change in the overall limit of 30 days of special casual leave for an individual Government servant for one calendar year for participating in sporting events of national or international importance.
- II. The period of absence in excess of 30 days should be treated as regular leave of the kind admissible under the leave rules applicable to the persons concerned. For this purpose Government servants may be permitted as a special case, to combine special casual leave with regular leave.

Sd/-

(K. SARKA)

Deputy Secretary to the Govt. of India

To

All Ministries/Departments of the Government of India.
No. 28016/3/89-Estt(A), New Delhi, the 25 October, 1989
Copy with usual number of spare copies, forwarded to :—

1. Comptroller and Auditor General of India, New Delhi.
2. Union Public Service Commission, New Delhi.
3. Central Vigilance Commission, New Delhi.
4. Registrar Supreme Court of India, New Delhi.
5. Central Administrative Tribunal, Principal Bench, New Delhi.
6. Lok Sabha/Rajya Sabha Secretariat.
7. Commissioner for Linguistic Minorities, Allahabad.
8. All Union Territories Administrations.
9. All attached and subordinate offices of the Department of Personnel and Training, Department of Administrative Reforms and Public Grievances and Department of Pension and Pensioner's Welfare.
10. All officers and Sections in the Department of Personnel and Training, Department of Administrative Reforms and Public Grievances and Department of Pension and Pensioner's Welfare.

Sd/-

(K. SARKA)

Deputy Secretary to the Government of India