



East Coast Railway

Office of the
Principal Chief Personnel Officer
Rail Sadan, 2nd Floor, South Block
CSP, Bhubaneswar -751017
Dated: 25-11-2019

No. ECoR/Pers/IRM/P-48/05

All PHODs/CHODs/HODs of ECoR/BBS - PCE, PCPO, CAO (Con), PCME, PCOM, PCEE, PCCM, PCMD, PCSTE, PFA, SDGM, PCSC, PCMM, PCSO.

Sub: - Minutes of the 48th Zonal PNM Meeting between ECoR HQrs. & ECoRSC held on 6th & 7th November, 2019

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A copy of the minutes of the 48th (2nd in 2019) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Congress in SABHA GRIHA, Rail Sadan, ECoR HQrs., Chandrasekharapur, Bhubaneswar on 6th & 7th November, 2019, have been uploaded at the official website of East Coast Railway as per the following title.

Heading: IR Personnel

Title: Industrial Relations -> Zonal PNM Meetings

Official website: www.eastcoastrail.indianrailways.gov.in

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation report against items noted each including section "A" to this Office as early as possible for record.

(R.N.A.Parida)

Chairman/RRC-cum-Dy.CPO/IR & W
for Principal Chief Personnel Officer

Copy to the **Secretary to GM/ECoR** for kind information of **GM/ECoR**.

Copy to Pvt. Secy. to **AGM/ECoR** for kind information.

Copy to Executive Director, (IR), Room No. 402, Railway Board for kind information.

Copy to **General Secretary/ECoRSC** for kind information.

Copy to **DGM(G)/ECoR** for kind information.

Copy to **DRMs/CWM of ECoR-KUR, WAT, SBP & MCS** for kind information.

Copy to the **CPO/Admn., Dy. CPO(Gaz)** of ECoR/BBS for kind information.

Copy to the **Sr. DPO/DPO/WPO of ECoR - KUR, WAT, SBP & MCS** for information and necessary action.

Copy to **Dy.CPO/Con, SPO-I, SPO-II, APO-I, APO-II**, of ECoR/BBS for information.

All concerned.

for Principal Chief Personnel Officer

Minutes
of the
48th Zonal PNM Meeting
between
ECoR & ECoRSC

***Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.***

held on: 6th & 7th November, 2019

MINUTES OF 48TH (2ND IN 2019) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 6TH & 7TH NOVEMBER, 2019.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Vidya Bhushan, GM	1.	T.Narasingha Rao, Wkg.President
2.	Sudhir Kumar, AGM	2.	P.K.Sahani, Vice President
3.	P.C.Nayak, PCPO	3.	S.K.Bhanja, Vice President
4.	Debraj Panda, PCOM	4.	R.C. Sahoo, General Secretary
5.	A.K.Behera, PCCM	5.	N.S.L.K.Rao, Jt. General Secretary
6.	R.S.Mitra, PFA	6.	B.N.Ray, Jt. General Secretary
7.	Gautam Dutta, PCME	7.	B.N.Dash, Jt.Genl. Secretary
8.	Basudev Panda, PCEE	8.	Piyush Kumar Rudra, Jt.Genl. Secretary
9.	Dr. Arundhati Senapati, PCMD	9.	N.K.Patra, Addl.Jt.Genl. Secy.
10.	S.Manga V., PCSTE	10.	E.Eswar Rao, Addl. Jt.Genl.Secy.
11.	H.K.Dutta, SDGM	11.	S.Puhan, Addl. Jt. Genl. Secretary
12.	N.D.Rao, PCMM	12.	B.Ramakrishna, Addl.Jt.Genl.Secy.
13.	N.S.Uikey, PCE	13.	D.K.Sahoo, Addl.Jt.Genl.Secy.
14.	B.K.Gupta, CAO/Con	14.	C.K.Mukharjee, Addl. Jt. Genl. Secy.
15.	S.S.Mishra, PCSO	15.	Ashutosh Mohanty, Treasurer
16.	Prabhat, CPO(A)	16.	Smt.Sumitra Panda, Lady Delegate
17.	C.Marandi, CSC	17.	Smt.Bijayalaxmi Dash, Lady Delegate
18.	R.N.A.Parida, Dy.CPO/IR & W		
19.	Miss Jyoti, APO-I		

N.B:-

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your department item(s).*
3. *Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning your department.*

SECTION - "A"
INTRODUCTION

1. Address of Sri P.C.Nayak, PCPO/ECOR/BBS:-

PCPO/ECOR welcomed the General Manager, AGM, PHODs/CHODs and General Secretary, and Central Office Bearers of the ECoRSC to the 48th ZPNM with ECoRSC. He appreciated that ECoRSC is maintaining good cordial relation with Administration.

He then requested Shri R.C.Sahoo, General Secy/ECoRSC to address the forum.

2. Address of Shri R.C. Sahoo, GS/ECoRSC:-

GS/ECoRSC addressed GM, AGM, all PHODs, Central Office Bearers of ECoRSC, Lady delegates and other officials. He told that most items have been closed after fruitful discussion with administration. He thanked the administration as the staff at grass-root level are very happy and peaceful. They are busy with their duty. He said that ECoRSC is always counselling the staff to maintain punctuality and work hard to save Railway from privatization. They should work hard to make ECoR achieve No. 1 position in Indian Railways. He raised following items:

1. 8000 NG posts are vacant in East Coast Railway. Railway Board has been requested to sanction 3000 posts. He mentioned that he will pursue it in Railway Board.
2. He requested to provide water bottles to all Track Maintainers.
3. He told that in Mechanical department, with higher GP employees are executing the works of Helpers of Level-1 posts, in WAT division, which is not correct.
4. There are no quarters available for KRPU Running staff at running base. He requested for making temporary arrangements with leased accommodations.
5. He requested for selection of Group 'B' post in IT cell. PFA said that

CRIS has been requested to set question paper.

6. He requested for cadreisation of Stenographers at 20:40:40%
7. Pay fixation of Stenographers w.r.t. RBE No. 197/2017 is to be corrected.
8. He requested for making selection from Group 'D' to Group 'C' at ZHQ.
9. He told that divisions are making transfer orders during scholastic session which are violating provisions laid down in RBE No. 77/2012 and 12/2015.
10. He requested for inclusion of representatives of recognised unions in foreign trip conducted by CSBF.
11. He requested for setting up of Railway Institute for employees of ECoR Headquarters staying at MCS and Rail Awas Colony.
12. He requested for building of Multi-storeyed parking at Rail Sadan.
13. He requested for payment of arrears of Running staff which is due on revision of kilometrage allowance.

He thanked all and wished well being and happiness for GM/ECOR, AGM/ECOR, all PHODs/CHODs, lady delegates and all Central Office Bearers of ECoRSC.

3. Address of Shri Vidya Bhushan, GM/ECOR/BBS: -

He thanked ECoRSC for their cordial relation and co-operation in smooth running of trains and achieving the target of ECoR. He appreciated that ECoR's performance is very good despite adverse situation.

GM gave following remarks:

1. Water bottles will be provided to Track Maintainers on duty and advised concerned authority to put up the case to him.
2. Building of Railway quarters for running staff at KRPU will be looked into.
3. Promotional problem in IT cadre will be sorted out.
4. Process for revision of Stenographers cadre will be looked into.
5. He advised PCPO to find out the method to process for Railway Institute in MCS.

The meeting ended with vote of thanks.

SECTION'B'
NEW ITEMS

Srl. No.	Item No.	SUBJECT MATTER
01.	48C-01-2019	<p><u>ENSURE AN UNIFORMAL POLICY FOR HANDLING THE GUARDS ROSTER OVER ECoRLY.</u></p> <p>PCOM PCPO</p> <p>Of late it has come to the notice of this organisation that, the Guards Roster is being maintained by the various persons in different manners i.e. some where it is being handled by SMR, somewhere by TNC, somewhere by Ministerial staff (Clerk), somewhere by DTI on their own accord, for which the Guards over ECoRly are facing immense difficulties.</p> <p>This type of practice which is being adopted over ECoR is not an uniformal, because of that the discontentment among the Guards is increasing day by day and creating unhealthy atmosphere.</p> <p>To ensure smooth management of Guards Roster and smooth running of trains it needs to frame an uniformal procedure from ZHQ side to manage the Guards Roster.</p> <p>It is fact that , a good numbers of operating Group-C & D employees are sitting in the office since years together on the plea of managing the Guards Roster, the above system is creating disparity amongst the other staff of equal grades..</p> <p>In order to overcome this problem, ECoRSC raises this matter in this forum and urges to take immediate step to ensure the implementation an uniformal procedure for handling/maintaining the Guards Roster over ECoRly to avoid corruption as well as the wastage of manpower early.</p> <p>REMARKS OF ADMINISTRATION</p> <p>Specific nature of difficulties being faced by Guards, if any, may be brought out for remedial action.</p> <p>Guards (Train Guards) Operating department are classified as "Continuous" as per HOER.</p> <p>(1) They are to work 54 hours in a week and 2 weeks spell. 108 hours. They may however, be employed for not more than 10 hours at a stretch from the time of "signing on" at the station of departure where they assume duty up to the</p>

time they "Signing off" at the destination save in exceptional circumstance of unavailable operational exigencies or of accident, floods emergencies.

- (2) Rest-They shall be granted each month of rest of at least 5 periods of not less 22 consecutive hours or at least 4 periods of not less than 30 consecutive hours each including a full night.

As their duty is not uniform on daily timely basis but as per duty performed with rest duty as well as periodical rest which taken into account for fixing of their duty Roster and for which Operating department prepare duty roster themselves following HOER rules.

DECISION

Guards' roster will be managed by roster clerk/station clerk/TNC wherever provided. In other places it will be managed by SM/SMR.

(CLOSED)

02. 48C-02-2019 DE-CENTRALISATION OF MINISTERIAL CADRE OF MEDICAL, PERSONNEL & GENERAL ADMINISTRATION OF ZHQ & CRW/MCS.

PCPO
PCMD
SDGM

This has come to knowledge that, the Ministerial cadre of Medical, Personnel & GA, Electrical and Mechanical Department of ZHQ have been merged with the Ministerial cadre of CRW/MCS with the approval of competent authority w.e.f 01/07/2013.

Now it is observed that, the merging of Ministerial cadre of Mechanical and Electrical Department of ZHQ with CRW/MCS have been cancelled vide letter No- ECoR/Pers/05/Cadre/Mech/Minist/HQ-MCS dated 21/08/2018 by the approval of PCPO/ECORly/BBS without consulting the labour organisation But the cadre of Medical, Personnel, and GA is still continuing in centralised manner.

ECORSC requested that, basing on the ground on which the centralised cadre between ZHQ & MCS of Electrical and Mechanical Department has been De-centralised the same procedure to be adopted to De-centralise the cadre of Medical, Personnel & GA of ZHQ & MCS without any hitch. But Administration is not taking any action on this issue still.

The Ministerial staff of Personnel Department working in ZHQ & CRW/MCS are very unhappy and demanding again & again to cancel the centralised system. Moreover the basic aim of Centralisation was to rotate the staff between ZHQ & MCS to avoid the long standing, but it is not fulfilled still. Since 2013 only one/two staff are rotated from ZHQ to MCS, inspite a good number of staff are in long standing.

In view of above, it needs to De-centralise the Ministerial cadre of Medical, Personnel & GA by extending the equal liberty/facility which was already been provided for the Ministerial staff of Electrical & Mechanical Department.

Therefore this organisation urges to re-consider this matter and allow the De-centralisation of the Ministerial cadre of Medical, Personnel & GA of ZHQ from CRW/MCS early.

REMARKS OF ADMINISTRATION

Merging of Cadre has emerged as beneficial due to the following reasons:

1. Large cadre will generate better promotional facilities.
2. Acquaintance with multifarious works of different offices facilitates staff to be capable to perform the work better in an effective manner. This leads to better output.
3. Better promotional facility is ensured for staff of a small office cadre like CRW/MCS in the case of combined cadre.
4. Movement of staff from HQ office to CRW/MCS and vice versa widens the knowledge and improves work-culture of staff.
5. There is scope for job enrichment which is possible in a larger cadre having varied job/working.

In view of the above, decentralization of Ministerial cadre between of HQ & MCS is not agreed to.

DECISION

Discussed.

(CLOSED)

03. 48C-03-2019 CHANGE OF REFERRAL OF THE STAFF OF LAXMIPUR (LKMR) AND TIKIRI INSTEAD OF RGDA/HU TO KRPU/HU.

PCMD

It has come to the knowledge of this Organisation that during non availability of Doctor at LKMR/HU the staff who are working at LKMR & TIKIRI and their family are being referred directly to RGDA Health Unit to get the Medical Aid which is at a far distance from LKMR & TIKIRI.

In this regard the comparative distance on Rail Track from LKMR & TIKIRI to RGDA & KRPU is illustrated below for your better appreciation.

LKMR to RGDA = 112 KMs ————— LKMR to KRPU = 61 KMs
TIKRI to RGDA = 90 KMs ————— TIKRI to KRPU = 33 KMs

Keeping in view the above distance it is preferable to refer the staff and their family from LKMR & TIKRI to KRPU/HU instead of RGDA/HU to get early treatment facilities during non availability of Doctor at LKMR/HU, to avoid the strenuous journey of a patient of LKMR & TIKIRI.

In this circumstance this organisation has explained this important matter before the concerned Divisional Authority of WAT Division but they have expressed their inability & advised to take up this matter with the Head Quarter level for getting redressal of the problems.

Therefore this organisation is forced to raise this important matter in this forum and urges to refer the staff working at LKMR & TIKIRI to KRPU/HU instead of RGDA/HU to ensure early Medical treatment during non availability of Doctor at LKMR/HU.

REMARKS OF ADMINISTRATION

This item is agreed upon. Necessary instruction will be issued by CMS/WAT for all concerned.

DECISION

Instruction has already been issued. A copy of instruction to be endorsed to ECoRSC

(CLOSED)

04. 48C-04-2019 SUPPLY OF WATER BOTTLE TO INDIVIDUAL TRACK MAINTAINERS OF ECoRly

PCE

It is observed that, the Track Maintainers are working on the Track under the open sky completely during the entire year irrespective of weather i.e. hard summer, rainy or winter. They are devoted themselves for the maintenance of the Railway Track in the vast network over Indian Railways to ensure the safe journey for the bona-fide passengers.

They are the backbone of Indian Railway and playing a vital role in regard to safe running of train.

But it is experienced that there is no drinking water is supplied to them, in spite of that, they are working on the fixed track bit to meet the maintenance work. In this sensationalise situation, they are forced to take/drink/consume any type of water as available near by the track at the time of performing duties. For that a good nos of Trackmen are in health problem

It is an onerous responsibility to consider the matter very sensitively to provide one long standing metallic water bottle to every Track maintainer to solve in some extend to get the drinking water and that will prevent them from health hazard also.

Since a long time back the Track Maintainers of other zones like South Central Railway, Southern Railway are getting the water bottle every year one per each Track Maintainer. This Railway is highest loading Railway and running in lowest operating ratio. in spite of that our Track Maintainers are not getting the minimum water bottle facilities.

Therefore ECoRSC urges to provide one water bottle to all Track Maintainers. In orders to carry clean water to meet their needs to drink when they feel thirsty during on duty at the earliest.

REMARKS OF ADMINISTRATION

As per the report of the Committee to Review Uniform & Tool Kits for Trackmen/Patrolmen circulated vide Executive Director/Transformation, Railway Board's letter No. 2017/Transf.Cell/Civil/03 dated 05.02.2018, water bottles are included in Dress Allowance being given to Track Maintainers and hence not be supplied by Railway.

DECISION

This issue was raised before General Manager for his kind consideration. He agreed to supply water bottle to Track Maintainer on duty and advised concerned officials to put up this issue before him.

(CLOSED)

05. 48C-05-2019 **NON IMPLEMENTATION OF ZPNM DECISION IN REGARD TO REVIEW OF JPO PUBLISHED IN 2005 REGARDING SANITATION/CLEANLINESS OF STATION AND COLONY ETC.**

PCMD

The guidelines has been issued through JPO 2005, wherein it is clearly distributed the responsibilities of concern depts. for maintaining of sanitation/cleanliness of Stations, Offices, Railway Colonies and other allied establishment of ECoR, But the concerned departments are not attended. Further all most all departments are throwing the responsibility between each other. Because of that, ECoRSC had raised this issue in 38th ZPNM vide Item No-9 held on 2nd & 3rd June 2016 and decision which was taken is furnished below.

"ECoRSC will suggest the points which are to be clarified/modified/addition in existing JPO".

Accordingly ECoRSC has already submitted its point wise suggestions vide this Office Letter No-ECoRSC/CENT/CPO/16/166 dated 10/08/2016.

Due to in ordinate delay ECoRSC was again raised this issue in **44th ZPNM (Item No-44C-10-2018) held on 22nd & 23rd March 2018** and after elaborate discussion the decision was taken which is furnished below.

"Medical Dept. has submitted their views regarding suggestions given by ECoRSC to PCE office for inclusion in JPO. JPO is likely to be issued within a month's time".

But it is very unfortunate that still the revised JPO is not issued as per ZPNM decision even after completion of more than one year to the decision which seems to be insubordination to the decision of a highest forum and ECoRSC.

Therefore ECoRSC is again forced to re-open this matter in this

forum and urges to issue modified JPO early as per the decision taken in 38th & 44th Zonal PNM of ECoRSC.

REMARKS OF ADMINISTRATION

JPO will be issued by HQ Engineering department.

DECISION

JPO is likely to be issued by EnHM wing shortly. This will be reviewed after one month.

06. 48C-06-2019 EARLY REPATRIATION OF THE SURPLUS STAFF OF CPD/RE/BBS.

PCEE

The Office of the CPD/RE/BBS was functioning in ECoR by amalgamating the staff from ECoR and other Zone on option by maintaining their lien in their respective Divisions and Zones.

Now, interms of Railway Board's letter No-2018/RE/161/3 Pt dated 13/03/2019 the RE/BBS project has been closed after 31/03/2019.

Because of that, the Administration is intending to close the RE/BBS office and trying to accommodate the existing surplus RE staff without consulting the recognised Trade Union.

In this regard ECoRSC wrote a letter to GM/ECoR by mentioning all the facts which are given below.

1. The staff who are holding the lien in other than ECoR Zone should be repatriated to their lien holding zone for further posting.
2. The staff who are having the lien in ECoR shall be considered after discussion with the labour organisation about their absorption.
3. If the ECoR Administration is in so need of man power in Construction Wing or ZHQ then call for the option from the lien holders of the other Zone including the lien holders of ECoR to fill-up the posts, otherwise all should be repatriated to their parent lien.

But still no reply is received by ECoRSC from

Administration side.

Therefore ECoRSC urges to take expeditious action to repatriate the surplus staff of RE/BBS to their lien holding Divisions/Zones and call for the option to fill-up the HQ post.

REMARKS OF ADMINISTRATION

RE/BBS office has not been closed neither RE/BBS is repatriating staff. They are, in fact, undertaking electrification of Naupada-Gunpur, Lanjigarh-Junagarh, KUR-BLGR sections of ECoR. Hence, there is no surplus in RE/BBS.

DECISION

As and when staff holding lien in ECoR are repatriated from RE, they will be repatriated to lien holding units.

(CLOSED)

07. 48C-07-2019 **CONSOLIDATED TRAVELLING ALLOWANCE (CTA) FOR TICKET CHECKING STAFF OF ECoRLY.**

PCCM
PCPO
PFA

It has come to knowledge of this organisation that the Ticket Checking staff are deployed for manning the trains by performing their duties as per the link fixed by the Administration, which is covering more than 20 days out station journey duty in a month in a regular manner.

Accordingly they are submitting their T.A. claims in time to their immediate superior, still they are unable to get the T.A in time regularly because of abnormal delay in forwarding by the concerned supervisor to ACM then DCM then Sr DCM then Sr DPO respectively. Because of the above they are deprived of to get the T.A. in regular manner which create staff discontentment again & again.

In this regard Para-1605 (2) a, b & c of IREC-Vol-II says that General Managers are empowered to sanction permanent Travelling Allowance to such staff those are absent from Headquarter on Administrative duty for 20 days or more in a month".

Apart from that, Railway Board has issued the instruction to adopt the paperless work, and issuing reminder again and again, but ECoR Administration has not implemented that.

If the consolidated T.A. will approve, then the difficulties being faced by the Ticket Checking staff for delayed payment of T.A. can be eradicated and minimised. On the other hand concerned Supervisors and officers will be free from the forwarding and countersigning of huge nos of T.A. journals. Moreover it will save manpower for preparing & passing of T.A Journals.

Therefore ECoRSC urges before Administration to approve the proposal of consolidated Travelling Allowance in favour of Ticket Checking staff of ECoR interms of above rules please.

REMARKS OF ADMINISTRATION

Unless gang/group of TTEs are identified who, as a rule, travel more than 20 days every month, on duty, it would not be possible to process for giving this benefit to all TTEs. If such groups are identifiable, then Division has to initiate proposal.

DECISION

Division will be advised to examine the issue in the light of SECR Memorandum No.P-HQ/BIL/921/961 dated 11.08.2015 issued on this subject and submit appropriate proposal as per rules.

08. 48C-08-2019 EARLY IMPLEMENTATION OF RBE-44/2019 IN REGARDS TO REVISED PERCENTAGE OF TRACK MAINTAINERS.

PCE
PCPO
PFA

After continuous demands and persuasion of NFIR, Railway Board has again revised the percentage for distribution of posts in Track Maintainers category vide RBE No-44/2019 dated 08/03/2019 which is illustrated below.

Sl. No.	Designation	Pay Structure as per		Existing percentage distribution of posts.	Revised % age distributio n of posts.
		6 th CPC	7 th CPC		
01	Track Maintainer-I	GP Rs. 2800	Level-5	06	10
02	Track Maintainer-II	GP Rs. 2400	Level-4	12	20
03	Track Maintainer-III	GP Rs. 1900	Level-3	22	20
04	Track Maintainer-IV	GP Rs. 1800	Level-1	60	50

But in Para-2.1 of aforesaid RBE tells that "After working out the financial implications the matching savings should be affected

from the category itself. Whenever it is not possible to do so from the category itself, the matching savings should generally be arranged from the Civil Engineering department at the Division/Zonal level. However there would be no revision of percentage distribution of posts of Track Maintainers without matching savings.

In view of above Board's letter, the Civil Engineering Department may not be able to provide matching savings because of the non availability of posts, for which this revision percentage may not be implemented.

In this context ECoRSC urges to take necessary arrangement to implement the revision of percentage distribution of posts of Track Maintainers as per the RBE No-44/2019 early for the betterment of T.M category duly arranging the matching savings.

REMARKS OF ADMINISTRATION

SBP DIVISION

Case is under process as per RBE No. 44/2019.

KUR DIVISION

This proposal involves surrender of 134 posts (surrender money Rs. 7.46 crores approx.). This should be considered only after creation of trackmen against the newly commissioned doubling, new lines etc.

Revised distribution of post as per RBE No. 44/2019 has been done vide office memo No. E5/2/cadre/Engg/52/2019, dated 10.09.2019.

DECISION

SBP Division has sanctioned revised percentage of Track Maintainer. The same should be implemented within a month. Proposal for revision of percentage is under Finance vetting at KUR and it may take one and a half month for implementation. WAT Division has also processed for sanction of DRM and is likely to be implemented in one month.

(CLOSED)

09. 48C-09-2019 IMPLEMENTATION OF RBE NO-139/2017 AND RBE NO-50/2019 REGARDING BUNCHING OF PAY.

PCPO
PFA

In terms of guidelines provided in RBE NO-139/2017 dated 27/09/2017 and 50/2019 dated 13/03/2019 issued by Railway Board where in it has been elaborately explained in details towards the principle of application of methodology of bunching of pay in the context of pre-revised pay scale under RS (RP) Rules 2016 based on 7th pay commission vide latest O.M. issued by Ministry of Finance Department of Expenditure on 7th February 2019 for implementation in order to facilitate the financial benefit to the staff while fixing the pay which is still not implemented.

The provision contemplated vide Para-9 (i) of O.M. issued on 07/02/2019 (Annexure to RBE No-50/2019) which speaks that **"Where consequent upon fixation of pay in terms of Rule-7 (1) (A-i) of the CCS (RP) rules 2016 two different pay drawn in the pay structure obtaining immediately before 01/01/2016, which were separated by another 3% of the previous stage as fixed at the same cell of the applicable level of the pay matrix effective from 01/01/2016. Then the benefit of bunching by way of one additional increment as on 01/01/2016 shall be admissible in respect of the pay which is more than 3% of the previous pay, as per the illustration given by the 7th pay commission Para-5.1.37 as mentioned above"**.

In this regard ECoRSC has wrote a letter to PCPO/ECOR/BBS on 16/04/2019 but still no action is initiated.

Due to non implementation of aforesaid RBEs much more staff in various category of different department are depriving of to enjoy bunching opportunity under the purview of the provision laid down in said RBEs.

All most all the other Zones have already implemented this order, but in ECoR it is not implemented still.

Therefore ECoRSC urges to implement the orders contemplated in above mentioned RBE towards bunching of pay for the eligible staff as early as possible for the betterment of beneficiaries.

REMARKS OF ADMINISTRATION

ACCOUNTS DEPARTMENT

Only one application was received in Accounts office. As per conditions laid down in the RBEs, the employee was found to be not eligible for bunching of pay.

PERSONNEL DEPARTMENT

The RBE No. 139/2017 & RBE No. 50/2019 are the instructions, clarification & illustrations relating to bunching of stages while fixing the pay in 7th CPC issued in Railway Board's letter dated 26.09.2016 & 29.06.2017, Ministry of Finance OM dated 13.06.2017 & 03.08.2017.

While fixation of in terms Rule 7 (1) (A) (i) of the CCS (RP) Rules 2016 (7th CPC), for the purpose of considering bunching, two pays drawn by two different staff in a Pay Band with a particular Grade Pay, just before 01.01.2016, which have difference of at least 3% of the lower Pay are to be taken into account.

Non-implementation of RB circulars relating to Bunching of stages of Pay in Pre-7th CPC Pay Scales consequent upon fixation of Pay as per 7th CPC is not correct, as asserted by the staff side. Two entitled Gazetted staff of HQs/BBS have applied for the benefit of Bunching and it was given to them.

For getting the benefit of Bunching the staff falling in the stages as explained above should be advised to apply for the benefit.

DECISION

Discussed. Claims regarding pay fixation has to be preferred by individuals to their concerned bill preparing units. On receipt of claim their cases will be examined for eligibility as per RBE No. 139/2017 and RBE No. 50/2019.

(CLOSED)

10. 48C-10-2019 TO STOP THE MERGER OF MINISTERIAL (CLERKS) CADRE IN ALL DEPARTMENT EXCLUDING PERSONNEL & ENGINEERING DEPARTMENT IN WAT & KUR.

PCPO
PCE

It is observed that, the Administrative Authorities of WAT & KUR Division are intending to merge the Ministerial (Clerks) cadre of all departments excluding Personnel & Engineering by violating the orders of Railway Board and without consultation with recognised Trade Unions.

As such ECoRSC strongly protest this type of merger of Ministerial (Clerk) cadre because it will involve so-many litigation and create disputes in seniority as well as invite the legal litigation (Court Case).

It is to mention here that, whenever Administration wants to change any working system where the staff matter is involved at that time the recognised unions to be consulted. But in this case the consultation with unions has been ignored.

Therefore ECoRSC urges to issue necessary instruction to desist them to process the merger of Ministerial (Clerk) cadre of all Departments except Personnel & Engineering in WAT & KUR Division for the betterment of the staff and to avoid further complication.

REMARKS OF ADMINISTRATION

Decision in this matter will be taken after taking into account views of all stakeholders.

DECISION

Merger of Ministerial cadre is not agreed to.

(CLOSED)

11. 48C-11-2019 APPROVAL OF THE PROPOSAL OF NARAJ WATER SUPPLY TO KUR SETTLEMENT.

PCE

As per the existing water supply infrastructure/installation of KUR is a century ago and it is completely depended upon only in take well of Daya River which is situated at a distance of 5 to 6 KMs from KUR. There is no other alternative arrangement is available if the water supply source from Daya River is failed.

At present perennial stream of water level of Daya River (which is a branch river of Mahanadi) has been decreased due to the water flow from upper level of Mahanadi is in disturbed condition.

In order to meet the unwanted situation so far the water supply is concerned, KUR Divisional Authority had been placed a proposal for approval to get the alternative water supply arrangement from NARAJ which is maintained by Govt. of Odisha. The same has not been approved at Head Quarter level.

As the water supply arrangement playing a vital role in human society and all most all the employees are paying the water charges. ECoRSC urges to take necessary arrangement to approve the proposal for water supply from Naraj to KUR by considering the needs of the employees of KUR settlement at the earliest.

REMARKS OF ADMINISTRATION

Administrative decision has been taken not to take water from the state government (Naraj). For improvement of water supply and water quality for KUR settlement recommendation of the consultant were:

- 1) Dredging of the river bed.
- 2) Provision of surface aerators and infiltration gallery to prevent entry of algae during summer into the intake well etc.
- 3) Flow meters and pressure gauges at different locations including replacing old pipe lines and need based.
- 4) Provision of bar screen and fine screen at the intake channel.

For Improvement of water quality at KUR settlement, an estimate (No. KUR/309/2018) was processed with finance as per the recommendations of consultant report. However finance advised to process it through IRPSM as it partly involves addition of new assets. Hence, it has been uploaded in IRPZM under PH-51 and is now awaiting sanction at HQ level (PCPO).

DECISION

A proposal for augmentation of supply of Daya River water costing Rs. 1.5 crore has been submitted for sanction of GM. This is as per the advice/opinion of the consultant hired by KUR Division. The views of ECoRSC will also be considered for future alternative water supply to KUR establishment from Naraj.

12. 48C-12-2019 **IMPLEMENTATION OF DECISION TAKEN IN 44TH ZPNM REGARDING REVIEW OF GROUP INCENTIVE SCHEME OF CRW/MCS (ITEM No-19 OF 44TH ZPNM HELD ON 22ND & 23RD MARCH/2018)**

PCME

Regarding review of Group Incentive Scheme of CRW/MCS it was discussed in 44th ZPNM vide Item No-19 held on 22nd & 23rd April 2018 (44C-19-2018) and decision which is taken is furnished below.

"Process for review of Group Incentive Scheme for CRW/MCS has already been initiated. The same will be pursued for completion by end of financial year 2018-19".

It is unfortunate to mention here that on the basis of above agreement ECoRSC has closed that Item, But still no action is initiated in this regard and ECoRSC is in dark. Because of non implementation of the above decision the staff discontentment is growing more and more day by day and the staff of CRW/MCS are over burdened due to introducing of new technology.

Therefore ECoRSC urges to implement the decision of 44th ZPNM and conduct the review of Group Incentive Scheme of CRW/MCS early.

REMARKS OF ADMINISTRATION

New activities in the POH/IOH process like introduction of LHB coaches & different type of modification work will be analyzed critically. Further work study of all activities will also be conducted shortly. Thus, review of Group incentive Scheme will be done during this financial year. Railway Board has been approached in the past for carrying out a review study. Railway Board is once again being approached .

DECISION

Offer has been received from RITES for undertaking this study for review of Group Incentive Scheme. The work of review will be started after obtaining approval of the Competent Authority.

(CLOSED)

13. 48C-13-2019 IMPLEMENTATION OF DECISION TAKEN IN 44TH ZPNM REGARDING BIFURCATION OF THE CADRE & EX-CADRE POST OF TI (OPTG) DEPARTMENT OF RAIL SADAN/BBS

**PCOM
PCPO**

In connection with bifurcation of cadre and ex-cadre post of TIs (OPTG) Department working in Rail Sadan since the ECoRly formation, ECoRSC pointed out this issue in ZPNM (43C-10-2017) and decision which was taken in 44th ZPNM vide review Item No-33 held on 22nd & 23rd March 2018 is furnished below

"Existing cadre will be bifurcated in to cadre and ex-cadre posts and ex-cadre will be filled on tenure basis through notifications issued by Personnel Department".

But it is very unfortunate to mention here that inspite of more than one year time has been passed still no action is initiated by Administration.

Therefore ECoRSC urges to implement the decision taken in the above mentioned ZPNM for the betterment of staff.

REMARKS OF ADMINISTRATION

It has been decided that, as & when vacancies arises in the cadre, those vacancies will be treated as ex. cadre vacancies and to be filled up on ex-cadre basis. A notification (Letter No. ECoR/Pers/07/Ch.TI & TI/Ex-Cadre/S-25 dated 02.04.2019) has also been issued to fill up existing 4 vacancies on ex-cadre basis.

DECISION

As per the extant policy, the cadre posts when being vacated by the incumbents will be converted to ex-cadre posts by following due process. The ex-cadre posts will be filled up by transparent process for a fixed tenure of not exceeding 05 years.

(CLOSED)

14. 48C-14-2019 TO PROVIDE PROMOTIONAL PROSPECTS FOR STJM (SHUNTING JAMADAR) IN OPERATING DEPARTMENT IN ECoRLY.

PCOM
PCPO

Most of the STJM (Shunting Jamadar) of Operating Department are always engaged in Shunting activities in yards with life risk. In spite of that it is very unfortunate that the cadre of STJM is ignored since long back due to want of promotional prospects.

Earlier they have been promoted to SM, Guard etc, but since 10 years back the STJM category has been deprived of, for that the STJM's post which are vacant as on date are not filled up also.

To bring them in a stream of better promotional aspects/avenue, ECoRSC raises this issue in this forum and urges to issue necessary order to extend the opportunity to fix promotional prospects of STJM early for the betterment of STJM category and issue order to fill-up the vacant STJM post as on date over ECoR early.

REMARKS OF ADMINISTRATION

As per current AVC, Shunting Jamadar with GP-2400/- are eligible to appear in departmental selection for the post of Guards and Stations Masters.

In SBP division, suitability has been conducted and eligible staff have already been promoted to Shunting Master-II post vide office order No. OPTG/75/2019 dated 02.08.2019.

In WAT division, 9 vacancies of SM-I has been filled up.

DECISION

Divisions will be advised to fill up the vacancies of Shunting Jamadars in Operating department in East Coast Railway. This issue will be examined about the possibility of allowing shunting master (GP-4200/-) in GDCE.

15. 48C-15-2019 **CLARIFICATION SOUGHT ABOUT THE PARA-2&3 OF RBE No-23/2012 REGARDING SURRENDER OF LARGE PERCENTAGE.**

PCPO
PCE Regarding re-deployment of surplus staff, instructions contained in Para-I (viii) of Railway Board's Letter No-E(NG)II/84/RE-I/10 dated 21/04/1989 is furnished below for ready reference.

"Whenever a fairly large number of staff are likely to be rendered surplus in a particular location, the recognised Unions should be advised in time, as far as possible and their views regarding their re-deployment taken in to account to the extent possible so that the surplus staff are fully utilised and re-deployed quickly".

On the basis of letter dated 17/09/1998 again Railway Board clarify and circulated vide in RBE No-23/2012 dated 21/04/2012. In Para-2 of RBE No-23/2012 speaks that **"The Ministry of Railway had decided that in cases of surrender of large percentage of posts in a particular category and where the safeguard, in regard to promotional prospects of employees are likely to be infringed, the recognised Unions should be explained the reason and rational for such surrender of posts. The views of the recognised Unions in matter should be given due consideration.**

Further in "Para-3 speaks that in view of the discussions in the meeting of PREM Group hold at Apex level on 11th November 2011, the instructions circulated vide Railway Board's letter No-E(MPP)98/1/1 dated 17/09/1998 are re-

iterated for strict compliance. The recognised Union may also be consulted and their views given due consideration when large number of posts are being surrendered from an activity centre”.

But it utter dismay to mention here that, Administrative Authorities of Division/Zone are not observing the guidelines contemplated in above referred RBE & Letter issued by Railway Board and without consulting the Trade Union, they are completed the process of surrender, surplus and re-deployment work as per their own accord which is violating the instruction contained therein.

For example in SBP Division, 09 posts in different cadre are declared surplus in Engg Dept. and they are already re-deployed in same dept. vide Office Order No-ENGG/14/2019 dated 14/03/2019 issued by Sr DPO/SBP without mentioning any name of posting unit/place. It is seen out of 09 post (Surrender), 03 of RHCT (under SSE/Works/Settle/SBP) are re-deployed in chowkidar cadre and not given any opportunity to submit their option though it is clearly mentioned in Para-2 of RBE No-83/2006 dated 19/08/2006. In this case recognised Trade Union has also not been consulted with.

Further in KUR Division 13 nos of ECRC (Live & Vacant) post has been declared surplus and they have been re-deployed in Sr TC cadre without consulting the Trade Union.

It is pointed out that while 03 RHCT in its full cadre of SBP Division has been surrendered and re-deployed. Obviously it is appeared 100% surrender of post (which is calculated cent percent as large percentage of one cadre). So in this case Administration have to consult with the trade Union.

Always Administration escaped by utilising the ward **LARGE PERCENTAGE**, but still ECoRSC is not cleared that what is the meaning of **large percentage**, for example if a cadre having total 100 posts, which percentage will taken into consideration as **large percentage**?

Therefore ECoRSC demand to clarify the meaning of **large percentage** in which Administration have to consult with recognised trade union for smooth management of both the side.

REMARKS OF ADMINISTRATION

The concluding para of RBE 23/2012 says that the recognized Unions may be consulted and their views given due consideration when large number of posts are being surrendered from an activity centre.

Necessary instruction has been issued to all concerned.

DECISION

Instruction will be reiterated for following the procedures laid down by the Railway Board at the time of process for declared surplus and redeployment.

16. 48C-16-2019 **DECLARE SURPLUS OF THE EXISTING MICROWAVE EMPLOYEE.**

PCSTE
PCPO

A joint meeting was conducted on 15.02.2012 in the chamber of CPO (Admin)/BBS comprising with Administration and organised labour union wherein it was unanimously discussed and decided that, **the centralised cadre of Microwave Wing of S&T Department has been decentralised and entire Microwave staff have been pin pointed and posted under the Administrative control of Sr DSTE's of respective Divisions and the same is still continuing.** And also CSTE/BBS did not agree at that time to spare the staff to other Department because of shortage of staff in S&T Department.

Further CPO/BBS vide his letter No-ECOR/Pers/10/Pin-Point/MW Cadre/Misc dated 08.02.2016, has sought for the views of the ECoRSC regarding decentralisation of the Microwave staff in a aim to fix of lien in their working Division and accordingly the view of the ECoRSC has already been communicated vide letter dated 29.02.2016.

Again after three years PCPO/ECOR/BBS has asked for the views of ECoRSC vide his letter No-ECOR/Pers/10/Pin-Point/MW Cadre/Misc dated 26.03.2019 and ECoRSC has submitted his views vide his office letter No-ECORSC/CENT/PCPO/19/48 dt 04.04.2019 and suggested in that letter to declare surplus the entire Microwave cadre.

But the above suggestions of ECoRSC is not considered yet. Because of which the concerned staff are now complaining for want of their due promotion. Because they were not got even a single promotion since 2016 and also no hope to get promotion in next 10 years.

Therefore ECoRSC urges before this forum to declare all the Microwave staff as surplus first and arrange for their re-deployment immediately as per the extent guideline/rules issued by Railway Board at the earliest possible.

REMARKS OF ADMINISTRATION

WAT division being cadre controlling division, will be advised to examine the case.

DECISION

Matter will be further examined by PCSTE in consultation with PCPO including promotional prospects of existing Microwave staff.

17. 48C-17-2019 CREATION OF NEW POSTS AGAINST NEW ASSETS IN ECoRLY.

PCPO

As per the directive of Railway Board and in principle when any new assets like doubling, 3rd line, commissioning of new section, modification of workshop as per new technology, revised loco holding in ELS/DLS Shed, Electrification, opening of new station etc etc work are under taken, Administration has to propose to create new posts against the above assets/work for operational purpose.

As example in KUR Division a new line is under taken from KUR to BLGR which is in progress and partly completed up to NYG and also in operation, exstingly the old staff from Engg, Optg, S&T etc are working in that section by utilising the other section post of KUR Division. But for that section no new posts have still been created.

Like this other new works, new assets are also being managed by the existing staff of Divisions. No new post has been created for that, which is violated the Railway Board's order.

Therefore ECoRSC urges to create new posts against new assets which are already in operation as per Railway Boards instruction.

REMARKS OF ADMINISTRATION

During the period from April, 2016 to October, 2019, 1227 Nos. of Non-Gazetted revenue posts have been created at HQr's level and the details are furnished below:

Division/Unit	No. of revenue post(s) created
KUR	53
SBP	92
WAT	62
HQ	1020
G.Total	1227

The posts created above are for new assets.

It is mentioned that, Railway Board had been requested to release money value from Board's Vacancy Bank for creation of 3513 posts, i.e. 3499 Non-Gazetted posts and 14 Gazetted posts.

However, Board vide their D.O. letter No. E(MPP)/2019/1/30 dated 04.09.2019 has suggested, a thorough review may be made to identify such posts which can be surrendered and utilized for creation of posts.

DECISION

In view of aforesaid remarks, ECoRSC is requested to pursue with the Railway Board.

(CLOSED)

18. 48C-18-2019 WRONG ATTENDANCE SYSTEM INTRODUCED IN ELS/ANGL.

PCEE

From the inception of ELS/ANGL the single attendance system was continuing that all the staff were used to sign their attendance directly under the concern supervisors and were attending their duties timely irrespective of general or shift duties, because of that, the works of ELS/ANGL was going on smoothly with the increased Loco holdings as on date and the output is up to the mark.

Now it has come to knowledge that the concern authority of ELS/ANGL has introduced a new attendance system (i.e. token system) which is very old system.

The existing manpower of ELS is very less, inspite of that 5 nos of staff are utilised for token distribution and collection.

Further this system is not implemented for the shift duty staff and those Technician/Helpers are sitting in offices. Only the token system is implemented for general shift.

The staff of ELS/ANGL are demanding for Bio-Metric attendance system, but Administration not interested for that.

Railway Board has repeatedly given instruction for Bio-Metric attendance system, in spite of that ELS authority is not caring and obeying that order.

In the existing system the staff are free to move outside after submission of token, it is not support to arrest the false attendance system, rather encourage the false attendance.

This matter was brought to the knowledge of concern authorities of Shed, Division & ZHQ, but not a single authority was given attention towards this issue.

Therefore ECoRSC is forced to raise this issue in this forum and urges to issue instruction to follow the Railway Board's instruction for Bio-Metric and till such time the ancient attendance system to be continued to arrest the false attendance system early.

REMARKS OF ADMINISTRATION

As per ADRM/KUR's order Token system has been withdrawn in TRS/ANGL and manual attendance system has been re-introduced from 24.06.2019.

DECISION

Discussed.

(CLOSED)

19. 48C-19-2019 **DEDICATED POWER SUPPLY FEEDER FROM CESU TO BE ENSURED FOR RAIL KUTIR, G+8, RAIL AWAS OF ZHQ & TYPE-II, III, IV & OLD TYPE-II QUARTERS OF MANCHESWAR RAILWAY COLONY.**

PCEE

It is observed that the power supply is being supplied by CESU from one Feeder to the Omfed, Doordarshan, Printing Press & MCL etc, apart from that the supply is being made to the Railway Quarters situated at Rail Kutir, Rail Awas of ZHQ and Type-II, III, IV & Old Type-II Quarters of MCS Railway Colony from the same feeder.

It may be noted that the Doordarshan is having more machineries/towers for receiving & Broad Casting of its news and events, Omfed is a productive and processing plant of milk & its other products and printing press of Govt. of Odisha also runs printing of books & other allied items through heavy weight plants & machineries.

Moreover the above establishment are industrial belt and due to Machine & Plant's defect that feeder is out of order in more time

because of that, the occupants of the above Railway Colonies are suffering a lot.

Whenever any interruption reveals in power supply for repairing, maintenance, break down due to natural calamities or any other reasons of the above installation like Omfed, Doordarshan, Printing Press etc areas, the inhabitants of above Railway colonies are suffering a lot for them and the power supply will not ensure to Railway Colonies till completion of the repair works of Omfed, Doordarshan, Printing Press etc.

There is a provision that Railway may take a dedicated feeder for his utilization by paying some of amount to CESU, But still Railway is not initiated any proposal for that, because of that the employees of ZHQ & MCS workshop are facing always the power supply problems for the above institutions/plants.

Therefore ECoRSC urges to provide a dedicated Feeder for the inhabitants of the above mentioned Railway Colonies by segregating the existing combined feeder which is existingly supplied by CESU to Printing Press, Omfed, Doordarshan etc along with Railway Colonies for the betterment of Railway staff early.

REMARKS OF ADMINISTRATION

Executive Engineer (CESU), BCDD-II/BBS has been requested to submit an estimate for provision of dedicated feeder for Rail Kutir, Rail Awas of ZHQ and type-II, III, IV & old type-II quarters of MCS Railway colony.

DECISION

Same remarks. Matter will be pursued with CESU for early submission of estimate.

20. 48C-20-2019 **NON-PAYMENT OF HOUSE RENT ALLOWANCE AS PER RAILWAY BOARD'S RULES.**

PCPO
PFA

In connection with payment of House Rent Allowance to the employee who has refused to accept/when offered/allotted the Railway residential accommodation may be paid the HRA in terms of Railway Board's letter No-E(P&A)II/87/HRA/15 dated 16/05/1988 as per the contains prescribed in Para-1 which speaks;

"In terms of instructions contained in this Minister's letter No-

PC-67/JCM-2 dt:-10/07/1967 in supersession of provision contained in rules 416(1), 417(1) (C) and 417(2)-R.I (1971 edition) It was decided that Railway servants who are eligible for Railway accommodation and (i) who do not submit applications for such accommodation, or (ii) who, after submitting applications for such accommodation, refuse to accept/when offered/allotted/accept or (iii) who, after having accepted such accommodation, surrender it, may be paid house rent allowance".

Further Para-2 tells that-

"The above concession will not be admissible to employees for whom railway accommodation is specifically earmarked or to employees, whose occupation of Railway Quarters is essential for easy accessibility during emergencies, efficient discharge of their duties etc. In case of the latter, however, one employee may be allowed to surrender this allotment in favour of another employee in the same category, provided it will not affect the efficient working during emergencies".

Despite clear guide lines are contemplated in Paras of Railway Board's letter as stated above, Divisional Authority in ECoRly is denying for payment of HRA to the employees those are refused/not accepted the Railway residential accommodation because of unavoidable circumstances.

So many cases are existed over three divisions for example one of the case of KUR Division is given that, Sri N.C.Das was transferred from PRS/BBS to PRS/KUR as CRS-I and joined at KUR on 07/05/2015. He has been allotted a Railway Qr.No-619/D (Type-II) at RTN Colony, KUR interms of Chairman B.Q.C & Divisional Comm. Manager. KUR's allotment order No-SDCM/Staff/Qrs/Allotment/6608 dt:-01/09/2015 which he has refused due to his ill health of his 90 years old mothers bad health condition.

The same allotment order has already been cancelled and again that same Quarter was allotted to Sri S.N.Das, Jr.Clerk-Cum-typist/Comml. on 01/09/2015 vide order No-SDCM/Staff/Qrs/Allotment/6608 by DCM/KUR. After that he was applied for HRA.

But, since September 2015 (allot to Sri S.N.Das) to till date he has not been given HRA. Moreover Sri Das is going to retire by July 2019, although several time he has applied for HRA till date Administration of KUR Division is playing double role and not paid the same. Both Personnel and Accounts are responsible for that case.

Therefore ECoRSC urges to issue necessary orders to the concerned officials for strict adherence of the guideline

prescribed in above mentioned Railway Board's letter and ensure payment of HRA to Sri N.C.Das early.

REMARKS OF ADMINISTRATION

Finance concurrence has been accorded for payment of belated claim of HRA in favour of Sri N.C.Das vide office letter No. Sr.DFM/KUR/Fin-V/EF dated 18.06.2019.

HRA amounting Rs. 62712/- paid through last wages in the month of July, 2019.

DECISION

Discussed.

(CLOSED)

21. 48C-21-2019 CONDUCTION OF EXAMINATION OF GDCE & LDCE IN REGIONAL LANGUAGE.

PCPO

As per the guideline prescribed vide No-E(NG)I-90/PM1/41 dated 08/07/1992 issued by Railway Board that, all the selection/suitability tests should be conducted in regional language.

It has come to the notice that, the Chairman RRC/ECOR/BBS has invited online applications vide his notification No-ECOR/RRC/GDCE/2019 Dt: 15/04/2019 the eligible regular employees working in ECoRly for filling up the vacancies of different posts like Jr.Clerk-Cum-Typist and other seven posts which are illustrated in said notification.

Further the eligible employees who offered their candidature for the same have to appear selection/suitability test after scrutinisation of application. Moreover the Employees of WAT Division are facing a lot of problems to face the selection in other languages, as per Railway Board's guideline Administration have to conduct the GDCE/LDCE in regional language, but not implemented.

Therefore ECoRSC urges before this forum to issue necessary order to competent authority to conduct the selection/suitability test of GDCE as notified vide above notification in order to give opportunity to the selected candidates to appear the selection in regional language as per the said RBE's guidelines.

REMARKS OF ADMINISTRATION

Railway Board vide letter No. E(NG)1/2018/PM/1/4 dated 21.08.2019 has issued instruction that question papers are to be set in Hindi and English only.

As such, East Coast Railway is conducting GDCE 2019 with question papers in Hindi and English only.

DECISION

Discussed.

(CLOSED)

22. 48C-22-2019 REGULARISATION OF AD-HOC M.V.DRIVERS OF ZHQ.

CAO/CON
PCPO

It is observed that, Sri Govind Rao and 06 others were appointed as casual M.V.Drivers in the year 1990 against PCR cadre of Construction Organisation in Railway and they were paid with the pay in regular scale of pay of Class-III in Rs. 950-1500 after attaining temporary status in 1991. But they have been regularised in Group-D in the year 1993 and till date they are working as Ad-hoc M.V.Drivers, Gr-III & Gr-II which are furnished below

- | | |
|--------------------------|---------------------------|
| 1. Sri Govind Rao | Ad-hoc M.V.Drivers Gr-II. |
| 2. Sri N.N.Murty | Ad-hoc M.V.Drivers Gr-II |
| 3. Sri B.R.Panigrahi | Ad-hoc M.V.Drivers Gr-II |
| 4. Sri L.N. Rout | Ad-hoc M.V.Drivers Gr-II |
| 5. Sri Bhagaban Jena | Ad-hoc M.V.Drivers Gr-II |
| 6. Sri Sailendra Sarakar | Ad-hoc M.V.Drivers Gr-II |
| 7. Sri K.P.Reddy | Ad-hoc M.V.Drivers Gr-III |

Though they have been utilised for more than 24 years as Ad-hoc M.V.Driver, their service was not considered for regularisation in Group-C inspite Administration was unilaterally surrendered a good numbers of vacant posts.

It will be pertinent to mention here that, basing on demand of ECoRSC in 42nd ZPNM vide item No.29 held in August/Sept.2017, the Administration however agreed to regularise them as M.V Driver Gr-III with effect from 11.10.2017 after 24 years of working as a Group 'D'.

They are being utilised as M.V.Driver since their initial

Appointment in 1990. And they have also been granted up-gradation under the scheme of ACP/MACP as prescribed by Railway Board. But not awarded them their basic rights.

Further the Railway Boards instruction contained vide RBE No.61/2002 which was circulated by South Eastern Railway vide Estt.Srl.No-66/2002, But ECoR was not circulated immediately. After 10 years that Estt.Srl No-66/2002 was circulated by SPO/Construction/Co-rd/BBS vide his letter No. SPO/Con/Co-ord/BBS/NG/Fixation of lien of PCR/143/05649 Dt.10.05.2012 for suitably interpolation of their seniority among the seniority of KUR Division.

If the above interpolation order could have been implemented in 2012 at least they would have now in the post of Gr-II & Gr-I or Sr.Tech in KUR Division against the regular vacancies as well as under restructuring. Which is not implemented at that time.

Regrettably to mention here that neither KUR Division nor ZHQ has taken any initiative in this regard at that time. Whereas the same instructions of Railway Board i.e. RBE No-61/2002 is scrupulously implemented in all other Zones.

For which 07 (Seven) M.V. Drivers have spoiled their service carrier and are retained in Ad-hoc M.V. Driver Gr-III and Gr-II post where as their juniors are got promoted and they are now working in GP Rs. 2800 against the regular post.

Keeping in view the injustice done for them, ECoRSC urges that, the regularisation date of the above 07 Ad-hoc Drivers may be modified and give them at least proforma promotion from the date of circulation date i.e. 10.05.2012 early.

REMARKS OF ADMINISTRATION

All those 07 M.V. Drivers were appointed on Casual measure and their lien were maintained in PCR cadre of Construction Organization. Subsequently, they have been granted ad-hoc promotion in Construction Organization as M.V.Driver-III as per seniority amongst PCR Staff. They are also continuing as M.V.Driver-II on ad-hoc basis. The M.V.Driver post were gradually surrendered since the vehicle were outsourced by using the hired vehicle. Hence there was no scope at present since the PCR post have lost its utility as per Railway Board's circular dated 10.05.2002 i.e. date of interpolation of lien of PCR staff in open line in terms of RBE No. 61/2002. Their lien was fixed in substantive grade in adjacent divisions as per Railway Board's instruction and as per their turn. Further for financial benefit; they are also extended the benefit of MACP. Moreover, the post held on ad-hoc basis shall not be considered for the benefits of fixation of seniority except the monetary benefit they have

availed. Hence, they are liable to get their promotion as per their turn in lien maintaining unit & which have no relevance with Construction Organization.

DECISION

A separate meeting will be held with GS/ECORSC & CPO/Admn to examine and further discussion of the issue.

23. 48C-23-2019 **INDIVIDUAL ELECTRIC BILL TO BE SUPPLIED LIKE CESU TO THE OCCUPANTS OF RAILWAY QUARTERS OVER ECoRLY.**

PCEE

It is observed that the Electric charges being recovered from the salary of the every employees who are in occupation of Railway Quarters over ECoRLy basing on the bill submitted by the private meter reader.

But, it is seen that, the deducted amount from their salary are excess than consumption. The occupants are used the same unity of Electricity as per the types of Quarter, But the bills are deducted in different, different amount for which the staff discontentment is increased day by day.

Therefore ECoRSC urges before this forum to issue necessary instructions to concerned officials to supply the individual Electric bill to individual quarters which consumed by the occupants of Railway Quarters like CESU to known about the amount dues on him and to avoid the discontentment.

REMARKS OF ADMINISTRATION

Monthly meter reading are being taken in residential quarters in KUR & SBP divisions and copy of bill is being given to occupants in KUR division. SBP division has been advised to supply monthly bills to occupants.

In WAT division, meter reading are being taken on six month interval. The division has been advised to supply copy of bill to occupants whenever the meter reading is taken.

DECISION

SBP & WAT division will be pursued to expedite giving of monthly electricity bills to the occupants of the Railway Quarters within two months.

(CLOSED)

24. 48C-24-2019 ALLOTMENT OF FUNDS FOR RENOVATION OF 60 NOS OF QUARTERS IN TRAFFIC COLONY AT RGDA.

PCE
PFA

There are 60 nos of RCC roof old Railway Quarters situated in traffic colony at RGDA, all the Quarters of Traffic Colony RGDA are having profusely roof leaking because since last five years no repairing work are attended due to want of funds.

Beside that there is no individual PVC tank provided to each Quarters and the occupants are depending upon only timely water supply, for that there is no scope to meet in the time of exigency in hard summer also.

Apart from that, there is no fencing provided in front side of the Quarters for which outsiders easily entering in the Quarter directly and create nuisance.

Due to the above circumstances, inhabitants of the Traffic Colony of RGDA are facing immense difficulties since a long time back.

It is surprising that, for the Traffic Colony, there is no fund But, at the same time the repairing work of Construction Colony at RGDA attended in several times, and that Colony is in much better condition, this system is created disparity between the Traffic Colony and Construction Colony staff.

This issue has raised several times at Divisional level, But no result still.

Therefore ECoRSC urges to provide sufficient funds on repairing head for early repairing of the Traffic Colony Quarters, provide individual PVC tank and fencing in all the Quarters, for the betterment of Railway Staff.

REMARKS OF ADMINISTRATION

Para No. 1	Details of repairs to roof leakage works executed in Traffic colony at RGDA are as under:			
	Sl. No.	Nature of Civil works	Quarters & Colonies	Amount
	1.	Roof treatment with app sheets at quarters in works zonal	Qr. No. T/148, L/136, 137, 139, 140,	12 lakhs

		contract during July'2019-June'2019	141, 143, 144, 145 Total =9 blocks (36 units)										
	Repairs to roof leakage in remaining 24 units with minor leakages will be taken up in works zonal contract 2019-20.												
Para No. 2	A work for provision of individual water tanks to all staff quarters in RGDA sub-division (inclusive of traffic colony) for a value of Rs. 73,97,000/- has been proposed in P.B. 2019-20 sanction is awaited.												
Para No. 3	The proposal for sanction of work is under process in the division.												
Para No. 4	Following are the details regarding repairs in Traffic colony and Construction colony at Rayagada in last year. <table><tr><td>Colony</td><td>No. of qtrs repaired</td><td>Expenditure</td></tr><tr><td>Traffic colony</td><td>36</td><td>12.00 lakhs</td></tr><tr><td>Construction colony</td><td>50</td><td>17.00 lakhs</td></tr></table> Thus there is not disparity/preferential treatment in terms of repairs to various colonies at Rayagada. Further a proposal for repairs at Traffic colony for a value of Rs. 2,66,20,986/- is under vetting with Finance department since 17.06.2019				Colony	No. of qtrs repaired	Expenditure	Traffic colony	36	12.00 lakhs	Construction colony	50	17.00 lakhs
Colony	No. of qtrs repaired	Expenditure											
Traffic colony	36	12.00 lakhs											
Construction colony	50	17.00 lakhs											
Para No. 5	Works as required are proposed and will be taken up accordingly.												

DECISION

Works regarding water tank costing about Rs. 74 lakh which was processed for sanction in Pink Book will be reviewed by PCE for sanction under GM's power. The work should be completed by July, 2020.

(CLOSED)

25. 48C-25-2019 PROVISION OF DORMITORY FOR TEMPORARY ACCOMMODATION OF THE RUNNING STAFF OF RGDA.

PCOM

As per the existing triangular transfer policy of WAT Division for the running staff, they are being transferred from BCHL/KRPU to RGDA then RGDA to WAT.

It is very much difficult for the Running staff to get Railway accommodation at RGDA immediately & to get the accommodation

they have to face the Quarter Committee and the Quarter Committee will be held on the basis of availability of vacant quarters, because of that they have to wait for 03 to 06 months time.

To overcome the accommodation problem, ECoRSC suggest to provide 15 bedded dormitory immediately for the running staff.

After joining at RGDA to get accommodation in this period all the Running staff are facing a lot of problems, sometimes they have to use the station varandaha also which is loosing the dignity of ECoR.

It is pertinent to mention here that, one U.P. School which is situated nearby Crew base at RGDA is lying vacant since long due to closure of the School which may be converted to dormitory in order to facilitate the running staff for their immediate temporary accommodation.

Therefore ECoRSC urges before this forum to take necessary arrangement to make for 15 bedded dormitory in order to provide immediate temporary accommodation to the Running staff those are transferred to RGDA on the basis of triangular policy.

REMARKS OF ADMINISTRATION

Sr.DOM/WAT vide letter No. WTX/05/PNM/19 dated 03.07.2019 has requested Sr.DEE(OP)/WAT to provide dormitory for temporary accommodation of the running staff of RGDA.

DECISION

WAT division will be advised for renovation taking at subordinate rest house.

26. 48C-26-2019 WITHDRAW THE HUGE NOS OF RUNNING STAFF (LP & ALP) THOSE ARE UTILISED IN CLERICAL/CMS & OTHER STATIONARY WORK IN WAT DIVISION.

PCEE

It is observed that, near about 10 to 15 nos of LP/ALP/Sr ALP are utilised at RGDA in Stationary works and 18 nos of ALP/Sr ALP are being utilised in Sr DEE (OP) office at WAT, apart from that in other Crew bases of WAT Division and CMS work there are 20 nos staffs are utilised.

In total near about 50 to 60 nos of LP/Sr ALP/ALP utilised in Clerical, CMS & Sr DEE (OP) office as well as other stationary works which is a great loss to the running staff cadre in WAT Division.

Therefore ECoRSC urges to withdraw all the running staff (LP/Sr ALP/ALP) who are involved in other than running activities in Sr DEE (OP) office and other Crew bases and utilise them in their own nature of work to avoid future complication.

REMARKS OF ADMINISTRATION

Staff are being utilized as per sanctioned cadre.

DECISION

Division has been advised to reduce utilization of LP/Sr.ALP/ALP in non-running job in crew lobby.

27. 48C-27-2019 FILLING UP OF THE INSTRUCTOR POST IN MDTC/WAT.

PCPO

As per Railway Board's order the MDTC is functioning in WAT Division But the permanent instructor posts are not filled up though the permanent posts are sanctioned by Railway Board.

Earlier the instructor post of MDTC are ex-cadre post and Administration was deputed the Loco Inspectors and Station Master to work as Instructor against that post, the ex-cadre post is a tenure post and all the instructors have already completed the tenure of ex-cadre post now.

It is learnt that the Administration had notified in the year 2018 to fill up the permanent instructors post, which is still not finalized.

On the other hand there are four Loco Inspectors and two Station Masters are utilized against the Instructor post since long temporarily.

Railway Board has sanctioned the instructor post in (GP Rs. 4600) 07 nos and in (GP Rs. 4200) 03 nos, i.e. senior Instructor post 07 nos and junior Instructor post 03 nos, But still all the posts are in vacant position.

ECoRSC urges before this forum to fill-up the permanent

Instructor post in MDTC/WAT early, if not possible then the existing employees those are continuing against Instructor post (Ex-cadre) and depute fresh to work as Instructor early.

REMARKS OF ADMINISTRATION

Written test and the S. Records and APARs of eligible staff have been called for viva voce by HQ.

DECISION

Panel will be issued by 30th November' 2019.

(CLOSED)

28. 48C-28-2019 ARRANGE FOR CONDUCTION OF A-2 MEDICAL EXAMINATION AT RGDA.

PCMD

It has come to the notice that, all the employees of KK & KR lines who are coming for PME in medical category of A-'2' are attending their Medical examination at VSKP and minimum 03 (Three) days are consuming for that purpose because of the busy schedule of the VSKP Hospital.

For which they have to arrange their own accommodation & food from their pocket as the Divisional Administration has not provided any accommodation at VSKP for their staying, because of that the staff are facing lot of problems.

On the other side, consuming three days in each case due to busy schedule of VSKP medical is seen loss of man power of Railway.

It will be pertinent to mention here that if the said Medical Examination of the KK & KR line staff will be conducted in RGDA/HU then it will be completed easily within a day only, further all the required medical facilities for PME are also available at RGDA/HU. It has been discussed with CMS/WAT and his opinion that only due to non availability of Sr DMO in WAT Division the periodical medical examination of A-'2' category is not conducted at RGDA.

It was raised by ECoRSC vide item No-6 of 42nd ZPNM on 31st Aug. & 1st Sept. 2017 and decided that --

"Employees in A-2 belong to Safety Categories where more detail medical evaluation is required. At present, the doctor posted at RGDA is a junior ADMO who is conducting medical

examination for A-3 & below category since few months. Once he acquires more experience. He will be entrusted for higher category medical examination".

But near about 02 years going to passed to the decision no action is seen in this regard still.

Therefore ECoRSC urges before this forum to kindly post one Sr DMO at RGDA/HU or to issue order to the present ADMO/RGDA to conduct the A-'2' PME of the staff of KK & KR lines to avoid strenuous situation faced by them at the earliest.

REMARKS OF ADMINISTRATION

As per CMS/WAT's remarks "The matter was discussed in the divisional PNM on 16.05.2019 & 17.05.2019 in the presence of GS/ECoRSC and was dropped with the remarks "staff attending for A2 medical examinations may be cleared on the first day itself."

DECISION

After discussion, it was agreed once in a month one senior doctor will be deputed to RGDA HU for conducting PME of A-2 category only.

(CLOSED)

29. 48C-29-2019 **TRANSFER POLICY TO BE MADE FOR TRANSFER OF PHARMACISTS & HEALTH INSPECTORS POSTED IN KK LINE OF WAT DIVISION.**

PCMD

It is observed that, the Pharmacists and Health Inspectors are existingly posted in KK line they are not known about their transfer from KK line to KR & VSKP inspite they are continued since 5-7 years back.

Further other HI & Pharmacists are not interested to join at KK line, because there is no guaranty for transfer from that section to KR line or VSKP.

Because of their long standing in KK line they have to remain always away from their family and they are facing problem for their children's education particularly, besides the above they are facing Naxalites and living their life in dense forest.

Therefore ECoRSC urges in this forum to fix up a period to transfer from KK, lines to KR, main line VSKP for them to avoid the discontentment.

REMARKS OF ADMINISTRATION

It has to be proposed at divisional level.

DECISION

Divisions will be advised by PCMD to frame a transfer policy for Pharmacists and Health Inspectors. The copy of advice letter will be endorsed to ECoSC.

(CLOSED)

30. 48C-30-2019 FIXATION OF SIDING MILEAGE FOR RGDA TO THERUBALI (THV).

PCOM

When the Banker is not available at THV the running staff have to wait inside the Loco for 10 hours and more.

Further, the distance from RGDA to THV (Thirubali) is 18 KMs and the Crew are getting TO from CC/RGDA, But when the Crews are waiting for banker due to non availability of Banker on account of administrative fault they are deprived of to get the actual mileage 120 KMs.

At the time of non availability of Banker they are getting the amount for only (18+18) 36 KMs mileage instead of 120 KMs where as when the banker is available for work the drivers are getting mileage 140 KMs which is creating disparity among the running staff.

Therefore ECoRSC demands to pay 120 KMs as minimum mileage instead of 36 KMs to the running staff when the Banker is not available and Crew wait for 10 hrs and more at THV.

REMARKS OF ADMINISTRATION

The proposal is yet to be received from Division.

DECISION

The division will be advised to examine the proposal in terms of extant rules and send it to HQrs for consideration.

SECTION 'C'
REVIEW ITEMS

31. 47C-14-2019 FORCIBLE STOPPAGE OF HRA IN WAT DIVISION.

PCPO
SDGM

It is observed that in different locations/stations in WAT Division, the quarters wherever exists in all type are very old and most of them are in un-liveable condition and are lying vacant due to lack of proper repairing and do not have adequate facilities for the occupants.

According to recommendation of 7th Pay Commission all most all the way side station staff are having GP 1900 and are eligible for Type-II quarters & Station Master are eligible for Type-III quarters. But Administration is unable to provide the quarters as per their eligibility because in all most all area the numbers of Type-I quarters are more, and in non living condition.

In terms of Railway Board's letter No-2014/LMB-II/I/1(A) dated 25/07/2014 the Colony Inspection Group (CIG) at the identified places should be formed to abide proper guide lines for allotment of quarters at station wise and to look after the proper maintenance care of the quarters and colony as well.

In spite of that, it is observed that Sr DPO/WAT has issued a letter vide his No-WPW/Qrs/HAR-Admis/18 dated 30/10/2018 regarding forcible allotment of quarters and stoppage of HRA in WAT Division with the approval of DRM/WAT in order to streamline the quarter allotment without consulting the labour organisation, which is contradictory to the Railway Board's above order as well as seems to be anti labour activities. In this regard this organisation has attracted the attention of DRM/WAT vide this office letter No-ECORSC/CENT/DRM/WAT/19/12 dated 25/01/2019 but still no action has come to noticed.

Therefore ECoRSC demands before streamlining the quarters allotment. All the above points to be considered and take a decision. Till such time the letter dated 30/10/2018 should be kept in abeyance and the HRA to be paid to all staff.

REMARKS OF ADMINISTRATION

To be discussed in the PNM meeting.

LAST MINUTES

Existing instructions of Railway Board has only been reiterated to the division to follow. It is for division to devise the modalities implementing the instructions. Division will be advised suitably to follow extant instructions in proper way.

PRESENT POSITION

DRM/WAT has been requested vide letter No. ECoR/Pers/IRM/P-V/49 dated 11.04.2019 to devise modalities to implement instruction of Railway Board.

DECISION

Discussed.

(CLOSED)

32. 47C-15-2019 **NON AVAILABILITY OF GR-III ARTISAN POST IN WORKS WING OF ENGINEERING DEPARTMENT AT BBS SINCE 05 YEARS BACK.**

PCE

PCPO

It has come to the knowledge that, in the cadre of Works Wing of Engg. Department at BBS, the post in grade Sr.Tech, Tech-I, Tech-II, Tech-III, Helper-I (Khalasi Helper) & Helper-II (Khalasi) have been sanctioned accordingly in all the Trades i.e. Carpenter, Mason, Pipeline Fitter, Blacksmith etc.

Accordingly there is no hardship to fill up the vacancies of higher grade vacancies whenever arises from amongst the staff of next below the grade (i.e. from Feeder Grade as up to Gr-III post will be filled up at ADEN level).

Now it has come to notice that, all the posts of in Artisan Grade-III of all Trades of SSE (Works)/BBS has been surrendered since last 05 years back.

Due to non availability of post in Gr-III (Artisan) the Helper-I (Khalasi Helper) & Helper-II (Khalasi) are deprived of getting their legitimate promotions as Gr-III even after putting a lengthy service for more than 20 years in present grade. It is also apprehended basing on this scenario that, they will meet their superannuation being stagnated at the same grade only because they cannot be promoted directly as Gr.II unless they touch Gr-III.

This issue was raised in DPNM/KUR vide item No20C-1-2015 (Sr DEN (Co)) and the following remarks has been offered which are reproduced below.

The posts of Technician-III are filled up as follows.

(1) 50% DPQ (2) 25% IAQ (3) 25% DRQ

50% DPQ vacancies of Tech-III are filled up by ADEN on the basis of suitability test (Trade Test). But pin pointing of post after restructuring of cadre w.e.f. 01/11/2013 and 01/09/2016 are yet to be finalized by Sr. DEN (co)/KUR without the pin pointing of post, the sanctioned and on roll strength of ADEN wise cannot be calculated for filling up the vacancy against 50% DPQ.

The vacancy against 25% IAQ may be processed by this office shortly and also it is a ZPNM Agenda of ECoRSC and Administration has given vide Item No-26 of 44th ZPNM held on 22nd & 23rd March 2018 that "Trade Test/Promotions for the post of Tech-III will be completed within 2 months".

Though near about one year is going to be passed no action has been initiated by the Administration and the staffs are suffering very badly.

ECoRSC demands to kindly take necessary action to get back the Gr-III posts and fill up those posts early for the grater self of Group-D staff of SSE (W)/BBS.

REMARKS OF ADMINISTRATION

Previously, notification was issued for filling up of vacancies of Artisan Gr.III in various cadres against 50% DPQ but as per letter of Sr.DPO/KUR's letter No. P/Engg/Artisan Gr-III/2018 dated 24.04.2018 to keep in abeyance till completion of pin-pointing in Artisan cadre. The re-pin-pointing of Artisan cadre in Engineering department is under process. However, taking into consideration of the cadre position in Tech-III Artisan category, it is revealed that there is no vacancy in Tech-III category due to surrender of posts under work study.

LAST MINUTES

Division will be advised by PCE to expedite re-pinpointing of posts of Artisan category, post 2013 & 2016 restructuring of Artisan cadre.

PRESENT POSITION

Due to surrender of posts under work study programme on works wing/BBS, some posts of technician-I, II, III & IV have already been surrendered. Taking into consideration, the recommendation of work study team and present yard stick, the posts have been distributed in works unit and after re-pin-pointing, the cadre position in Tech-III have been as under:

Cadre	Sancd	OP	Excess	Vacancy	Remark
Tech-III(Fitter)	0	01	(+)01	Nil	To be redeployed.
Tech-III(Painter)	0	01	(+)01	Nil	To be redeployed
Tech-III(FOM)	0	02	(+)02	Nil	To be redeployed

					d
Tech-III(ECR)	01	0	0	01	

DECISION

Issue of pin-pointing of posts will be reviewed and re-pin-pointing of posts will be done.

(CLOSED)

33. 47C-17-2019 SEGREGATION OF MEALS AND OTHER MAINTENANCE ACTIVITIES OF CONTRACTS INSTEAD OF COMPOSITE TENDER OF ALL RUNNING ROOMS.

PCEE

In terms of Railway Board's latest order, the subsidised meals are being supplied to the Running staff in the Running Room through the private agency on contractual basis.

As per ZPNM decision vide item no-37C-14-2016 it has been decided to review for segregation of meals and other maintenance activity contract separately instead of a composite tender.

But, two and half years has already been passed, unfortunately it has not been implemented over ECoR Running Rooms and Running staffs are facing a lot of problems.

Moreover this item had been raised in Divisional PNM/KUR. But they are escaping by offering remarks that **"The Division will abide by the decisions of HQ/BBS in this regard"** and not at all interested to implement in KUR Division which is not justified.

Therefore ECoRSC urges and demands to segregate the meals and other maintenance activity contract of Running Room instead of a composite tender for the supply of better food to the Running staff early.

REMARKS OF ADMINISTRATION

For better coordination and maintenance of different activities out sourced in running room composite contract is being operated. Therefore, segregation of meals and other maintenance activities avoided as it may affect satisfaction of the occupants of the running staff for dual nature of maintenance/activity.

LAST MINUTES

Decision taken during Zonal PNM of 2016 has not been implemented. PCEE will review the entire issue within one month and appropriate action will be taken before next PNM. If required, ECoRSC will be consulted.

PRESENT POSITION

For better coordination and maintenance of different activities out-sourced in running room composite contract is being operated. Therefore, segregation of meals and other maintenance activities avoided as it may affect satisfaction of the occupations of the running staff due to dual nature of maintenance activity.

The present system is working smoothly and there is no need to change the system.

DECISION

It was discussed and decided that if the present system will continue. The condition of regular food quality checks by Food Inspector of Railways be incorporated in tender condition.

(CLOSED)

34. 47C-20-2019 PROVISION OF BARRACK FOR TRACK MAINTAINERS AT ISOLATED AREAS OVER ECoRLY.

PCE

It is observed that though the Track Maintainers who are the back bone of track maintenance work of Railway are being deployed to work on the tracks covering the jurisdiction of their respective unit, and there is no family accommodation or barracks/duty huts are provided at remote areas or nearer to their work spot. Most of them are facing immense problems and are confronting a lot of trouble for taking care of education and health for their children and family.

Considering their inconvenience/plights and basing on the recommendation of Joint Committee for career progression of Track Maintainers, Railway Board vide his letter No-2014/CE-I/GNS/7 dated 11/06/2014 has issued instructions to asses & identify suitable stations/places to construct family accommodation and rent free Barracks/Duty huts so that Railway Board may sanction the requisite works project on priority.

This was raised in 32nd ZPNM vide Item No-28 held in 20th & 21st November 2014 and favourable detailed decision was taken and the Divisions have been instructed to take necessary initiative for construction of Quarters/Barracks etc. Further the DRMs of WAT, KUR & SBP has been apprised and requested in this regard vide this office letter No-ECORSC/CENT/32nd ZPNM/15/137 dated 31/08/2015.

It is very unfortunate to mention here that more than 03 (Three) years has already been passed, neither any action has been initiated nor this organisation has been intimated about the progress of the work.

Therefore ECoRSC raised this item in this forum again and demands to issue necessary orders to all Divisions for construction of the Barracks/Duty Huts/Quarters etc. for the Track Maintainers as per

the instruction contemplated in Railway Board's letter immediately to avoid staff discontentment.

REMARKS OF ADMINISTRATION

Sufficient number of quarters are available over ECoR at different stations. However, provision of barrack at isolated locations are to be decided on case to case basis.

LAST MINUTES

Division will be advised to process for provision of barracks at isolated areas for Track Maintainers in terms of Railway Board's letter No.2014/CE-I/GNS/7 dated 11/6/2014.

PRESENT POSITION

Divisions were advised to identify that particular isolated locations where provision of barracks are essentially required for Track Maintainers in consultation with Trade Unions and processed according to Railway Board's letter No. 2014/CE-I/GNS/7 dated 11.06.2014 for sanction of competent authority. In this connection, the division wise remarks are as under:

SBP Division: The work for provision of barracks for Track maintainer is being proposed at Rengali, Boinda, Rairakhol, Muniguda & Mahasamund stations in Law Book 2019-20.

WAT Division: There is no need to provide barracks to the Track maintainers, since sufficient quarters are available throughout this division at way side stations.

DECISION

In KUR & WAT divisions, requirement of Barracks for Track Maintainers will be jointly surveyed by concerned Engineering Officers and representatives of recognized Unions before next PNM. PCE will issue necessary instruction in this regard.

(CLOSED)

35. 47C-22-2019 **NON PAYMENT OF SPECIAL ALLOWANCE TO THE TRACK MAINTAINERS WORKING AS GATE KEEPERS OVER ECoRLY.**

PCPO

In terms of instruction embodied in RBE No-110/2017 issued by the Railway Board on the recommendation of 7th Central Pay Commission, Rs. 1000/- per month up to level-8 in pay matrix (VII CPC) shall be paid as Special Allowance to the Track Maintainers deployed in Engineering level crossing gates.

But it is seen that the said Special Allowance which benefit is extended by Railway Board has not been paid yet to the beneficiaries in ECoRLy even after lapse of near about one and half years.

Therefore ECoRSC raised this issue in this forum and urges to pay the Special Allowance to the Track Maintainers who are being deployed to perform the duty as Gate Keeper as per guidelines contained in said RBE immediately to avoid the staff discontentments.

REMARKS OF ADMINISTRATION

In WAT and SBP division, the said allowance is being drawn based on certification from Sr.DEN concerned or Sr.DEN/Co. In KUR division the same practice is being implemented.

LAST MINUTES

Engineering Department will be impressed upon to certify for drawing payment of special allowance to Track Maintainers working as Gatekeepers. Payment is being made in case where certification has been done by Engineering Department.

PRESENT POSITION

The decision is being implemented in all divisions.

DECISION

As per extant circulars, the Track Maintainers deputed as Gatekeepers should be paid Special Allowance. Division should implement the Railway Board's Rule accordingly.

(CLOSED)

36. 47C-23-2019 NOT IMPLEMENTING TRIANGULAR TRANSFER POLICY OF RUNNING STAFF AS PER THE DECISION TAKEN IN 40TH ZPNM VIDE ITEM NO-11 HELD ON 8TH & 9TH DECEMBER 2016.

PCPO
PCEE
PCOM

This organisation had raised this issue in the aforesaid ZPNM for non implementation of triangular transfer policy while transferring back, the staff from BCHL & RGDA to VSKP/Main line on seniority basis (First in First out) on Administrative interest. It is observed that the Administration of WAT Division is transferring back the staff from BCHL by taking option forcibly from them and treating that option as own request transfer application and not paying CTG which is clearly violation of the transfer policy.

As per the decision taken in ZPNM a joint meeting was held in the Chairmanship of PCPO/ECOR/BBS comprising with representative of PCEE & PCOM along with Sr DPO/WAT, Sr.DEE (OP)/WAT and General Secretary/ECORSC on 22/05/2017 in the Chamber of PCPO/ECOR. It has also been decided in that meeting to draw/prepare a draft resolution/JPO by Sr DEE (OP)/WAT & Sr.DPO/WAT jointly and the same should be submitted to PCPO/ECOR/BBS for perusal to take its final shape as admissible as per decision.

But it is dismay to mention here that more than one and half years has

been passed neither the copy of the Minutes which was prepared by Sr.DEE (OP)/WAT & Sr DPO/WAT jointly submitted to PCPO/ECOR has been supplied to this organisation nor set-aside the matter appropriately which is not justified to-wards the Running staff. Lastly this issue was intimated vide this office letter No-ECORSC/CENT/PCPO/18/120 dated 25/07/2018, but still no response which is seen breach of agreement made in said ZPNM.

Therefore ECoRSC compelled to re-open this issue through this forum again and demands to solve the matter early to avoid staff discontentment.

REMARKS OF ADMINISTRATION

Crew lobby at Bachelu has since been closed and shifted to Koraput. With this changed scenario the Triangular Transfer policy of the division will be reviewed by the Divisional authorities. Instructions have been issued to the division to expedite the matter.

LAST MINUTES

Division will be instructed to send a draft proposal, duly recommended by DRM/WAT, within one month, so that the issue will be finalized before next PNM.

PRESENT POSITION

The policy is under review by the division, after creation of a new crew lobby at Koraput.

DECISION

DRM/WAT will be advised to formulate transfer policy by reviewing the existing triangular transfer policy of WAT Division. Copy will be endorsed to ECoRSC.

(CLOSED)

37. 47C-25-2019 DE-CENTRALISATION OF QUARTER POOL OF TRD DEPARTMENT/KUR BY VIOLATING THE RAILWAY BOARD GUIDELINE.

PCEE

As per rule when a process is initiated for De-centralisation of Quarter and allotment of Pools & Quarters for any department should be done in consultation with the organised labour union in DQC.

But it is seen that concerned divisional authority of KUR Division have carried out/made the De-centralisation of Quarters pool without consulting the organised labour union which is a wrong process as per extant procedure.

It is experienced that the Administration (Sr DEE/TRD) KUR is taking decision unilaterally De-centralisation of Quarters of TRD Department

without consulting the ECoRSC which is violating the Industrial Relationship.

Therefore ECoRSC raised the item in this forum and demands to keep the De-centralisation order of Quarter Pool of TRD department in abeyance and finalised the issue by calling Joint Meeting early.

REMARKS OF ADMINISTRATION

Matter may be discussed at Divisional level. Allotment of quarters of TRD/KUR pool is being done through Station Quarter Committee.

LAST MINUTES

These type of issues has to be decided in the divisional quarter committee meeting. Therefore, this issue will be discussed and decided in divisional quarter committee meeting of KUR Division and appropriate action will be taken. Till that time, the decentralization will be kept in abeyance, if not implemented. The detailed position will be asked from KUR Division by PCPO's office.

PRESENT POSITION

Sr.DEE/TRD/KUR vide his letter No. TRD/KUR/E-42/2018/2992 dated 26.11.2018 advised ADEE/TRD/KDJR to follow correct procedure for nomination of representative through Sr.DPO/KUR not to allot quarters further till the decision has been taken in DQC meeting.

A Joint meeting will be held shortly with both the recognized Trade Unions on this issue.

DECISION

The item needs to be discussed in the Divisional Quarter Committee in KUR Division.

(CLOSED)

38. 47C-26-2019 PIN POINTING OF STAFF IN COMMERCIAL, OPERATING, ELECTRICAL ETC. OVER ECoRLY SINCE-2003.

PCPO
PCOM

It has come to knowledge that the pin pointing of staff in various department was made in the year 2003 after restructuring of cadre w.e.f 01.11.2003.

As per the provision the pin pointing of staff in the all the grades of all the departments should have been reviewed and made on completion of each restructuring an augmentation in staff strength.

But is seen that no pin pointing of staff has been reviewed/under taken after 2003 despite implementation of various cadre restructurings (i.e 01/11/2013 and 01/09/2016) and enhancement in staff strength.

Due to non pin pointing of required man power in each grade of various departments according to actual work load at different working units/stations, some where it is resulted in excess man power as well as loss financially.

Therefore ECoRSC urges before Administration to undertake the review of existing load at each & every working units/stations and arrange to pin point the require nos of staff accordingly at the earliest over ECoRly in each department.

REMARKS OF ADMINISTRATION

SBP DIVISION

The following departments of SBP division have conducted pin-pointing since 2003 is follows:

Sl. No.	Department	Categories	Year
1	S&T	All categories	2005
2	OPTG	SM Categories	2006
3	COMM	ECRC	2008/2018
4	S&T	All Categories	2008
5	S&T Elect.(G) Mech	All Categories	2010
6	Civil. Engg.	All Categories	2011
7	OPTG	SM Categories	2012
8	Elect.(G) & OPTG	All Categories SM Categories	2016
9	Civil. Engg.	Track Maintainers	2017
10	Pers	S&WI Categories	2018
11	Optg		Is under process and will be completed by 31.03.2019

KUR DIVISION

Sl. No.	Department	Year	Remarks
1.	Optg	2018 (completed)	Sr.DPO/KUR's O.M. No. E5/2/Cadre/Elect(OP)/33/2018 dated 05.09.2018.

WAT DIVISION

Sl. No.	Department	Remarks
1.	Optg.	Completed
2.	Comml.(Gr-C)	Completed
3.	Comml. (Gr-D)	Under progress

LAST MINUTES

Divisions and Workshop will be advised to do the pinpointing of posts of all categories of each department.

PRESENT POSITION

OPERATING DEPARTMENT

WAT Division:- Pinpointing of various cadre in Operating Department completed.

SBP Division:- Pinpointing of Operating staff completed except Gr.D staff which will be completed very soon.

KUR Division:- Pinpointing of various cadre in Operating Department completed.

SBP DIVISION

All Branch officers have been requested vide office letter No. DRM(P)/Cadre/Pin-pointing/2019 dated 23.08.2019 for pin-pointing of sanctioned cadre.

KUR DIVISION

Pinpointing of staff has been done vide Sr.DPO/KUR's O.M. No. E%/2/Cadre/Elect(OP)/33/2018 dated 05.09.2018.

1)The re-pinpointing of posts of supervisor (SSEE/JEE) has been done as communicated by Sr.DPO/KUR's vide memorandum dated 19.10.2015 & ministerial vide Memo dated 17.02.2016 & Tech(Power) vide Memo dated 13.02.2019.

2)The re-pinpointing of posts of Technician & Helpers of (AC&TL) wings was done as communicated by Sr.DPO/KUR vide memo dated 27.01.2016. But, the restructuring of cadre was again implemented w.e.f. 01.09.2016. In the mean time, the AC & TL wings have been handed over to Mech. Deptt and as per JPO. Hence, Sr.DME/KUR has been requested vide office letter No. KUR/EL/Estt/RE-pinpointing/AC & TL/2019 dated 07.02.2019 to prepare the pinpointing of posts of AC & TL wing and submit the same to office for approval of competent authority. But the pin-pointing of posts of AC & TL wing is yet to be

received from Sr.DME/KUR.

Pin pointing of posts of all department have been done.

WAT DIVISION

Pin-Pointing Status of Different Departments of WAT is furnished here under.

Sl. No.	Department	Status
1.	Engg.	Completed on 1. Dated 05.10.2018 (All categories) 02.08.19 TM
2.	Elect. (G)	Completed 1)Supervisors, R/Clerk, Chowkidars, Peons/ dated 10.05.2019 2)Technicians' P, AC, TC wing 08.05.19 3)Ministerial-19.04.19
3.	Elect.(TRD)	Completed 11.06.2018
4.	Elect.(OP) Running	Completed 28.01.2019
5.	Elect.(TRS)	Completed 07.05.2018
6.	Mech. (C&W)	Completed 17.05.2018
7.	Mech.(DLS)	Completed 22.05.2018
8.	Personnel	Completed 26.07.2016
9.	S&T	Completed 22.05.2018
10.	Medical	Completed 05.10.2018
11.	Transport	Completed 18.01.2019
12.	Commercial	1)Ticket Checking Clerks date 17.07.17 2)ECRC,CC,GC date 24.07.18 proposal at to be received from commercial department
13.	Elect.(OP)(Non Running)	Proposal received on date 29.05.2019 which is under process
14.	Mech. (Power)	Proposal received which are under progress. Mech-P-Elect(OP), Mech(P)-Mech(C&W)

DECISION

Instruction will be issued to KUR & SBP Division to pin-point the posts in the cadre where posts are yet to be pin-pointed. Copy of the same will be endorsed to ECoRSC.

(CLOSED)

39. 47C-27-2019 ROTATION OF LI OVER EAST COAST RAILWAY.

PCEE

PCPO

It is observed that Loco Inspectors are working in all the Divisions of ECoRly dealing with staff and their various dealings like sanction of leave and other related establishment work along with staff supervision work in primary level which are like/similar to the dealing of incumbent coming under the Zone of sensitive category.

As per the provision who are evolved with staff establishment matter they should be rotated and who are working in other category should be rotated every 10 years as per GM's instruction.

But it is seen that, though their nature of work is very similar to sensitive category they are not being rotated in regular manner and posted at a place for years together even more than 10 years also which is developing lot of irregularities in working and it is apprehended that this type of continuous working at a place may invite staff discontentment and it is far from transparent working of Railway working system and on the other hand violating GM's order for transfer after completion of 10 years tenure.

Therefore ECoRSC raised this item in this forum and demands to issue necessary order to make a standing order to rotate the LIs who are working in a post for a long period because their service are very similar to the sensitive category in order to follow transparency in Railway working so far staff welfare is concerned.

REMARKS OF ADMINISTRATION

Rotation of official is mandatory for sensitive posts only. LI is not a sensitive post. Respective Controlling officers may however post/transfer LIs depending on operational and administrative requirement.

LAST MINUTES

The case will be reviewed as per the local decision of GM. The decision will be taken within a week.

PRESENT POSITION

ELECTRICAL DEPARTMENT

It is left to the controlling officer to post the LIs in the division.

DECISION

Those CLIs, who are working as CCC/CTLC more than 04 years should be transferred as these posts are sensitive.

(CLOSED)

40. 47C-28-2019 **PROVISION OF AVENUE OF PROMOTION TO CABLE JOINTER IN S&T DEPARTMENT.**

PCSTE
PCPO

It is observed that, in S&T Department of ECoR specially in field category are in more in its other cadre. Most of them are having channel of promotion according to ratio in cadre and because of vacancies arises due to retirement and restructuring opportunity which is happening time to time etc for their future enjoyment of benefits.

But it is seen that the cable jointers do not have any avenue for promotion for which they are suffering a lot from their time of entry in that capacity/grade and stagnating in the grade till attending superannuation.

Therefore ECoRSC urges to consider their avenue for promotion in ECoRly in order to give them proper justice and for their welfare at the earliest.

REMARKS OF ADMINISTRATION

All the incumbent of cable jointer are eligible for the post of JE/Tele.

There is no stagnation for avenue of promotion in cable jointer category.

Cable Jointers are at par with Technicians as far as promotion to the post of JE/Tele is concerned, which is their regular AVC for career progression.

LAST MINUTES

Proposal will be initiated to explore the possibility of up-gradation of the post based on merit and justification in SBP Division.

PRESENT POSITION

KUR & WAT division have already processed for cable Jointer cadre merging with the Technician cadre of telecom.

SBP DIVISION

The case is under process.

DECISION

Discussed. It was decided to issue instructions to the Divisions to consult with recognized trade unions before taking such decisions on surrender of posts, merger of cadres etc. (except works study related cases).

(CLOSED)

41. 46C-03-2018 PROVIDE SUBORDINATE REST HOUSE AT ANGL.

PCE
CAO/Con

The number of staff strength of ANGL station and ELS/ANGL including Running staff etc are near about 1000. The Railway staff of the ECoR Zone as well as other Zones are coming regularly in official duty to ELS/ANGL. After reaching at ELS/ANGL they are facing a lot of problems for their accommodation and they are forced to pay the rent of Hotel from their pocket. For that always Railway staff are annoyed and also they are felt very unhappy. Because of that the image of ECoRly is going down.

ECoRSC demands to provide a Subordinate Rest House inside the ANGL colony in an urgent manner.

REMARKS OF ADMINISTRATION

A proposal for construction of a Sub-ordinate Rest House at Angul will be initiated by Khurda Road division.

LAST MINUTES

Construction Organisation will be requested to expedite the construction of Sub-ordinate Rest House at Angul, provision for which exists in the third line and fourth line estimates.

PRESENT POSITION

Work for construction of Sub-ordinate rest house at Angul has already been started by Construction department.

DECISION

Discussed.

(CLOSED)

42. 46C-14-2018 SEGREGATION OF CADRE BETWEEN OHE & PSI OF KUR DIVISION LIKE WAT DIVISION.

PCEE

It has come to notice that as per rule the nature of work of OHE and PSI is fully separate. The staff of OHE are trained in maintenance and PSI staff are trained in sub-station work. But it is seen when the PSI staff are promoted, Administration has posted them as Technicians in OHE and when the OHE staff promoted, Administration has posted them as Technicians in PSI which is quite illegal. For the above reason the staff strength position in both the Wing (OHE & PSI) are imbalanced always and they are not able to ensure their duty practically.

Therefore, ECoRSC demands to bi-furcate the cadre of OHE & PSI of TRD department in KUR Division early like WAT Division for better working system.

REMARKS OF ADMINISTRATION

WAT is an old electrified division and there is separate cadre of OHE and PSI. KUR is comparatively new electrified division with a smaller cadre. So, KUR division is having a combined cadre and will continue to have a combined cadre.

LAST MINUTES

A joint meeting will be held after new PCEE joins.

PRESENT POSITION

There will be only one cadre combined for OHE & PSI in TRD department.

DECISION

Existing instructions from Railway Board is for unified cadre. Hence, no change is required for KUR and SBP.

(CLOSED)

43. 46C-17-2018 **PROVIDE THE STAFF REST ROOM TO THE RAILWAY STAFF OF C&W DEPOT OVER ECoRLY ON FIRST PRIORITY INSTEAD OF CONTRACTOR.**

PCME

The staff of C&W/BBS, PUI, SBP & VSKP particularly are suffering due to non providing of staff rest room. It is observed that, out of total existing rest room in the above Shed of ECoRly 80% rest room are occupied by the contractor, for their contractual staff.

Further so many rooms are allotted by the administration in the depots to keep the contractual materials and to run the contractual office. At the same time the bona-fide Railway Employees are not getting the rest room facilities.

Because of that, the employees of Railway are forced to request the contractor to allow them to take rest in those rooms which is seen very unjustified.

As the employees are the pillar of Railway and they are keeping the image of ECoRly in high, they have to enjoy the rest room facilities on first priority instead of the contractual staff.

ECoRSC demands to provide the minimum rest room as per the staff strength of each individual depot on top priority to avoid staff discontentment.

REMARKS OF ADMINISTRATION

Railway staff are also using the same Rest Room. Proposal for 02 Nos. of Porta Cabins have been sanctioned, which will be used as Rest Room

for staff at PUI. Proposal for BBS is under process. As regards VSPS, the facility exist in sanctioned work of PINK Book No. 538 of 2018-2019, which is under execution.

Rest room has been provided for both male and female staff working in coaching depot/SBP. However, male staff taking rest at the nominated room is not adequate, for which necessary action will be taken during the modification work likely to be carried out in the coaching depot.

LAST MINUTES

A joint survey will be done between administration and representatives of ECoRSC in the PURI, BBS & SBP CDO complex.

PRESENT POSITION

A ladies rest room with toilet facility is existing at Coaching depot/SBP. The present Male rest room provided adjacent to TXR office is being utilized temporarily. However, a new rest room for male staff will be nominated from the newly constructed rooms in the IOH depot/SBP.

3 male and one female rest room available at BBS C&W depot.

One new ladies rest room near new store building has been constructed and has been taken over possession.

3 male and one female rest room available at PUI.

Two No. of Porta Cabins (One for male and one for female) are reserved to utilize as rest room, but destroyed in cyclone. Restoration work is under process.

Two rest rooms (one for male and one for female) have been sanctioned under Umbrella Work 2018-19 for Puri. The work is under progress till date.

The C&W depots such as CSL, OEC, RYD and CHG provided with staff rest room. As regards VSPS the facility exist in sanctioned work of PINK Book No. 538 of 2018-19, which is under execution and work is under process. Present statues: 90% of the work has been completed. Still work is under progress. Shortly it will be handed over to staff for utilization.

- i) Two No. of Porta cabins (one for male and another for female) were received to utilize as rest room, but destroyed in cyclone in May-19. Restoration is under process
- ii) Two rest room sanctioned under umbrella work, 2018-19. Completion expected soon.

DECISION

Discussed. The availability of Rest Rooms at BBS Coaching Depot will be examined.

(CLOSED)

44. 45C-19-2018 **AVENUE CHANNEL OF PROMOTION FOR THE SAFAIWALAS OF MECHANICAL DEPARTMENT.**

PCPO

It is observed that those are already working as Safaiwalas in all the Departments of Railway since long and those are now being selected through RRC even acquiring higher qualification and posted as Safaiwalas against shortfall vacancies are being stagnated in the same grade till their superannuation due to non availability of further avenue of promotion to higher grade.

With due consideration of the constraint of those Safaiwalas the Railway Board vide Para-III & IV of RBE No.77/2016 as communicated the decision about fixation of AVC for Safaiwalas/ Jamadars working in all the Departments of Railway in consultation with recognized Trade Union.

In connection with the above as desired by PCPO/ECOR vide letter No-ECORSC/Prs/R/AVC/Safaiwala Dt:-30/12/2016, ECoRSC has already communicated the views vide letter No-ECORSC/CENT/ CPO/17/04 dated 13/01/2017.

But it is seen that despite passing of two years to the order of Railway Board and one and half year to the communication of view of recognized Trade Unions, the same has not yet been implemented by the Divisional Authorities yet.

On being raised the demands by ECoRSC at Divisional PNMs, the Divisional authorities are offering the remarks that **"After getting the instructions from HQ, the same will be implemented."**

Therefore ECoRSC demands for early issuance of instructions to Divisions & Workshop to implement the Para-III & IV of RBE No-77/2016 immediately.

REMARKS OF ADMINISTRATION

Railway Board instructions have been circulated to all concerned vide Estt. Srl. No. 89/2016.

In WAT Division, there are 26 Safaiwalas in Mechanical department, the seniority has been clubbed with Helper and they are being considered for promotion for Tech-III subject to their Medical Fitness in B-1 category.

LAST MINUTES

A decision will be taken shortly in consultation with both recognized Labour Unions.

PRESENT POSITION

No safaiwala posts are available in Mech. Department.

DECISION

Para (1) of RBE No. 77/2016 will be reiterated to all Divisions/Units for implementation.

(CLOSED)

45. 44C-09-2018 **IMPLEMENTATION OF ZONAL PNM DECISION TO PROVIDE HIRING SCHOOL BUS FACILITY FOR THE WARDS OF RAILWAY STAFF WORKING AT ANGL.**

PCPO

The colony provided for Railway staff working at ANGL is consisting of near about 300 nos and more than 200 nos of wards of that colony residents are continuing their studies in various educational institutions within 7 to 8 KMs radius of ANGL.

Due to non availability of any Government Bus services during the School timings. The staff are compelled to pay approximately ₹ 700/- per child per month to-wards transportation charges only which is causing heavy financial burden on them. Because of most of employees working as Technicians, Trackman, TP etc they are experiencing difficulties to cope up with this expenses.

Keeping in view their financial status and better future of their wards, Administration should consider to provide a School Bus under the Administrative control of Sr DEE/TRS/ ANGL.

This issue, was raised by ECoRSC vide item No-05 of its 38th ZPNM held on 2nd & 3rd June 2016. The item was closed with the decision that **"In principle it has been agreed to provide school bus facility at ANGL for the wards of Railway employees. Accordingly an estimate for one 52 seater Bus has been prepare for an amount of ₹ 23,90,300/- for 24 months by DEN (Central)/KUR vide letter No-Engg/EHV 2016/Spl dated 20/02/2017. The proposal is being processed for taking necessary finance concurrence and sanction of competent authority"**.

Though more than 18 (Eighteen) months has already been passed still the same is not provided and also ECoRSC is in dark about the latest position on the issue.

Therefore ECoRSC urges to expedite the action for finalization of issue without further delay.

REMARKS OF ADMINISTRATION

Finance observation is being complied with at divisional level.

LAST MINUTES

Division will be directed to finalize their recommendation at an early date.

PRESENT POSITION

There is no such provision in Staff Benefit Fund (SBF) for bearing cost for school bus and communicated to PCPO/ECOR/BBS vide letter No. P/KUR/WEL/Bus Facility/ANGL/2019/01 dated 11.09.2019.

DECISION

Discussed.

(CLOSED)

46. 44C-15-2018 **IMPLEMENTATION OF ZPNM (40C-28-2016) DECISION IN REGARD TO RATIONALIZATION OF LOCO RUNNING SUPERVISORS POSTED AS CCC IN WAT DIVISION.**

PCEE

The above mentioned subject was raised by ECoRSC vide Item No-28 of its 40th ZPNM held on 8th & 9th December 2016 where in the decision was taken that "Railway Board's letter dated 23.07.2014 has been circulated vide PCPO/ECOR's Estt.Srl.No-167/2016 Dt:-09/12/2016 superseding the earlier instruction on this issue".

Though the above instructions of PCPO/ECOR vide Estt.Srl.No-167/2016 Dt:-09/12/2016 which was issued in consonance with Railway Boards instruction dated:-23/07/2014 has already been implemented forth with in KUR & SBP Division, the same has not yet been implemented in WAT Division.

Observing neglected attitude of WAT Administration to implement the decision of a highest forum the DRM/WAT has been reminded through this office letter No-ECORSC/CENT/ DRM/WAT/17/60 Dt:-25/04/2017. But still no action is noticed.

Because of non response to the decision of a higher forum as well as to the representation of a recognized Trade Union the President/ECORSC has again brought to the notice of GM/ECOR in his introductory speech in 43rd ZPNM held on 7th & 8th December 2017 But still no result.

Therefore ECoRSC forced to raise this issue in this forum and demands to clarify who is the competent authority of ECoR, then ECoRSC will discuss this issue with him for implementation.

REMARKS OF ADMINISTRATION

WAT DIVISION

Sri B.Dhar/CPRC/WAT & Sri N.R.Panda/CCC(L)/RGDA were repatriated to the former post as CLI w.e.f. 11.12.17 vide Sr.DME/WAT letter dated 15/18.12.17, however it is seen that in crew review circulated by HQ 10 nos. of CCI posts kept for CCC/CTLC and CC posts have not increased. As and when CC posts gets augmented, senior most CC will be available as in charges.

The cadre position of CC/PC/TLC and CLI are follows:

	2016-17	2017-18	Remarks
CC/PC/TLC	93	97	There is increase in CC/PC cadre by posts 4 posts.
CLI	67	67	There is no change in the sanctioned cadre of CLIs

As can be seen from the above that the total sanctioned cadre of CLI as per 2016-17 crew review is 67, which includes 10 posts against CCCs. (8 against Elect. And 2 against Mech.) In the 2017-18 the matter of CC/PC/TLS, in 2017-18 crew review four posts of CC/PCs were increased.

Actually 10 posts of CLIs which were sanctioned against CCC posts (8 against Elect. and 2 Mech.) should have been decreased in CLI cadre and to that extent the same should have been increased in the Loco Pilot cadre, so that the posts of CCCs could have been filled from Loco Pilot cadre.

MECHANICAL DEPARTMENT

As regards Mechanical Department, two CLIs were utilized as CCC/L/RGDA & CPC/WAT. They have been repatriated to their former post as CLI w.e.f. 11.12.2017.

ELECTRICAL DEPARTMENT:-

RB's latest instruction will be followed.

LAST MINUTES

Railway Board's instruction dated 23.07.2014 has been implemented vide WAT division's office order No. WAT/EL/RSO/E/23/1404 dated 26.10.2018.

PRESENT POSITION

Railway Board's guidelines are being followed. (Ref: RBE 107/2019, dated 03.07.2019.)

DECISION

Railway Board's latest instruction on the subject will be followed strictly. Present system to continue till fresh selection as per Railway Board's directive, which should be expedited by Division.

(CLOSED)

SECTION - "D" SUMMARY

	Total no. of items	Items closed	Balance items
New Agenda items	30	19	11
Review Agenda Items	16	16	00
Total	46	35	11
