EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No.117/2019 RBE: 70/2019

पूतरे/कार्मिक/आर/ECoR/Pers/R/Allowance Date: 27.05.2019

सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकरी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Minimum rates of wages and variables dearness allowance w.e.f. 01.04.2019.

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उपर्युक्त विषय पर बोर्ड पत्र सं. 2016/E (LL)/AT/MV/1 Pt दिनांक 10.05.2019 की प्रतिलिपि सूचना. मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lr. No- 2016/E (LL)/AT/MV/1 Pt dated 10.05.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(G.Sethy)
Dy.Chief Personnel Officer(IR&W)
For Principal Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(बिल).

भारत सरकार/GOVERNMENT OF INDIA
रेलमंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

RBE No. 70/2019

No. 2016/E (LL)/AT/MW/1

New Delhi dated: 10 . 05.2019

The General Managers, Zonal Railways, Production Units.
Metro Railway, Kolkata. CORE, Allahabad
The General Managers,(Construction), All Indian Railways
The Director General, RDSO, Lucknow
The DG/Railway Staff College, Vadodara
The Directors, IRICEN, IRIEEN, IRISET, IRIMEE, IRITM
The CAO, COFMOW, Tilak Bridge, New Delhi
The CAO, Rail Coach Factory / Raebareli, Kishan Ganj, Delhi-7
The CAO, Rail Wheel Plant, Bela

Sub: **Minimum rates of wages and variable dearness allowance w.e.f. 01.04.2019**

A copy each of Orders No. (i) 1/8(1)/2019-LS-II, **(ii)** 1/8/(2)/2019-LS-II, **(iii)** No.1/8/(3)/2019-LS-II, **(iv)** No.1/8/(4)2018 LS-II **(v)** No.1/8/(5)2019 -LS.II (vi)1/8/(6)/2019-LS-II and **(vii)** 1/8(7)/2019-LS-II dated **27.03.2019** revising the rates of variable dearness allowance for contract workers engaged in **(i) Agriculture (ii) Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, ClayMines, Magnesite, Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quratzite Mines, Qrarts Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Mines Ore Mines, Granite Mines,Rock Phosphate Mines, Hematite Mines Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gracel Mines, Slate Mines and Magnetite Mines (iii) Construction or Maintenance of Roads or runways or in Building Operations including Laying Down Underground electric, wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and Similar other Underground cabling work, Electric lines, Water supply lines and Sewerage Pipe Lines (iv) Stone mines (v) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 (vi) Watch and Ward (With arms and without arms) and (vii) Loading and unloading in (i) Goods sheds, parcel offices of Railways, (ii) other goods-sheds, godowns, warehouses and other similar employments; (iii) Docks and Ports; And (iv) Passengers goods and Cargo Carried out at Airports (Both International and Domestic).** The **rates are applicable w.e.f. 01.04.2019.**

2. **Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers.**

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways. Please acknowledge receipt.

(Manju)
Jt. Director Establishment (LL)
Railway Board

D.A.: As above (10 pages)

Contd...../2-

File No.1/8(1)/2019-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated:27/3/2019

ORDER

[In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. 01.04.2019 on the basis of the average Consumer Price Index for Industrial workers reaching 301.33 from 288.33 as on 31.12.2018 (Base 2001-100) and thereby resulting in an increase of 13 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2019:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	38	36	36
Semi-Skilled/Unskilled Supervisory	43	38	36
Skilled/Clerical	46	43	38
Highly Skilled	50	47	43

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2019 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+38=371	303+36=339	300+36=336
Semi-Skilled/Unskilled Supervisory	364+43=407	335+38=373	307+36=343
Skilled/Clerical	395+46=441	364+43=407	334+38=372
Highly Skilled	438+50=488	407+47=454	364+43=407

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Central Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER(C)

As per list attached.

F.No.1/8(2)/2019-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated:27/3/2019

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O.2413(E) dated 28th July, 2017 of the Ministry of Labour and Employment the undersigned, hereby, revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 31.12.2018 reaching 301.33 from 288.33 (base 2001=100) and thereby resulting in an increase of 13 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.04.2019.

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	40	50
Semi-Skilled/Unskilled Supervisory	50	61
Skilled/ Clerical	61	71
Highly Skilled	71	78

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.04.2019 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+40=390	437+50=487
Semi-Skilled/ Unskilled Supervisory	437+50=487	523+61=584
Skilled/ Clerical	523+61=584	610+71=681
Highly Skilled	610+71=681	683+78=761

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Central Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER(C)

As per list attached.

F.No.1/8(3)/2019-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated:27/3/2019

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 31.12.2018 reaching 301.33 from 288.33 (base 2001 = 100) and thereby resulting in an increase of 13 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.04.2019

The rates of Variable Dearness Allowance for workers employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE,TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	61	50	40
Semi-Skilled/Unskilled Supervisory	66	57	47
Skilled/Clerical	73	66	57
Highly Skilled	79	73	66

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2019 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+61=584	437+50=487	350+40=390
Semi-Skilled/Unskilled Supervisory	579+66=645	494+57=551	410+47=457
Skilled/ Clerical	637+73=710	579+66=645	494+57=551
Highly Skilled	693+79=772	637+73=710	579+66=645

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Central Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER(C)

As per list attached

File No.1/8/(4)2018 LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated:27/3/2019

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.189(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis average consumer price index number for the preceding period of six month ending on 31.12.2018 reaching 301.33 from 288.33 (Base 2001 – 100) and thereby resulting in an increase of 13 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2019.

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN **"STONE MINES"** shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01-04.2019
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs. 42
(ii) Soft Soil with rock	Rs. 61
(ii) Rock	Rs.81
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.33
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs. 246
Above 1.5 inches to 3.0 inches	Rs. 210
Above 3.0 inches to 5.0 inches	Rs. 125
Above 5.0 inches	Rs. 102

No.1/8(5)/2019-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated:27/3/2019

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.190(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six month ending on 31.12.2018 reaching 301.33 from 288.33 (Base 2001-100) and thereby resulting in an increase of 13 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2019.

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "**Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993**".

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	61
B	50
C	40

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2019 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	523	+	61	=	584
B	437	+	50	=	487
C	350	+	40	=	390

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Central Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER(C)

As per list attached

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.04.2019 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351 +	Rs.42 =	Rs. 393
(ii) Soft Soil with rock	Rs.531 +	Rs.61 =	Rs.592
(iii) Rock	Rs.703 +	Rs.81 =	Rs.784
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283 +	Rs.33 =	Rs.316
3. Stone Breaking or Stone Crushing for stone size of category **			
	Basic Wages	**VDA**	**Total**
(i) 1.0 inch to 1.5 inches	Rs.2171 +	Rs. 246 =	2417
(ii) Above 1.5 inches to 3.0 inches	Rs.1857 +	Rs. 210=	2067
(iii) Above 3.0 inches to 5.0 inches	Rs.1088 +	Rs.125 =	1213
(iv) Above 5.0 inches	Rs.893 +	Rs.102 =	995

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck load of 5.662 cubic meters (200 cubic feet)

(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER (C)

As per list attached.

File No.1/8(6)/2019-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated:27/3/2019

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.191(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis average consumer price index number for the preceding period of six month ending on 31.12.2018 reaching 301.33 from 288.33 (Base 2001 – 100) and thereby resulting in an increase of 13 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2019.

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	73
B	66
C	57

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2019 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	637	+	73	=	710
B	579	+	66	=	645
C	494	+	57	=	551

II. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	79
B	73
C	66

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2019 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	693	+	79	=	772
B	637	+	73	=	710
C	579	+	66	=	645

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Central Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER(C)

File No.1/8(7)/2019-LS-II
Government of India
Ministry of Labour& Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated:27/3/2019

ORDER

In Exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E), dated 19th January, 2017, of the Ministry of Labour & Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the Average Consumer Price Index number for the preceding period of six months ending on 31.12.2018 reaching 301.33 from 288.33(Base: 2001 = 100) and thereby resulting in an increase of 13 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2019.

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN **LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).**

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2019 to the employees shall be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	61
'B'	50
'C'	40

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.10.2018 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY				
	Basic Wages (Rs.)		V.D.A. (Rs.)		Total (Rs.)
'A'	523	+	61	=	584
'B'	437	+	50	=	487
'C'	350	+	40	=	390

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Central Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER(C)

As per list attached.

CLASSIFICATION OF AREA

AREA – "A"

Ahmedabad	(UA)	Hyderabad	(UA)	Faridabad complex	(M.Corpn)
Bangaloru	(UA)	Kanpur	(UA)	Ghaziabad	(UA)
Delhi	(UA)	Chennai	(UA)	Noida	
Greater Mumbai	(UA)	Nagpur	(UA)	Secunderabad	
Kolkata	(UA)	Lucknow	(UA)	Gurgaon	(M. Corpn)
Navi Mumbai	(UA)	Pune	(UA)		

AREA – "B"

Agra	(UA)	Gwalior	(UA)	Port Blair	(UA)
Ajmer	(UA)	Hubli-Dharwad	(M. Corpn)	Puducherry	(UA)
Aligarh	(UA)	Indore	(UA)	Raipur	(UA)
Allahabad	(UA)	Jabalpur	(UA)	Rourkela	(UA)
Amravati	(M.Corpn)	Jaipur	(M.Corpn)	Rajkot	(UA)
Amritsar	(UA)	Jalandhar	(UA)	Ranchi	(UA)
Asansol	(UA)	Jalandhar-Cantt.	(UA)	Saharanpur	(M.Corpn)
Aurangabad	(UA)	Jammu	(UA)	Salem	(UA)
Bareilly	(UA)	Jamnagar	(UA)	Sangli	(UA)
Belgaum	(UA)	Jamshedpur	(UA)	Shillong	
Bhavnagar	(UA)	Jhansi	(UA)	Siliguri	(UA)
Bhiwandi	(UA)	Jodhpur	(UA)	Solapur	(M.Corpn)
Bhopal	(UA)	Kannur	(UA)	Srinagar	(UA)
Bhubaneshwar	(UA)	Kochi	(UA)	Surat	(UA)
Bikaner	(M.Corpn)	Kolhapur	(UA)	Thiruvananthapuram	(UA)
Bokaro Steel City	(UA)	Kollam	(UA)	Thrissur	(UA)
Chandigarh	(UA)	Kota	(M.Corpn)	Tiruchirappalli	(UA)
Coimbatore	(UA)	Kozhikode	(UA)	Tirupur	(UA)
Cuttack	(UA)	Ludhiana	(M.Corpn)	Ujjain	(M.Corpn)
Dehradun	(UA)	Madurai	(UA)	Vadodara	(UA)
Dhanbad	(UA)	Malappuram	(UA)	Varanasi	(UA)
Durgapur	(UA)	Malegaon	(UA)	Vasai- Virar City	(M.Corpn)
Durg-Bhilai Nagar	(UA)	Mangalore	(UA)	Vijayawada	(UA)
Erode	(UA)	Meerut	(UA)	Vishakhapatnam	(M.Corpn)
Firozabad		Moradabad	(M. Corpn)	Warangal	(UA)
Goa		Mysore	(UA)		
Gorakhpur	(UA)	NandedWaghala	(M. Corpn)		
Greater Visakhapatnam	(M.Corpn)	Nasik	(UA)		
Gulbarga	(UA)	Nellore	(UA)		
Guntur	(UA)	Panchkula	(UA)		
Guwahati	(UA)	Patna	(UA)		

Note 1.-Area 'C'shall comprise all areas not mentioned in this list but to which the Minimum Wages Act 1948 (11 of 1948) extends.

Note 2.- U.A. means Urban Agglomeration.