EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No. 179/2017 RBE NO-177/2017
पूतरे/कार्मिक/आर/ECoR/Pers/R/Rectt. Date: 15.12.2017

सेवा मे,सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकरी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

विषय /Sub: **Marks given by the Trail Committee in Sports recruitment.**

पूतरे के विषय क्रमांक/ECoR's Subject Serial No-RECT-18 /2017

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उपर्युक्त विषय पर बोर्ड पत्र सं 2017/E(Sports)/4(1)/14/Irregularities दिनांक 30.11.2017 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Letter No-2017/E(Sports)/4(1)/14/Irregularities dated -30.11.2017 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(Sourik Saha)
Asst. Personnel Officer(HQ)
For Principal Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1),सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(बिल), सहा.कार्मिक अधि.(भर्ती)

1855
7/12/17

RBE No. 177/2017
Clarification/Corrigendum No. 87

Pl. circulate quickly

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
(रेलवे बोर्ड) (Railway Board)

No. 2017/E(Sports)/4(1)/14/Irregularities New Delhi, dated 30.11.2017

The General Managers (P),

All Zonal Railways including ECoR
CLW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,
The CAO(R), DMW/Patiala,
The DG, RDSO/Lucknow.

विषय: Marks given by the Trial Committee in Sports recruitment.
सन्दर्भ: Board's letter No. Board's letter No.2010/E(Sports)/4(1)/1/Policy dated 31.12.2010 (RBE No. 189B/2010).

Attention is invited to para 8.1.11 of Board's letter No.2010/E(Sports)/4(1)/1/Policy dated 31.12.2010 (amended from time to time) inter-alia specifying that in Talent Scouting mode Sports Recruitment 'Trial Committee' shall give its recommendation in terms of either FIT or NOT FIT by giving the marks (maximum 40 Marks) to the candidates, as per the criteria given below. Each member of Trial Committee will give marks to the candidates in separate sheets and sum of the marks given by all members shall be mentioned in the Trial Report. Marks sheet of each member with his/her signature, must be attached with the Trial Report.

(i)	For game skill, physical fitness & coach's observations during Trails	:	40 Marks
(ii)	FIT Candidate	:	Candidate securing 25 Marks or more
(iii)	NOT FIT Candidate	:	Candidate securing marks below 25.

Similar provision exist for Open Advertisement mode of Sports recruitment in para 8.2.11.5 of the letter ibid.

In a sports recruitment held by one of the Zonal Railways, it has been noticed that the trial committee had allotted marks to candidates at the end of the trial after discussing among themselves. The trial committee members in their assessment declared the two best candidates as FIT indicating thereby rest of the candidates who were not the 'best' (even though good enough to be declared FIT) were not allowed to meet the cut off threshold of 25 marks out of 40.

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The action of the trial committee has been scrutinized by the vigilance and it is found that their action is not appropriate on two counts as under:-

(i) There is no provision for consultation amongst the members of the trial committee before giving the marks to each applicant in the trials. Accordingly, each member of the trial committee should give marks independently in separate sheets.

(ii) The members of the trial committee in the referred case apparently inferred the provisions of the instruction so as to allow only the two 'best' candidates (which matched the numbers of posts to be filled) go for the interview. Thus, the action taken by the Trial Committee, in effect, precluded the possibility of other candidates possessing equal, if not better, achievements to even be considered by the Recruitment Committee. This is not as per the provision of the laid down norms. Each member of the trial has to give the marks separately and the sum of the marks given by all the members will be mentioned in the trial report.

This may be ensured by all concerned during the sports recruitment.

Please acknowledge receipt.

(Bhaskar Roy Choudhury)
Dy. Director/ Estt.(Sports)

No. 2017/E(Sports)/4(1)/14/Irregularities New Delhi, dated 30.11.2017

Copy to:

1. The General Secretary, AIRF, 4, State Entry Road, New Delhi.
2. The General Secretary, NFIR, 3, Chelmsford Road, New Delhi.
3. The General Secretary, All India SC/ST Railway Employee Association, 7-GF, Ground Floor, Rail Bhavan, New Delhi.
4. The General Secretary, All India OBC Railway Employees' Association, Room No.48, Rail Bhavan, New Delhi.

For Secretary/Railway Board

Copy to:

1. The FA&CAO, All Zonal Railways and Production Units.
2. The Hony. General Secretaries, Sports Associations of all Zonal Railways/ Production Units.
3. PPSs/PSs to CRB; MS; AM(S); Adv.(IR); ED/E(N); ED(E); ED/E(Res.); ED/F(E); D/E(N); JD/E(N); JD/E(Rep.)-I&II; JD/E(W); DD/E(N)I&II; DD/E(R)-I&II; DD/F(E)-I,II&III; and E(Rep.)-I,II&III; E(SCT)I&II; E(NG)I&II; and F/E(Spl.) Branches in Board's office.