



EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/

Office of the Chief Personnel Officer

द्वितीय तल, - 751 017

Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No. 63/2017

पूतरे/कार्मिक/आर/ECOR/Pers/R/Leave.

RBE No-51/2017

Date: 22.06.2017

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर

मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,

मु:कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,

व.का अधिकारी(नि)/भुवनेश्वर

महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,

महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

विषय /Sub: Introduction of Special Leave connected to Inquiry of Sexual Harassment.

पूतरे के विषय क्रमांक/ECOR's Subject Serial No.- LVE-2/2017

उपर्युक्त विषय पर बोर्ड पत्र सं-E(P&A)I-2017/CPC/LE-3 दिनांक 29.05.2017 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's No. E(P&A)I-2017/CPC/LE-3 dated- 29.05.2017 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(M.Ganga Bhawani)

Dy.Chief Personnel Officer(IR&W)

For Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ.), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1),सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(बिल), सहा.कार्मिक अधि

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)
RB-1200
सं./Sl.No.....
दिनांक/Date... 21/6/17
आशुकर/Initial.....

No. E(P&A)-2017/CPC/LE-3

820
9/6/17
Pl. circulate
RBE No. 51/2017
New Delhi, dated 29.05.2017.

The General Managers and FA&CAOs,
All Indian Railways & Production Units.

ELOR, Bhubaneswar

Sub: Introduction of Special Leave connected to inquiry of Sexual Harassment.

Consequent upon the decision taken by the Government, the President is pleased to decide that the following rule may be inserted in the Railway Service (Liberalised Leave) Rules, 1949 in respect of female railway employees:-

Special Leave connected to inquiry of sexual harassment - Leave upto a period of 90 days may be granted to an aggrieved female Railway Servant on the recommendation of the Internal Committee or the Local Committee, as the case may be, during the pendency of inquiry under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the leave granted to the aggrieved female Railway Servant under this rule shall not be debited against the leave account.

2. This rule takes effect from the date, the notification was published by the Department of Personnel and Training viz. 15th March, 2017.

3. The provisions of the Railway Service (Liberalised Leave) Rules, 1949 are contained in Chapter-5 of Indian Railway Establishment Code (IREC), Volume-I, 1985 Edition (Reprint Edition-2008). In view of this, in exercise of the powers conferred by the proviso to Article 309 of the Constitution, the President is pleased to direct that a new para 551(F) may be inserted in Chapter- 5 of the Indian Railway Establishment Code, Volume - I, 1985 Edition (Reprint Edition-2008) as per enclosed Advance Correction Slip No. 132.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

5. Please acknowledge receipt.

DA:- Correction Slip.

Anil Kumar
(Anil Kumar)
Dy. Director/E(P&A)-I
Railway Board.

No. E(P&A)-2017/CPC/LE-3

New Delhi, dated 29.05.2017

Copy to the Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi (with 40 spares).

for Financial Commissioner/Railways

**ADVANCE CORRECTION SLIP TO THE INDIAN RAILWAY ESTABLISHMENT CODE,
VOLUME-I, 1985 Edition- (THIRD REPRINT EDITION – 2008)**

Advance Correction Slip No. 132

The following new para 551 (F) may be inserted below 551 (E) in Chapter – 5 of the Indian Railway Establishment Code, Volume-I, 1985 Edition (Reprint Edition – 2008):-

551(F):- Special Leave connected to inquiry of sexual harassment

Leave upto a period of 90 days may be granted to an aggrieved female Railway Servant on the recommendation of the Internal Committee or the Local Committee, as the case may be, during the pendency of inquiry under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the leave granted to the aggrieved female Railway Servant under this rule shall not be debited against the leave account.

(Authority: Railway Board's letter No. E(P&A)I-2017/CPC/LE-3 dated 29.05.2017)
