

Terms and conditions for entering contract with Medical Practitioner's on full-time basis

- 01 The contract shall be entered into for one year or less from the date of entering into contract. Period of contract is not extendable on any grounds, however, the Railway administration shall reserve the right to enter into fresh contract with the Practitioner for another term of contract.
- 02 The full- time contracted Medical Practitioner (here in after referred as to as CMP) who enters into contract with the Railways will not have any claim or right for his/ her continuity in service or automatic extension of contract.
- 03 During the validity of the contract, the Contract Medical Practitioner will be at liberty to terminate the contract for betterment of his/ her career or any other grounds by giving 15 days notice to the railways. The Railways can also terminate the contract at any time during the contract by giving 15 days notice without assigning any reasons what so ever. Contract shall also be terminated if the Contract Medical Practitioner is found to be mentally or physically incapacitated.
- 04 The Contract Medical Practitioner shall undergo a medical examination, before the contract is entered into, for his/ her fitness to perform the work awarded to him/ her.
- 05 At the time of entering the Contract, Medical Practitioner shall produce original certificate of his/ her character and antecedents from two gazetted officers of the Central/ State Government.
- 06 At the time of entering into the Contract, the Contract Medical Practitioner shall produce original certificates of for proof of his/ her date of birth and educational qualifications.
- 07 The Contract Medical Practitioner shall under go brief orientation for a period of two weeks.
- 08 Normally Sundays and National holidays will be off and in addition, authorized absence without detrimental to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the Contract Medical Practitioner till such time.

Provided this facility shall be available to the Contract Medical Practitioner subject to fulfillment of conditions stipulated in clause 14 and 15 of the terms and conditions. Any Contract Medical Practitioner leaving his place of work on leave or absence/ national holidays should get prior permission of the controlling officer.

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09 expenses on out station journeys connected with the contracted words will be borne by the Railways. Duty passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the Contract Medical Practitioner renders service and at the following rates during such journeys subject to other provisions contained Board's letter No. F (E) I/ 98/ AL – 28/ 9 dated 24-04-1998.

<u>A I Class cities</u>	<u>A Class cities</u>	<u>B I Class cities</u>	<u>Other cities</u>
Rs. 230.00	Rs. 185.00	Rs. 150.00	Rs. 120.00

10 The monthly fee for Contract Medical Practitioners and the daily rate of proportionate reduction from the fee in the event the Contract Medical Practitioner absents himself / herself for periods exceeding those stipulated in the contract, are at the following rates. (Ref : RB's letter No. 2007/E/(GR) II/ 1/ 1Pt. Dated: 13.08.2009.

Category of Medical Practitioners/ Dental Surgeons On contract basis	Monthly remuneration for those engaged for		
	<u>Full – time</u> Rs.	<u>Part - time</u>	
		<u>Four hours</u> Rs.	<u>Two hours</u> Rs.
General Duty Medical Practitioners	39,400.00	19,400.00	9,700.00
Dental Surgeons	39,400.00	19,400.00	9,700.00
Specialists	46,800.00	22,900.00	11,500.00
Super Specialists	53,900.00	26,300.00	13,200.00

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The daily rate of deduction of remuneration for absence, in excess of eligibility, should be as indicated below:					
	<u>Full – time</u> Rs.	<u>Part - time</u>		<u>HRA</u> Rs.	<u>Transport allowance</u> Rs.
		<u>04 hours</u> Rs.	<u>02 hours</u> Rs.		
General Duty Medical Practitioners	1313.00	647.00	323.00	5250.00	3712.00
Dental Surgeons	1313.00	647.00	323.00		
Specialists	1560.00	763.00	383.00	6838.00	3712.00
Super Specialists	1797.00	877.00	440.00	7375.00	3712.00

- 11 Full time Contract Medical Practitioner's may be provided unfurnished accommodation subject to availability. In case Railway accommodation is provided to the Contract Medical Practitioner, an equivalent to HRA and license fee of the accommodation so provided shall be deducted from the monthly fee admissible to the Contract Medical Practitioner.
- 12 The Contract Medical Practitioner may be given one set of First Class complimentary pass for self and Family during each contract. The pass however, shall be issued after he/ she renders three months of contracted service regularly.
- 13 The Contract Medical Practitioner may avail of free medical treatment for self only except the operations categorized as "Special" in Para 622 (8) of Indian Railway Medical Manual 2000 and treatment normally available at the super specialty centers from his/ her respective zonal hospitals during the currency of contract.
- 14 The Contract Medical Practitioner shall governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms contract issued by the Railways from time to time.
- 15 The Contract Medical Practitioner shall attend to all the normal tasks which any medical practitioner is conventionally doing. He/ she will also attend emergencies and accidents.

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- 16 Contract Medical Practitioner shall issue sick/ fitness certificates for a period up to seven days, beyond which the certificate so issued by him/ her should be counter signed by a regular medical officer available at the nearest hospital/ dispensary/ health unit.
- 17 The Contract Medical Practitioner shall not perform administrative work like pre-employment or periodical Medical examination, sanction of leave to group "C" and "D" staff and certification with respect to food items considered unfit for human consumption, etc. However, the Contract Medical Practitioner shall be allowed to permit Group "C" and "D" staff casual leave if sought, for 3 days or less at a stretch.
- 18 The Contract Medical Practitioner shall not make medical recommendation of any kind referred to paras 559 to 564 of Indian Railway Medical Manual (IRMM). 2000.
- 19 The Contract Medical Practitioner will not have any financial powers. However he/ she may operate the imprest account in accordance with the guidelines contained in the IRMM. However, the cash vouchers in such cases shall be got counter signed by a authorized Railway Medical Officer. No such cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
- 20 The Contract Medical Practitioner shall not initiate/ review/ accept the Annual confidential reports of Group "C" Railway employees. However, he/ she shall, on request, prepare and present the performance report of the staff.
- 21 The Contract Medical Practitioner shall not indent or condemn / recommend for condemnation of any tools and plants.
