



East Coast Railway Officers' Association

BHUBANESWAR

Date : 20th August 2015.

To
The General Manager
East Coast Railway
Bhubaneswar.

Dear Sir,

Sub:- Resentment amongst Officers of ECoR in connection with Biometric Attendance System.

Kindly refer to the discussions East Coast Railway Officers Association had with you in connection with the introduction of Biometric Attendance System for Officers of Zonal Head Quarter and Divisional HQ. We had explained to you the serious resentment amongst all officers regarding Biometric Attendance System being planned for officers.

However, following points are reiterated once again for your kind perusal :-

- 1) Railway officers in general are not a Rostered Category. They are to be on duty for 24 hrs. Unlike officers in Ministry, Officers in Zonal Railway are also assigned various inspections like night inspection, foot plate inspection, train inspection, station inspection, track inspection etc. which are to be conducted during night hours and day hours as per the schedules and requirements.

Therefore, many a times, officers start their day right from the early morning and go for inspections and come back to office late. Similarly, whenever they conduct foot plate, night inspection etc., they come to office late. Therefore, the duty hours of officers cannot be rostered. In case the provision of Aadhar enabled Biometric Attendance is implemented for officers where there is instruction for deduction of half a day Casual Leave for late attendance, it will be grave injustice for all the officers related to operations & maintenance and it will be extremely difficult to conduct inspections if they have to worry about Biometric Attendance in the office at a particular time.



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- 2) It is further reiterated that many officers connected with train operation and maintenance start their day right from 6 AM in the morning, taking control positions, giving instructions, coordinating with field units/Railway Board etc. In their case also, it will be quite unfair to force them to take half day Casual Leave for coming late when they have already completed 2-3 hrs. duty in the morning before coming to office.

These issues were deliberated in-depth in the General Body Meeting of ECoROA and all officers opposed the Biometric Attendance System for officers in view of points mentioned above. Accordingly we had a meeting with your goodself and had requested you to approach Railway Board.

On behalf of East Coast Railway Officers Association, we once again request you to approach Railway Board, with justification provided above, for reviewing the requirement of Bio-metric Attendance System for officers.

Thanking you,

Yours faithfully,

(S.K. Pankaj)

General Secy./ECoROA.

(P.K. Das)

Treasurer/ECoROA.

(Prem Chandra)

President/ECoROA.