



East Coast Railway

Office of the
Chief Personnel Officer
Rail Sadan, 2nd Floor, South Block
CSP, Bhubaneswar - 17
Dated: 15-07-2014

No. ECoR/Pers/IRM/P-30/10

All PHODs/CHODs/HODs of ECoR/BBS - PCE, CPO, CAO (Con), CME, COM, CEE, CCM, CMD, CSTE, FA&CAO, Sr. DGM, IG-cum-CSC, COS, CSO.

Sub: - Minutes of the 30th Zonal PNM Meeting between ECoR HQrs. & ECoRSU held on 26th & 27th June, 2014.

A copy of the minutes of the 30th (2nd in 2014) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Union in SABHA GRIHA, Rail Sadan, ECoR HQrs., Chandrasekharpur, Bhubaneswar on 26th & 27th June, 2014, have been uploaded at the official website of East Coast Railway as per the following title.

Title: Industrial Relations

Hending: News & recruitment.

Official website: www.eastcoastrail.indianrailways.gov.in

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation against items noted each including section "A" to this Office along with photo copies of all reference letters / Estt. Serials / Railway Board's letters as early as possible, since the next ZPNM meeting between ECoR HQrs. & ECoRSU will be held shortly.

(GUNDICHA SETHY)

Dy. Chief Personnel Officer (IR & W)
for Chief Personnel Officer

Copy to the Secretary to GM/ECoR for kind information of GM/ECoR.

Copy to Director, Estt.(IR), Railway Board for kind information.

Copy to General Secretary/ECoRSU for information.

Copy to DGM(G)/ECoR for information. Copy to General Secretary/ECoRSC.

Copy to DRMs/CWM of ECoR-KUR, WAT, SBP & MCS for kind information.

Copy to the CPO/Admn., Dy. CPO(Gaz), Dy. CPO(Rectt.), Dy. CPO(HQ) of ECoR/BBS for kind information.

Copy to SPO (HQ), SPO /Con/Co-ord, SPO/Staff, SPO/Gaz & Court, SPO/Engg, APO/HQ-I, APO/Rectt., APO/Bills & APO/Welfare of ECoR/BBS for information.

Copy to the Sr. DPO/DPO/WPO of ECoR - KUR, WAT, SBP & MCS for information and necessary action. All concerned.

(GUNDICHA SETHY)

Dy. Chief Personnel Officer (IR & W)
for Chief Personnel Officer



**Minutes
of the
30th Zonal PNM Meeting
between
ECoR & ECoRSU**

*Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharapur,
Bhubaneswar.*

held on: 26th & 27th June, 2014.

MINUTES OF 30TH (2ND IN 2014) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK UNION (ECORSU) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR

ON 26TH & 27TH JUNE, 2014.

MEMBERS PRESENT

OFFICIAL SIDE

REPRESENTATIVES OF ECORSU

Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Rajiv Vishnoi, GM	1.	N. Satpathy, President
2.	Manju Ray, CPO	2.	D. Shaleel, Wkg. President
3.	P. Kishore Babu, CPO/Admn	3.	S.K. Agarwal, Vice President
4.	J.S. Gupta, PCE	4.	M. Appa Rao, Vice President
5.	R.P. Diwakar, CAO/Con	5.	A.K. Padhi-I, Vice President
6.	Prem Chandra, CME	6.	Ch. Gandhi, General Secretary
7.	B.N. Mishra, CESE	7.	P.K. Pattasahani, Addl. Genl. Secretary
8.	G.D. Brahma, COM	8.	L.B.K. Ray, Addl. Genl. Secretary
9.	Purshottam Khapre, CMD	9.	B. Damodara Rao, Asst. Genl. Secretary
10.	R.S. Mitra, FA & CAO/CON	10.	A.K. Mallick, Asst. Genl. Secretary
11.	R.K. Dash, CMM	11.	P. Nayak, Asst. Genl. Secretary
12.	S.H. Safdar, CSTE	12.	V. Narsingh Rao, Asst. Genl. Secretary
13.	S.P. Samantaray, CGE	13.	P. Adinarayana, Asst. Genl. Secretary
14.	S.K. Mohanty, SDGM	14.	K.V.T. Rao, Asst. Genl. Secretary
15.	G.C. Ray, CTPM	15.	P.V.J. Raju, Asst. Genl. Secretary
16.	B.P. Swain, CSO	16.	P.J.J. Raju, Finance Secretary
17.	K.C. Pradhan, Dy. CCM	17.	A.S.R. Naidu, Asst. Genl. Secretary
18.	S.K. Mishra, IG-cum-CSC		
19.	Gundicha Sethy, Dy. CPO/IR & W		
20.	M. Gangabhavani, SPO/HQ		

N.B:-

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e: open and closed items) concerning to you.*

SECTION - "A"
INTRODUCTION

1. Address of Smt. Manju Ray, CPO/ECOR/BBS:-

Smt. Manju Ray, CPO/ECOR/BBS welcomed the GM/ECOR - Shri Rajiv Vishnoi, Shri Nirakar Satapathy, President/ECORSU, Shri Ch. Gandhi, General Secretary/ECORSU, all office bearers of ECORSU and all PHODs/CHODs to the 2nd PNM Meeting with ECORSU for this calendar year. She told that after amicable discussion and co-operation, out of 33 items, almost 80% items were closed. She was thankful to ECORSU for maintaining cordial atmosphere while conducting PNM Meeting. She then requested Shri Ch. Gandhi, General Secretary/ECORSU and Shri Nirakar Satapathy, President/ECORSU to say a few words and finally requested the respected GM/ECOR/BBS to address the House and discuss the raised items with the ECORSU.

2. Address of Shri Ch. Gandhi/GS/ECORSU:-

Shri Gandhi wished Shri Rajiv Bishnoi, GM/ECOR, Smt. Manju Ray, CPO/ECOR, all PHODs/HODs, President/ECORSU and his colleague office bearers attending the meeting. He thanked the GM for sparing his valuable time for listening their feelings. He told that they are happy to say that yesterday, i.e. 26.6.2014 almost all items are closed with good remarks and cleared their doubts through clarification, cooperation with the officers. He told that they are very grateful and thankful to CPO/ECOR, all PHODs/CHODs for extending sincere co-operation to ECORSU. ECORSU always stands for benefit of Railway employees by solving their problems with the help of Administration. The PNM Meeting is one forum where various staff grievances are brought before the Administration for redressal. Sometimes, the Trade Union's feelings may not be correct, but Union is very much thankful to the Administration for receiving their grievances and handling them. The following special agenda were brought to the notice of the GM for his intervention.

1. He requested the GM to do whatever the best can be done for early implementation of Cadre restructuring as per the Railway Board's order because there is a saturation point in every department and staff are waiting for getting promotion.
2. He thanked the SDGM for solving lease accommodation for NG staff of SBP Divn.
3. For Hqr. NG staff are facing problem for submitting agreement document papers for renewal of the lease accommodation because the house owners are not signing the agreement papers because of income tax payment etc. and it is not possible to pick up some other accommodation. Therefore, it is requested for simplification of rules for NG lease accommodation within the framework of rule.
4. For I.R.W.O housing scheme, applications are pending since the last 5-6 years. But, the administration is not sorting out the problem whereas in other Railways most of the project work has been completed. Therefore, it is requested to give personal interest to nominate one PHOD to consult with the State Govt. for demarcation of land.
5. It is requested to open north side back gate of Rail Sadan during morning hours i.e 9.30 to 10.30Hrs since employees are facing problem.
6. Requested for installation of air-Conditioners in leftover offices of Rail Sadan i.e. Accounts & Personnel Branch etc. .
7. It is noticed that Hqr. staff canteen provided by IRCTC is not maintaining the quality of food as well as the price. Therefore, it is requested to improve upon the quality of food in the staff canteen of Rail Sadan.
8. Regarding filling up of Gr. C & Gr. D vacancies over the zone, the DRMs may be advised to pay attention for filling up of running staff vacancies. Because of lack of dual training to LP (Goods), the staff are not getting their promotions. CME & CEE have agreed in the current PNM meeting that as per the seniority/suitability and completion of 2-3yrs of service, they should be promoted.
9. Transfer of Gr. C staff including office bearers working for more than 4yrs. in sensitive posts requires GM's interpretation, clarification and it should be done in a more transparent and uniform manner so that nobody can blame the administration.

10. The staff staying at way-side stations of KBJ & MSMD are facing lot of problems for their medical treatment due to non-filling up of doctor's post. They are unable to get sick certificate in time also. It is requested to fill up the above said post at the earliest. In KUR Division, posting of Surgeon should be expedited.
11. Due to ban on filling up of Loco Shunters, more than 100 posts remained vacant, GM's intervention is required for filling up of some posts from yards so that they will be benefited in getting promotion.
12. It is requested to pay special attention for payment of arrears of TA, OT, NDA to the staff at Divisions.
13. It is requested to Provide Rest House at NDLS for both officers and staff expeditiously.
14. For giving diesel training to Loco Pilots, ECo Railway depends on KGP & SCRly for which the promotions are delayed and staff are facing lot of problems. Therefore, it is requested to give some special course of training to solve the problem.
15. On humanity ground, it is requested for solving sanitation problem of Type-II & Type-I quarters at Radhakishorepur and TLHR stations of KUR divn. Moreover, in K-K & K-R Lines, the toilets of quarters remain jammed. Hence, action should be taken to solve this problem.
16. Because of the outsourcing, the quality of food supplied in the running rooms of PSA, Jagdalpur, TLHR, etc is very poor. To avoid any criminal attack, they are not booking any complaint. The matter may be looked into.

3. *Address of Shri Nirakar Satapathy/President/ECoRSU:-*

Shri Nirakar Satapathy, President/ECoRSU addressed the GM, all PHODs/CHODs, CPO, GS/ECoRSU and Central Office Bearers/ECoRSU. He expressed his thankfulness to the GM, CPO and all PHODs/CHODs for their co-operation in conducting the PNM meeting in a good and cordial atmosphere and discussing the agenda items with satisfactory result.

4. *Address of Shri Rajiv Vishnoi, GM/ECOR/BBS:-*

Shri Rajiv Vishnoi, GM/ECOR while addressing the President, Genl.Secy, all Central Office Bearers of the organized Union - ECoRSU and all PHODs/CHODs attending the PNM meeting, expressed his happiness for holding the meeting in a very cordial atmosphere. He told that the administration always tries to resolve the issues concerning staff grievances. He expressed his hopefulness of achieving the loading target of 165 million tones this year and bringing ECoRly to No. 1 position in Indian Railways. He informed to the House that recently, a meeting was convened in the Railway Board to which all GMs and DRMs were invited. In this meeting, important issues concerning to passengers like cleanliness at stations, better catering service, punctuality, etc were stressed upon. A special two weeks cleanliness drive has already been held all over Indian Railways. Innovative ideas were also invited by the Ministry from all corners in improving the quality of working of Indian Railways and the Unions may offer any innovative idea, if any, to the Administration. Then, he gave the following remarks over the agenda items raised by the Union.

1. The issue of cadre restructuring has been discussed at length and lot of progress can be seen. All the departments should implement restructuring orders duly surrendering posts offering equivalent money value. There is no problem at Divisional level. CPO will monitor the details to see where we are lagging behind.
2. For lease accommodation, documents are required and we can't violate the rules. However, except the mandatory documents other unnecessary documents will not be stressed upon to submit.
3. For I.R.W.O Housing Scheme, the matter will be looked into since in the urban areas it is very difficult to find land for housing scheme.
4. For improvement of staff canteen, some inspections have been carried out. The problem in supplying qualitative food will be checked up after getting the inspection report and then the strategy will be decided to overcome the problem.
5. Regarding making part panel for promotion of LP (Goods), the rule position will be checked up.

6. All the vacant doctors' posts have been filled up except one or two. In KBJ, the Doctor post, which was utilized in Vigilance, has been released. The vacancy at MSMD will be looked into. In this context, DG/RHS has also been contacted who stated that the problem of doctors' vacancy persists everywhere. However, some readjustment will be made to tide over the situation.
7. For TA & OT bills, CPO and FA & CAO will look into the matter and check up and make out a list that how many cases are pending for how many years and try to sort out the problem.
8. The areas required for dual training will be liquidated.
9. The sanitary problem of Loco colony will be looked into.
10. For qualitative food in running room at PSA, the HOD should inspect and find out the problem. The present Govt. is very keen that the working condition of employees should be improved.

The PNM meeting ended with 'Vote of Thanks'.

SECTION - "B"
NEW ITEMS

Srl. No.	Item no.	SUBJECT MATTER
01.	30U-01-2014	ACCOMMODATIONS AT NDLS RAILWAY STATION COMPLEX FOR THE NG STAFF OF ECoR:-

PCE

After trifurcation of S.E.Railway, only two rooms in the Rail Niwas have been provided to East Coast Railway at New Delhi which is insufficient for us. There is no accommodation for Non Gazetted staff of this Railway, who are proceeding on duty. In many occasions, the Trade Union officials are also not getting accommodation in Rail Niwas due to less number of rooms. In such situations, the concerned officials are facing a lot of difficulties to arrange their accommodation there. Further, the private hotels available nearer to NDLS Railway Station are not in hygienic condition and affordable. The rate of the private hotel room is comparatively higher than other metro cities.

In this connection, ECoRSU raised this point in Zonal PNM wherein the administration agreed and a plot of land has already been earmarked by the Northern Railway authority at NDLS but no further development has yet been seen. ECoRSU therefore, urges upon the administration to expedite the matter for early construction of the said Rest House for NG staff at NDLS.

REMARKS OF ADMINISTRATION

1. Land has been acquired by SSE/WORKS/CSP/BBS from Northern Railway at Lodhi Road station.
2. The work has been sanctioned with funds arranged.
3. The detailed estimate is sanctioned at a cost of Rs 4.16 crores on 10.06.2013 by DRM/KUR.
4. Consultancy contract was awarded for design, preparation and approval of drawings at a value of Rs 8.80 lakh. As the agency did not deposit P.G, the contract was terminated. Tender has been refloated and opened on 18.06.2014.

DECISION

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(CLOSED)

02. 30U-02-2014 SUPPLY OF INCENTIVE BOOKLET TO ECoRSU/MCSW:-

CME

Since 01(One) year, administration has stopped the supply of incentive booklet to the recognized unions. Due to non supply of the incentive booklet, union and staff are in hide. Staff are completing the deficiency work of outsourcing work, which is to be completed by the contractor. Officers and supervisors are pressing hard for completing the remaining work delayed by the contractor. Staff and union are in dark, which work is outsourced. The information regarding outsourcing work is not highlighted in the work spots inside the workshop. It can be solved, if the detailed awarded outsourced work copy will be supplied to the unions. Union will inform to the staff about the outsource work. Administration is keeping in hide the details of the outsourcing work, coach outturn, sick marking of coaches, enroute of coaches, quality linkage factor etc. are used in the incentive calculation.

The item has already been discussed during PNM at MCSW, which has been agreed by the administration & closed, but in fact nothing has been supplied practically till date, causes discontentment.

ECoRSU demands for supply of the following important incentive documents in every month:

REMARKS OF ADMINISTRATION

Incentive calculation is already being supplied to Recognised Unions. A meeting was recently held along with Recognised Unions and Associations on 19-05-2014 to review the implementation of Reviewed Group Incentive Scheme. It was also decided in the meeting to provide one additional calculation sheet to Recognised Unions for their detailed information.

DECISION

It has been decided to give whole Incentive Booklet to the Unions.

(CLOSED)

03. 30U-03-2014 POSTING OF ADEQUATE STAFF WELFARE INSPECTOR, UNDER Sr.DPO/KUR:-

CPO

There are 5 Nos. of SWIs including one In-charge are working under Sr.DPO/KUR, who have to deal the cases of about 15000 Railway employees of the division, as such they are over burden and the staff are also facing much inconvenience to attend the welfare section frequently for complying the documents, while at settlement cases. Therefore this Union urges to post adequate SWIs, Under Sr.DPO/KUR, keeping in view of avoiding inconvenience to the staff and wastage of man power.

REMARKS OF ADMINISTRATION

Against sanctioned post of 8 S & WI cadre 5 of Staff are working. Vacant posts will be filled up after cadre restructuring for which notification has been issued. Division may create additional posts at their end if required.

DECISION

The category of Welfare Inspector will be included in the list of categories for which the surplus Typists/Drivers/Teachers can opt for absorption against DRQ and the surplus staff will be allowed to apply for the post of Welfare Inspector also for absorption.

(CLOSED)

04. 30U-04-2014 CREATION OF REQUISITE POSTS FOR STORES HQRS. OFFICE AT ECoR-HQ & STORES DEPOTS AT DLS/VSKP, ELS/ANGL. CRW/ MCS & WSD/VSKP:-

COS
CPO

Due to increase in number of trains, more out turn in Workshop, Loco holdings in Loco Sheds, the number of stock items of Stores Department are increasing day by day. The workload in the Stores HQrs. (COS's office) & Stores Depots at DLS/VKSP, ELS/ANGUL, WSD/VSKP, CRW/MCS etc. are increasing rapidly but the staff strength are not increasing in commensurating with the work loads.

Presently the posts under Stores Department are centrally controlled. It is understood that the Stores administration has submitted proposal for creation of posts to the appropriate authorities but the same has not yet been materialized. ECoRSU, therefore, urges upon the administration to create requisite posts both for Stores HQrs. office & the above mentioned Depot s treating it as New Assets as well as posting of requisite staff against the said posts for smooth running of the above establishments of Stores organization of ECoR.

REMARKS OF ADMINISTRATION

Additional manpower is required to undertake the additional workload not only at Depot but at HQ for purchase work also. Hence, Mechanical Department has been requested to provide fund for creation of additional posts for above increased purchase and Depot work.

DECISION

Additional manpower is required to undertake the additional workload not only at Depot but at HQ for purchase work also. Hence, Mechanical Department has been requested to provide fund for creation of additional posts for above increased purchase and Depot work.

05. 30U-05-2014 REQUEST FOR SUPPLY OF "FAKE NOTE DETECTION CUM CASH COUNTING" MACHINES FOR ALL IMPORTANT BOOKING UNITS OF COMMERCIAL DEPARTMENT OVER E.Co. RAILWAY: -

CCM

It has come to the notice of this union that the staff working in ticket booking centers all over the Zone in absence of specified machines and unnecessarily incurring huge loss of money very frequently.

In the light of the above this union requests the administration to arrange supply fake note detection-cum-Counting machine for all the major units of commercial department over E.Co. Railway, for smooth function of work.

REMARKS OF ADMINISTRATION

KUR Divn:- All location of Booking & Reservation Offices are provided with fake note detector machine. Further important stations like BBS,BAM,CTC,KUR,PURI,BHC,JJKR & PSA have been provided with cash counting machine.

WAT Divn:- All important location of Booking & Reservation Offices are provided with fake note detector machine. Action is being initiated for procurement of fake note detection cum cash counting machines.

SBP Divn:- All important location of Booking & Reservation Offices are provided with fake note detector cum cash counting machine.

DECISION

It has been pointed by ECoRSU that this machine was provided 5/6 years back. Feasibility of providing fake note detection-cum-counting machine will be examined to A-1 and A class stations.

06. 30U-06-2014 IMPARTING DIESEL TRACTION CONVERSION TRAINING TO ELECTRICAL TRACTION LPs & ALP's:-

CEE
CME

This union has been raising the issue of imparting diesel traction conversion training to Electrical traction LPs ALPs in many forms at Divisional and ZONAL level also, since 2011. But efforts are not being taken up to the mark fully. As such sometimes diesel trains T.O.s are being put back for hours together and promotions are lagging for months together. So this union requests the administration to arrange to take slots at KGP or Guntakal or somewhere else to impart diesel traction conversion training to LPs and ALPs to get rid of from the above troubles in the interest of administration and staff benefit.

REMARKS OF ADMINISTRATION

In KUR Division, there are 371 LPs and 726 ALPs not trained in diesel traction. Their conversion training will be worked out by Operating Department and training slots will be arranged by Mechanical

Department.

For WAT Division training calendar for conversion training has been prepared.

DECISION

In principle the suggestion is agreed to. As and when slots of training, including in SERly/SCRly are available, the drivers will be sent for training in phased manner.

(CLOSED)

07. 30U-07-2014 FILLING UP OF ABOUT 206 VACANCIES OF LOCO PILOTS (GOODS):-

CEE
CME

Notification for filling up of about 206 vacancies of Loco Pilots (Goods) has been issued about 10 months back. E.Co. R.S.U would be obliged if adequate panel for loco pilots (Goods) is immediately. More over the 46 candidates who have already completed the promotional course and waiting for orders Could be posted immediately after obtaining GM's approval as has been assured by CEE in the Zonal PNM earlier.

REMARKS OF ADMINISTRATION

In WAT Division, notification was issued on 10.02.2014. However, only 53 out of 206 candidates completed, Drivers promotional course training, 68 are under training and remaining one to be sent for training. As such, after completion of training suitability will be conducted.

Running Staff cadre position of SBP Division under Mechanical Department is given below:-

Category	Sanction	On roll	Vacancy	Action plan for filling up vacancy
LP(M/E)	49	45	4	
LP(Pass)	39	31	8	Last selection was on 16-05-2014 for 10 posts. Out of which 03 candidates have been promoted and 07 candidates to be sent to PDC course.
LP(Goods)	396	246	150	Selection for promotion of 20 nos. Sr. ALP/ALP to LP(Goods) is under process for obtaining approval.
Total LPs	484	322	162	
LP (Shunter)	11	8	3	
ALP	486	388	98	Indent for 356 vacancies placed. Written examination held on 15-06-2014.
G.Total	981	718	263	

Cadre position of WAT Division:

Mechanical Category	Sanction	On Roll	Vacancy
LP(M/E)	17	13	4
LP(Pass)	13	14	-1
LP(Goods-I & II)	110	87	23
Electrical Category			
LP(M/E)	48	39	9
LP(Pass)	55	57	-2
LP(Goods-I & II)	919	569	350
Sr.ALP/ALP	1068	869	199

DECISION

DRM/WAT will be advised to send the cases of Sr. ALPs who are eligible for Promotion as LP(Goods) for approval of competent authority at HQ. Division need not wait for completion of training/other formalities for filling up of all the 206 vacant post at a time. The vacancies can be filled up in a phased manner as per seniority of the suitability list.

(CLOSED)

08. 30U-08-2014 REQUEST FOR MAKING PROVISION IN "IPAS" FOR DRAWAL OF NIGHT DUTY ALLOWANCE ARREARS ON THE LINES OF DA, WHENEVER THE RATES ARE REVISED:-

FA & CAO
CPO

Whenever any type of rates i.e., DA, NDA, TA, etc., are revised there will be a minimum period of two to three months from the date of announcement to its implementation resulting in preparation of arrears. Except for the DA arrears the personnel branch are compelled to prepare such arrears of NDA, TA manually and feed the same in system. This is causing much delay and also extra work for the staff who already overburdened with work load as a result of curtailment of staff.

In the light of above this union requests the Administration to explore the possibility of modification of software for drawl of arrears of all kinds to avoid delay in payment and as well as to reduce work load for the existing staff.

REMARKS OF ADMINISTRATION

Provision already exists in IPAS for drawal of DA & TA arrears whenever the rates are revised but Bill Clerks have to select bill unit wise/employee wise to draw TA arrears.

A similar provision for NDA can be implemented in a month time. It is not out of place of mention that while in the heading it has been

requested for provision of Night Duty Allowance, in the third line of the para all allowances are included.

NDA arrears can be implemented within one month (i.e. by July'14). If required, a JPO will be issued by Personnel & Accounts Department.

DECISION

Provision already exists in IPAS for drawal of DA & TA arrears. Provision for NDA can be incorporated in IPAS which will take at least one month to develop on receipt of advice from Personnel Department.

(CLOSED)

09. 30U-09-2014 EXPLORING THE POSSIBILITY OF HANDING OVER THE ELECTRONIC IN MOTION WEIGH BRIDGES TO C & W STAFF:-

CME
CCM

For weighment of Goods Rakes EIMWB (Electronic Inmotion Weigh Bridges) have been established all over the Zone as per Railway Board Guidelines and Commercial Clerks are manning the same. The fully computerized system consists of one CPU, Monitor, and weighing machine scale with inbuilt small display board. The number and type of wagon will be fed in the system and the system gives out the weighment sheet. Later on punitive charges will be calculated manually and collected from the respective parties. As the system is not on line and no punitive charges statement is being generated from the system and also no charges are collected in any form, the commercial part is very less and the technical part is more. The C&W staff are maintaining the system and infact one of their personnel is posted in every EIMWB for attending to break downs of the system. The system records the weighment under a fixed speed limit of the train and sometimes it fails to record for unknown reasons. Recently in SCMN EIMWB the system has displayed "ready to weigh" but the weighment was not recorded for unknown reasons for which the commercial staff who was on duty was asked to submit explanation though he has intimated to all concern over phone. The C&W personnel are contending that such kind of thing is impossible and stated that the commercial staff have not switched on the system.

In the light of the above this union request the Administration to explore the possibility of handing over the management of EIMWB to C&W personnel who are well versed with all kinds of technical problems and as well as functioning of the system.

REMARKS OF ADMINISTRATION

As per Rates Master Circular/Provision of Weighbridge/2014/0 circulated vide letter No TC-I/2014/108/2 dated 12.06.2014 Indenting, installation, AMC, dealing with complaint on defects in weigh bridge etc .are responsibility of mechanical department and justification for weigh bridge, location of weigh bridge, operation, manning & record keeping, levy of punitive charge are responsibility of Commercial Department.

DECISION

The instruction on this issue as given by the Railway Board is being followed and it cannot be changed at Zonal level.

(CLOSED)

10. 30U-10-2014 RAISING OF DEBITS FOR THE UTS TICKETS THAT ARE NOTICED MISSING IN THE ROLL:-
(REF:- No.CCM/44/PRS/POLICY/2523 DT.28/05/2012. ISSUED BY CCM / BBS)

CCM
FA & CAO

It has come to the notice of this union that an amount of Rs.2,15,344 (Two Lakhs fifteen thousand three hundred and forty four) was raised as debit towards the tickets that are noticed missing in the roll and presently lying in outstanding (Objected) at Visakhapatnam GBO. The station has issued a message to all concerned for Gazette notification as per the provision envisaged in Para 229 IRCM Vol.I for institution of Inquiry to determine the cause of loss of tickets and to ascertain whether the tickets were actually sold or not. In this case the inquiry has been completed and reported submitted. Though all the formalities have been fulfilled the traffic accounts office is not withdrawing the debits and insisting to furnish a certificate that no vigilance case is involved against missing tickets which is not a criterion for withdrawal of debits as per the Railway Board guidelines.

In the light of the above this union requests the Administration to pass necessary instructions to the Waltair Division Administration to withdraw the debits in accordance with the Railway Board guidelines.

REMARKS OF ADMINISTRATION

The case has been reviewed in view of the report of Joint Committee comprising of CBSR/GBO/VSKP, CCI/Main Line/VSKP and Sr. TIA/WAT-II to withdraw the said debit, the same is being withdrawn.

DECISION

The case has been reviewed in view of the report of Joint Committee comprising of CBSR/GBO/VSKP, CCI/Main Line/VSKP and Sr. TIA/WAT-II to withdraw the said debit, the same is being withdrawn.
(CLOSED)

11. 30U-11-2014 ALTERNATIVE ARRANGEMENTS FOR LOADING AND UNLOADING OPERATIONS AT PARCEL OFFICES OVER WALTAIR DIVISION:-

CCM

Right from the absorption of Licensed Porters as Trackmen in the year 2008 this Union is raising the issue of alternative arrangements for loading and unloading operations in all parcel offices over Waltair Division. The Administration is citing different reasons at different

times for the same issue and passing the time without any solution to the problem. This union is of the opinion that Administration is taking the matter in a serious manner due to which the train attending staff are undergoing traumatic experiences. This union fails to understand as to how this problem has been solved in rest of the divisions in the same Zone and why not in Waltair Division. During the Zonal PNM held on 13th & 14th of October 2009 the Administration has informed that the Division has been advised to recoup the Licensed Porters to the extent of requirement, but this was not done. During the Divisional PNM held on 18th & 19th of February 2010 it was informed that Rationalization of Group-D staff considering the loading and unloading points at different parcel offices will be done shortly as soon as the staff from departmentally operated cycle stands are withdrawn, this was also not implemented.

Vexed with the lackadaisical attitude of the Administration this union has requested to explore the possibility of providing Battery operated Trolleys for swift movement of packages in absence of adequate workforce for loading and unloading operations, but this was also not done. Again the matter has been raised in the Zonal PNM meeting held in Bhubaneswar on 9th & 10th of February 2012 the Administration has informed that the case of Waltair Division is different from that of other two Divisions because the earlier Licensed porters who were being used as parcel porters has got a stay order from Hon'ble High Court and on the basis of the order they are being used on alternative days and payment is being made to them and also stated that commercial porters will be nominated for parcel handling activities as soon as they are withdrawn from departmentally run cycle stands, but this was also not done.

During the Divisional PNM meeting held on 23rd & 24th of August 2012 the Administration has informed that the matter is sub-judice due to the court case No. WP 13809/02 filed by the Licensed Porters challenging the Railway Board order not to engage Licensed Porters for parcel activities.

Lastly when the matter was raised during the PNM meeting held in Visakhapatnam on 22nd & 23rd of November 2012 the Divisional Administration has informed that all Group-D vacancies will be filled up either through RRC or Compassionate Grounds appointees but this was also not done till date and there was no relief from the chronic problem.

In the light of the above this union once again request the Administration to take up the matter seriously and put an end to this long pending problem on war footing basis.

REMARKS OF ADMINISTRATION

Tender for Procurement of two battery operated cars for shifting

the parcels from platforms to parcel office and vice versa will be floated shortly.

DECISION

In all stations, Station Manager has outsourced the job except WAT where it is understood that there is prohibitory order from Court for outsourcing. This order was issued on behalf of existing license porters, whose number is very meager. The changed development and inability of existing license porters to handle the job should be brought to the notice of the Court by way of a misc petition and this stay is to be vacated for outsourcing the work.

12. 30U-12-2014 REQUEST FOR IMMEDIATE FILLING UP OF 428 VACANCIES IN ELECTRICAL LOCO SHED AT VISAKHAPATNAM and ELS/ANGL:-

CEE
CPO

It has come to the notice of this union that staff working in ELS at Visakhapatnam are reeling under pressure due to inadequate staff in respective work spots. The following is the position of Loco's and the required staff as per the yardstick set by the Administration.

S. No.	Type of Loco	No. of Loco's	No. of staff per loco as per yardstick	Total Cadre.
1	INAG 7	10	4.5	10 X 4.5 = 45
		23	5.5	23 X 5.5 = 227
2	WAG 5	110	6.5	110 X 6.5 = 715
3	WAM 4	20	6.5	20 X 6.5 = 130
4	WAP 4	4	4.5	4 X 4.5 = 18
5	WAG 6	15	5.5	15 X 5.5 = 83
Total required strength as per yardstick				1218
Sanctioned strength				830
On rolls				790
Shortfall to the sanctioned strength				40
Total shortfall				428

ELS/ANGL also running with less number of staff. As per locomotive strength, ELS/ANGL also needs creation of more staff.

In the light of the above this union requests the Administration to arrange for immediate work study and enhance work force in commensurating with the work load for smooth functioning of the Loco Sheds.

REMARKS OF ADMINISTRATION

The sanctioned cadre of ELS/WAT as per book of sanction are :

Category	Sanctioned	Actual	Vacancy
Supervisory staff	83	71	12
Technicians	557	539	18

Helper & other staff in PB-I, GP-1800/-	170	187	(-)17
TOTAL:	810	797	13 (Against which RRB indent placed)

154 posts have recently been created for ELS/ANGL and vacancies are being filled up by Personnel Branch.

DECISION

Copy of the Creation Memorandum will be given to ECoRSU.

(CLOSED)

13. 30U-13-2014 IMPLEMENTATION OF PERCENTAGE OF DISTRIBUTION OF TRACK MAINTAINERS AS PER RLY BD ORDERS NO. 2012/CE/-1/6NS/20 DT 01-04-13 RBE No. 33/201:-

PCE
CPO

The subject has already carefully considered and decided to enhance the percentage of Track Maintainers by the Rly. Bd. and issue orders wide reference cited above.

This union urges upon the administration to take immediate action to implement the enhanced percentage which enable to get some promotions for the most neglected category i.e. Track Men.

REMARKS OF ADMINISTRATION

SBP Division

Proposed revised cadre of Track Maintainer as per the revised percentage distribution in terms of RBE No. 33/2014 has been calculated and the revision of cadre is pending for want of identification of posts for matching surrender by Sr. DEN(Co.).

KUR Division

O.O regarding the enhanced percentage distribution in the track maintainer cadre has already been issued vide this office order no: P/Cadre/Restructuring Staffing Pattern/ Trackmen, dated: 15.07.2013.

WAT Division

Restructuring of trackman cadre as per latest RBE is under process in the Division. However, distribution of detailed duties/ responsibilities of each post is awaited from the Civil Engineering Directorate of Railway Board.

DECISION

Item discussed & closed.

(CLOSED)

14. 30U-14-2014 IMPLEMENTATION OF RLY BD ORDERS NO.2013/CE- II/CS/3 DT 11-04-2013 FOR SIGNING OF ATTENDENCE REGISTER BY THE FIELD STAFF OF ENGG GANG ETC:-

PCE

With reference to the above subject the Rly Bd has issued order for signing of attendance register by the field staff of Engg Gang etc. Hence this union urges upon to implement the same immediately which increases the prestige of the Gr 'D' employees of Engg. Gang etc. at Divisions.

REMARKS OF ADMINISTRATION

All SSE/P.Way unit have been advised to implement the Railway Board's order in this regard. Any trackman willing to sign his attendance is permitted to do so.

DECISION

The instruction will be reiterated by the Personnel Branch.

(CLOSED)

15. 30U-15-2014 EXCESS DISTANCE FOR PATROLMEN IN SOME BLOCK SECTIONS OF KK & KR LINE:-

PCE

The distances of the Block sections bet SLPM - BDVR (24Km) and TXD - CMDP (25Km) in KK Line and the distance Between LLGM-BLMK (28 Km) are more than 20 Km which is abnormal and exceeding the specified stipulated distance for patrolmen.

Hence this union urges to make one shift for those who are performing the patrolling in those sections.

REMARKS OF ADMINISTRATION

KK line: Due to large vacancies of trackmen in WAT division, it is not possible to reduce the beat at this stage. It will be reviewed after joining of fresh Trackmen from the current indents.

KR line: The patrolling beat between LLGM-BLMK sections is 16 kms only. This is within the stipulated limit.

DECISION

The vacancies in the section should be filled up on priority basis with whatever Group-D panel the division gets.

(CLOSED)

16. 30U-16-2014 SANITATION, DRAINS CLEANING, CLEARING SEWER LINE JAMS AND DE-SILTING OF SEPTIC TANKS FOR CLEARING TOILET JAMS ETC IN ALL THE WAY SIDE STATION RAILWAY COLONIES THROUGHOUT THE ZONE:-

PCE
CMD

Throughout the zone all the Railway employees and their family members are suffering a lot for non provision of any arrangement for sanitation of way side station railway colonies. Neither the engineering deptt. nor the Medical department is caring those colonies on the plea that there is no provision in their respective Manuals. The employees and their family members are living pathetically in unhygienic condition in way side stations without any sanitation arrangements. This issue was brought umpteen times at all the sub-division & divisional levels but in vain. Hence this organization urges to make a suitable policy for the sanitation of way side railway colonies throughout the zone.

REMARKS OF ADMINISTRATION

JPO No.W1/024/CGE/Amenities/663Dt.02.02.2006 signed by CE, COM, CCM, CME, CMD, CPO, CEE, CSO, CSTE, CSC, COS stipulates that at way side stations where HI or IOW is not posted, sanitation of the colonies will be controlled by the Station Managers/Station Masters. According to this JPO, Engineering department will carry out the work of de-silting of drains, de-sludging of septic tanks, jungle cutting, repair and maintenance of all structures and maintenance of roads at all the stations.

However, if any specific colony requires attention the same may be raised at respective divisional levels.

DECISION

Instructions as exists in form of different JPOs/Local orders will be reiterated on this issue of colony cleanliness and sanitation at way-side stations. As requested by ECoRSU, a /de-sludging/cleanliness drive should be undertaken specifically for K-K & K-R Lines, Barang and Radhakishorepur section, utilizing the imprest available with the SMR/Station Master in coordination with S.E.(Works) and H.I. of the Section.

17. 30U-17-2014 **DIFFICULTIES OF STAFF ON DEPOSITING RAILWAY CASH IN BANK BY THE ECRC STAFF IN THE NON-RAIL HEAD/S.R.O. RESERVATION OFFICES:-**

CCM

In Non-Rail Head/S.R.O. PRS counters of KUR, WAT divisions located at Cuttack city, Kendrapara Town, Jajpur Town, Nayagarh Town, Jagatsinghpur Town, Bagla (Puri), Keonjhar Town, Paralakhemundi, Nabarangpur etc, lakhs of Railway cash are deposited in the Bank by the PRS Staff without having any security assistance.

In order to avoid the PRS staff from any untoward incidents, i.e. to save the staff from snatching of Railway cash etc. from anti socials, it is essential to provide some security measure for the above NRH/SRO PRS counters.

ECORSU, therefore, urges upon the administration to do the needful at the earliest.

REMARKS OF ADMINISTRATION

There are 23 locations of Satellite Reservation Office/Non Rail Head PRS locations over East Coast Railway. Out of which at 7 locations bank staff is lifting cash. As regard to other locations arrangements are being made for cash lifting by bank staff and till the same is materialized the working hour of the SRO/NRH PRS locations will be remain 08.00 to 14.00 hours.

DECISION

Instruction will be reiterated for implementation of the instructions already issued vide CCM/ECOR's letter No.CCM/44/PRS/Correspondence/14/718 dated 21.4.2014.

(CLOSED)

18. 30U-18-2014 WITHDRAWAL OF MEMORANDUM No. ECoR/PERS/WEL/SCHOOL BUS/2014 DATED: 13.5.2014 ABOUT ENHANCEMENT OF SCHOOL BUS FEES AT ECoR-HQ:-

CPO

In ECoR-HQ there is a School BUS committee comprising of recognized Trade Unions and representatives of administration who are empowered to see the running of School Bus, rate review etc. But without consultation with the said committee, the above memorandum has been issued by the administration making enhancement of School Bus fees from Rs.100/- to 500/- and for some of the Schools, Bus services has been indicated to be withdrawn which is not proper. If there is any need to review any matter, committee meeting shall be called for.

ECORSU, therefore, urges upon to withdraw the Memorandum No. ECoR/Pers/Wel/School Bus/2014 Dated: 13.5.2014 and arrange to hold a meeting if there is need to review the School Bus service/rate etc.

REMARKS OF ADMINISTRATION

The nominated Committee will submit report within a week.

DECISION

Under the changed circumstances, the enhancement of School Bus Fees is inevitable
Discussed & closed.

(CLOSED)

19. 30U-19-2014 PROVISION OF FACILITY OF TRANSPORTATION BY THE ADMINISTRATION DURING THE NIGHT TIME TO THE RNG;

STAFF RESIDING IN PRIVATE AREA AT KDJR:-

COM
CME
CEE

There are about 110 LP/ALPs & 45 Guards are working at KDJR base under the control of CC(OP)/KDJR amongst them, very few people are provided with Railway accommodation, due to acute position of staff quarters at KDJR, as a result of which many Rng. staff are residing in private area, which is about 3 to 4 KM distance from the station area, however the staff concerned are attending their duty in time during day time, but where as they are facing much inconvenience to come for duty during night time, as there is surrounded by Maoist. Therefore in view of the fact this Union demands that the administration may please arrange transportation for the said staff during night time, in view of safety of their life & to attend the duty in time.

REMARKS OF ADMINISTRATION

Decision taken during the 30th ZPNM meeting with ECoRSC vide KUR Division has already processed for hiring of a road vehicle for providing transport facility to Running Staff from station to their residence during night time at KDJR. It is expected to be provided within 2 months.

DECISION

Proposal has already been vetted by Finance and the vehicle will made available by First Week of July 2014.

(CLOSED)

20. 30U-20-2014 RENOVAION OF PATHWAY OF EXISTING UNDER GROUND, WHICH CONNECTING, WEST COLONY TO EAST COLONY AT KUR:-

PCE

In respect of the above item the matter was brought to the notice of the appropriate authority and discussed in various forums with divisional administration, in course of the DPNM meeting the physical position of the spot was also inspected by the then Sr.DEN(Co-ord), DEN(HQ)/KUR along with the DC/ECoRSU/KUR in the month of July-2013, who were agreed to undertake the works, but till to-day no fruitful result is found. Now the condition of the pathway is very horrible condition, as a result of which the staff & occupants of the east colony are facing much inconvenience to come to west Colony, where the station area limits and offices are existing, as the pathway is only the way is connecting both the colonies. Therefore this Union demands to undertake immediate renovation of the pathway, keeping in view of facility of the staff or a level crossing gate may be provided at appropriate place nearby south cabin or as the administration found feasible at the place.

REMARKS OF ADMINISTRATION

1. There is one existing FOB providing connection to both side of the colonies.
2. There is one ROB proposed by State Government which is expected to come up.
3. The present pathway is through existing road under bridge in which there is problem of flooding during monsoon which is being tackled by providing pumps for dewatering. The pathway is being attended time to time.

DECISION

Division will be advised to ensure.

21. 30U-21-2014 ENSURE PROVISION OF QUALITY FOOD TO THE RNG; STAFF AT VARIOUS RUNNING ROOMS OVER THE ZONE:-

CME
CEE

As in fact day to day, it has come to the notice of this Union that the quality of food is being supplied or not up to the mark at various running rooms of this Railway. As an example this Union had also visited the running room at BHC, JKPR, TLHR, PUI, PSA & Jagdalpur (WAT) and found that food supplied at the Running rooms are not up to the standard, as such the running staff have also represented and complained bitterly. As being the Running staff are the front line staff of Indian Railways, they should not be neglected/compromise in extending any privileges to them. Therefore this Union demands that the earlier procedure, which was in practical may please be implemented by providing Railway staff for cooking facility instead of using the outsource agencies, in this respect this Union suggest that the catering staff who are subjected for surplus may please deployed in various Running rooms, keeping in view of facility to the Running Staff.

REMARKS OF ADMINISTRATION

The Running Rooms at ANGL, TIG, RGDA & DMNJ are under the control of Mechanical, Engineering Department. Subsidized meal system has been implemented in all Running Rooms except at Sambalpur.

At Sambalpur, a Rest Room has been converted in to a temporary Running Room, where subsidized meal system is not available.

DECISION

It will be ensured to inspect and monitor the quality of food provided in the Running Rooms including PSA and action as deemed fit will be taken. The Running Room Committee as instructed by Railway Board will be formed in each division to ensure to continual improvement.

(CLOSED)

22. 30U-22-2014 ENSURE PROPER UTILISATION OF WELL FURNISHED OPERATION THEATER AND POST OPERATED THEATER EXISTING IN DRH/KUR:-

CMD

As in fact, this Union is highly obliged that the administration has renovated and provided a well furnished with modernized equipments Operation theater and Post Operated theater, but it is pitiable to mention that those Operations theater are idle, as no proper surgeon is available in DRH/KUR. In this connection it is pertinent to mention here that at Central Hospital Mancheswar two IRMS and one authorized consultant (Surgeon) are existing, so this Union demands that either of the surgeon preferably IRMS may kindly be posted at DRH/KUR, so that the existing operation theaters in DRH/KUR can be utilized properly, keeping them idle will lead to damage of the equipments and loss to the Railway revenue. At KUR/Jatni, there is no possibility to procure authorized consultant (Surgeon) to work in DRH/KUR.

REMARKS OF ADMINISTRATION

Two Obst. & Gynecologists are available in DRH/KUR and concerned Speciality Surgeries are carried out by them in existing Operation theater.

Out of two IRMS (Surgeon) available in CH/BBS, one is posted as MD/CH, on Administrative post. Other IRMS (Surgeon) is functioning as Sr. DMO(Surgery) of whom work load is high and it is not feasible to shift him to KUR, otherwise general surgical activities of CH/BBS will be affected which involves referral cases from all over the zone. The functional Surgeon is also involved in assisting various minimal access and other major surgeries carried out in Central Hospital by HVS in disciplines of Orthopedic, Urosurgies and ENT etc. other than that of general surgery.

DECISION

Item discussed & closed.

(CLOSED)

23. 30U-23-2014 MISUTILISATION OF REVENUE AND REGULAR UTILISATION OF BJB INSTITUTE AT KHURDA ROAD BY THE COMMITTEE:-

CPO

The above subject matter was brought to the Divisional administration, in course of the DPNM meeting held with this Union on 02.01.2014, vide Spl. Item No. 2, but no fruitful result is found yet. In fact at Khurda Road, it is the only Institute for recreation of the staff and their wards of about 5000 Railway employees, but whereas the management of the institute is utilizing the Institute for other than recreation activities, such as Marriage, other cultural function. On utilizing the Institute for other than recreation activities, the

revenue is being collected by the management, but since long neither the records or audited by the appropriate audit authority nor proper records are maintained by the committee, this was also highlighted in the Spl. item of DPNM. Therefore this Union demands the procedure followed in respect of other two Kalyan Mandaps existing at KUR may also be followed by the Institute in view of avoiding mis-appropriation of the Railway revenue and unpleasantness amongst the Railway employees.

REMARKS OF ADMINISTRATION

The booking of Kalyan Mandap/TFC & RTN/KUR is done on "first-cum-first-serve" basis. Regarding income, expenditure & audit of Kalyan Mandap, it is to inform that audit of Kalyan Mandap Traffic Colony/KUR has been done for the year 2010-11, 2011-12, 12-13 & 13-14 (till 31.01.14) on 31.01.14. The copy of the above audit report is available with the Welfare Section of this Dept. The audit of ECoRKM/RTNC is under process and shall be completed shortly. Updated audit report of Railway Institute/KUR has been sought vide Sr.DPO/KUR's office letter No.Sr.DPO/KUR/WEL/RI-KUR dt.26.05.2014. All the earnings of the Kalyan Mandap/TFC/KUR have been deposited in SBI/Jatni. All the matter related to Railway Institute of Khurda Road is being looked after by an elected committee. However, the ECORKM/KUR and Railway Institute are functioning as per respective "By-Laws".

DECISION

Item discussed & closed.

(CLOSED)

24. 30U-24-2014 PROVISION OF REST ROOM EXCLUSIVELY FOR UTILISATION OF CREW STAFF OF TLHR BASE AT VARIOUS COLLIRY SIDINGS WITH BASIC AMENITIES:-

COM
CEE
CME

As in fact one rest room is existing at various colliery sidings in the jurisdiction of TLHR, but the rest room is being utilised by crew staff & non crew staff, as such it is quite inadequate accommodation for taking proper rest by the Crew Staff and as well as there is no drinking water facility and other basic amenities, as a result of which the staff are facing much inconvenience. Therefore this Union demands to provide rest room exclusively for Crew staff with basic amenities, such as Aqua Guard and etc.

REMARKS OF ADMINISTRATION

COM will explore feasibility of an exclusive Rest Room in consultation with the siding owners.

DECISION

Discussed and closed.

(CLOSED)

25. 30U-25-2014 MIS-UTILISATION OF FILTERED WATER BY USING OTHER THAN DRINKING WATER PURPOSE AT KUR:-

PCE

It has come to the notice of this Union, that the filtered water is being utilized for other than drinking water purpose, such as cleaning of washable apron at KUR Railway station limits, maintaining of Gardens & etc; which causes mis-utilisation of huge drinking water. Therefore this Union suggest that wastage water and Raw water may please be arranged storage in separate tank and being utilized for the said purpose, i.e other than drinking water, so that there will be no drinking water scarcity for the use of Railway Quarters occupants and as well as passengers. It is also pertain to mention here that there is huge wastage of drinking water being utilized by the unauthorized people from the vacant Quarters in Railway colony at Khurda Road, so this Union suggest that while vacation the connection of the Pipe line lead to the Qtr may please be dummied till further occupation by the allottee, in view to avoid wastage of drinking water.

REMARKS OF ADMINISTRATION

The item may be raised in the divisional forum.

DECISION

Discussed and closed.

(CLOSED)

26. 30U-26-2014 ENSURE RELIEF TO THE CREW STAFF WORKING THE COACHING TRAIN 18645/46 & 18409/10 AT PSA & BHADRAK:-

COM
CME
CEE

As in practice the Crew Staff are supposed to work the coaching Train 18645/46 & 18409/10 up to KGP, in order to cover the distance about 20-30 authorized Halts are scheduled by the administration, besides to this many other unwarranted halts are took place, in view of the safety & security. Therefore, this Union suggest that the Crew may please be relived at PSA & BHC.

REMARKS OF ADMINISTRATION

Presently 18409/18410 is worked by KUR Division Guards between PUI and KGP and the running time is 7 hours 55 minutes in Up direction and 7 hours 25 minutes in the down direction which is within the statutory 10 hours duty rule. If the Guards are changed at Bhadrak, the duty hours will be reduced to 3 hours 10 minutes and 4 hours in UP and DOWN directions respectively. The total number of stoppage between Kharagpur and Puri is 16 only.

Similarly, 18645/18646 Express is worked between VSKP and KUR by WAT Guards and the running time is 7 hours and 7 hours 05 minutes in Up and Down directions respectively. If the Guards are changed at

Palasa, then the running time will get reduced to 3 hours 05 minutes and 3 hours 15 minutes in Up and Down directions respectively. The number of stoppage is 16 between VSKP and KUR.

When Railway Administration is making all efforts to rationalize the Crew and Guard links to optimize productivity, the proposal to split the existing link which will substantially reduce the working hours and require additional Guards in the link is not justified.

Duty hour of Crew is within prescribed limit, so no need of breaking the link at BHC or PSA.

DECISION

In view of above remarks, item discussed & closed.

(CLOSED)

27. 30U-27-2014 PROPER RE-DEPLOYMENT OF THE SURPLUS STAFF OF ELECT (G)/KUR DIVISION ON OPTION BASIS & ABNORMAL DELAY IN IMPLEMENTATION OF THE DECISION TAKEN AT BOARD LEVEL IN RESPECT OF RE-BACK OF SURRENDERED POST OF HIGHER GRADE IN INDIAN RAILWAYS:-

CEE
CPO

This issue is lingering since 2 years & above no fruitful result is out come, as such many staff having requisite qualification and higher qualification and intending for change of their department are not given due consideration for submission of their option. Therefore this Union demands to give an opportunity to exercise the option by the intending staff (Surplus) of Elect (G) department, as some of the surplus staff are being utilized in TL, AC & etc: wings forcibly, in spite of huge vacancies are existing in NTPC cadre & ASM & Guard.

Further, in spite of instructions arrived in Joint meeting held at Board level with federation that the surrendered higher grade post are to be re-back to the former units for filling, in spite of the instructions the implementation in Elect (G) department of KUR division is being delayed, which causes much discontentment amongst the staff. Therefore this Union demands the instructions may please be implemented without further delay in true spirit.

REMARKS OF ADMINISTRATION

Division has been advised to implement Railway Board's orders.

DECISION

It will be decided within a month's time.

28. 30U-28-2014 EARLY IMPLEMENTATION OF RECOMMENDATIONS/ORDERS OF CADRE RESTRUCTURING COMMITTEE:-

CPO
FA & CAO

Railway Board vide RBE No. 102/2013 & 133/2013 has issued revised percentage of NG posts/Cadre Restructuring w.e.f. 01.11.2013, which has not yet been implemented in three divisions, CRW/Workshop & Headquarters units of this Railway. ECoRSU urges upon for early implementation of the said orders of Railway Board.

REMARKS OF ADMINISTRATION

WAT Division

Cadre restructuring is under process.

SBP Division

- (i) Restructuring of cadre for all Departments except Commercial & Engineering are at the stage of finalization after identification of posts for matching money value.
- (ii) Due to inability of the Commercial Department of SBP Division to provide the matching money value, HQ was approached to provide the same from vacancy bank. After reluctance of HQ, efforts are being made to arrange the matching money value at the Divisional level.
- (iii) Engineering Department is yet to identify posts for matching money value.

Accounts Department

Restructuring of cadre of Cash & Pay is under process. Cadre of Ministerial and Shroffing Category has already been got vetted by Establishment Section of FA & CAO/BBS's Office and submitted for finance concurrence. Processing of Cashier category will follow.

MCS Workshop

In terms of RBE No. 102/2013, a total money value of Rs. 1,99,40,400/- (per annum) is required, in order to implement the cadre restructuring at CRW/MCS. As the required no. of vacant post as not available in the respective category of Mech. & Elect. Department, it has been requested to CPO/ECOR/BBS for arranging money value from Hd.Qrs. Staff Bank to implement the cadre restructuring of CRW/MCS vide letter No. CRW/MCS/Cadre Restructuring/278 dtd. 19-02-2014. But CPO/ECOR/BBS in terms of letter No. ECoR/Pers/05/Restructuring /NG/01/14/03 dtd. 25-03-2014 has intimated that money from Hd.Qrs. vacancy Bank can not be given for restructuring of Mechanical and Electrical Departments of CRW/MCS.

But CPO/ECOR/BBS vide letter No. ECoR/Pers/NG

Cadre/Restructuring Policy dtd. 05-06-2014 has informed that it is not possible to spare any money value from the Head Quarters vacancy Bank for any Department as the departments/divisions are required to offer surrender from their own cadre/department. So that the instructions of Railway Board regarding self financing restructuring is adhered to. It is also reiterated by Railway Board that in case the departments are unable to offer matching surrender the particulars category/department will not be restructured. Since Mancheswar Workshop has been advised to give increased out turn of 120 POH coach per month by Railway Board, it is not possible to surrender 93 posts at this juncture.

DECISION

All the Divisions & HQs were advised to implement restructuring order after surrendering the posts as required.
The Process will be expedited.
Discussed & Closed.

(CLOSED)

29. 30U-29-2014 EARLY IMPLEMENTATION OF THE MINUTES OF JOINT MEETING HELD WITH ADMINISTRATION AND ORGANISED LABOUR IN CONNECTION WITH RE-DEPLOYMENT OF MICROWAVE STAFF HELD ON 15.02.2012:-

CSTE

The joint meeting was held on the above subject on 15.02.2012 and the minutes was also issued even dtd. 29.02.2012, but where as the minutes of the at Item No. 4 & 5 no instructions have yet been issued by the administration, in spite of the period 2 years & above had already passed, as a result of which the eligible candidates having requisite qualification and desirous for change department on bottom seniority etc; are being deprived, on the other hand some staff who are intending for change of their Head Quarter/Divn are also deprived. Therefore an immediate action is requested by this Union to avoid discontentment amongst the staff.

REMARKS OF ADMINISTRATION

As per the minutes of the meeting issued on 29-02-2012, the decision were implemented and redeployment of Microwave Staff has been done as follows:-

KUR

- i) The total staff strength was 40 (Gr. C-27, Gr D-13. After closure of Microwave Wings, all 40 nos. of Staff were re-adjusted in cadre of S&T in KUR Division.
- ii) Out of 40, 12 nos. of Staff opted for change of HQ and transfer as per their choice which was considered and implemented.
- iii) Balance 28 nos. of Staff are adjusted in the cadre of S&T/KUR Division.

- iv) At present there is no request received for change of HQ/transfer as per Sr. DSTE/KUR's letter No. S&T/EM/PNM/ECORSU dtd. 04-06-2014.

WAT

- i) The total Staff strength was 31 (Gr.C-16, Gr D-15). After closure of Microwave Wings, all 31 nos. of Staff were adjusted in cadre of S&T in WAT Division.
- ii) At present there is no request received for change of HQ/transfer Sr. DSTE/WAT's letter No. WSG/ECOR/SV/75 dtd. 04-06-2014.

SBP

There are no Microwave Staff available in SBP Division as per Sr. DSTE/SBP's letter No. S&T/SBP/ZPNM/Microwave Staff dtd. 09-06-2014.

DECISION

Discussed and closed.

(CLOSED)

30. 30U-30-2014 **NON-IMPLEMENTATION OF RAILWAY BOARD ORDERS IN RESPECT OF ISSUE OF 3RD AC PASS TO THE STAFF OF CRW/MCS, WHO ARE ELIGIBLE FOR ONE SET PER YEAR:-**

CPO

It has come to the notice of this Union, that the CRW/MCS staff who are eligible for 1 set of privilege pass per year, as they have not completed 5 years service seeks for 3rd AC Pass, but they are denying inspite of clear instructions of Railway Board is existing and said instructions are being followed at everywhere of the Divisions/ HQrs. of this Railway. Therefore this Union demands that the disparity of the CRW/MCS administration may be dispensed and the eligible staff may please be extended.

REMARKS OF ADMINISTRATION

MCS Workshop has been advised to implement Railway Board's order.

DECISION

The Boards' Orders are already implemented
Discussed & Closed.

(CLOSED)

SECTION - "C"
REVIEW ITEMS

Srl. No.	ITEM No. / Concern PHODs	SUBJECT MATTER
31.	29U-04-2014 SDGM	<p>ENHANCEMENT OF RENTAL CEILING LIMIT FOR LEASING OF PRIVATE RESIDENTIAL ACCOMMODATION FOR NON-GAZETTED STAFF OF SBP DIVISION:-</p> <p>House rent for private residential accommodation in SBP locality has increased tremendously in recent years with out any commensurate increase in rental ceiling limit in railway. Due to non availability of railway quarters employees have no option but to stay in private residential accommodation by paying exorbitant rent from their own pocket in addition to lease rent paid by railway. This union had raised this issue at Divisional level on the basis of which market survey was conducted and a proposal was sent to head quarter for revision of rental ceiling limit at SBP. The same is pending till now.</p> <p>This union urges upon the administration to clear the said proposal at the earliest.</p> <p>PRESENT POSITION</p> <p>Case file returned to SBP Division for review and the same is under process to resubmit further to HQ.</p> <p>DECISION</p> <p>Item discussed & closed.</p> <p style="text-align: right;">(CLOSED)</p>
32.	29U-13-2014 CPO PCE	<p>FUNCTIONING OF RAILWAY INSTITUTES OVER E. Co. RAILWAY:-</p> <p>The Railway Institutes are funded by the Railway staff through their subscription. But many of the Institutes are not functioning properly. It may be due to lack of initiation of sub-divisional officers resulting lack of minimum amenities and recreation to the families and wards of the staff in remote areas like KK, RV, KR lines. Therefore, this Union urges upon the administration to instruct the sub-divisional officers to maintain the Railway Institutes properly, so that all the activities including Yoga, Meditation and free medical camps also can be conducted in those institutes only.</p> <p>PRESENT POSITION</p> <p>All DRMs have been requested to communicate the action on the issue vide letter (No. ECoR/Pers/IRM/P-I/69) dated 30-04-2014.</p> <p>DECISION</p> <p>Item discussed and closed.</p> <p style="text-align: right;">(CLOSED)</p>

33. 28U-05-2013 PROPER DRAINAGE SYSTEM AT RAIL AWAS / RAIL KUTIR COLONY ATTACHED TO OMFED FACTORY:

PCE

More than 200 staff residing with their family members in Rail Awas/Rail Kutir/MCS colony of EcoR-HQ. Unhygienic condition bad smell, nose infection etc. causing due to faulty drainage system of OMFED factory attached to that colony. The waste/dirty materials of OMFED Factory is polluting the entire surrounding / area creating health hazard. Hence permanent close drainage system is essentially required to avoid from that pollution. ECoRSU urges upon the administration to initiate for construction of a covered drainage system in consultation with the OMFED officials to avoid from the difficulties being faced by the residents.

PRESENT POSITION

Sr.DEN/Estate has discussed the matter with the General Manager, OMFED and a reminder has been sent to him vide Lr. No. Engg/Estate/KUR/Corres.14/32 dt. 27.05.2014. Action is awaited from their side.

DECISION

Item discussed & closed.

(CLOSED)

SECTION - "D"
SUMMARY

	Total no. of items	Items closed	Balance items
New Agenda items	30	24	06
Review Agenda Items	03	03	00
Total	33	27	06

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