

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Sadan, IIInd Floor  
Bhubaneswar - 751017

Estt.Srl.No. 97/2013

ECOR/Pers/R/Recd/20

Date: 01.08.2014

To

The All PHOD/CHOD/HODs/ECOR/BBS,

DRMs/DPOs - KUR, WAT, SBP, SPO(Con)/VSKP

CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS,

Genl.Secy/ECORSC, Genl. Secy/ECORSU

Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Rationalization of supervision of Loco Running Staff.**

ECOR's Subject Serial No. RECT-18/2013

Please find enclosed herewith a copy of the Board's letter No.2001/AML/467/2 dated 12.11.2012 regarding rationalization of supervision of Loco Running Staff.

Board has issued instruction/guidelines vide their letter dated 12.11.2012 regarding rationalization of supervision of Loco Running Staff on the basis of recommendations of committee of Additional Members of Mechanical Engineering, Staff and Electrical which have been approved by the Board (ML, MM, MS & CRB). The recommendations are as under.

1. The posts of CCC/CPRC/CTLC shall be filled up from LI cadre on tenure basis by a screening process, as is done at present.
2. As the cadre of CCC/CPRC/CTLC is fixed are not linked to crew review, its strength will remain constant unless there is some changes in number of crew lobbies/control rooms, etc. Since CCC/CPRC/CTLC are to be sourced from LI cadre, these posts would get added to present strength of Lis.
3. The cadre of CCC/CPRC/CTLC will have identical career progression as that of Lis.
4. The method of selection/recruitment of CCC/CPRC/CTLC will be same as that of Lis. Once selected as LI, they will be deputed by Sr.DME/Sr.DEE to work as CCC/CPRC/CTLC for a fixed tenure of 3 years. The tenure is extendable to 3+1+1 i.e. 5 years with the permission of DRM. Thereafter GM's approval will have to be taken.
5. To attract good and willing candidates, Lis working as CCC/CPRC/CTLC will be eligible for running allowance of 120 kms per day to compensate for loss of earning. Presently all running staff on stationary duties are being paid ALR @ 120 kms per day.

6. Selection of CC/PRC/TLC will continue to be as at present i.e. drafting from LRs.

Filling up of the posts of CCC/CPRC/CTLC from LI cadre is necessary to improve management and control of locos running staff. This in turn will help in improving safety in train operation.

This is for your information/guidance and necessary action.

Encl.: As above.

  
(Gundicha Setty)

Dy. Chief Personnel Officer (IR & Wel.)  
for Chief Personnel Officer

- Copy to: 1) Secy to GM/ECOR/BBS.  
2) CPO, CPO (A), DGM (G), Dy. CM/IT, Dy. CPO (IR & Wel.), Chairman BHC.  
3) Law Officer, SPO (Staff), SPO (Gaz. & Court).  
4) PS/CPO, APO (HQ-I), APO (Bills & Wel), APO (IR & Wel.), APO (Re. n.).  
5) O/Su/Section Incharge.
- 25 -

Government of India  
Ministry of Railway  
(Railway Board.)

No. 2001/M(L)/467/2

New Delhi, 21.11.2012

General Manager,  
All India Railways.

**Sub: Rationalization of supervision of Loco Running Staff.**

Recent cases of serious accidents has brought into focus the issue of training, counseling and monitoring of running staff. Induction of competent willing and senior staff in supervisory positions of CCC/CPRC/CTLC is an unavoidable step in this direction.

Zonal Railways have, however, been finding it difficult to fill up posts of CCCs/CPRCs/CTLCs on account of unwilling senior candidates opting for such positions. These positions are filled up by drafting of running staff for a fixed tenure. Since there are stationery posts, senior LPs who stand to lose much by way of loss of running allowance, are not willing. As a compromise, junior crew such as LPs (G) are drafted for these critical positions.

A Committee of Additional Members of Mechanical Engineering, Staff and Electrical was nominated to go into the issue and suggest measures to overcome the above problem. The Committee has submitted its report and the following recommendations have been approved by the Board (ML, MM, MS & CRB).

1. The posts of CCC/CPRC/CTLC shall be filled up from LI cadre on tenure basis by a screening process, as is done at present.
2. As the cadre of CCC/CPRC/CTLC is fixed and not linked to crew review, its strength will remain constant unless there is some changes in number of crew lobbies/control rooms, etc. Since CCC/CPRC/CTLC are to be sourced from LI cadre, these posts would get added to present strength of LIs.
3. The cadre of CCC/CPRC/CTLC will have identical career progression as that of LIs.
4. The method of selection/recruitment for CCC/CPRC/CTLC will be same as that of LIs. Once selected as LI, they will be deputed by Sr. DME/Sr.DEE to work as CCC/CPRC/CTLC for a fixed tenure of 3 years. The tenure is extendable to 3+1+1 i.e 5 years with the permission of DRM. Thereafter GM's approval will have to be taken.
5. To attract good and willing candidates, LIs working as CCC/CPRC/CTLC will be eligible for running allowance of 120 kms per day to compensate for loss of earning. Presently all running staff on stationary duties are being paid ALK @ 120 kms per day.
6. Selection of CCC/CPRC/CTLC will continue to be as at present i.e drafting from LPs.

Filling up of the posts of CCC/CPRC/CTLC from LI cadre is necessary to improve management and control of loco's running staff. This in turn will help in improving safety in train operation.

Railways may take action accordingly.

(Vivek Kumar)  
Exe. Director Mechanical Engg.(Tr.),  
Railway Board.

Copy to : EDEB(RS) for information please.

-3-

6. Selection of CC/PRC/TLC will continue to be as at present i.e. drafting from LPS.

Filling up of the posts of CCC/CPRC/CTLC from LI cadre is necessary to improve management and control of locos running staff. This in turn will help in improving safety in train operation.

This is for your information/guidance and necessary action.

Encl.: As above.

  
(Gundicha Sethy)  
Dy. Chief Personnel Officer (IR & Wel.)  
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS.  
2) CPO, CPO (A), DGM (G), Dy.CM/IT, Dy.CPO(IR & Wel.), Chairman/RITC.  
3) Law Officer, SPO (Staff), SPO (Gaz. & Court),  
4) PS/CPO, APO (HQ-I), APO (Bills & Wel), APO (IR & Wel.), APO (Rec. It.),  
5) OSs/Section Incharge.

- 25

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Sadan, IInd Floor  
Bhubaneswar – 751017

**Estt.Srl.No. 98/2013**  
ECoR/Pers/R/Pension/4

**RBE No.68/2013**  
Date: 02.08.2013

To  
The All PHOD/CHOD/HODs/ECoR/BBS,  
DRMs/DPO – KUR, WAT, SBP, SPO(Con)/VSKP  
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS  
Genl.Secy/ECORSC, Genl. Secy/ECORSU  
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Grant of family pension and gratuity to the eligible members of the family of an employee/pensioner/family pensioner reported missing – consolidated instructions – regarding.**

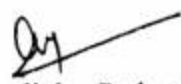
ECoR's Subject Serial No. **FS- 15/2013**

Please find enclosed herewith a copy of the Board's letter No.F(E)III/2009/PN1/7 (RBE No.68/2013) dated 15.07.2013 regarding grant of family pension and gratuity to the eligible members of the family of an employee/pensioner/family pensioner reported missing – consolidated instructions.

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M.No.1/17/2011-P&PW (E) dated 24.06.2013 on the above subject as forwarded by Railway Board is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. Rules 50, 54 and 71 of the CCS (Pension) Rules, 1972 referred to therein correspond to Rules 70, 75 and 15 of the Railway Services (Pension) Rules, 1993 respectively.

This is for your information/guidance and necessary action.

Encl.: As above.

  
(Gundicha Sethy)  
Dy. Chief Personnel Officer (IR&Wel.),  
for Chief Personnel Officer

**Copy to:** 1) Secy to GM/ECoR/BBS.  
2) CPO, CPO (A), DGM (G), Dy.CM/IT, Dy.CPO(IR&Wel.), Chairman/RRC.  
3) Law Officer, SPO (Staff), SPO (Gaz. & Court),  
4) PS/CPO, APO (HQ-I), APO (Bills & Wel), APO (IR & Wel.), APO (Rectt.).  
5) OSs/Section Incharge.

Sl. No. R31612  
Date 29.7.13  
Initial. ns

1428  
31.7

RBE No. 68/2013

CPO  
FA&CAO

(N.P./G.A.)  
Secy.  
Joint Secy.  
Date 29/7

GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)

No. F(E)III/2009/PN1/7

New Delhi, Dated: 15.07.2013.

The GMs/FA&CAOs,  
All Indian Railways/Production Units/RDSO.  
(As per mailing list)

East Coast Rly Bhubaneswar.

Subject: Grant of family pension and gratuity to the eligible member of the family of an employee/pensioner/family pensioner reported missing - consolidated instructions - regarding.

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A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 1/17/2011-P&PW(E) dated 24.06.2013 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. Rules 50, 54 and 71 of the CCS(Pension) Rules, 1972 referred to therein correspond to Rules 70, 75 and 15 of the Railway Services(Pension) Rules, 1993 respectively.

2. A concordance of DOP&PW's instructions referred to in the enclosed O.M. and Railway Board's corresponding instructions is given below :-

| S.No. | DOP&PW's instructions              | Corresponding instructions of Railway Board |
|-------|------------------------------------|---------------------------------------------|
| 1.    | 1/17/86-P&PW dated 29.08.1986      | F(E)III/86/PN1/17 dated 19.09.1986          |
| 2.    | 1/17/86-P&PW(C) dated 25.01.1991   | F(E)III/86/PN1/17 dated 27.03.1991          |
| 3.    | 1/17/86-P&PW(E) dated 18.02.1993   | F(E)III/86/PN1/17 dated 21.01.1994          |
| 4.    | 1/28/04-P&PW-(E) dated 31.03.2009  | F(E)III/2009/PN1/7 dated 30.04.2009         |
| 5.    | 1/28/04-P&PW-(E) dated 02.07.2010  | F(E)III/2009/PN1/7 dated 13.07.2010         |
| 6.    | 1/17/2011-P&PW(E) dated 14.09.2011 | F(E)III/2009/PN1/7 dated 27.10.2011         |
| 7.    | 1/17/2010-P&PW(E) dated 02.01.2012 | F(E)III/2009/PN1/7 dated 24.02.2012         |

3. Please acknowledge receipt.

D.A.: One.

(SUKHENDER KAUR)  
Joint Director Finance (Estt.),  
Railway Board.

No. F(E)III/2009/PN1/7

New Delhi, Dated: 15.07.2013.

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhavan, New Delhi (40 spares).

for Financial Commissioner/Railways.

**F.No.1/17/2011-P&PW (E)**  
**Government of India**  
**Ministry of Personnel, P.G. & Pensions**  
**Department of Pension & Pensioners' Welfare**

Lok Nayak Bhawan,  
Khan Market, New Delhi  
Dated: 24<sup>th</sup> June, 2013

**OFFICE MEMORANDUM**

25 JUN 2013

Sub: Grant of family pension and gratuity to the eligible member of the family of an employee/pensioner/family pensioner reported missing – consolidated instructions - regarding.

The provisions regarding grant of gratuity and family pension to the members of families of the deceased Government servants/pensioners who were appointed on or before 31<sup>st</sup> December, 2003 and who are/were born on pensionable establishments are contained in Rules 50-54 of the Central Civil Services (Pension) Rules, 1972. The instructions regarding grant of family pension and gratuity under these rules to the eligible member of the family of an employee reported missing had been issued vide this Department's earlier office memorandum No. 1/17/86-P&PW, dated 29<sup>th</sup> August, 1986. Clarifications/amendments in this regard were issued vide OM No. 1/17/86-P&PW, dated 25<sup>th</sup> January, 1991 and 18<sup>th</sup> February, 1993 and OM No. 1/28/04-P&PW(E) dated 31<sup>st</sup> March, 2009 and 2<sup>nd</sup> July, 2010, O.M. of even number, dated 14<sup>th</sup> September, 2011 and OM No. 1/17/2010-P&PW(E), dated 2<sup>nd</sup> January, 2012.

2. A reference has been received in this Department to clarify whether in a situation where SHO states that FIR is not required to be lodged in the case of person gone missing, the eligible member of the family can be granted family pension. The matter has been examined in consultation with the Ministry of Home Affairs. Section 154 (1) of the Criminal Procedure Code mandates filing of an FIR by the Police authorities on a report received of the commission of a cognizable offence. A missing person per se does not point to commission of a cognizable offence. In view of this, cognizance of a person's disappearance can be taken by the Head of Office on the basis of an authenticated Daily Diary (DD)/General Diary Entry (GDE), filed by the Police authorities concerned, as per the practice prevalent in that State/UT.

3. It has now been decided to issue consolidated instructions in supersession of previous instructions regarding grant of family pension to the eligible members of family of the employee/pensioner/family pensioner reported missing and whose whereabouts are not known. It includes those kidnapped by insurgents/terrorists but does not include those who disappear after committing frauds/crime etc.

4. In the case of a missing employee/pensioner/family pensioner, the family can apply for the grant of family pension, amount of salary due, leave encashment due and the amount of GPF and gratuity (whatever has not already been received) to the Head of Office of the organisation where the employee/pensioner had last served, six months after lodging of Police report. The family pension and/or retirement gratuity may be sanctioned by the Administrative Ministry/Department after observing the following formalities:-

- (i) The family must lodge a report with the concerned Police Station and obtain a report from the Police, that the employee/ pensioner/ family pensioner has not been traced despite all efforts made by them. The report may be a First Information Report or any other report such as a Daily Diary/General Diary Entry.

- (ii) An Indemnity Bond should be taken from the nominee/dependants of the employee/pensioner/family pensioner that all payments will be adjusted against the payments due to the employee/pensioner/family pensioner in case she/he appears on the scene and makes any claim.

5. In the case of a missing employee, the family pension, at the ordinary or enhanced rate, as applicable, will accrue from the expiry of leave or the date up to which pay and allowances have been paid or the date of the police report, whichever is later. In the case of a missing pensioner/family pensioner, it will accrue from the date of the police report or from the date immediately succeeding the date till which pension/family pension had been paid, whichever is later.

6. The retirement gratuity will be paid to the family within three months of the date of application. In case of any delay, the interest shall be paid at the applicable rates and responsibility for delay shall be fixed. The difference between the death gratuity and retirement gratuity shall be payable after the death of the employee is conclusively established or on the expiry of the period of seven years from the date of the police report.

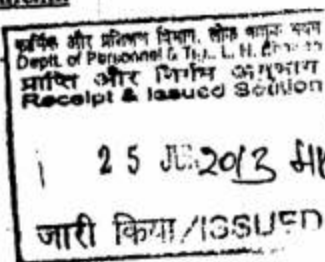
7. Before sanctioning the payment of gratuity, the Head of Office will assess all Government dues outstanding against the employee/pensioner and effect their recovery in accordance with Rule 71 of the CCS (Pension) Rules, 1972 and other instructions in force for effecting such recoveries.

8. The amount of salary due, leave encashment due and the amount of GPF will be paid to the family in the first instance as per the nominations made by the employee/pensioner on filing of a police report and submission of an indemnity bond as indicated above.

9. The benefits to be sanctioned to the family/nominee of the missing employee/pensioner will be based on and regulated by the emoluments drawn by him/her and the rules/orders applicable to him/her as on the last date he/she was on duty including authorised periods of leave.

10. Formats of separate Indemnity Bonds to be used in the case of missing employees, missing pensioners and missing family pensioners are available at this department's website [www.persmin.nic.in](http://www.persmin.nic.in).

Encl: As above.



*Sujasha Choudhury*  
(Sujasha Choudhury)  
Deputy Secretary  
Tel. No. 24635979

1. All Ministries/Departments of the Government of India  
2. O/o The Comptroller & Auditor General of India, 9, DDU Marg, New Delhi.  
3. O/o The Controller General of Accounts, Lok Nayak Bhawan, New Delhi.  
4. Ministry of Railways, Rail Bhawan, New Delhi. (w.r.t. their OM No. PERS/2009/PN1/7, dated 11.03.2013.

Copy to NIC, 3<sup>rd</sup> Floor, Lok Nayak Bhawan, New Delhi, with a request to post the Office Memorandum on the website of this department.

Copy to All Desks.

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Sadan, IIInd Floor  
Bhubaneswar – 751017

**Estt.Srl.No. 99/2013**

ECoR/Pers/R/Honorarium/41

Date: 02.08.2013

To

The All PHOD/CHOD/HODs/ECoR/BBS,  
DRMs/DPO – KUR, WAT, SBP, SPO(Con)/VSKP  
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS  
Genl.Secy/ECORSC, Genl. Secy/ECORSU  
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Fixation of maximum ceiling limit for payment of Honorarium to Cashiers and other Cash & Pay staff.**

ECoR's Subject Serial No. **HO- 2/2013**

Please find enclosed herewith a copy of the Board's letter No.99/AC-II/20/2/Pt. dated 25.07.2013 regarding fixation of maximum ceiling limit for payment of Honorarium to Cashiers and other Cash & Pay staff.

Board has decided that a maximum ceiling limit in a financial year. for payment of honorarium to individual staff of Cash and Pay department viz. cashiers and other cash and pay staff, who disburse salaries and allowances, productivity linked bonus, all arrears including Pay Commission arrears etc. to staff shall not exceed 25% of his/her annual basic pay plus grade pay. This ceiling limit applies w.e.f. 01.01.2010 and would be reviewed for a downward revision after one year.

Henceforth sanction of honorarium to staff of Cash & Pay department would be accorded by the General Manager with the concurrence of FA&CAO subject to this ceiling limit of 25%. No case of sanction of honorarium to such staff needs to be sent to Railway Board for sanction.

This is for your information/guidance and necessary action.

Encl.: As above.

  
(Gundicha Sethy)

Dy. Chief Personnel Officer (IR&Wel.)  
for Chief Personnel Officer

- Copy to: 1) Secy to GM/ECoR/BBS.  
2) CPO, CPO (A), DGM (G), Dy.CM/IT, Dy.CPO(IR&Wel.), Chairman/RRC.  
3) Law Officer, SPO (Staff), SPO (Gaz.& Court),  
4) PS/CPO, APO (HQ-I), APO (Bills & Wel), APO (IR & Wel.), APO (Rectt.),  
5) OSs/Section Incharge.

Sl. No. 23-1637  
Date 21-7-13  
Initial. H

1430  
1317  
Government of India  
Ministry of Railways  
(Railway Board)

न.प्र./G.M.  
FA&CAO सचिव/Secy.  
CFO अध्यक्ष/1st Secy.  
RBA 17/2013 29/7

No. 99/AC-II/20/2/Pt.

The General Managers,  
All Zonal Railways & Production Units.

General Manager  
East Coast Railway. Bhubaneswar  
25-7-13  
Chd/R  
21/7/13  
Dy/CAO

Sub:- Fixation of maximum ceiling limit for payment of Honorarium to Cashiers and other Cash & Pay staff.

The issue regarding fixation of maximum ceiling limit for payment of Honorarium to the Cashiers and other Cash & Pay staff for the period from 01.01.2010 onwards, has been discussed with both the Federations (AIRF & NFIR) and it has been decided by the Board as under:-

1.1 A maximum ceiling limit in a financial year, for payment of honorarium to individual staff of Cash and Pay department viz. cashiers and other cash and pay staff, who disburse salaries and allowances, productivity linked bonus, all arrears including Pay Commission arrears etc. to staff shall not exceed 25% of his/her annual basic pay plus grade pay. This ceiling limit applies w.e.f. 01.01.2010 and would be reviewed for a downward revision after one year.

2. Henceforth sanction of honorarium to staff of Cash & Pay department would be accorded by the General Manager with the concurrence of FA&CAO subject to this ceiling limit of 25%. No case of sanction of honorarium to such staff needs to be sent to Railway Board for sanction.

3. This issues with the concurrence of Finance Directorate of Railway Board.

4. Please acknowledge receipt.

(P.P. Sharma)  
Executive Director Establishment/General  
Railway Board

No. 99/AC-II/20/2/Pt.

25-7-13

Copy to:-

1. Deputy Comptroller And Auditor General of India (Railways), Room No. 224, Rail Bhawan New Delhi
2. Principal Director of Audit, Northern Railway, New Delhi.
3. FA&CAO/Zonal Railway & Production Units etc.

For Financial Commissioner/Railways

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Sadan, IIInd Floor  
Bhubaneswar – 751017

Estt.Srl.No. 100/2013  
ECoR/Pers/R/Fixation/7

**RBE No.73/2013**  
Date: 05.08.2013

To  
The All PHOD/CHOD/HODs/ECoR/BBS,  
DRMs/DPO – KUR, WAT, SBP, SPO(Con)/VSKP  
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS  
Genl.Secy/ECORSC, Genl. Secy/ECORSU  
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Fixation of pay of re-employed pensioners – treatment of Military Service Pay.**

ECoR's Subject Serial No. FIXN- 2/2013

Please find enclosed herewith a copy of the Board's letter No.E(G)2013/EM 1-4 (RBE No.73/2013) dated 24.07.2013 regarding fixation of pay of re-employed pensioners – treatment of Military Service Pay.

A copy of Ministry of Personnel, Public Grievances & Pension, Department of Personnel and Training's O.M.No.3/19/2009-Estt.Pay-II dated 08.11.2010 on the above subject as forwarded by Railway Board is enclosed for information and necessary action. These instructions shall apply mutatis-mutandis on the Railways also. DPO&T's O.M.dated 5/4/2010 referred to in the enclosed O.M. was circulated by Board vide letter No.E(G)2010/EM1/2 pt. (RBE No.167/2011) dated 12/12/2011 (Estt.Srl.No.206/2011).

This is for your information/guidance and necessary action.

Encl.: As above.

  
(Gundicha Sethy)

Dy. Chief Personnel Officer (IR&Wel.)  
for Chief Personnel Officer

- Copy to: 1) Secy to GM/ECoR/BBS.  
2) CPO, CPO (A), DGM (G), Dy.CM/IT, Dy.CPO(IR&Wel.), Chairman/RRC.  
3) Law Officer, SPO (Staff), SPO (Gaz.& Court),  
4) PS/CPO, APO (HQ-I), APO (Bills & Wel); APO (IR & Wel.), APO (Rectt.),  
5) OSs/Section Incharge.

क. सं. / Sl. No. 23-1645

दिनांक / Date 31-7-13

आचार्य / Initial. KS

Government of India (Bharat Sarkar)  
Ministry of Railways (Rail Mantralaya)  
(RAILWAY BOARD)

RBE No. 73/2013

No.E(G)2013/EM 1-4

New Delhi, dated 24/7/2013

The General Manager (s)  
All Indian Railways &  
Production Units.

**Sub: Fixation of pay of re-employed pensioners - treatment of Military Service Pay.**

A copy of Ministry of Personnel, Public Grievances & Pension, Department of Personnel and Training's OM No. 3/19/2009-Estt.Pay-II dated 8/11/2010 on the above subject is enclosed for information and necessary action. These instructions shall apply mutatis-mutandis on the Railways also. DOP&T's O.M. dated 5/4/2010 referred to in the enclosed O.M. was circulated/adopted on the Railways vide Board's letter No. E(G)2010/EM 1/2 pt. dated 12/12/2011.

2. Please acknowledge receipt.

(D. Joseph)

Dy. Director Estt. (Genl.)

No. E(G) 2013/EM 1-4

New Delhi, dated 24.07.2013

Copy (with 40 spares) forwarded to the Deputy Comptroller and Auditor General of India (Railways), Room No. 224, Rail Bhawan, New Delhi.

for FINANCIAL COMMISSIONER/RAILWAYS.

No. E(G) 2013/EM 1-4

New Delhi, dated 24.07.2013

Copy forwarded to:-

1. The General Secretary, NFIR (with 35 spares)
2. The General Secretary, AIRF (with 35 spares)
3. The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
4. The Secretary General, FROA
5. The Secretary, RBSS, Group 'A' Officers Association
6. The President, Railway Board Group 'B' Officers' Association
7. The Secretary General, IRPOP
8. The Secretary General, All India RPF Association

No. 3/19/2009 Estt Pay II  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training

New Delhi, the 8 November 2010

Office Memorandum

Subject: Fixation of pay of re-employed pensioners -Treatment of Military service Pay

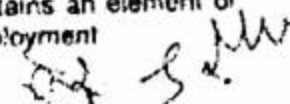
The undersigned is directed to refer to the orders issued vide OM dated 5.4.2010 on fixation of pay of re-employed pensioners. These orders inter-alia lay down that on re-employment in civilian organizations, Military Service Pay shall not be admissible. However, the benefit of MSP given to all retired Defence Forces officers/personnel by reckoning it at the time of calculation of their pension (notionally in the case of pre-1.1.2006 pensioners) should not be withdrawn. Accordingly, while the pension of such re-employed pensioners will include the element of MSP, they will not be granted MSP while working in civilian organizations.

In the instructions issued by the Ministry of Defence vide their letter No. 1/69/2008/D(Pay/Service) dated 24<sup>th</sup> July 2009 Pre-retirement pay has been defined as under

- (i) In respect of re-employment taking place on/or after 1.1.2006 pre-retirement pay for those who retired after 1.1.2006 means the pay in the pay band plus grade pay but inclusive of Non-Practicing Allowance (NPA) if any, last drawn before retirement.
- (ii) In case of officers who retired before 1.1.2006 and also those who retired after 1.1.2006 in the pre-revised pay scales without opting for the revised pay scales promulgated on or after 1.1.2006 the pay will be basic pay including stagnating increment and Rank pay plus the Dearness pay and Dearness allowance drawn at the time of retirement.

As per these orders, for pre-2006 retirees rank pay is included as a part of pay but for post-2006 retirees, the MSP is not reckoned in the pre-retirement pay for the purposes of pay fixation on re-employment. However, for pension purposes the reckonable emoluments are - basic pay + grade pay + MSP + NPA wherever admissible. Therefore, while MSP is not taken into consideration for the purposes of pay fixation on re-employment, the element of MSP in pension is deducted.

It has been decided in consultation with the Department of Expenditure, that since the element of MSP is not reckoned in the pay fixation on re-employment, it need not be reduced from the pension either. Hence, in respect of all those Defence Officers/personnel, whose pension contains an element of MSP, that need not be deducted from the pay fixed on re-employment.

  
(Mukesh Chaturvedi)  
Deputy Secretary

To

All Ministries and Departments

Copy to: NIC for uploading on the website under 'What's New' and in Circulars-  
Establishment Pay

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Sadan, IIInd Floor  
Bhubaneswar – 751017

**Estt.Srl.No. 101/2013**  
ECoR/Pers/R/Vlth PC

**RBE No.63/2013**  
Date: 08.08.2013

To

The All PHOD/CHOD/HODs/ECoR/BBS,  
DRMs/DPO – KUR, WAT, SBP, SPO(Con)/VSKP  
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS  
Genl.Secy/ECORSC, Genl. Secy/ECORSU  
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Grant of one increment in pre-revised pay scale – Board's letter dated 23.03.2012 – clarification regarding.**

ECoR's Subject Serial No. **PC- 13/2013**

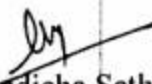
Please find enclosed herewith a copy of the Board's letter No.PC-VI/2012/I/RSRP/I (RBE No.63/2013) dated 03.07.2013 regarding clarification about grant of one increment in pre-revised pay scale – Board's letter dated 23.03.2012.

Board has clarified that Fitment Table contained in the Board's letter No.PC-VI/2008/I/RSRP/I dated 11.9.2008 is to be strictly followed for fixation of pay in the revised structure without any deviation.

In cases where the stages of fixation of pay in the revised pay band as per fitment table contained in the aforesaid letter dated 11.9.2008 provides for the same revised stage in the Pay Band with referene to two consecutive stages of pre-revised pay in the corresponding pre-revised scales, then in such cases due to application of Board's letter dated 23.3.2012, there will be no change in the revised pay as on 01.01.2006, if the revised stage with referene to the pre-revised pay after accounting for one increment in the pre-revised scale does not undergo any change as per the Fitment Table. It is also clarified that no further bunching will be allowed in such cases and no re-fixation of pay will be admissible in the revised pay as on 01.01.2006.

This is for your information/guidance and necessary action.

Encl.: As above.

  
(Gundicha Sethy)  
Dy. Chief Personnel Officer (IR&Wel.)  
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.  
2) CPO, CPO (A), DGM (G), Dy.CM/IT, Dy.CPO(IR&Wel.), Chairman/RRC.  
3) Law Officer, SPO (Staff), SPO (Gaz.& Court),  
4) PS/CPO, APO (HQ-I), APO (Bills & Wel), APO (IR & Wel.), APO (Rectt.).  
5) OSs/Section Incharge.

1660  
6/8/13  
C-108/R  
A-106-1024  
D-9 CP-10  
C-10-8  
C-10-1  
6/8

**GOVERNMENT OF INDIA (BHARAT SARKAR)**  
**MINISTRY OF RAILWAYS (RAIL MANTRALAYA)**  
**(Railway Board)**  
\*\*\*\*\*

**S.No.PC-VI/322**

**No.PC-VI/2012/II/RSRP/1**

**RBE No. 63/2013-02**

**New Delhi, dated 03.07.2013**

**The GMs/CAOs(R),  
All Indian Railways & Production Units  
(As per mailing list)**

**Sub: Grant of one increment in pre-revised pay scale – Board's letter dated 23.03.2012 – clarification regarding.**

Board's letter of even number dated 23.03.2012 provides that, those Railway employees who were due to get their annual increment between February, 2006 to June, 2006 may be granted one increment as on 01.01.2006 in the pre-revised pay scale as a one time measure and, thereafter, will get the next increment in the revised pay structure on 01.7.2006.

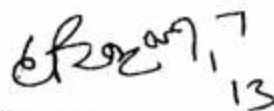
2. As per Board's letter No.PC-VI/2008/II/RSRP/1 dated 11.9.2008 fitment tables have been prescribed in Annexure-E thereto, specifying the stage of revised pay in the revised pay band with reference to each stage of pre-revised pay in various pre-revised pay scales. As per the fitment tables, the stage of revised pay in the pay band has been mentioned at the same stage in respect of two consecutive pre-revised stages of pay in cases of certain pre-revised pay scales.

3. References have been received seeking clarification as to whether in cases where the fitment table provides for the same revised stage in case of two consecutive pre-revised stages in a particular pre-revised scale of pay, the benefit of bunching is admissible after grant of one increment in the pre-revised pay scale by virtue of Board's letter dated 23.03.2012.

4. The matter has been considered and it is clarified that Fitment Table contained in the aforesaid letter dated 11.9.2008 is to be strictly followed for fixation of pay in the revised structure without any deviation.

5. In cases where the stages of fixation of pay in the revised pay band as per fitment table contained in the aforesaid letter dated 11.9.2008 provides for the same revised stage in the Pay Band with reference to two consecutive stages of pre-revised pay in the corresponding pre-revised scales, then in such cases due to application of Board's letter dated 23.3.2012, there will be no change in the revised pay as on 01.01.2006, if the revised stage with reference to the pre-revised pay after accounting for one increment in the pre-revised scale does not undergo any change as per the Fitment Table. It is also clarified that no further bunching will be allowed in such cases and no re-fixation of pay will be admissible in the revised pay as on 01.01.2006.

6. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.



(Hari Krishan)  
Director, Pay Commission II  
Railway Board.

No.PC-VI/2012/II/RSRP/1

New Delhi, dated 03.07.2013

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (with 40 spares).



for Financial Commissioner/Railways.

No.PC-VI/2012/II/RSRP/1

New Delhi, dated 03.07.2013

Copy forwarded to :-

1. FA& CAO's (a) All Indian Railway , (b) CLW, DLW, ICF, Rail Wheel Factory/Bangalore, DMW/ Patiala, RCF/ Kapurthala, RCF/Raebareli Project (c) MTP (R) & Chennai (d) Metro Railway (Kolkata), (e) COFMOW, Tilak Bridge, New Delhi (f) CORE/Allahabad.
2. General Manager (Const.) & FA& CAOs (Const.) (a) Northeast Frontier Railway Guwahati and (b) Southern Railway, Bangalore.
3. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
4. The General Secretary. IRCA/ New Delhi.
5. The Commissioner, Railway Safety, Lucknow.
6. The Managing Directors (a) RITES, NEW Delhi House, 27 Barakhamba Road , New Delhi, (b) IRCON, Palika Bhawan , Sector XIII. R.K. Puram New Delhi (c) CRIS Safdarjung Rly. Station Chanakyapur, New Delhi (d) IRFC, (e) CONCOR of India Ltd. (f) RLDA, Motibagh-1, New Delhi -21 (g) IROAF, Scope Minar, Distt. Centre, Laxmi Nagar, Delhi -92 (h) O/O-CAO(workshop Projects), Judge's Court Road, Anta Ghat, Patna -1

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Sadan, IIInd Floor  
Bhubaneswar – 751017

**Estt.Srl.No. 102/2013**  
ECoR/Pers/R/Selection/3

**RBE No.76/2013**  
Date: 08.08.2013

To

The All PHOD/CHOD/HODs/ECoR/BBS,  
DRMs/DPO – KUR, WAT, SBP, SPO(Con)/VSKP  
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS  
Genl.Secy/ECORSC, Genl. Secy/ECORSU  
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Selection to the Group 'B' post of ACM – clarification regarding classification of post.**

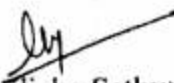
ECoR's Subject Serial No. **EPS- 10/2013**

Please find enclosed herewith a copy of the Board's letter No.2004-E(SCT)/I/25/20 (RBE No.76/2013) dated 31.07.2013 regarding selection to the Group 'B' post of ACM – clarification about classification of post.

In the light of instructions contained in Board's letter No. E(GP)2002/2/88 dated 30.04.2009, it is clarified by Board that the Group 'B' post of ACM in the Transportation (Commercial) Department shall be treated as a Non-Safety category post when the selections are conducted stream- wise for applicability of the scheme of "Best amongst failures".

This is for your information/guidance and necessary action.

Encl.: As above.

  
(Gurdicha Sethy)  
Dy. Chief Personnel Officer (IR&Wel.)  
for Chief Personnel Officer

**Copy to:** 1) Secy to GM/ECoR/BBS.  
2) CPO, CPO(A), DGM (G), Dy.CM/IT, Dy.CPO(IR&Wel.), Chairman/RRC.  
3) Law Officer, SPO (Staff), SPO (Gaz.& Court),  
4) PS/CPO, APO (HQ-I), APO (Bills & Wel), APO (IR & Wel.), APO (Rectt.),  
5) OSs/Section Incharge.

क. सं. / Sl. No. R3-1687

दिनांक / Date 5.8.13

आचार्य / Initial. 48

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

RBE No. 76 /2013

New Delhi, dated 31.07.2013

No. 2004-E(SCT)/25/20

प.प्र./G.M.  
सचिव/Secy.  
आचार्य/Initial  
दिनांक/Date

ECOR

**The General Managers(P),**

All Indian Railways and Production Units/including CORE/Allahabad, Metro Rly./ Kolkata  
N.F.Rly. (Cons)/Maligaon

**The Director General/ RDSO/Lucknow**

**The CAO, DCW, Patiala**

**The CAO: MTP(Rlys), Mumbai and Chennai**

**The Chairman, Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore  
Bhopal/Bhubaneswar/Kolkata/Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu & Srinagar/**

**Malda/Mumbai/ Muzaffarpur/Patna/ Ranchi/ Secunderabad /Trivandrum**

**The Director General, Railway Staff College, Vadodra**

**The Director IRISSET, Secunderabad/IRIMEE, Jamalpur/IRIEE, Nashik/IRICEN, Pune/  
IRCAMTECH, Gwalior.**

**The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi**

**The General Secretary, IRCA, New Delhi,**

**The C.A.O. COFMOW, Rly. Offices Complex, Tilak Bridge, New Delhi-110002**

**The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.**

**The Exe. Director, CRIS, Safdarjang Rly. Sth. Building Chanakyapuri, New Delhi,**

**The Director (Movement), Railways 17 N.S.Rd, Kolkata.**

**The Joint Director, (Iron & Steel) 3 Koilaghat Street, Kolkata.**

**The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.**

**The General Secretary, AIRF, 4 State Entry Road, New Delhi.**

All Members of National Council/Department Council and the Secretary of the Staff Side of  
the National Council, 13-C, Ferozeshah Road, New Delhi.

All India SC/ST Railway Employees Association, 224/1 Railways Colony, Kishan Ganj  
Delhi-110007

**General Secretary, All India OBC Railway Employees Federation, 171/A-3, Basant  
Lane Railways Colony, New Delhi-55**

**Indian Railway Promotee Officers Federation, Room No. 268 Rail Bhavan, New Delhi-1**

**The Railway Board Ministerial Staff Association, Room No. 7-B, Rail Bhavan, New Delhi-1**

**Railway Board Class II Officers Association, Room No. 521, Rail Bhavan, New Delhi-1**

**Railway Board Class I Officers Association, Room No. 256-B, Railway Board, Rail Bhavan.**

**Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhavan, New Delhi-1**

**The Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC**

**The Commanding Officers:**

No. 1 Bn/RPSF/Lumding (Assam)

No. 2 Bn/RPSF/Gorakhpur UP)

No. 3 Bn/RPSF/Talkatora, Alambagh, Lucknow

No. 4 Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)

No. 5 Bn/RPSF/Tiruchirappalli (Tamil Nadu)

No. 6 Bn/RPSF/Dayabasti, Delhi-36

No. 7 Bn/RPSF/Maula Ali, Secunderabad

No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan

2/-

**Sub.:** Selection to the Group 'B' post of ACM - clarification regarding classification of post.

**Ref.:**(i) Board's letter No.E (GP) 2002/2/88 dated 31.01.2006.  
(ii) Board's letter No.2004-E(SCT)I/25/20 dated 11.01.2007.  
(iii)Board's letter No. E(GP)2002/2/88 dated 30.04.2009.

\*\*\*\*\*

Please refer to Board's letter dated 30.04.2009 quoted above regarding stream-wise selections (70% selection and 30% LDCE) for filling up Group 'B' vacancies in the Transportation( Traffic and Commercial ) Department. Some of the Railways have sought clarification as to whether the post of ACM will continue to be under the safety category or otherwise for applicability of the scheme of "Best amongst failures".

In the light of instructions contained in Board's letter dated 30.04.2009 referred to above, it is clarified that the Group 'B' post of ACM in the Transportation (Commercial) Department shall be treated as a Non-Safety category post when the selections are conducted stream-wise for applicability of the scheme of "Best amongst failures".

Please acknowledge receipt.

D.A: Nil

  
31.07.13  
( K. Mal )  
Executive Director, Estt. (Res.)

Copy to: PSO to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)  
Sr.PPSSs. to AM.(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com), AM(Traffic), AM(Stores),DG(RHS),DG(RPF),IG(RPSF), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW, EDE(N), DE(N), Dir(MPP), Dir(Trg), JDE(Res), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP), JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I,II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, D E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

EP No. 102/2013  
Selection  
EPS-19/13

-3-

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Sadan, IInd Floor  
Bhubaneswar – 751017

**Estt.Srl.No. 103/2013**

**ECOR/Pers/R/Misc./32**

Date: 13.08.2013

To

The All PHOD/CHOD/HODs/ECOR/BBS.  
DRMs/DPO – KUR, WAT, SBP, SPO(Con), VSKP  
CWM/WPO – MCS, Addl.Register/RCCT, SFO (Con)/BBS  
Genl.Secy/ECORSC, Genl. Secy/ECORSU  
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: PREM- Provision of facilities to PREM Group.**

ECOR's Subject Serial No. **MISC- 6,2013**

Please find enclosed herewith a copy of the Board's letter No.2011/E(LR)III/  
PREM/FAC/2 dated 23.07.2013 regarding provision of facilities to PREM Group.

In partial modification to Board's letter No.2011/E(LR)III/PREM/FAC/2 dated  
09.11.2011 (ES.No.195/2011) it has been decided by Board to extend travel facility with  
spouse against Cheque Pass to all the 14 members of PREM Group at the Apex level at par  
with HAG officers for their journey for PREM Group meetings including meetings of Sub-  
groups on PREM.

This is for your information/guidance and necessary action.

Encl.: As above.

  
(S.P.Mishra)

Sr.Personnel Officer (Gaz.& Court.)  
for Chief Personnel Officer

- Copy to
- 1) Secy to GM/ECOR/BBS.
  - 2) CPO, CPO (A), DGM (G), Dy.CM/IT, Dy.CPO(IR&Wel.), Chairman/RRC.
  - 3) Law Officer, SPO (Staff), SPO (Gaz.& Court),
  - 4) PS/CPO, APO (HQ-I), APO (Bills & Wel), APO (IR & Wel.), APO (Recrt.).
  - 5) OSs/Section Incharge.

क. सं. / Sl. No. ....

दिनांक / Date 31.7.13

प्रारम्भ / Initial. 14

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No. 2011/E(LR)III/PREM/FAC/2

New Delhi-110 001, Dated: 23.07.2013

The General Managers,  
All Zonal Railways.

Sub: PREM - Provision of facilities to PREM Group.

Ref: Board's letter of even no. dated 01.11.2011.

In partial modification to Board's above referred letter, it has been decided to extend travel facility with spouse against Cheque Pass to all the 14 members of PREM Group at the Apex level at par with HAG officers for their journey for PREM Group meetings including meetings of Sub-groups on PREM.

- 2). The above are effective from the date of issue.
  - 3). This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
- Receipt of this letter may please be acknowledged.

(Nirmala U. Tirkey)  
Dy Director, Estt. (LR)-II

No. 2011/E(LR)III/PREM/FAC/2

New Delhi-110 001, Dated: 23.07.2013

Copy to

- 1) F.A. & CAOs, All Indian Railways.
- 2) Deputy Comptroller and Auditor General of India(Railways), 224, Rail Bhavan, New Delhi(with 45 spare copies)

for Financial Commissioner/Railways

No. 2011/E(LR)III/PREM/FAC/2

New Delhi-110 001, Dated: 23.07.2013

Copy to :-

- 1) The General Secretary, AIRF, 4 State Enry Road, New Delhi-110 055.
- 2) The General Secretary, NFIR, 3 Chelmsford Road, New Delhi-110 055.
- 3) The Secretary General, IRPOF, Room No. 268, Rail Bhavan, New Delhi - 110 001.
- 4) The Secretary General, FROA, Room No. 256-A, Rail Bhavan, New Delhi - 110 001.
- 5) The Secretary General, AIRPFA, Room No. 256-D, Rail Bhavan, New Delhi - 110 001.

(Nirmala U. Tirkey)  
Dy Director, Estt. (LR)-II

Copy to:

Fr E)-III, F(X)-II and Budget Branches of Railway Board for information and necessary action.

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Sadan, IIInd Floor  
Bhubaneswar – 751017

**Estt.Srl.No. 104/2013**  
ECoR/Pe's/R/Rectt./20

**RBE No.74/2013**  
Date: 13.08.2013

To

The All PHOD/CHOD/HODs/ECoR/BBS,  
DRMs/DPO – KUR, WAT, SBP, SPO(Con)/VSKP  
CWM/WPO – MCS, Addl.Register/RECT, SPO (Con)/BBS  
Genl.Sec./ECORSC, Genl. Secy/ECORSU  
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Vacancies in Clerical Cadre – Direct Recruitment quota.**

ECoR's Subject Serial No. **RECT-19/2013**

Please find enclosed herewith a copy of the Board's letter No.E(NG)-II/91/RR-1/20 (RBE No.74/2013) dated 29.07.2013 regarding vacancies in Clerical Cadre – Direct Recruitment quota.

Attention is invited to Board's letter No.E(NG)-II/91/RR-1/20 dated 15.06.2010 (RBE No.88/2010) on the above subject, wherein instructions had been issued for extending the currency of instructions contained in RBE No.210/1991 pertaining to freezing of 25% of the vacancies falling within the direct recruitment quota in the category of Clerks in Pay Band-I of Rs.5200-20200 (Grade Pay: Rs.1900) and in Senior Clerks in Pay Band-I of Rs.5200-20200 (Grade Pay: Rs.2800) and 20% in the category of Junior Accounts Assistant in Pay Band-I of Rs.5200-20200 (Grade Pay: Rs. 2800) and Accounts Clerk in Pay Band-I of Rs. 5200-20200 (Grade Pay: Rs.1900). The question of continuance of the above freeze orders has been considered by the Board and it has been decided to extend the currency of the instructions mentioned for a further period up to **31.12.2013**. Rest of the vacancies may be filled up after reviewing the requirement of clerical staff.

The instructions will be effective from the date of expiry of earlier freeze order i.e. 01.01.2013.

This is for your information/guidance and necessary action.

Encl.: As above.

  
(S.P. Mishra)

Sr. Personnel Officer (Gaz & Court.)  
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.  
2) CPO, CPO (A), DGM (G), Dy.CM/IT, Dy.CPO(IR&Wel.), Chairman/RRC.  
3) Law Officer, SPO (Staff), SPO (Gaz & Court),  
4) PS/CPO, APO (HQ-I), APO (Bills & Wel.), APO (IR & Wel.), APO (Rectt.),  
5) OSs/Section Incharge

क. सं. / SL No. 13-1696 (20)  
दिनांक / Date 7.8.13

प्रारम्भ / Initial. 42 GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)

प.प्र./G.M.  
सचिव/Secy  
आद्यक्ष/Ady  
दिनांक/Date 7/8

RBE No. 74/2013.

No E (NG)-II/91/RR-1/20

New Delhi, Dated: 29.7.2013

The General Manager (P),  
All Zonal Railways/Production Units, CORE/Allahabad,  
MTP/Kolkata, Chennai, Mumbai, CAO (R), DMW/Patiala, COFMOW/New Delhi,  
Director General, RDSO/Lucknow, RSC/Vadodra,  
Director, IRISI/Secundrabad, IRICEN/Pune, IRIE N/Nasik &  
IRIM&EE/Jamalpur and Chairmen/Railway Recruitment Boards.  
Managing Director/Konkan Railway Corporation Limited.

**Sub: Vacancies in Clerical Cadre - Direct Recruitment quota.**

Attention is invited to Board's letter of even number dated 15.6.2010 (RBE No.88/2010) on the above subject, wherein instructions had been issued for extending the currency of instructions contained in RBE No. 210/1991 pertaining to freezing of 25% of the vacancies falling within the direct recruitment quota in the category of Clerks in Pay Band-1 of ₹5200-20200 (Grade Pay ₹1900) and in Senior Clerks in Pay Band-1 of ₹5200-20200 (Grade Pay: ₹2800) and 20% in the category of Junior Accounts Assistant in Pay Band-1 of ₹5200-20200 (Grade pay: ₹2800) and Accounts Clerk in Pay Band-1 of ₹5200-20200 (Grade Pay : ₹1900). The question of continuance of the above freeze orders has been considered by the Board and it has been decided to extend the currency of the instructions mentioned for a further period up to 31.12.2013. Rest of the vacancies may be filled up after reviewing the requirement of clerical staff.

2. In this regard, Board also desire that the Railways and Production Units should furnish information regarding the sanctioned strength of Junior Clerk, Senior Clerk, Junior Accounts Assistant and Accounts Clerk as on 1.4.92 and as on 1.1.2013 as well as their views with respect to continuance or otherwise of such a freeze order for future in the said categories of staff.

3. The instructions will be effective from the date of expiry of earlier freeze order i.e. 01.01.2013.

4. It has also come to the notice of this Ministry that the instructions on this freeze order is being interpreted by certain railway establishments in the manner as if there is total ban to fill up the posts in question. It is clarified that these instructions only limit percentage of recruitment and should not be construed as complete ban. Remaining posts may, therefore, be filled up by the Railways in terms of instructions on the subject.

Please acknowledge receipt.  
(Hindi version will follow.)

29/7/13  
(Harsha Dass)  
Director Estt. (N) - II  
Railway Board.  
...2/-

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Sadan, II<sup>nd</sup> Floor  
Bhubaneswar - 751017

Estt.Srl.No. 105/2013  
ECoR/Prs/R/Pension/4

**RBE No.75/2013**  
Date: 16.08.2013.

To  
The All PHOD/CHOD/HODs/ECoR/BBS,  
DRMs/DPO - KUR, WAT, SBP, SPO(Con)/VSKP  
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS  
Genl.Secy/ECORSC, Genl. Secy/ECORSU  
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Enhancement of amount of Ex-gratia payable to dependent family members of the deceased pre-1986(C) employees/retirees - regarding.**

ECoR's Subject Serial No. FS-16/2013

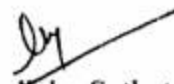
Please find enclosed herewith a copy of the Board's letter No.F(E)III/2008/PN// Ex.Gr./? (RBE No.75/2013) dated 31.07.2013 regarding enhancement of amount of Ex-gratia payable to dependent family members of the deceased pre-1986(C) employees/retirees.

Board has decided to enhance the ex-gratia amount being paid to the widows and dependent children of the deceased SRPF(C) employees/retirees from Rs.605/- to Rs.645/- p.m. w.e.f. 04.06.2013. They shall also be entitled to dearness ex-gratia equal to 50% of the enhanced amount of ex-gratia and Dearness Relief, as notified from time to time, on the sums of enhanced amounts of ex-gratia and dearness ex-gratia.

The terms and conditions for grant of ex-gratia and dearness relief will continue to be governed by Board's letters No.PC-IV/87/Imp/1 dated 30.06.1988 and F(E)III/97/PN// Ex.Gratia/3 dated 31.12.1997 and subsequent letters issued in this regard.

This is for your information/guidance and necessary action.

Encl.: As above

  
(Gundicha Sethy)  
Dy. Chief Personnel Officer (IR & Wel.)  
for Chief Personnel Officer

Copy to 1) Secy to GM/ECoR/BBS.  
2) CPO, CPO (A), DGM (G), Dy.CM/IT, Dy.CPO(IR & Wel.), Chairman/RRC.  
3) Law Officer, SPO (Staff), SPO (Gaz & Court),  
4) PS/CPO, APO (HQ-I), APO (Bills & Wel.), APO (IR & Wel.), APO (Rectt.),  
5) OSs/Section Incharge.

1698

RBE No. 757/2013

क. सं. / Sl. No. ....

दिनांक / Date... 8.8.13

आवधिकार / Initial. 14

GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)

(प. २/८.५)  
सचिव/Secy.  
आवधिकार/Initial  
दिनांक/Date 8/8  
A-20-TR-24  
B. CP-1/1961  
CP-6-A  
CP-2

No. F(E)III/2008/PN1/Ex.Gr./2

New Delhi, Dated: 31.07.2013.

The GMs/FA&CAOs,  
All Indian Railways/Production Units,/RDSO  
(As per mailing list)

**Subject: Enhancement of amount of Ex.-gratia payable to dependent family members of the deceased pre-1986 SRPF(C) employees /retirees – regarding.**

\*\*\*\*\*

The amount of ex.-gratia to the surviving State Railway Provident Fund (Contributory) {SRPF(C)} retirees was increased vide this Ministry's letter No.F(E)III/98/PN1/Ex.Gr./3 dated 15.11.2006. However, the ex.-gratia amount was not increased for the dependent family members of the deceased pre-1986 SRPF(C) employees/retirees.

2. Now, the President is pleased to enhance the ex.-gratia amount being paid to the widows and dependent children of the deceased SRPF(C) employees/retirees from Rs. 605/- to Rs. 645/- p.m. w.e.f. 04.06.2013. They shall also be entitled to dearness ex-gratia equal to 50% of the enhanced amount of ex-gratia and Dearness Relief, as notified from time to time, on the sums of enhanced amounts of ex-gratia and dearness ex-gratia.

3. The terms and conditions for grant of ex.-gratia and dearness relief will continue to be governed by this Ministry's letters No. PC-IV/87/Imp/1 dated 30.06.1988 and F(E)III/97/PN1/Ex.Gratia/3 dated 31.12.1997 and subsequent letters issued in this regard.

4. Please acknowledge receipt.

(Sukhender Kaur)  
Joint Director Finance (Estt.),  
Railway Board.

No. F(E)III/2008/PN1/Ex.Gr./2

New Delhi, Dated: 31.07.2013.

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhavan, New Delhi (40 spares).

for Financial Commissioner/Railways.

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Sadan, IInd Floor  
Bhubaneswar – 751017

**Estt.Srl.No. 106/2013**

**ECoR/Pers/R/Rectt.20**

**RBE No.78/2013**

**Date: 16.08.2013**

To

The All PHOD/CHOD/HODs/ECoR/BBS,  
DRMs/IPO – KUR, WAT, SBP, SPO(Con)/VSKP  
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS  
Genl.Secy/ECORSC, Genl. Secy/ECORSU  
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Clarification regarding acceptance of qualification of Diploma in Mechanical Engineering obtained from Kuban State University of Technology, Krasnodar.**

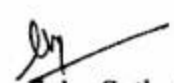
ECoR's Subject Serial No. **RECT-20/2013**

Please find enclosed herewith a copy of the Board's letter No.E(NG)II/2009/RR-1/11 (RBE No.78/2013) dated 02.08.2013 regarding clarification about acceptance of qualification of Diploma in Mechanical Engineering obtained from Kuban State University of Technology, Krasnodar.

Board has clarified that 05 years Diploma in Engineering/Master of Science in Engineering awarded by the accredited Universities/Higher Educational Institutions in Russian Federations/CIS countries including **Kuban State University of Technology, Krasnodar** is recognized as equivalent to BE Degree of an Indian University.

This is for your information/guidance and necessary action.

Encl.: As above

  
(Gundicha Sethy)

Dy. Chief Personnel Officer (IR& Wel.)  
for Chief Personnel Officer

- Copy to**
- 1) Secy to GM/ECoR/BBS.
  - 2) CPO, CPO (A), DGM (G), Dy.CM/IT, Dy.CPO(IR& Wel.), Chairman/RRC.
  - 3) Law Officer, SPO (Staff), SPO (Gaz & Court),
  - 4) PS/CPO, APO (HQ-I), APO (Bills & Wel), APO (IR & Wel.), APO (Rectt.).
  - 5) OSs/Section Incharge.

1705  
14/8/13

GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)

CH 81R  
14/8/2013  
Dy. Secy (RBE)  
CPD/A  
14/8/13

RBE No. 78/2013. 14/8

No. E(NG)II/2009/RR-1/11.

New Delhi, Dated: 2/08/2013.

The General Manager (P),  
All Zonal Railways/Production Units, CORE/Allahabad,  
MTP/Kolkata, Chennai, Mumbai, CAO (R), DMW/Patiala, COFMOW/New Delhi,  
Director General, RDSO/Lucknow, RSC/Vadodra,  
Director, IRISE/Secundrabad, IRICEN/Pune, IRIEN/Nasik &  
IRIM&EE/Jamalpur and Chairmen/Railway Recruitment Boards (except RRB/Chandigarh).  
Managing Director/Konkan Railway Corporation Limited.

**Sub:** Clarification regarding acceptance of qualification of Diploma in Mechanical Engineering obtained from Kuban State University of Technology, Krasnodar.

\*\*\*\*  
Further to the instructions contained in Board's letter No. E(NG)II/99/RR-1/76 dated 28/7/2000 (RBE No. 145/2000), the issue of acceptance of qualification of Diploma in Mechanical Engineering obtained from Kuban State University of Technology, Krasnodar of Russian Federation for the post on the railways for which the prescribed qualification is Bachelor Degree in Engineering of an Indian University has been under consideration of this Ministry.

The issue has been examined in consultation with Department of Higher Education, Ministry of Human Resource Development and Association of Indian Universities/New Delhi and it is clarified that 05 years Diploma in Engineering/Master of Science in Engineering awarded by the accredited Universities/Higher Educational Institutions in Russian Federations/CIS countries including Kuban State University of Technology, Krasnodar is recognized as equivalent to BE Degree of an Indian University.

Please acknowledge receipt.

(Hindi version will follow)

14/8/13  
(Harsha Dass)  
Director Estt. (N)-II  
Railway Board

**Copy to:** The Chairman, Railway Recruitment Board, SCO-34, 2<sup>nd</sup> Floor, Madhya Marg, Sector 7-C, Chandigarh w.r.t. letters No. RRB/CDG/EN-001/2008 (Cat.07) dated 31/3/2009, 05/8/2009, and 27/12/2010 for information and necessary action. Follow up action for extension of currency of panel etc. be taken up with EDE (RRB), Railway Board, New Delhi.

14/8/13  
(Harsha Dass)  
Director Estt. (N)-II  
Railway Board  
...2/-

Circular to  
all

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Sadan, IInd Floor  
Bhubaneswar - 751017

**Estt.Srl.No. 107/2013**  
ECoR/Pers/R/Rectt.20

**RBE No.79/2013**  
Date: 16.08.2013

To  
The All PHOD/CHOD/HODs/ECoR/BBS,  
DRMs/DPO - KUR, WAT, SBP, SPO(Con)/VSKP  
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS  
Genl.Secy/ECORSC, Genl. Secy/ECORSU  
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Clarification regarding qualification prescribed for direct recruitment to the post of Lab. Supdt., Gr.III in Pay Band of Rs.9300-34800 (Grade Pay: Rs.4200).**

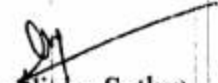
ECoR's Subject Serial No. **RECT-21/2013**

Please find enclosed herewith a copy of the Board's letter No.E(NG)II/2001/RR-1/20 (RBE No.79/2013) dated 05.08.2013 regarding clarification about qualification prescribed for direct recruitment to the post of Lab. Supdt., Gr.III in Pay Band of Rs.9300-34800 (Grade Pay: Rs.4200).

Board has clarified that if the candidate has studied during his Graduation both Chemistry and Biology whether as main or as optional/subsidiary subject and is in possession of DMIT or equivalent will be treated as eligible for consideration for employment to the posts cited in the captioned subject.

This is for your information/guidance and necessary action.

Encl.: As above

  
(Gundiha Sethy)  
Dy. Chief Personnel Officer (IR&Wel.)  
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.  
2) CPO, CPO (A), DGM (G), Dy.CM/IT, Dy.CPO(IR&Wel.), Chairman/RRC.  
3) Law Officer, SPO (Staff), SPO (Gaz. & Court),  
4) PS/CPO, APO (HQ-I), APO (Bills & Wel), APO (IR & Wel.), APO (Rectt.).  
5) OSs/Section Incharge.

1704  
14/8/13

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)**

CH-8/R  
120/1224  
24/10/10  
14/8

RBE No. **79** /2013

NO. E (NG)-11/2001/RK-1/20.

New Delhi, Dt.: 10/8/2013.

The General Manager (P),  
All Zonal Railways/Production Units, CORE/Allahabad,  
MTP/Kolkata, Chennai, Mumbai, CAO (R), DMW/Patiala, COFMOW/New Delhi,  
Director General, RDSO/Lucknow, RSC/Vadodra,  
Director, IRISE/Secundrabad, IRICEN/Pune, IRIEN/Nasik &  
IRIM&EE/Jamalpur and Chairmen/Railway Recruitment Boards.  
Managing Director/Konkan Railway Corporation Limited.

**Sub:** Clarification regarding qualification prescribed for direct recruitment to the post of  
Lab. Supdt., Gr.III in Pay Band of ₹9300-34800 (Grade Pay: ₹4200).

\*\*\*\*

Attention is invited to Board's letter of even number dated 12.11.2001 (RBE No. 225/2001) wherein qualification for direct recruitment to post of Lab. Supdt., Gr.III in Pay Band of ₹9300-34800 (Grade Pay: ₹4200) has been prescribed as under:-

*"B.Sc. with Bio-chemistry/Micro-Biology/Life Science or equivalent plus Diploma in Technology (DMLT) or equivalent OR B.Sc. in Medical Technology (Laboratory) from institutions."*

2. A question has arisen whether a candidate with qualification of B.Sc. (Chemistry)-Honors with Botany & Zoology as subsidiary subject can be considered for the post of Lab. Supdt., Gr.III in Pay Band of ₹9300-34800 (Grade Pay: ₹4200) where qualification was notified as stated in para 1 above.

3. The matter has been examined in consultation with Health Directorate of this Ministry and it is clarified that if the candidate has studied during his Graduation both Chemistry and Biology whether as main or as optional/subsidiary subject and is in possession of DMLT or equivalent will be treated as eligible for consideration for employment to the posts cited in the captioned subject.

Please acknowledge receipt.  
(Hindi version will follow)

45/8/13  
(Harsha Dasa)  
Director Estt. (I)-II  
Railway Board.

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Station, 11nd Floor  
Bhubaneswar - 751017

Estt.Srl.No.108/2013

ECOR/Pers/R/Pension/4

**RBE No.77/2013**

Date: 22.08.2013

To

The All PHOD/CHOD/HODs/ECOR/BBS,  
ORMs/DPO - KUR, WAT, SBP, SPO(Con)/VSKP  
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS  
Genl.Secy/ECORSC, Genl. Secy/ECORSU  
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Revision of 1/3<sup>rd</sup> commuted portion of pension in respect of Government servants who had drawn lumpsum payment on absorption in Central Public Sector Undertakings/Central Autonomous Bodies - Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission.**

ECOR's Subject Serial No. FS-17/2013

Please find enclosed herewith a copy of the Board's letter No.F(E)III/2005/ PN1/23 (RBE No.77/2013) dated 31.07.2013 regarding revision of 1/3<sup>rd</sup> commuted portion of pension in respect of Government servants who had drawn lumpsum payment on absorption in Central Public Sector Undertakings/Central Autonomous Bodies - Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission.

Board has forwarded a copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M.No.4/30/20120-P&PW(D) dated 11.07.2013 on the above subject is enclosed for information and compliance. These instructions will apply mutatis mutandis on the Railways also.

This is for your information/guidance and necessary action.

Encl.: As above.

  
(Gundicha Sethy)  
Dy. Chief Personnel Officer (IR&Wel.)  
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS.

- 2) CPO, CPO (A), DGM (G), Dy.CM/IT, Dy.CPO(IR&Wel.), Chairma/RRC.
- 3) Law Officer, SPO (Staff), SPO (Gaz.& Court),
- 4) PS/CPO, APO (HQ-I), APO (Bills & Wel), APO (IR&Wel.), APO (Rectt.).
- 5) OSs/Section Incharge.

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)**

No. F(E)III/2005/PN1/23

New Delhi, Dated: 31.07.2013.

The GMs/FA&CAOs,  
All Indian Railways/Production Units,/DG/RDSO  
(As per mailing list)

**Subject:** Revision of 1/3<sup>rd</sup> commuted portion of pension in respect of Government servants who had drawn lumpsum payment on absorption in Central Public Sector Undertakings/Central Autonomous Bodies - Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission.

\*\*\*\*\*

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 4/30/2010-P&PW(D) dated 11<sup>th</sup> July, 2013 on the above subject is enclosed for information and compliance. These instructions will apply mutatis mutandis on the Railways also.

2. A concordance of DOP&PW's instructions referred to in the enclosed O.M. and Railway Board's corresponding instructions is given below:

| S.No. | DOP&PW's instructions                        | Railway Board's corresponding instructions.     |
|-------|----------------------------------------------|-------------------------------------------------|
| 1.    | O.M. No. 4/38/2008-P&PW(D) dated 15.09.2008  | Letter No. F(E)III/2005/PN1/23 dated 22.09.2008 |
| 2.    | O.M. No. 4/38/2008-P&PW(D) dated 27.05.2009. | Letter of even number dated 01.06.2009.         |
| 3.    | O.M. No. 38/37/08-P&PW(A) dated 1.09.2008    | Letter No. F(E)III/2008/PN1/12 dated 08.09.2008 |

3. Please acknowledge receipt.

DA: One.

  
(Sukhender Kaur)  
Joint Director Finance (Estt.),  
Railway Board.

No. F(E)III/2005/PN1/23

New Delhi, Dated: 31.07.2013.

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhavan, New Delhi (40 spares).

  
for Financial Commissioner/Railways.

21

**No.4/30/2010-P&PW (D)**  
**GOVERNMENT OF INDIA**  
**MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES & PENSIONS**  
**(DEPARTMENT OF PENSION & PENSIONERS' WELFARE)**

3<sup>rd</sup> Floor, Lok Nayak Bhawan  
New Delhi-110 003.  
Dated the 11<sup>th</sup> July, 2013

**OFFICE MEMORANDUM**

**Sub:-** Revision of 1/3<sup>rd</sup> commuted portion of pension in respect of Government servants who had drawn lump sum payment on absorption in Central Public Sector Undertakings/Central Autonomous Bodies -Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission.

The undersigned is directed to say that orders were issued vide this Department's OM No.4/30/2008-P&PW(D) dtd 15.9.08 for revision of 1/3<sup>rd</sup> restorable pension w.e.f.1.1.2006 of Government servants who had drawn lump sum payment in respect of pro-rata pension on absorption in a PSU/Autonomous Body. The implementation of these orders in some cases resulted in drop in the total amount of 1/3<sup>rd</sup> restored pension plus DR in comparison to total amount of 1/3<sup>rd</sup> restored pension plus admissible DP and DR as drawn by pensioners before issue of these orders. It was, therefore decided vide Department of Pension and Pensioners' Welfare O.M. No. 4/38/2008 P&PW(D) dated 27.05.2009 that wherever the restored amount of the revised pension plus DR of such absorbees, in terms of instructions contained in OM dated 15.9.2008, becomes less than 1/3<sup>rd</sup> pre revised restored pension plus admissible DP & DR as already drawn, the absorbed employees would be allowed to draw the pensionary benefits admissible to them till such time the restored amount of the revised pension in terms of instructions contained in OM dated 15.09.2008 plus admissible DR works out to be more than the pre revised 1/3<sup>rd</sup> restored pension plus admissible DP & DR as on 01.09.2008.

2. The Central Administrative Tribunal, in its order dated 27.9.2011 in OA No.710/2010 read with order dated 22.4.2013 in CP 26/2012 held that the OM dated 15.9.2008 was legally sustainable. However, Hon'ble CAT has directed to pass an order so as to equalize the amount of 1/3<sup>rd</sup> restored pension with the pension of other Central Government pensioners.

3. The matter has been examined. On the recommendations of the 6<sup>th</sup> Central Pay Commission, the pension of pre-2006 Central Government pensioners has been revised vide this Department's OM No.38/37/08-P&PW(A) dated 1.9.2008. In terms of para 4.1 of that OM, the revised pension of pre-2006 pensioners works out to 2.26 times of the pre-revised basic pension (without DP). Keeping in view the direction of Hon'ble CAT,

Hyderabad Bench, it has been decided that 1/3<sup>rd</sup> restored pension of those Government servants who had drawn lump-sum payment on absorption in PSU/AB and whose 1/3<sup>rd</sup> pension was restored from a date before 1.1.2006, the pre-revised 1/3<sup>rd</sup> restored pension will be revised w.e.f. 1.1.2006 by multiplying the same by a factor of 2.26, if it is more beneficial than the amount of revised restored 1/3<sup>rd</sup> pension arrived at in terms of this Department's OM dated 15.9.2008. In the case of those absorbee pensioners in whose case the restoration of 1/3<sup>rd</sup> pension became due on or after 1.1.2006, the above formulation would apply with reference to notional 1/3<sup>rd</sup> restorable pension as on 31.12.2005.

4. These instructions are being issued as a special case in compliance of the orders of Hon'ble CAT, Hyderabad Bench in CP No.26/2012 in OA 710/2010. At the time of revision of 1/3<sup>rd</sup> pension on the basis of recommendations of next Pay Commission, the increase in 1/3<sup>rd</sup> restored pension on account of these instructions would not be considered and the 1/3<sup>rd</sup> restored pension of absorbtees would be revised as per the usual procedure without taking into account the aforesaid dispensation.

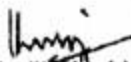
5. Payment of DR and additional pension to old pensioners (of the age of 80 years and above) shall continue to be on full pension as per the instructions issued from time to time.

6. The benefit of revision of restored amount of 1/3<sup>rd</sup> commuted portion of pension shall be admissible w.e.f. 1.1.2006 or from the date the commuted portion of pension is restored, whichever is later.

7. This issues with the concurrence of Ministry of Finance (Department of Expenditure) vide their ID No.561/E.V/2013 dated 21.6.2013.

8. In their application to the persons belonging to Indian Audit and Accounts Department these orders issue in consultation with the Comptroller and Auditor General of India.

9. Hindi version will follow.

  
(Harjit Singh)

Dy. Secretary to the Government of India

To

1. All Ministries/Departments of the Government of India
2. All concerned (as per mailing list)
3. O/o The Comptroller & Auditor General of India, 9, DDU Marg, New Delhi
4. O/o The Controller General of Accounts, Lok Nayak Bhawan, New Delhi
5. Ministry of Railways, Rail Bhawan, New Delhi.

Copy to NIC, 3<sup>rd</sup> Floor, Lok Nayak Bhawan, New Delhi, with a request to post the Office Memorandum on the website of this department.

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Sadan, IInd Floor  
Bhubaneswar - 751017

Estt.Srl.No.109/2013  
ECoR/Pers/R/Pension/4

**RBE No.80/2013**  
Date: 22.08.2013

To  
The All PHOD/CHOD/HODs/ECoR/BBS,  
DRMs/DPO - KUR, WAT, SBP, SPO(Con)/VSKP  
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS  
Genl.Secy/ECoRSC, Genl. Secy/ECORSU  
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: (i) Payment of arrears of pension in cases where valid nomination has not been made under the Payment of Arrears of Pension (Nomination) Rules, 1983;**  
**(ii) payment of arrears of family pension-reg.**

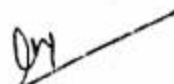
ECoR's Subject Serial No. FS-18/2013

Please find enclosed herewith a copy of the Board's letter No.F(E)III/2008/ PN1/13 (RBE No.80/2013) dated 07.08.2013 regarding payment of arrears of pension in cases where valid nomination has not been made under the Payment of Arrears of Pension (Nomination) Rules, 1983 and payment of arrears of family pension.

Board has forwarded a copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M.No.1/22/2012-P&PW(e) dated 10.07.2013 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. The Ministry of Finance, Department of Expenditure's O.M.No. 1(3)-E.V/83 dated 22.10.1983 & 04.06.1985 and the Department of Pension & Pensioners' Welfare (DOP&PW)'s O.M.No.43/4/95-P&PW(G) dated 30.10.1995 mentioned in the O.M. were circulated by Board vide Board's letter No. F(E)III/83/PN1/25 dated 21.11.1983, F(E)III/83/PN1/8 dated 13.11.1985 and F(E)III/95/PN1/23 dated 19.01.1996 respectively.

This is for your information/guidance and necessary action.

Encl.: As above

  
(Gundicha Sethy)  
Dy, Chief Personnel Officer (IR&Wel.)  
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.  
2) CPO, CPO (A), DGM (G), Dy.CM/IT, Dy.CPO(IR&Wel.), Chairma/RRC.  
3) Law Officer, SPO (Staff), SPO (Gaz.& Court),  
4) PS-CPO, APO (HQ-I), APO (Bills & Wel), APO (IR&Wel.), APO (Rectt.).  
5) OS/Section Incharge.

क. सं. / Sl. No.

दिनांक / Date

आचार्य / Initial

1745

19/8/13

CPO

(स.प्र./G.M.)

सचिव/Secy.

आचार्य/Initial

दिनांक/Date 16/8

RBE No. 80/2013

OS (Sett) &

GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)

Chus (Rly)

AP (RBE)

No. F(E)III/2008/PN1/13

New Delhi, Dated: 07.08.2013.

The GMs/FA&CAOs,  
All Indian Railways/Production Units/RDSO.  
(As per mailing list)

Subject:- (i) Payment of arrears of pension in cases where valid nomination has not been made under the Payment of Arrears of Pension (Nomination) Rules, 1983;

(ii) payment of arrears of family pension-reg.

\*\*\*\*\*

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 1/22/2012-P&PW(E) dated 10.07.2013 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. The Ministry of Finance, Department of Expenditure's O.M.No.1(3)-E.V/83 dated 22.10.1983 & 04.06.1985 and the Department of Pension & Pensioners' Welfare (DOP&PW)'s O.M.No.43/4/95-P&PW(G) dated 30.10.1995 mentioned in the O.M. were circulated vide this office letter No.F(E)III/83/PN1/25 dated 21.11.1983, F(E)III/83/PN1/8 dated 13.11.1985 and F(E)III/95/PN1/23 dated 19.01.1996 respectively.

2. Please acknowledge receipt.

D.A.: One.

(SUKHENDER KAUR)  
Joint Director Finance (Estt.),  
Railway Board.

No. F(E)III/2008/PN1/13

New Delhi, Dated: 07.08.2013.

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhavan, New Delhi (40 spares).

for Financial Commissioner/Railways.

19/8 -2-

**No. 1/22/2013-F&PW (E)**  
**Government of India**  
**Ministry of Personnel, P.G. & Pensions**  
**Department of Pension & Pensioners' Welfare**

3<sup>rd</sup> Floor, Lok Nayak Bhawan,  
Khan Market, New Delhi  
Dated: 10<sup>th</sup> July, 2013

**Office Memorandum**

- Sub: (i) Payment of arrears of pension in cases where valid nomination has not been made under the Payment of Arrears of Pension (Nomination) Rules, 1983;  
(ii) payment of arrears of family pension - reg.

Attention is invited to the Payment of Arrears of Pension (Nomination) Rules, 1983 which provide that after the death of the pensioner, all moneys payable to the pensioner on account of pension will be paid to the nominee of the deceased pensioner. In the absence of any nomination made by the pensioner, the arrears of his/her pension are paid to the legal heir as per the procedure indicated in para 4 of part A of annexure to Ministry of Finance OM No. 1(3)-E.V/83, dated 11.10.1983. However, dependants of some pensioners expressed difficulties in obtaining the legal heir-ship certificates and represented that the necessity of production of legal heir-ship certificates may be waived where the amount of arrears payable is small.

2. The matter had been examined in Ministry of Finance, D/o Expenditure vide OM dated 04/06/1985 and it was decided that in case where a valid nomination does not exist under the Payment of Arrears of Pension (Nomination) Rules, 1983 and the dependent of pensioner is unable to produce the legal heir-ship certificate, the Payment of Lifetime Arrears of Pension accruing to the deceased pensioner may be authorized on the basis of any documentary proof regarding the relationship and heir-ship of the claimant if the gross amount of arrear does not exceed Rupees 25,000. In such cases, if the gross amount did not exceed Rupees 5,000 and case represented no peculiar features, the accounts officer was authorized to make the payment on his own authority.

3. The Government has further looked into the matter and decided to increase the limits of Rupees 5000 and 25000 as indicated in Department of Expenditure OM, dated 4.6.85 to Rupees 50,000 and 2,50,000 respectively. The conditions and the procedure of payment as indicated in Department of Expenditure OM, dated 22.10.1983 and 04.06.1985 will remain the same, which are reiterated hereunder.

4. The Pension Disbursing Authority (PDA) may receive application along with any documentary proof regarding the relationship and heir-ship of the claimant. In case the claimant is the recipient of family pension, the disbursing Officer will verify the identity of the claimant with reference to the disburser's half as well as pensioner's half of the PPO and give a certificate of having done so. PDA will duly attest the documents received from the applicant and forward these along with the application to the Accounts Officer. The Accounts Officer, on receipt of application along with a copy of PPO of the pensioner and other documents from the PDA, will calculate the amount of arrears and issue necessary authority for payment of life-time arrears to the disbursing authority if the case does not present any peculiar features and the amount does not exceed Rs.50,000. In case the amount exceeds Rupees 50,000 but does not exceed Rupees 2,50,000, the Accounts Officer will obtain the

orders of the Head of Department or Administrator or the CAG in the case of pensioners from Indian Audit & Accounts Department or any Officer of that Department declared as an HOD. Payment will be made on execution of a duly stamped indemnity bond in Form T.R. 14/G.A.R. 26, with such sureties as necessary in terms of para 7 below. In case of any doubt and also in cases where the amount of arrears exceeds Rupees 2,50,000, payments shall be authorized to be made only to the persons producing the legal authority.

5. This department's OM No. 43/4/95-P&PW(G), dated 30.10.1995 stipulates that in the event of death of a family pensioner, the right to receive any arrears of family pension would automatically pass on to the eligible member of the family next in line. The requirement of succession certificate for payment of any arrears occurs only where there is no member in the family who is eligible to receive family pension after the death of the family pensioner. Therefore, it has been decided that the provisions of this office memorandum will also apply to the payment of arrears of family pension where no member of family is eligible to receive family pension.

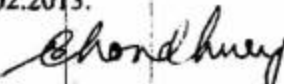
6. The Head of Department here means the Head of Department as defined in rule 2 (xvi) of the General Financial Rules, 2005. However, in order to ensure that the citizens do not have to face unnecessary hardships, it has been decided that in the case of field establishments, the Administrative Ministries/Departments may delegate the power of Head of Department to the Head of Office in the rank of Deputy Secretary/Director, if felt necessary by them. It is also clarified that this OM will cover all such past cases.

7. Normally, there should be two sureties, both of known financial stability. However, in case the amount of claim is less than Rs.75,000/-, the authority accepting the indemnity bond for and on behalf the President of India should decide on the merits of each case whether to accept only one surety instead of two. The obligor as well as the sureties executing the indemnity bond should have attained majority so that the bond has legal effect or force. The bond is required to be accepted on behalf of the President by an officer duly authorised under Article 299 (1) of the Constitution.

8. These orders will not be applicable in cases where a valid nomination exists under the Payment of Arrears of Pension (Nomination) Rules, 1983. In such cases, the payment of arrears will be authorised to be made to the nominee (s).

9. As regards pensioners/family pensioners belonging to the Indian Audit and Accounts Departments, these Orders issue after consultation with the Comptroller and Auditor General of India.

10. This issues with the concurrence of Ministry of Finance, Department of Expenditure, vide their ID Note No.568/E.V/2013, dated 28<sup>th</sup> June, 2013 and O/o Controller General of Accounts vide their ID No. 1(7)/TA-III/2011-12/Misc/116, dated 13.02.2013.

  
(Sujasha Choudhury)

Deputy Secretary to the Govt. of India

1. All Ministries/Departments of the Government of India
2. O/o The Comptroller & Auditor General of India
3. O/o The Controller General of Accounts, Lok Nayak Bhavan, New Delhi.
4. Pensioners' Associations as per mailing list maintained in this department.

4

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Sadan, II<sup>nd</sup> Floor  
Bhubaneswar - 751017  
**RBE No.81/2013**  
Date: 22.08.2013

**Estt.Srl.No.110/2013**

ECoR/Pers/R/Promotion/2

To

The All PHOD/CHOD/HODs/ECoR/BBS,  
DRMs/DPO - KUR, WAT, SBP, SPO(Con)/VSKP  
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS  
Genl.Secy/ECORSC, Genl. Secy/ECORSU  
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Norms/Procedure for future Promotion in the Unified Cadre of Track Maintainers.**

ECoR's Subject Serial No. **EPS-11/2013**

Please find enclosed herewith a copy of the Board's letter No.E(NG)I-2012/PM5/1 (RBE No.81/2013) dated 13.08.2013 regarding norms/procedure for future Promotion in the Unified Cadre of Track Maintainers.

Railway Board vide letter No. 2010/CE-I(Spl)/GNS/15(Pt.), (RBE No.91/2012) dated 17.08.2012 (circulated under Establishment Serial No.139/2012) have issued instructions for restructuring/reorganizing staffing pattern of Trackmen on Indian Railways.

Now, Board has decided that existing eligibility conditions as applicable to the erstwhile category of Trackman/Trolleyman/Gateman/Watchman/Keyman in Civil Engineering Department (P.Way) in PB-I, Grade Pay Rs.1800 would continue to apply for future promotion to the newly created cadre of Track Maintainers (Grade-III, II & I).

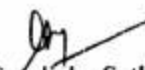
As regards the mode of promotion in the Unified Cadre of Track Maintainers, the following principle may be adhered to:

| S.No. | Designation          | Pay Structure      | Mode of promotion                                                       |
|-------|----------------------|--------------------|-------------------------------------------------------------------------|
| 1.    | Track Maintainer-IV  | PB-I, G.P. Rs.1800 | Entry Grade - Direct Recruitment, Compassionate Ground Appointment etc. |
| 2.    | Track Maintainer-III | PB-I, G.P. Rs.1900 | Seniority/Non-Selection.                                                |
| 3.    | Track Maintainer-II  | PB-I, G.P. Rs.2400 | Seniority-cum-Suitability/Non-Selection.                                |
| 4.    | Track Maintainer-I   | PB-I, G.P. Rs.2800 | Selection, through a Trade Test.                                        |

All other conditions applicable for promotion to next higher grade will also hold good for this cadre.

This is for your information/guidance and necessary action.

Encl.: As above.

  
(Gundicha Sethy)  
Dy, Chief Personnel Officer (IR&Wel.)  
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.

2) C/O, CPO (A), DGM (G), Dy.CM/IT, Dy.CPO(IR&Wel.), Chairma/RRC.

3) Law Officer, SPO (Staff), SPO (Gaz. & Court),

4) PS/CPO, APO (HQ-I), APO (Bills & Wel), APO (IR&Wel.), APO (Rectt.).

5) O's/Section Incharge.

क. सं. / Sl. No. R3-177  
दिनांक / Date 18.8.13  
आवक / Initial. HSA

1747  
20/8/13

R.B.Estt. No. 81/2013

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

CPO  
PCE  
DRMA

(S.G.M.)  
महोदय/Secy.  
आवक/Initial

NO.E/NG/I-2012/PM5/1

New Delhi, dated 13.08.2013

The General Managers,  
All Indian Railways & PUs.  
(As per standard list).

Sub: Norms/Procedure for future Promotion in the Unified Cadre of Track Maintainers.

Railway Board vide letter No.2010/CE-I(Spl)/GNS/15(Pt.), dated 17.08.2010 have issued instructions for restructuring/reorganizing staffing pattern of Trackmen on Indian Railways. In para 2 of the letter ibid it was indicated that instructions regarding norms/procedure for future promotion in the Unified Cadre of Track Maintainers will be issued by the Establishment Directorate separately.

2. Accordingly, it has been decided that existing eligibility conditions as applicable to the erstwhile category of Trackman/Trolleyman/Gateman/Watchman/Keyman in Civil Engineering Department (P.Way) in PB-1, Grade Pay ₹1800 would continue to apply for future promotion to the newly created cadre of Track Maintainers (Grade-III, II & I).

2.1 As regards the mode of promotion in the Unified Cadre of Track Maintainers, the following principle may be adhered to :

| S.No. | Designation          | Pay Structure    | Mode of Promotion                                                       |
|-------|----------------------|------------------|-------------------------------------------------------------------------|
| 1.    | Track Maintainer-IV  | PB-1, G.P. ₹1800 | Entry Grade - Direct Recruitment, Compassionate Ground Appointment etc. |
| 2.    | Track Maintainer-III | PB-1, G.P. ₹1900 | Seniority/Non-Selection.                                                |
| 3.    | Track Maintainer-II  | PB-1, G.P. ₹2400 | Seniority-cum-Suitability/Non-Selection                                 |
| 4.    | Track Maintainer-I   | PB-1, G.P. ₹2800 | Selection, through a Trade Test                                         |

3. All other conditions applicable for promotion to next higher grade will also hold good for this cadre.

4. The above instructions will come into effect from the date of issue of this letter.

Hindi version will follow.

Please acknowledge receipt.

(Kajal Mukherjee)  
Joint Director Estt.(N)III  
Railway Board.

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Sadan, IInd Floor  
Bhubaneswar - 751017

Estt.Srl.No. 111/2013  
ECoR/Pers/R/MPP/50

RBE No.82/2013  
Date: 26.08.2013

To  
The All PHOD/CHOD/HODs/ECoR/BBS,  
DRMs/DPO – KUR, WAT, SBP, SPO(Con)/VSKP  
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS  
Genl.Secy/ECORSC, Genl. Secy/ECORSU  
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Introduction of Mechatronics Trade at DLW, Varanasi.**

ECoR's Subject Serial No. MPP-4/2013

Please find enclosed herewith a copy of the Board's letter No.E(MPP)2013/1/45 (RBE No.82/2013) dated 13.08.2013 regarding introduction of Mechatronics Trade at DLW, Varanasi.

Board has decided that a separate cadre of "Mechatronics" trade be created by transferring the existing vacancies of Direct Recruitment quota which is normally 25% of the total vacancies of Technicians in the trades of Mechanical Fitter, Electrician and Motor Mechanics trades in Maintenance Department of DLW.

This is for your information/guidance and necessary action.

Encl.: As above

  
(Gundicha Sethy)  
Dy. Chief Personnel Officer (IR&Wel.)  
for Chief Personnel Officer

- Copy to:** 1) Secy to GM/ECoR/BBS.  
2) CPO, CPO (A), SDGM (G), Dy.CM/IT, Dy.CPO(IR&Wel.), Chairman/RRC.  
3) Law Officer, SPO (Staff), SPO (Gaz.& Court),  
4) PS/CPO, APO (HQ-I), APO (Bills & Wel), APO (IR & G.), AFO (Recit.),  
5) OSs/Section Incharge.

क्र. सं. / Sl. No. ....  
दिनांक / Date. 19.8.13  
आवक / Initial. 28



GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)

सचिव / Secy.

आवक / Initial. 11/6

दिनांक / Date 19/8

RBE No.82/2013

No. E(MPP)2013/1/45

New Delhi, Dated: 13.08.2013

General Manager  
D.L.W.  
Varanasi

**Sub: Introduction of Mechatronics Trade at DLW, Varanasi**

DLW vide their letter No.CME/Plant/Mechatronics Trade dated 02/06/2013, have proposed introduction of "Mechatronics" trade in the Technician category. The matter has been considered by Board and it has been decided that a separate cadre of "Mechatronics" trade be created by transferring the existing vacancies of Direct Recruitment quota which is normally 25% of the total vacancies of Technicians in the trades of Mechanical Fitter, Electrician and Motor Mechanics trades in Maintenance Department of DLW. DLW should also ensure that under no circumstances, higher grade posts are transferred and in no case the promotional prospects of the existing staff should be jeopardized.

To begin with Direct Recruitment quota vacancies of only Technician Grade III (in the trades of Mechanical Fitter, Electrician and Motor Mechanics trades in Maintenance Department) shall be transferred to create the "Mechatronics" trade. The DR quota vacancies, earmarked from the Technician trades stated above, shall only be filled by Direct Recruitment through RRB, as per the qualification mentioned below:

- i) Mechanic Mechatronics
- ii) Mechanic Industrial Electronics
- iii) Mechanic Machine Tool Maintenance
- iv) Electrician
- v) Instrumental Mechanic
- vi) Electronic Mechanic

It has also been decided that pursuant to a new cadre of "Mechatronics", DLW would subsequently be reducing the trades of Mechanical Fitter, Electrician and Motor Mechanics and to the extent of lateral transfer of DR quota vacancies to "Mechatronics" trade, there will be no Direct Recruitment in the technician trades of Mechanical Fitter, Electrician and Motor Mechanics.

Any deviation from these instructions would require prior approval of Railway Board.

Kindly acknowledge receipt.

(Anuradha Singh)  
Director(MPP)  
Railway Board

Contd/.....2

## EAST COAST RAILWAY

Office of the  
Chief Personnel Officer  
Rail Sadan, IIInd Floor  
Bhubaneswar – 751017

**Estt.Srl.No. 112/2013**  
**ECoR/Pers/R/Leave/6**

**RBE No.83/2013**  
**Date: 27.08.2013**

To

The All P/HOD/CHOD/HODs/ECoR/BBS,  
DRMs/DPO – KUR, WAT, SBP, SPO(Con)/VSKP  
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS  
Genl.Secy/ECORSC, Genl. Secy/ECORSU  
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Fixing uniform number of vacations/holidays for Railway school teachers.**

ECoR's Subject Serial No. **LVE-1/2013**

Please find enclosed herewith a copy of the Board's letter No.E(W)2011/SC-2/4 (RBE No.83/2013) dated 14.08.2013 regarding fixing uniform number of vacations/holidays for Railway school teachers.

Board has decided to fix uniform number of vacations/holidays for Railway school teachers [including Lecturers/Junior Lecturers in Railway Inter-Colleges wherever existing] over all Indian Railways as mentioned in Para-3 of Board's RBE No.83/2013 dated 14.08.2013.

This is for your information/guidance and necessary action.

Encl.: As above

  
(Gundicha Sethy)  
Dy. Chief Personnel Officer (IR&Wel.)  
for Chief Personnel Officer

**Copy to:** 1) Secy to GM/ECoR/BBS.  
2) CPO, CPO (A), SDGM (G), Dy.CM/IT, Dy.CPO(IR&Wel.), Chairman/RRC.  
3) Law Officer, SPO (Staff), SPO (Gaz. & Court),  
4) PS/CPO, APO (HQ-I), APO (Bills & Wel), APO (IR & G.) APO (Recit.),  
5) O/Ss/Section Incharge.

1769  
23/8/13  
Circular  
as Estt Serial

RBE No. 83/2013

भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
रेलवे बोर्ड (Railway Board)

CH-08/R  
26/08/13  
D/cpo-10  
23/8

No.E(V)/2011/SC-2/4

New Delhi, Dated 14-08-2013

The General Manager,  
All Zonal Railways &  
CLW & DLW.

**Sub : Fixing uniform number of vacations/ holidays for Railway school teachers.**

\*\*\*\*

In a Court case bearing O.A.No. 1239/2005 filed by Shri K.S.Patnaik and 78 other Railway school teachers before Central Administrative Tribunal, Kolkata Bench, Kolkata, regarding vacations/ holidays admissible to Railway teachers, the Hon'ble Tribunal has observed

*'Leave entitlements and holidays for all teachers in the Railways irrespective of the Zone/State has to be same. This total number should have no relationship with the State in which they are located.'*

In the aforesaid case Hon'ble Tribunal has accordingly, issued directions that

*"This total number can be fixed by the Railway Board on a reference made to it, keeping all factors in view. Once the total number of holidays is fixed it can be left for individual Zones to fix the distribution of such holidays, the overall total remaining the same."*

2. The judgement of Hon'ble CAT/Kolkata in above mentioned O.A.No.1239/2005 filed by Shri K.S. Patnaik and Others has been further upheld by Hon'ble High Court of Calcutta in Writ Petition (Civil) No:304/2011 filed by the Railways.

3. Pursuant to aforesaid directions of Hon'ble CAT/Kolkata as upheld by Hon'ble Calcutta High Court, the matter has been examined in Railway Board in consultation with Legal Adviser/Railway Board, keeping various perspectives in view including the existing number of vacations/holidays admissible to Railway school teachers over various Zonal Railways, number of vacations/holidays admissible to school teachers in Kendriya Vidyalayas, number of holidays available to Railway employees in general and guidelines issued by the Central Board of Secondary Education (CBSE), New Delhi, etc.

Contd...2/-

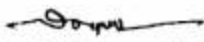
Accordingly, it has been decided to fix uniform number of vacations/holidays for Railway school teachers (including Lecturers/Junior Lecturers in Railway Inter-Colleges wherever existing) over all Indian Railways in the manner as stated below :-

- i) Railway schools shall function for 6 hours and 10 minutes duration in a day (total 370 minutes) which shall include assembly/prayer time of 20 minutes at the start in the morning, a recess break of 30 minutes and a total of 8 periods of 40 minutes duration each, distributed evenly before and after the recess.
- ii) Number of vacations/ holidays admissible to Railway school teachers during the academic session shall be as below:
  - a) Summer vacations - 50 days (starting from a date between 11<sup>th</sup> & 15<sup>th</sup> May)
  - b) Autumn break/ Dussehra holidays - 10 days (as per festival calendar)
  - c) Winter break - 13 days (starting from 23<sup>rd</sup>-24<sup>th</sup> December)

The above is the normal schedule of vacations and Zonal Railways are at liberty to distribute these vacations as per local festival/customary requirements or climatic conditions but keeping the total to 73 vacations in a year. Oak Grove School, Jharipani, Mussoorie (Northern Railway) may observe longer winter vacations within the number of vacations prescribed.

- iii) 14 compulsory holidays including 3 national holidays to be observed as per calendar circulated by Railway Board every year.
  - iv) 5 additional holidays from the list of optional holidays, restricted holidays as circulated by Railway Board every year, at the discretion of Zonal Railways.
  - v) Every Sunday shall be weekly off and every 2<sup>nd</sup> Saturday of the month shall also be a non-working day in Railway schools.
  - vi) No separate holiday shall be admissible for Annual Day and Sports Day in Railway schools and these days may be observed by suitable adjustments or compensation.
4. Leave entitlements of vacation staff including teachers are regulated in terms of Liberalized Leave Rules, as amended from time to time.
5. The aforesaid schedule of working/ vacations/ holidays may be implemented in all Railway schools from the academic session 2013-14 and compliance reported to Railway Board.

Please acknowledge receipt.

  
(Debasis Mazumdar)  
Director Estt.(Welfare)  
Railway Board

Copy to :-

  
ECOR

2.

The Chief Personnel Officer, All Indian Railways.  
The FA&CAO, All Indian Railways.