

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, 11nd Floor
Bhubaneswar – 751017

Estt.Srl.No.174/2012
ECoR/Pers/R/Welfare/51

RBE No.123/2012
Date: 04.12.2012

To
The All PHOD/CHOD/HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Issue of uniform and other accessories to Trackmen, Keymen, Mates, Patrolmen, Gatemen and Trollymen – Supply of Luminescent vests (safety jacket) – specification regarding.

ECoR's Subject Serial No. WEL- 7/2012

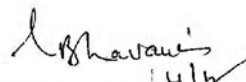
Please find enclosed herewith a copy of the Board's letter No.E(W)2006/UN-1/1 (RBE No.123/2012) dated 01.11.2012 issue of uniform and other accessories to Trackmen, Keymen, Mates, Patrolmen, Gatemen and Trollymen – Supply of Luminescent vests (safety jacket) – specification regarding.

Board has decided that Safety Jackets should be procured as per BIS specification i.e. IS-15809:2008 which is the Indian Standard on "High Visibility Warning Clothes".

However, may procure the item as per DGS&D Rate Contract specifications, which has all the essential features as an alternative to BIS specifications upto December 2013 till when the product is expected to be available in market exclusively as per BIS specifications.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr.Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO (Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO (IR&Wel.), SPO (HQ), SPO (Bills & Wel)
4) Law Officer, APO (HQ-I), APO (HQ-II), APO (Gaz.& Court), APO (Rectt.)
5) OSS/Section Incharge.

क. न. / Sl. No.

दिनांक / Date.

आक्षेप / Initial.

13069
12-11-12

GOVERNMENT OF INDIA भारत सरकार
MINISTRY OF RAILWAY रेल मंत्रालय
(RAILWAY BOARD रेलवे बोर्ड)

RBE No. 123 / 2012

No. E(W)2006/UN-1/1

New Delhi, dated 01-11-2012.

ECOR The General Managers
All Zonal Railways
& Production Units etc.

(Uniform Circular No. 08 of 2012)

Sub:- Issue of uniform and other accessories to Trackmen, Keymen, Mates, Patrolmen, Gatemen and Trollymen- Supply of Luminescent vests (safety jacket)- specification regarding.

Ref:- (i) E(W)95/UN-1/19 dated 28-08-2003.
(ii) E(W)95/UN-1/19 dated 27-12-2005.

Further to Board's Order of even no., dated 16-02-2009, this is to inform that Safety Jackets should be procured as per BIS specification i.e. IS-15809:2008 which is the Indian Standard on "High Visibility Warning Clothes".

However, Railways/PUs may procure the item as per DGS&D Rate Contract specifications, which has all the essential features as an alternative to BIS specifications upto December 2013 till when the product is expected to be available in market exclusively as per BIS specifications.

This issues in consultation with Finance, Civil Engineering & Stores Directorates of the Ministry of Railways.

(Debasis Mazumdar)
Director Estt.(Welfare)
Railways Board

No. E(W)2006/UN-1/1

New Delhi, dated 01-11-2012.

Copy forwarded to :-

1. The General Secretary, AIRF, Room No.256-E, Rail Bhavan, New Delhi (with 35 spares)
2. The General Secretary, NFIR, Room No.253, Rail Bhavan, New Delhi. (with 35 spares)
3. The Secretary General, FROA, Room No.256-A, Rail Bhavan, New Delhi (with 5 spares)
4. The Secretary, RBSS, Group 'A' Officers Association (with 5 spares)
5. The President, Railway Board Class II Officers' Association (with 5 spares)

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR.Sadhan, 11nd Floor
Bhubaneswar - 751017

Estt.Srl.No.175/2012

ECOR/Pers/R/PLB/2011/12/53

RBE No.124/2012

Date: 04.12.2012

To

The All PHOD/CHOD/HODs/ECOR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Grant of ad-hoc bonus for 30 days to the Group 'C' & 'D' RPF/RPSF personnel for the financial year 2011-2012.

ECOR's Subject Serial No. MISC- 11/2012

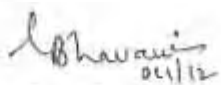
Please find enclosed herewith a copy of the Board's letter No.E(P&A)II-2012/Bonus-1(RBE No.124/2012) dated 02.11.2012 regarding grant of ad-hoc bonus for 30 days to the Group 'C' & 'D' RPF/RPSF personnel for the financial year 2011-2012.

Board has decided that all Group 'C' & 'D' RPF/RPSF personnel, may be granted ad-hoc bonus equivalent to 30 (thirty) days emoluments for the financial year 2011-2012 without any eligibility wage ceiling. The calculation ceiling of Rs.3500/- will remain unchanged.

The benefit will be admissible subject to the terms and conditions prescribed at para-2 (a) to (e) of Board's letter No.E(P&A)II-2012/Bonus-1(RBE No.124/2012) dated 02.11.2012.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr.Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS,

2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)

3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)

4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz & Court), APO(Recd.)

5) OSs/Section Incharge.

No.E(P&A)II-2012/Bonus-1

New Delhi, dated 02.11.2012.

The General Managers/CAOs (R),
All Indian Railways & Production Units.
(As per mailing lists No.1 & 2).

E.C.O.R. Subject: Grant of ad-hoc bonus for 30 days to the Group 'C' & 'D'
RPF/RPSF personnel for the financial year 2011-2012.

CPO (M.A./G.M.)
सी.एस. सचिव/Secy.
आ. व. प्र. प्र. प्र.
14/11
दिनांक/Date

The President is pleased to decide that all Group 'C' & 'D' RPF/RPSF personnel may be granted ad-hoc bonus equivalent to 30 (thirty) days emoluments for the financial year 2011-2012 without any eligibility wage ceiling. The calculation ceiling of ₹ 3500/- will remain unchanged.

2. The benefit will be admissible subject to the following terms and conditions:-

- Only those Group 'C' & 'D' RPF/RPSF personnel who were in service on 31.3.2012 and rendered at least six months of continuous service during the year 2011-2012 will be eligible for payment under these orders. Pro-rata payment will be admissible to the eligible personnel for period of continuous service during the year ranging from six months to a full year, the eligibility period being taken in terms of number of months of service (rounded to the nearest number of months).
- The quantum of ad-hoc bonus will be worked out on the basis of average emoluments/calculation ceiling whichever is lower. To calculate ad-hoc bonus for one day, the average emoluments in a year will be divided by 30.4 (average number of days in a month). This will thereafter be multiplied by the number of days of bonus granted. To illustrate, taking the calculation ceiling of ₹ 3500/- (where actual average emoluments exceed ₹ 3500), ad-hoc bonus for thirty days would work out to ₹ 3500x30/30.4 = ₹ 3453.95 (rounded off to ₹ 3454/-).
- All payments under these orders will be rounded off to the nearest rupee.
- In the matter where the aforesaid provisions are silent, clarificatory orders issued vide this Ministry's letter No.E(P&A)II-88/Bonus-3 dated 29.12.1988, as amended from time to time, would hold good.
- All the Group 'C' & 'D' RPF/RPSF personnel, regardless of whether they are in uniform or out of uniform and regardless of place of their posting, shall be eligible only for ad-hoc bonus in terms of these orders.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

(K. Shankar)
Director/E(P&A),
Railway Board.

No.E(P&A)II-2012/Bonus-1

New Delhi, dated 02.11.2012.

Copy to :-

- The FA & CAOs, All Indian Railways and Production Units.
- The Commissioner of Railway Safety, 16 Ashok Road, Lucknow.
- The Commanding Officers, Railway Protection Special Force (with 3 spares):-
 - No.1 Bn/Lumsding.
 - No.2 Bn/Gorakhpur.
 - No.3 Bn/Lucknow.
 - No.4 Bn/New Jalpaiguri.
 - No.5 Bn/Tiruchchirapalli.
 - No.6 Bn/Dayabasti, Delhi.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, 11th Floor
Bhubaneswar – 751017

Estr.Srl.No.176/2012
ECoR/Pers/R/Recrt./20

RBE No.126/2012
Date: 04.12.2012

To
The All PHOD/CHOD/HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

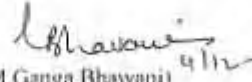
Sub: Recruitment of staff in Pay Band-I of Rs.5200-20200 (Grade Pay: Rs.1800) on Indian Railways – Criteria for Physical Efficiency Test (PET) regarding.

ECoR's Subject Serial No. **RECT-43/2012**

Please find enclosed herewith a copy of the Board's letter No.E(NG)-II/2012/RR-1/14 (RBE No.126/2012) dated 12.11.2012 regarding recruitment of staff in Pay Band-I of Rs.5200-20200 (Grade Pay: Rs.1800) on Indian Railways – Criteria for Physical Efficiency Test (PET)

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhavani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Recrt.)
5) OSs/Section Incharge.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

CHDR
RBE No. 126/2012

No. E (NG)-II/2012/RR-1/14.

13092
16.11.12
New Delhi, dated: 12.11.2012

The General Manager (P),
All Zonal Railways/Production Units

Sub: Recruitment of staff in Pay Band-1 of ₹ 5200-20200 (Grade Pay: ₹ 1800) for Indian Railways – Criteria for Physical Efficiency Test (PET) regarding.

Ref: This office letter No. E(NG)II/96/RR-1/62/Vol.II dated 12.03.2007 (RBE No. 37/2007).

Attention is invited to para 2 (iv) of Board's letter under reference wherein criteria for Physical Efficiency Test (PET) has been prescribed as under:

Male Candidates

Female Candidates

Should be able to run for a distance of 1500 metres in 6 minute in one chance.

Should be able to run for a distance of 400 metres in 3 minutes in one chance.

2. Pursuant to representations received from various fora for relaxation of aforesaid norms, the matter has been deliberated upon and as per decision taken by Ministry of Railways (Railway Board) para 2 (iv) is hereby amended and be read as under:-

Male Candidates

Female Candidates

Should be able to run for a distance of 1000 metres in 4 minute and 15 seconds in one chance.

Should be able to run for a distance of 400 metres in 3 minutes and 10 second in one chance.

3. The above norms will be applicable in the recruitment process initiated vide notifications issued in July/August, 2012 as well as all future recruitment from open market in PB-1 (Grade Pay: ₹ 1800). Notifications ibid may please be amended suitably by issuing a corrigendum inviting fresh applications from those who wish to apply in view of revised norms of PET. These fresh applications will be in addition to those received earlier. While calling for fresh applications, extant instructions regarding time limit may be adhered to. This exercise may be carried out such that revised closing date does not exceed 31st January, 2013.

4. Please acknowledge receipt.
(Hindi version will follow)

4/12/11/12
(Harsina Dass)
Director Estt. (N)-II
Railway Board.

.....2/-

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IIInd Floor
Bhubaneswar – 751017

Estt.Srl.No.177/2012

ECoR/Pers/R/FMA/21

Date: 04.12.2012

To

The All PHOD/CHOD/HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR. WAT. SBP. SPO(Con)/VSKP
C'W/M/WPO – MCS. Addl.Register/RCT. SPO (Con)/BBS
Genl.Secy/ECORSC. Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Grant of Fixed Medical Allowance to railway pensioners.

ECoR's Subject Serial No. ALC- 24/2012

Please find enclosed herewith a copy of the Board's letter No.2012/AC-II/21/Misc.Matters dated 02.11.2012 regarding grant of Fixed Medical Allowance to railway pensioners.

Board has decided that to make uniformity and clarity in the endorsement for grant of Fixed Medical Allowance on the PPO. as under:

“Whether eligible for FMA – YES/NO.”

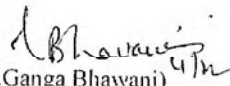
This would, however, be subject to:

- (i) sanction accorded by Pension Sanctioning Authority for employees retired/retiring after 21.04.1999 and
- (ii) pensioners satisfying the condition of eligibility for grant of FMA in terms of extant instructions/guidelines issued from Board vide letter no. PC-V/98/7/1/1 dated 21.04.99 followed by letter dated 01.03.2004, 24.07.2007, 07.02.2008, letter no.PC-V/2010/A/Med./I dated 29.06.2010, PC-V/2011/Med/I dated 07.06.2011 and 26.08.2011.

For pensioners retired before 21.04.1999, option for Fixed Medical Allowance (FMA) would be considered by pension disbursing authority (bank) in terms of provisions/guidelines contained in Board's letter referred to above.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr.Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.

2) CPO. CPO (A). DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)

3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)

4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Rectt.)

5) OSs/Section Incharge.

क. सं. / Sl. No. RB-2387
दिनांक / Date. 14.11.12
साक्षर / Initial. us

Government of India
Ministry of Railways
(Railway Board)

RBA No. 38

2012

No. 2012/AC-II/21/Misc. Matters

New Delhi, dated 02.11.2012

General Managers/FA&CAOs/CPOs
All Indian Railways and Production Units

ECOR, Bhubaneswar

Sub: Grant of Fixed Medical Allowance to railway pensioners.

Railway Board has been receiving representations from Pensioners / Pensioners' Association and Federation on the issue of non-payment of Fixed Medical Allowance to the pensioners on account of non-endorsement/wrong endorsement of their eligibility in the PPO.

Considering the grievances of a large no. of pensioners, it has been decided to make uniformity and clarity in the endorsement for grant of Fixed Medical Allowance on the PPO, by All Rlys/Units as under:

"Whether eligible for FMA - YES / NO."

This would, however, be subject to :

- sanction accorded by Pension Sanctioning Authority for employees retired / retiring after 21.04.1999 and
- pensioners satisfying the condition of eligibility for grant of FMA in terms of extant instructions/guidelines issued from Board vide letter no. PC-V/98/7/1/1 dt 21.04.99 followed by letter dt. 01.03.2004, 24.07.2007, 07.02.2008, letter no. PC-V/2010/A/Med./1 dt 29.06.2010, PC-V/2011/Med/1 dt 07.06.2011 and 26.08.2011.

For pensioners retired before 21.04.1999, option for Fixed Medical Allowance (FMA) would be considered by pension disbursing authority (bank) in terms of provisions/guidelines contained in Board's letter referred to above.

(S.N. Mathur)
Director Finance/CCA
Railway Board

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, IInd Floor
Bhubaneswar - 751017

Estt.Srl.No.178/2012
ECoR/Pers/R/SRRS/19

Date: 04.12.2012

To
The All PHOD/CHOD/HODs/ECoR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA,

Sub: Regarding Retirement of employee under Safety Related Retirement Scheme.

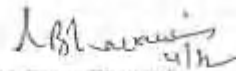
ECoR's Subject Serial No. FS-26/2012

Please find enclosed herewith a copy of the Board's letter No.E(P&A)I-2010/RT/I dated 30.10.2012 regarding Retirement of employee under Safety Related Retirement Scheme.

One of the Zonal Railways has sought clarification in respect of the date from which the retirement of the employee should take place under the Scheme. In this regard attention is drawn to the instructions contained in para 2 of Board's letter No. E(P&A)I-2004/RT-5 dated 18.03.2008 which states that "the request for retirement may be accepted only if the ward is found suitable for recruitment in all respects, including medical fitness. As such, retirement of the employee and recruitment of the ward takes place simultaneously." In accordance with these instructions, the retirement of the employee should take place from the date of recruitment of the ward. It is advised by Board to strictly adhere to these instructions without any exception.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Rectt.)
5) OSs/Section Incharge.

क. सं. / Sl. No. 23-2328
दिनांक / Date 5/11/12
आवृत्ति / Initial 48

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

न.प./G.M.
सा.प./Secy.
आवृत्ति/Initial
05/11
दिनांक/Date

No. E(P&A)I-2010/RT-1

New Delhi dated 30.10.2012

(1)

ECOR

The General Managers
All Indian Railways.

विषय : संरक्षा संबंधी सेवा निवृत्ति योजना के अंतर्गत कर्मचारियों
के सेवानिवृत्ति के संबंध में।

One of the Zonal Railways has sought clarification in respect of the date from which the retirement of the employee should take place under the Scheme. In this regard attention is drawn to the instructions contained in para 2 of Board's letter No. E(P&A)I-2004/RT-5 dated 18.03.2008 which states that "the request for retirement may be accepted only if the ward is found suitable for recruitment in all respects, including medical fitness. As such, retirement of the employee and recruitment of the ward takes place simultaneously." In accordance with these instructions, the retirement of the employee should take place from the date of recruitment of the ward. Railways are thus advised to strictly adhere to these instructions without any exception.

2. (This disposes off पश्चिम मध्य रेलवे का पत्र संख्या पम०/का. मुख्या/भर्ती/122/एसआरआरएस दिनांक 11/09/2012)

(K. Shankar)
Director E(P&A),
Railway Board.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR.Sadhan, IIInd Floor
Bhubaneswar - 751017

Estt.Srl.No.179/2012
ECOR/Pers/R/Pension/4

RBE No.128/2012
Date: 06.12.2012

To
The All PHOD/CHOD/HODs/ECOR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
C'WM/WPU - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

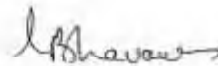
Sub: Family pension - List of documents to be submitted by a claimant member of family (other than spouse) along with Form 10, PPO and death certificate in respect of the deceased pensioner/family pensioner - regarding.

ECOR's Subject Serial No. **FS- 27/2012**

Please find enclosed herewith a copy of the Board's letter No.F(E)III/2005/PN1/16 (RBE No.128/2012) dated 19.11.2012 regarding family pension - List of documents to be submitted by a claimant member of family (other than spouse) along with Form 10, PPO and death certificate in respect of the deceased pensioner/family pensioner.

This is for your information/guidance and necessary action.

Encl.: As above.



(M.Ganga Bhawani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Rectt.)
5) OSs/Section Incharge.

RBE No. 128/2012

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. F(E)III/2005/PN1/16

New Delhi, Dated: 19.11.2012

The GMs/FA&CAOs,
All Indian Railways/Production Units.
(As per mailing list)

Subject: Family pension – List of documents to be submitted by a claimant member of family (other than spouse) along with Form 10, PPO and death certificate in respect of the deceased pensioner/family pensioner - regarding.

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 1/16/2011-P&PW(E) dated 20.9.2012 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. DOP&PW's O.M. dated 8.12.2011 mentioned therein was circulated on the Railways vide letter of even number dated 17.2.2012.

3. Please acknowledge receipt.

DA: As above.

(Sukhender Kaur)
Joint Director Finance(Estt.),
Railway Board.

No. 1/16/2011- P&PW(E)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Pension & Pensioners' Welfare
(Desk 'E')

3rd Floor, Lok Nayak Bhavan,
New Delhi, the 20th September, 2012

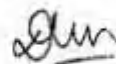
Office Memorandum

Sub: Family pension - list of documents to be submitted by a claimant member of family (other than spouse) along with Form 14, PPO and death certificate in respect of the deceased pensioner/family pensioner - regarding.

The undersigned is directed to refer to Department of Pension & Pensioners' Welfare O.M. of even number, dated 8th December, 2011 on the above subject (copy enclosed).

From the representations received in this Department, it appears that some offices ask the applicant family pensioners for the documents not indicated in the office memorandum indicated above.

All the Ministries/Departments are requested to instruct their attached/subordinate/field offices to follow the instructions contained in the O.M., dated 8.12.2011 strictly to avoid any hardships to the family pensioners. They may also be advised to go through the other office memoranda issued during the last two years as contained in the Circulars on Family Pension on this Department's website and also on pensionersportal.gov.in.


(D.K. Solanki)
Under Secretary
Ph: 24644632

All Ministries/Departments/Organisations as per list

All Pensioners' Associations as per list available in the Department

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, IInd Floor
Bhubaneswar - 751017

Estt.SrL.No.180/2012
ECoR/Pers/R/RectL/20

RBE No.130/2012
Date: 06.12.2012

To
The All PHOD/CHOD/HODs/ECoR/BBS.
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AJOBCREA, Genl. Secy/AISCSTREA.

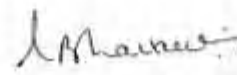
Sub: Extension of deputation period of Railway employees with PSUs/Autonomous bodies beyond three/four years - adherence of existing instructions/guidelines thereof.

ECoR's Subject Serial No. **RECT- 44/2012**

Please find enclosed herewith a copy of the Board's letter No.E(NG)/2010/DP/23 (RBE No.130/2012) dated 21.11.2012 regarding extension of deputation period of Railway employees with PSUs/Autonomous bodies beyond three/four years - adherence of existing instructions/guidelines thereof.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz& Court), APO(Rect.)
5) OSs/Section Incharge.

13/66
30/11/12

RB/ESTT.No.130/2012

Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

No. E(NG)I/2010/DP/23

New Delhi, dated 21.11.2012

ECOR The General Manager (P),
All Indian Railways and PUs.

Sub: Extension of deputation period of Railway employees with PSUs/Autonomous bodies beyond three/four years – adherence of existing instructions/guidelines thereof.

As you are aware the DOP&T and the DPE's guidelines on the subject have continued to be circulated to the Zonal Railways by the Ministry of Railways from time to time vide their letters:

- (i) No. 85/E(O)II/4/26 dated 26.07.1988
- (ii) No. E(NG)I/89/DP/24 dated 01.11.1989
- (iii) No. F(E)II/2007/DE/1 dated 24.07.2007
- (iv) No. F(E)II/2008/DE/1/1 dated 04.04.2008
- (v) No. 2010/F(E)II/1/(1)/1 dated 28.07.2010 &
- (vi) No. 2010/F(E)II/1/(1)/1 dated 13.05.2011

In addition, the Railways were also requested to forward the statement of railway employees on deputation with PSUs on quarterly basis to the Railway Board vide its letter No. E(NG)I-2010/DP/23 dated 24.09.2010.

However, it has been observed that these guidelines/instructions are not being followed by the Railways in their letter & spirit.

Recently, while considering a proposal for extension of the deputation of certain NG staff the DOP&T has desired to have the complete and updated information of all Railway personnel sent on deputation/foreign service and their present status with regard to regularization/extension/absorption etc in the PSUs under the Ministry of Railways to ensure effective monitoring and ensuring that no officer is allowed to overstay beyond the approved tenure and also the borrowing authorities my need to be informed that relaxation in the provision cannot be taken for granted and any overstay may entail liabilities under their O.M.No. 6/8/2009 Estt(PayII) dated 1st March 2011.

Accordingly, to keep a watch and also to apprise the DOP&T about the status of Railway employees on deputation with various PSUs/Autonomous bodies, you are requested to forward the information in the following proforma within 15 days of the receipt of this letter :

S. No.	Name of the employee	Deptt.	Grade & G.P. in The parent office	Name of PSU where sent on deputation	Date of joining the PSU	Post offered in the PSU	Grade/GP offered in the PSU	Remarks, if any.
1	2	3	4	5	6	7	8	9

Contd.....2/-

To enable this office to monitor the extension of staff on deputation with the PSUs Autonomous bodies, in an effective manner and as desired by the DOP&T, the above information may also continue to be sent to the Board on quarterly basis i.e. by 15th of March, June, September and December every year. Railway may also consider developing a separate monitoring system at its own level for the purpose.

Further, before relieving the staff on deputation with the PSUs/Autonomous bodies and also to avoid any objections either from DOP&T OR Audit, Railway may ensure that they have been allowed to draw the Grade/Grade Pay in terms of DOP&T and DPE's guidelines.

This may be treated as URGENT.


24/11
(R.S. Khanna)
Jt. Director, Estt.(N),
Railway Bd.

epo

25.11/80/12
22.11/20
22.11/14/12

No. 1/16/2011- P&PW(E)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Pension & Pensioners' Welfare
(Desk 'E')

3rd Floor, Lok Nayak Bhavan,
New Delhi: the 8th December, 2011.

Office Memorandum

Sub: Family pension - list of documents to be submitted by a claimant member of family (other than spouse) along with Form 14, PPO and death certificate in respect of the deceased pensioner/family pensioner - regarding.

The Department of Pension & Pensioners' Welfare has been receiving references for clarification by various Ministries/Departments of the Government regarding the documents for family pension, including certificate of income, required to be submitted by a claimant member of family (other than spouse) along with application form (Form 14), PPO and death certificate after the death of a pensioner/family pensioner. The matter was also discussed at length in the 20th meeting of SCOVA held on 21st September, 2011 (Item No. 9.2 of the Minutes refers). It was agreed in the meeting that a list of such documents will be made available at the website of the Department of Pension & Pensioners' Welfare. It was pointed out in the meeting that it is indicated in this Department's Office Memorandum No.45/51/97-P&PW(E), dated 21.7.1999 that a self certificate for the income of those who are self employed or are in receipt of income from sources other than employment may be accepted. It was decided to send a copy of this O.M. to all member associations of SCOVA.

2. This is informed that the claims submitted by a claimant member of family (other than spouse) for family pension after the death of a pensioner/family pensioner, in Form 14 and supported by the death certificate and PPO of the pensioner/family pensioner, may be processed in consultation with the Pay and Accounts Officer, who is the custodian of the pension file which contains all relevant Forms and information of the pensioner. In a very rare case where the name of the claimant member is not available in the records of the Head of Office as well as the Pay & Accounts Officer concerned and the claimant member also fails to submit a copy of PPO or Form 3 containing 'Details of Family' submitted earlier by the deceased employee/pensioner, the certificates prescribed at serial number 9(v) of Form 14 may be accepted. In addition to these certificates, PAN Card, Matriculation Certificate, Passport, CGHS Card, Driving License, Voter's ID Card and Aadhar Number may also be accepted. Acceptance of voter's ID card and Aadhar Number is subject to the condition that the pensioner/family pensioner certifies that he/she is not a matriculate and he/she does not have any of the documents mentioned in Form 14 or above. Apart from these documents, the Ministries/Departments may accept any other document submitted by the claimant, which may be relied upon and which establishes the relationship of the claimant with the pensioner and/or contains his/her date of birth.

[Handwritten signature]

3. The applicant has also to prove that no other surviving member in the family, who may have a prior entitlement for family pension, is eligible. For this purpose, the above and/or any other documents, such as marriage/death/income certificates of the other members, which may be essential in a given situation, may be used.

4. As decided in the SCOVA meeting, a copy of O.M. No.45/51/97-P&PW(E), dated 21.7.1999 is enclosed for circulation to all Ministries/Departments/Associations.


(D.K. Solanki)
Under Secretary
Ph: 24644632

All Ministries/Departments/Organisations as per list
All Pensioners' Associations as per list available in the Department

Copy to NIC for posting it, along with enclosure, on the website of the Department of Pension & PW


(D.K. Solanki)
Under Secretary

No. 45/51/97-P&PW(E)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Pension & Pensioners' Welfare)
Third Floor, Lok Nayak Bhavan, New Delhi

Dated: 21st July, 1999

OFFICE MEMORANDUM

Recommendations of 5th Central Pay Commission - Grant of Family Pension to Parents, sons and Daughters - Clarifications regarding.

Orders were issued in this Department's Office Memorandum of even number dated 5th March, 1998 prescribing the income criterion and certain other eligibility conditions for the grant of Family Pension to the dependent parents and widowed or divorced daughters of deceased Central Government employees in pursuance of the recommendations of the 5th Central Pay Commission. This Department has been receiving a number of references seeking clarifications on issues of relevance for implementation of these orders. After consideration of these references, the following clarifications are furnished for the guidance of all concerned.

1. In terms of the OM dated 5th March, 1998, parents who were wholly dependent on the deceased Government Servant when he/she was alive will also be entitled to Family Pension with effect from 1st January, 1998 subject to the fulfilment of the other conditions prescribed in this regard. Doubts have been raised whether parents of Government Servants who died prior to 1st January, 1998 will also be entitled to Family Pension. It is clarified that Family Pension will be admissible in these cases subject to the following:
 - a. The parents were wholly dependent on the Government Servant when he/she was alive.
 - b. The Government servant has not left behind a widow/widower, eligible son or daughter or a widowed/divorced daughter, who will have a prior claim to Family Pension in the order indicated.
 - c. All other prescribed conditions are fulfilled.The Family Pension will, however, be payable only with effect from 1st January, 1998. It will be the responsibility of the pension sanctioning authorities concerned to satisfy themselves, based on a scrutiny of the service records and other relevant documents, that the parents were, in fact, wholly dependent on the deceased Government Servant when he/she was alive and that he/she has not left behind any of the other specified beneficiaries who have a prior claim to the family pension.
 - d. The family pension wherever admissible to parents, the mother will receive the pension first and after her death the father will receive the family pension.
2. The production of Income Certificate as stipulated in this Department's OM of 5th March, 1998 is also required to be insisted upon before authorizing the Family Pension to the eligible sons and daughters (including widowed/divorced daughters) and dependent parents. In case they are self-employed or are in receipt of income from sources other than employment, Income Certificates furnished by the concerned beneficiaries themselves may be accepted for the purpose.
3. Eligible sons of deceased Government employees will also be required to furnish six-monthly

certificates in regard to their marital status as is required of eligible daughters.

Payment of Family Pension is to be discontinued in the event of the eligible sons/daughters (including widowed/divorced daughters) getting married/remarried or on their earning a monthly income exceeding Rs.2550/- or on attaining 25 years of age whichever is earlier. The crucial date for determining their continued eligibility to Family Pension shall be 1st January, 1998 and not 5th March, 1998 (the date of issue of this Department's earlier Office Memorandum) as has been presumed by some of the ministries and departments.

These clarifications issue with the concurrence of the Department of Expenditure, vide their No.1064.EV/98 dated 29.5.1999.

Ministry of Agriculture, etc. are requested to bring the contents of this Office Memorandum to the notice of their Controller of Accounts, Pay & Accounts Officers and Attached and Subordinate Officers for their guidance and necessary action.

sd/-
(RATTAN LAL)
Deputy Secretary to the Government of India

Ministry Departments of the Government of India

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, 11th Floor
Bhubaneswar - 751017

Estt.Srl.No.181/2012
ECoR/Pers/R/Allowance/21

RBE No.131/2012
Date: 06.12.2012

To
The All PHOD/CHOD/HODs/ECoR/BBS.
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

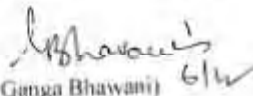
Sub: Rates of Dearness Allowance applicable w.e.f. 01-07-2012 to the Railway employees continuing to draw their pay in the pre-revised scale as per 5th CPC.

ECoR's Subject Serial No. **ALC-25/2012**

Please find enclosed herewith a copy of the Board's letter No.PC-V/2009/A/DA/1 (RBE No.131/2012) dated 22.11.2012 regarding rates of Dearness Allowance applicable w.e.f. 01-07-2012 to the Railway employees continuing to draw their pay in the pre-revised scale as per 5th CPC.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO(Rectt.)
5) OSs/Section Incharge.

clo (M.P./I.M.)
राशि (Sec.)
आरक्षित (M.P.)
7-6-11
दिनांक (Date)

S.No.PC-VI/305
No.PC-V/2009/A/DA/1

RBE No. J31 /2012
New Delhi, dated 22 / 11 /2012

The General Managers/ CAO(R),
All Indian Railways & PUs
(As per standard mailing list)

Sub:-Rates of Dearness Allowance applicable w.e.f. 01-07-2012 to the Railway employees continuing to draw their pay in the pre-revised scale as per 5th CPC.

In continuation of Ministry of Railway's letter of even Number dated 10-07-2012, (PC-VI/294, RBE No.80/2012) revising rates of Dearness Allowance w.e.f. 01-01-2012 in respect of Railway Servants who continue to draw their pay and emoluments in the pre-revised scales of pay (5th CPC Scales), the rates of Dearness Allowance admissible to these categories of employees shall be enhanced from the existing rate of **139% to 151%** w.e.f. 01-07-2012. All other conditions as laid down in the Board's letter dated 17-11-2008 (RBE No.179/2008) will continue to apply.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
3. Hindi version is enclosed.

[Authority: MoF's OM No.1(3)/2008-EII (B), dated 15-10-2012]

(N.P.Singh)
Dy. Director, Pay Commission - V
Railway Board

No.PC-V/2009/A/DA/1

New Delhi, dated 22-11-2012

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.

for Financial Commissioner, Railways

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, 11nd Floor
Bhubaneswar - 751017

Estt.Srl.No.182/2012

FCoR/Pers/R/Training/23

Date: 06.12.2012

To

The All PHOD/CHOD/HODs/ECoR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

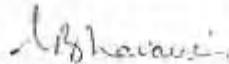
**Sub: Policy regarding participation of Indian Railway Personnel in
Meditation/Yoga/Spiritual and other related Programmes.**

ECoR's Subject Serial No. TRG-13/2012

Please find enclosed herewith a copy of the Board's letter No.2012/L(Trg.)/12/17
dated 26.10.2012 regarding policy for participation of Indian Railway Personnel in
Meditation/Yoga/Spiritual and other related Programmes.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani) *MB*
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.

2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)

3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)

4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Rect.)

5) OSs/Section Incharge.

(H. Moharana)
Dir. (Training)
Railway Board
Telefax No. 011 23385099

Planned Issue O/C
17/7/12



भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
(रेलवे बोर्ड) (Railway Board)

No.2012/E(TRG)/12/17

रेल भवन, नयी दिल्ली - 110001, दिनांक: 17.07.2012
Rail Bhavan, New Delhi - 110001, Dated: 17.07.2012

The General Managers
All Indian Railways/PUs

The Director General,
RSC/Vadodara;
RDSO/Lucknow,

The Directors,
IRISCT, Secunderabad;
IRICEN, Pune;
IRIEEN, Nasik;
IRIMEE, Jamalpur;
IRITM, Lucknow;
JRRPF Academy, Lucknow.

Sub: Policy regarding participation of Indian Railways personnel in Meditation/Yoga/Spiritual and other related Programmes.

The issue of formulating a uniform policy for participation of Indian Railways personnel in spiritual programmes, meditation/yoga and other related training programmes has been under consideration of the Board for some time. Board has now decided that the following facilities/ privileges would be admissible to the participants:-

- (i) Special Casual Leave (CL) up to a maximum of 5 days would be allowed once in a year to any willing employee for only one such programme;
 - (ii) Special Pass (as per the entitlement) would be given once in a year to any willing employee;
 - (iii) No TA/DA would be payable;
 - (iv) No programme fee would be payable by the Railways; and
 - (v) The personnel willing to participate in such programmes would be spared subject to the convenience of the Administration.
2. Strict compliance to the above directives may be ensured by all concerned.
 3. This supersedes all previous instructions/ circulars on the subject.
 4. This issues with the concurrence of the Finance Directorate of Railway Board.

(Padma Sharma)
Dy. Director/Training
Railway Board

Copy to:

1. GfPassl/RB - for issue of Special Passes to willing personnel from working in Railway Board's office
2. FE/Spl. I, ERB-I, Cash I, Cash III for information.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, 11nd Floor
Bhubaneswar - 751017

Estt. Srl. No. 183/2012

ECoR/Pers/R/D&AR/37

Date: 13.12.2012

To

The All PHOD/CHOD/HODs/ECoR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl. Register/RCT, SPO (Con)/BBS
Genl. Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Verification of Character & Antecedent Report & genuiness of candidates for appointment in Group 'C' posts regarding.

Ref: (1) Railway Board's letter No.E (D&A) 78GS4-2, dated 10.10.1979.
(2) This office letter No. ECoR/Pers/R/Doc.Verification/Rectt./20 (ES.No.106/2012) dated 20.06.2012
(3) DRM/WAT's D.O.No.WPT/5/RRB/Goods Guard/ALP, dated 07.11.2012.

In terms of Board's letter No.E (D&A) 78GS4-2 dated 10.10.79 that prior detailed verification of character and antecedents before appointment need be made only in sensitive categories of posts (i.e. Prob. ALPs/ASMs/Goods Guard etc.) where risk to security is substantial.

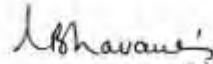
It is decided by Competent Authority (GM/ECoR), that the division may book Prob. ALPs, ASMs & Goods Guard for training provisionally with a clear undertaking in writing from the candidates that unless they get police clearance; they will not be allowed to join in working posts even after successful completion of taining.

To expedite police verification district wise name of the candidate is to be segregated and CSC/RPF be advised to contact District Superintendent of Polices through DSCs/Sr.DSCs for early clearance.

It is reiterated that due to hightened insurgency & terrorist activities in the country non should be allowed to join against sensitive safety categories without clearance from the concerned police authorities.

This is for your information/guidance and necessary action.

Encl.: As above.


(M. Ganga Bhawani) 13/12
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CEE, CME, COM, Sr. DGM, CPO (A), DGM (G).
3) Dy. CPO (Gaz.), Dy. CPO (RRC), Dy. CM/IT, Dy. CPO (HQ), Dy. CPO (IR & Wel.).
4) Law Officer, SPO (HQ), APO (HQ-I), APO (HQ-II), APO (Gaz. & Court),
APO (Bills & Wel), APO (Rectt.).
5) OSs/Section Incharge.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, IInd Floor
Bhubaneswar - 751017

Estt.Srl.No.184/2012
ECoR/Pers/R/D&AR/37

RBE No.127/2012
Date: 17.12.2012

To
The All PHOD/CHOD/HODs/ECoR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Complaints Committee to enquire into complaints of sexual harassment against Additional Secretaries and Secretaries to the Government of India - reconstitution of the Complaints Committee regarding.

ECoR's Subject Serial No. **DAC-3/2012**

Please find enclosed herewith a copy of the Board's letter No.E(D&A) 2008 GS 1-6 (RBE No.127/2012) dated 15.11.2012 regarding complaints committee to enquire into complaints of sexual harassment against Additional Secretaries and Secretaries to the Government of India - reconstitution of the Complaints Committee.

This is for your information/guidance and necessary action.

Encl.: As above.


(S.K. Samal)
Assistant Personnel Officer (HQ-II)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), Law Officer, SPO (HQ),
4) APO (HQ-I), APO (HQ-II), APO (Gaz.& Court), APO (Bills & Wel),
APO (Rectt.).
5) OSs/Section Incharge.

क. सं. / SI No. RJ-2480
दिनांक / Date 26.11.12
आवृत्ति / Int'l. 1st

13162
29.11.12

RBE No. 127/1012

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

No.E(D&A) 2008 GS 1-6

New Delhi, dated: 15.11.2012

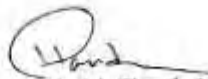
E-co-Rly
The General Managers (P),
All Indian Railways and
Production Units etc.,
(As per standard list).

Sub: Complaints Committee to enquire into complaints of sexual harassment against Additional Secretaries and Secretaries to the Government of India- reconstitution of the Complaints Committee regarding.

Cabinet Secretariat had issued orders bearing No. 501/28/1/2008-C A.V dated 26.9.2008 constituting a Complaints Committee to inquire into the complaints of sexual harassment made against officers of the level of Additional Secretaries and Secretaries to the Government of India. Vide orders bearing No.501/IV/4/2010-VCC dated 9.11.2011 Cabinet Secretariat had inter alia extended the tenure of the Complaints Committee for a period of three years with effect from 26.9.2011.

The above orders have been circulated on the Railways vide Board's letters of even number dated 19.11.2008 and 30.3.2012. Cabinet Secretariat have now issued further orders bearing No. 501/IV/4/2010-VCC dated 17.9.2012 reconstituting the Complaints Committee. A copy of orders dated 17.9.2012 aforesaid is also enclosed for information.

Please acknowledge receipt.


(Harish Chander)
Dy. Director Establishment (D&A)
Railway Board

No.E(D&A) 2008 GS 1-6

New Delhi, dated: 15.11.2012

Copy to:

1. The General Secretary, AIRF, 4 State Entry Road, New Delhi (with 35 spares)
2. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi (with 35 spares)
3. All Members, Departmental Council & National Council and Secretary, Staff Side, National Council, 13-C Ferozshah Road, New Delhi (with 60 spares).
4. The Secretary General, FROA, Room No. 256-A, Rail Bhavan, New Delhi (with 6 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhavan, New Delhi (with 6 spares).

No. 501/IV/4/2010- VCC

Cabinet Secretariat
Sardar Patel Bhavan

Chairman, Railway Board
FTS No. 193112
Date 25/9

New Delhi, dated 17th September, 2012

ORDER No. 3

Subject: Reconstitution of the Complaints Committee to enquire into complaints of sexual harassment against Additional Secretaries and Secretaries to the Government of India

In continuation to this Secretariat's order No. 501/IV/4/2010-VCC dated 09-11-2011 and with the approval of the Prime Minister, it has been decided to nominate Ms. Kalpana Viswanath, Project Director/Senior Advisor, Gender Inclusive Cities Programme, Women in Cities International, Jagori as NGO member in place of Ms. Indu Agnihotri, Senior Fellow, Centre for Women's Development Studies, for the remaining term of the Committee i.e. till 25-09-2014.

2. The composition of the Committee will, therefore, be as follows:

- | | | |
|-------|--|---------------|
| (i) | Ms. Rathi Vinay Jha,
Retired Union Tourism Secretary | - Chairperson |
| (ii) | Ms. Anju Talukdar,
Executive Director, MARG, New Delhi | - Member |
| (iii) | Ms. Kalpana Viswanath,
Project Director/Senior Advisor,
Gender Inclusive Cities Programme,
Women in Cities International, Jagori | - Member |
| (iv) | A senior officer with experience of the sector
or department to which the complaint relates
(to be nominated for each case separately
depending upon the Department/Ministry
to which the complaint relates) | - Member |

3. The Committee will proceed in accordance with guidelines laid down by the

contd.....2

A copy of the same was kept for record in ERB-2 Br.
Further necessary action on zonal Railways & PUs level is
to be taken by E(DAA) Branch of Railway Board.
DDE(PLA) may kindly see.
DDE(DAA)

Supreme Court in the case of Visakha and others Vs State of Rajasthan and will be serviced by the Cabinet Secretariat.


(Alok Rawat)

Secretary (Coordination & PG)

To

1. Ms Rathi Vinay Jha,
Retired Union Tourism Secretary,
405-B, The Laburnum, Sushant Lok I, Sector - 28
Gurgaon - 122002.
2. Ms. Anju Talukdar,
Executive Director, MARG,
205-206, 2nd Floor, Shahpur Jat, New Delhi - 49.
3. Ms. Kalpana Viswanath,
Project Director/Senior Advisor,
Gender Inclusive Cities Programme,
Women in Cities International, Jagori,
B-114, Shivalik, Malviya Nagar, New Delhi-17

Copy to :

1. All Ministries/Departments of Government of India
2. All organisations under the control of Government of India other than Central Public Sector Undertakings
3. All Secretaries to the Government of India
4. PMO (Dr. Sharmila Mary Joseph K, Director) with reference to PMO I.D. note No.G-3(4)/2008-NGO dated 03-09-2012
5. Ms Indu Agnihotri, Sr. Fellow, Centre for Women's Development Studies,
25, Bhai Vir Singh Marg, Gole Market, New Delhi - 110001.


(Alok Rawat)

Secretary (Coordination & PG)

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, 11nd Floor
Bhubaneswar - 751017

Estt. Srl. No. 185/2012
ECoR/Pers/R/Pass/8

RBE No. 132/2012
Date: 19.12.2012

To
The All PHOD/CHOD/HODs/ECoR/BBS.
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl. Register/RCT, SPO (Con)/BBS
Genl. Secy/ECoRSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

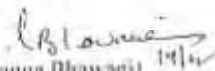
Sub: Validity of Post Retirement Complimentary Passes (PRCP) Widow Passes issued to KRCL employees over Indian Railways.

ECoR's Subject Serial No. PASS- 11/2012

Please find enclosed herewith a copy of the Board's letter No.E(W)96/PS 5-1/15 (RBE No.132/2012) dated 23.11.2012 regarding validity of Post Retirement Complimentary Passes (PRCP) Widow Passes issued to KRCL employees over Indian Railways.

This is for your information/guidance and necessary action.

Encl.: As above.


(M. Ganga Bhawani) 19/12/12
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

- Copy to:** 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy. CPO (Gaz.), Dy. CPO (RRC)
3) Dy. CM/IT, Dy. CPO (HQ), Dy. CPO (IR&Wel.), Law Officer, SPO (HQ),
4) APO (HQ-I), APO (HQ-II), APO (Gaz. & Court), APO (Bills & Wel),
APO (Rectt.),
5) OSs/Section Incharge.

RB-10
4/12/12

RBE No. 122

22

Government of India भारत सरकार
Ministry of Railways रेल मंत्रालय
(Railway Board रेलवे बोर्ड)

E(W)96/PS S-1/15

Date: 23-11-2012

1/12
Ch. 1/12

11-8-110

~~ECOL~~ The General Manager(P)
All Indian Railways &
Production Units.

1/12
1/12
1/12
1/12
1/12
1/12

Sub:- Validity of Post Retirement Complimentary Passes(PRCP)/Widow
Passes issued to KRCL employees over Indian Railways.

Instructions were issued vide Board's letter dated 11.7.2002 allowing all passes
issued to Indian Railway employees to travel over KRCL on reciprocal basis.

Since, KRCL have recently started issuing PRCP/widow passes to their
employees, it has been decided that these passes should also be made valid to travel
over Indian Railways.

This issues with the concurrence of Finance Directorate of Ministry of
Railways.

(Debasis Mazumdar)
Director Estt.(Welfare)
Railway Board

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EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR Sadhan, 11th Floor
Bhubaneswar - 751017

Estt.Srl.No.186/2012
ECoR/Pers/R/D&AR/37

Date: 31.12.2012

To
The All PHOD/CHOD/HODs/ECoR/BBS.
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Definition of term Stiff/Severe Minor penalty.

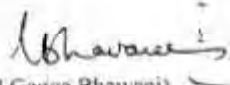
ECoR's Subject Serial No. **DAC- 4/2012**

Please find enclosed herewith a copy of the Board's letter No.2010/VI/DAR/I/I dated 07.12.2012 regarding definition of term Stiff/Severe Minor penalty.

Board has advised that the term "stiff minor/major" should not be used as these are no longer in use.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), Law Officer, SPO (HQ),
4) APO (HQ-I), APO (HQ-II), APO (Gaz.& Court), APO (Bills & Wel),
APO (Rectt.).
5) OSs/Section Incharge.

Sl. No. / Date. 13.12.12
Initial. 12

**BHARAT SARKAR/GOVERNMENT OF INDIA
RAIL MANTRALAYA/MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

13/12: DG
PHODS
CHODS
- 6441
13/12

No. 2010/V1/DAR/1/1

New Delhi, dated, 7.12.2012

The General Managers,
All Zonal Railways, PUs, CORE &
METRO, NF (Construction)

The Directors
IRIEEN, IRIMEE, IRICEN,
IRISET, IRITM

The DGs/RDSO & RSC

The CAO/DLMW, COFMOW

The Managing Directors
All PSUs

Sub: Definition of term Stiff/Severe Minor penalty

Ref: Board's letter of even number dated 26.4.10

In pursuance of Office Order No.99/DSP/1 dated 3.3.2010 received from the Central Vigilance Commission withdrawing the term "stiff/severe minor/major penalty", Board's letter Nos.99/V1/DAR/1/10 dated 21.8.99 (interpreting the term stiff/severe major penalty), 99/V1/Meet/4/1 dated 27.8.1999 (clarifying the term stiff/severe minor penalty) and RBV Circular No.15/2004 (defining the term stiff/severe minor penalty) issued under letter No.2003/V1/DAR/1/5 dated 13.7.2004, were treated as withdrawn & cancelled vide Board's letter of even number dated 26.4.2010.

In spite of the above, it has been given to understand that in some Zonal Railways, the phrase "stiff major penalty" is still being used for imposing one of the three major penalties i.e., Dismissal, Removal and Compulsory Retirement. It is once again reiterated that the term stiff minor/major should not be used as these are no longer in use.

V Purwar
(Vikas Purwar)
Director Vigilance (M)
Railway Board

No. 2010/V1/DAR/1/1
Copy to:

New Delhi, dated, 7.12.2012

The General Secretary, National Federation of Indian Railwaymen,
New Delhi- with reference to their letter no. NFIR/01/2011(DC) dated 17.11.12

V Purwar
(Vikas Purwar)
Director Vigilance (M)
Railway Board

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, IIInd Floor
Bhubaneswar - 751017

Estt.Srl.No.187/2012
ECoR/Pers/R/Misc./32

RBE No.139/2012
Date: 31.12.2012

To
The All PHOD/CHOD/HODs/ECoR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Messing facilities in the Centralised Training Institutes on the Railways -
Clarifications to General Guidelines.**

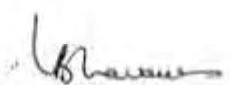
ECoR's Subject Serial No. **MISC- 12/2012**

Please find enclosed herewith a copy of the Board's letter No.E (G) 91/AL6-1 (RBE No.139/2012) dated 07.12.2012 regarding Messing facilities in the Centralised Training Institutes on the Railways - Clarifications to General Guidelines.

Board has clarified that the term 'T.A' as used in the Board's earlier letter No.E(G)91/AL6-1 dated 16.08.2005 and clarification dated 04.08.2009 may be read as 'DA'.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr.Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), Law Officer, SPO (HQ),
4) APO (HQ-I), APO (HQ-II), APO (Gaz. & Court), APO (Bills & Wel).
APO (Rectt.).
5) OSs/Section Incharge.

क. सं. / Sl. No. 13-2024
दिनांक / Date 17-12-12
पाठक / Initial K.P.

GA
East Coast Rly
Bhubaneswar

Government of India/भारत सरकार
Ministry of Railways/रेल मंत्रालय
(Railway Board/रेलवे बोर्ड)

Rail Bhawan, New Delhi-110001, dated: 7/12/2012

No. E(G) 91/AL6-1

The Director General,
Railway Staff College,
VADODARA

The Directors,
Indian Railway Institute of Civil Engineering, Pune.
Indian Railway Institute of Electrical Engineering, Nasik Road.
Indian Railway Institute of Mechanical Engineering, Jamalpur.
Indian Railway Institute of Signal & Telecommunications, Secunderabad.
Indian Railway Institute for Advanced Maintenance Technology, Gwalior.
Indian Railway Institute of Transport Management, Lucknow.

Sub:- Messing facilities in the Centralised Training Institutes
on the Railways – Clarifications to General Guidelines.

Ref: i) IRIEEN's letter No.NK/HS/FH/IRIEEN/01 dated 8.4.09.
ii) RSC/Vadodara's letter No.RSC/CAT/Policy dated 12.5.09.

General guidelines regarding messing facilities in the Centralised Training Institutes on the Railways have been issued vide Board's letter of even number dated 16.08.2005. This was followed by general clarification issued vide Board's letter of even number dated 18.04.2006, 13.12.2006 and 4.8.2009.

A doubt has been raised in some quarters regarding the term 'T.A' used in Board's letter of even number dated 16.08.2005 and clarification dated 04.08.2009 w.r.t. the point raised by IRIEEN at item No. I(ii) thereof.

It is clarified that the term 'T.A' as used in the aforesaid instructions may be read as 'DA'.

This issues with the concurrence of the Finance Dte. of the Ministry of Railways:

Sunam Singh
(S.Pal)
Joint Director Estt. (Genl.)

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR.Sadhan, IInd Floor
Bhubaneswar - 751017

Estt.Srl.No.188/2012
ECOR/Pers/R/Vlth PC

RBE No.142/2012
Date: 31.12.2012

To
The All PHOD/CHOD/HODs/ECOR/BBS,
DRM/Sr. DPO/DPO - KUR. WAT. SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Grant of financial upgradations under MACP Scheme - Clarification reg.

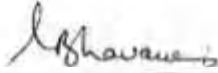
ECOR's Subject Serial No. PC- 14/2012

Please find enclosed herewith a copy of the Board's letter No.PC-V/2009/ACP/2 (RBE No.142/2012) dated 13.12.2012 regarding clarification about grant of financial upgradations under MACP Scheme.

Board has clarified that ACP/MACP Schemes have been introduced by the Government in order to mitigate the problems of genuine stagnation faced by employees due to lack of promotional avenues. Thus, financial upgradations under ACP/MACP Schemes CANNOT be to higher Grade Pay than what can be allowed to an employee on his normal promotion. In such cases financial upgradation under MACP Scheme would be granted to the same Grade Pay.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), Law Officer, SPO (HQ),
4) APO (HQ-I), APO (HQ-II), APO (Gaz.& Court), APO (Bills & Wel.
APO (Recit.).
5) OSs/Section Incharge.

