

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, 11th Floor
Bhubaneswar - 751 017

Estt.Srl.No.165/2012

ECoR/Pers/R/Allowance/21

Date: 09.10.2012.

To

The All PHOD/CHOD/HODs/I-CoR/BBS.
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Revision of Breach of Rest Allowance at the revised rates of overtime for the period from 1.1.2006 onwards.

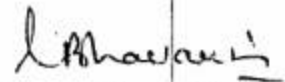
ECoR's Subject Serial No. **ALC - 21/2012**

Please find enclosed herewith a copy of the Board's letter No.E(P&A)II/2012/DC/JCM/3 dated 09.10.2012 regarding revision of Breach of Rest Allowance at the revised rates of overtime for the period from 1.1.2006 onwards.

Board has advised that as per Rule 1511 of IREC-II/2005, Breach of Rest Allowance is paid in the form of OTA and no separate rates have been prescribed for the same. Therefore, there is no need for any amendment in the Codal Provision for Breach of Rest Allowance. It is, however, stated that as per Board's letter No. PC-V/2008/A/O/3(CTA) dated 20.05.2011, the date of effect of revised rates of OTA was ante-dated to 01.01.2006 with the condition that only the elements of Basic Pay and DA shall be taken into account w.e.f. 01.01.2006 and other elements shall be taken into account for revised rates v.e.f. 01.09.2008 only.

This is for your information/guidance and necessary action.

Encl.: As above.



(M.Ganga Bhawani)
Sr Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.

2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)

3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & W I)

4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Rectt.)

5) OSs/Section Incharge.

RB-2181
क्र.सं./Sl.No.....
दिनांक/Date...16/10/12
आरम्भ/Initial.....

12930
18 X 12

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

(म.प्र./G.M.)
CPO
DRMS
FALCRO
सचिव/Secy.
स्थापना/Initialed
दिनांक/Date

No.E(P&A)II/2012/DC/JCM/3

New Delhi, dt. 09.10.2012.

✓ The General Manager,
All Indian Railways.
E CO Rly, Bhubaneswar.

Sub: Revision of Breach of Rest Allowance at the revised rates of overtime for the period from 1.1.2006 onwards.

One of the Federations has sought clarification regarding revision of Breach of Rest Allowance at the revised rates of overtime for the period from 1.1.2006 onwards. It has also been alleged that Breach of Rest Allowance is not being paid on some of the Zonal railways w.e.f.1.1.2006.

2. It is advised that as per Rule 1511 of IREC-II/2005, Breach of Rest Allowance is paid in the form of OTA and no separate rates have been prescribed for the same. Therefore, there is no need for any amendment in the Codal Provision for Breach of Rest Allowance. It is, however, stated that as per Board's letter No.PC-V/2008/A/O/3(OTA) dated 20.05.2011, the date of effect of revised rates of OTA was ante-dated to 01.01.2006 with the condition that only the elements of Basic Pay and DA shall be taken into account w.e.f. 01.01.2006 and other elements shall be taken into account for revised rates w.e.f.01.09.2008 only.

3. Please acknowledge receipt.

18/10

(K. Shankar)
(K. Shankar)
Director, E(P&A)
Railway Board.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IInd Floor
Bhubaneswar – 751017

Estt.Srl.No.166/2012

ECoR/Pers/R/Allowance/21

RBE No.115/2012

Date: 09.11.2012

To

The All PHOD/CHOD/HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Revision in the rate of Ration Money Allowance in respect of Non-gazetted RPF/RPSF Personnel.

ECoR's Subject Serial No. **ALC – 22/2012**

Please find enclosed herewith a copy of the Board's letter No.E(P&A)I-2005/ALL/RPF/2 dated 10.10.2012 regarding revision in the rate of Ration Money Allowance in respect of Non-gazetted RPF/RPSF Personnel.

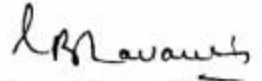
Board has decided to revise the rate of Ration Money Allowance from existing rate of Rs.56.56 per head per day to Rs.67.55 per head per day with effect from 01.04.2012 to 31.03.2013.

Accordingly, sanction of the Ministry of Railways is hereby accorded post-facto to revise the rate of Ration Money Allowance from Rs.56.56 per head per day to Rs.67.55 per head per day with effect from 01.04.2012 to 31.03.2013.

The other terms and conditions as stipulated in para-4 of Board's letter No.E(P&A)I-2005/ALL/RPF/2 dated 10.06.2009 remain unchanged.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr.Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.

2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)

3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)

4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Rectt.)

5) OSs/Section Incharge.

B-284.
Sl. No.
Date. 17.10.12.
Initial. 12

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

म.प्र./G.M.

सचिव/Secy.

आद्य/Initial

दिनांक/Date

RBE No. 115/2012.

No.E(P&A)I-2005/ALL/RPF/2

New Delhi, dated 10.10.2012.

The General Managers,
All Indian Railways and Production Units.

Sub : Revision in the rate of Ration Money Allowance in
respect of Non-gazetted RPF/RPSF personnel.

In terms of Board's letter of even number dated 17.10.2011, non-gazetted RPF/RPSF personnel were entitled for Ration Money Allowance at par with Central Para Military Force (CPMF)/Central Armed Police Force (CAPF) personnel i.e. @ Rs.56.56/- per day/per head w.e.f. 01.04.2011 to 31.03.2012.

2. It has now been decided to revise the rate of Ration Money Allowance from existing rate of Rs.56.56 per head per day to Rs.67.55 per head per day with effect from 01.04.2012 to 31.03.2013
3. Accordingly, sanction of the Ministry of Railways is hereby accorded post-facto to revise the rate of Ration Money Allowance from from Rs.56.56 per head per day to Rs.67.55 per head per day with effect from 01.04.2012 to 31.03.2013.
4. The other terms and conditions as stipulated in para 4 of Board's letter of even number dated 10.06.2009 remain unchanged.
5. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
6. Please acknowledge receipt.

(K. Shankar)
Director Estt. (P&A),
Railway Board

No.E(P&A)I-2005/ALL/RPF/2

New Delhi, dated 10.10.2012.

Copy to:

1. The Deputy Comptroller and Auditor General of India (Railways), Room No. 224 Rail Bhawan, New Delhi (with 40 spares).

for Financial Commissioner/Railways.

Contd...2/-

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, IIInd Floor
Bhubaneswar - 751017

Estt.Srl.No.167/2012
ECoR/Pers/R/Pass/8

RBE No.117/2012
Date: 09.11.2012

To
The All PHOD/CHOD/HODs/ECoR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Grant of Privilege Passes/PTOs to dependent relatives - raising the income ceiling limit.

ECoR's Subject Serial No. PASS - 10/2012

Please find enclosed herewith a copy of the Board's letter No.E(W) 97/PS 5-1/71 (RBE No.117/2012) dated 15.10.2012 regarding grant of Privilege Passes/PTOs to dependent relatives - raising the income ceiling limit.

Pursuant to 6th Pay Commission recommendations, Board vide letter No. letter No.E(W) 97/PS 5-1/71 dated 31.08.2009 have issued instructions raising the income ceiling for grant of Privilege Passes/PTOs to dependent relatives of railway servants indicating that a dependent relative in relation to a railway servant as defined in Para-2(C) of the Railway Servants (Pass) Rules, 1986 (Second Edition, 1993) shall be considered eligible for entitlement of Passes/PTOs if his/her income does not exceed minimum pension/family pension i.e. Rs.3500/- and Dearness Relief thereon or 15% of the basic pay of the Railway servant, whichever is more.

Board has advised to reiterated that the instructions cited under reference shall be implemented in letter and spirit to avoid hardship to railway employees having dependent relatives, eligible for inclusion in the pass facility as per the said criteria.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

क. नं. / SI No. R3-2200
दिनांक / Date 19.10.12
आचार्य / Initial. 18

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

R.B.E. No.117/2012

प. नं. / P. No.
सचिव / Secy.
उ. नं. / U. No.
दिनांक / Date

No. E(W) 97/PS 5-1/71

New Delhi, dated 15-10-2012

The General Managers (P)
All Indian Railways &
Production Units.

Sub: Grant of Privilege Passes/PTOs to dependent relatives -- raising the income ceiling limit.

Pursuant to 6th Pay Commission recommendations, Board vide letter No. E(W)97/PS 5-1/71 dated 31-8-2009 have issued instructions raising the income ceiling for grant of Privilege Passes/PTOs to dependent relatives of railway servants indicating that a dependent relative in relation to a railway servant as defined in Para-2(C) of the Railway Servants (Pass) Rules, 1986 (Second Edition, 1993) shall be considered eligible for entitlement of Passes/PTOs if his/her income does not exceed minimum pension/family pension i.e. ₹3500/- and Dearness Relief thereon or 15% of the basic pay of the Railway servant, whichever is more.

NFIR has now brought out that aforesaid instructions are not being followed scrupulously in some of the Zonal Railway.

It is therefore reiterated that the instructions cited under reference shall be implemented in letter and spirit to avoid hardship to railway employees having dependent relatives, eligible for inclusion in the pass facility as per the said criteria.

(Debasis Mazumdar)
Director Estt. (Welfare)
Railway Board

No. E(W) 97/PS 5-1/71

New Delhi, dated 16-10-2012

Copy to :

1. G(Pass), Railway Board.
2. The General Secretary, NFIR, Room No.253, Rail Bhavan, New Delhi with reference to his letter No.1/15/Pt.II dated 18.09.2012.(with 35 spares)
3. The General Secretary, AIRF, Room No.256-E, Rail Bhavan, N.Delhi (with 35 spares)

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR Sadhan, 11nd Floor
Bhubaneswar 751017

RBE No.125/2012
Date: 22.11.2012

Estt.Srl.No.168/2012
ECOR/Pers/R/Honorarium/41

To
The All PHOD/CHOD/HODs/ECOR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM-WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Enhancement in the rates of honorarium payable to various functionaries engaged by RRBs for conducting examinations.

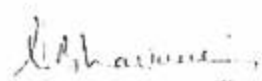
ECOR's Subject Serial No. HQ - 2/2012

Please find enclosed herewith a copy of the Board's letter No.E(G)/2010 HOI-38 (RBE No.125/2012) dated 02.11.2012 regarding enhancement in the rates of honorarium payable to various functionaries engaged by RRBs for conducting examinations.

Board have reviewed and revised the existing rates of honorarium payable to various functionaries engaged by RRBs in connection with holding of examinations as laid down in Board's letter number E(G)/2004 HOI-15 (RBE No.79/2008) dated 4.7.2008 (I.S.No.HO-3/2008 dated 23.7.2008). The rates of honorarium payable to various functionaries have been revised as detailed prescribed in Board's letter No.E(G)/2010 HOI-38 (RBE No.125/2012) dated 02.11.2012.

This is for your information/guidance and necessary action.

Encl.: As above


(M.Ganga Bhawani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RR),
3) Dy.C.M.T., Dy.CPO (HQ), Dy.CPO (R&W), SPO (HQ), SPO (Bills & Wgt),
4) Law Officer, APO (HQ-I), APO (HQ-II), APO (Gaz. & Court), APO (R&W),
5) OSs Section Incharge.

क. नं. 23-2404.

दिनांक / Date 14.11.12

आवधिकार / Serial 125

Simulate to all Division

RBE No. 125/2012

Government of India
Ministry of Railways
(Railway Board)

N. E(G)/ 2010 HOI-38

The Chairman,
All Railway Recruitment Boards.

13078 New Delhi Dated 02.11.2012
16.11.12

(प. 3/1/11)
प्रमाणित / Certified
दिनांक / Date

Sub: Enhancement in the rates of honorarium payable to various functionaries engaged by RRBs for conducting examinations.

Ministry of Railways have reviewed and revised the existing rates of honorarium payable to various functionaries engaged by RRBs in connection with holding of examinations as laid down in Board's letter number E(G) 2004/ HOI 15 dated 4.7.2008. The rates of honorarium payable to various functionaries have been revised as detailed hereunder:

Ans/R
SP/HA
Dy/PO-11
19/11/12
16/11/12

S. No	Functionary	Rates in Rs.			Norms of payment
		One Session	Two Session	Three Session	
	Over all in-charge of the town	1125	2000	2000	Remuneration for actual session/day plus one day payment of Rs. 1000/- for making arrangements etc.
	Town in charge	750	1500	1500	Remuneration for actual session/day plus one day payment of Rs. 1000/-
	Centre Co-ordinators	750	1500	1500	Remuneration for actual session/day plus one day payment of Rs. 1000/-
1.	Officers nominated for flying squad	750	1500	1500	-----
2.	Coordinating Supervisor	600	900	900	Remuneration for actual session/day plus one day payment of Rs. 1000/- for making arrangements etc.

Summary

1/11

6.	Centre In charge	600	900	900	Remuneration for actual session/day plus one day payment of Rs. 750/- for making arrangements etc.
7.	Assistant Supervisor	450	675	675	Remuneration for actual session/day of exam/test only.
8.	Invigilators	375	525	525	Remuneration for actual session/day of exam/test only.
9.	Group 'D' staff/Daily Wagers	225	300	300	Attached to Supervisor for stitching/ sealing and dispatch etc. may be paid for actual day of examination/test plus payment @ Rs. 300/- for two days. Waterman may be paid for actual session/day of exam/test only.
10.	Clerks attached to Supervisors/In-charge	225	375	375	Remuneration for actual session/day of exam/test plus two days payment of Rs. 400/- per day for making arrangements and preparation of accounts.
11.	Stenography Dictation	Rs. 480/- for the first dictation and Rs. 240/- for each subsequent dictation. (Subject to maximum of Rs. 1200/-)			Remuneration for actual session/day of exam/test only.
12.	Time Keeper/Text Checker	Rs. 360/- for single session and Rs. 600/- for double session (on day-to-day basis)			Remuneration for actual session/day of exam/test only.
13.	Official Members of Interview Committee	Rs. 1125/- per day of meeting of Interview Board			When the official member actually attend at the place at which he/she has been involved by the RRB to be present

14.	Translation of Conventional type papers a) General Knowledge b) Other Papers	Rs. 1200/- Rs. 1200/-	
15.	Item Writing for objective type questions.	Rs. 39/- per item	
16.	Paper setting for conventional type papers	Rs. 2100/- for degree level and Rs. 1500/- for Diploma/HS/Matric Level	
17.	Evaluation of Answer Script of Conventional papers	Rs. 36/- per Script	
18.	Evaluation of Stenography Scripts	Rs. 45/- per Script subject to minimum of Rs. 360/-	
19.	Evaluation of Typing Scripts	Rs. 36/- per Scripts subject to minimum of Rs. 180/-	

2. The above rates will apply to all examinations conducted by RRBs viz. mass categories, technical and others.
3. The revised rates would take effect from the date of issue of the order.
4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Suvomaypal
(S.Pal)
Jt. Director Estt. (Genl.)

No. E(G)/ 2010 HOI-38

New Delhi Dated 02.11.2012

- i) The General Managers, All Indian Railways & Production Units etc.
- ii) FA&CAOs, All Indian Railways & Production units etc.

Suvomaypal
(S.Pal)
Jt. Director Estt. (Genl.)

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhara, Ind. Line
Bhubaneswar - 751017

Estt.Srl.No.169/2012

ECoR/Pers/R/Allowance:21

RBE No.116/2012

Date: 23.11.2012

To
The All PHOD/CHOD/HODs/ECoR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO(Con)/BBS
Genl Secy/FCORSC, Genl. Secy/FCORSI
Genl Secy/AIOBCREA, Genl. Secy/AISCSTRA.

Sub: Revision of minimum rates of wages and Variable Dearness Allowance.

ECoR's Subject Serial No. ALC - 23/2012

Please find enclosed herewith a copy of the Board's letter No.201111-111) VI MW 1 (RBE No.116/2012) dated 18.10.2012 regarding revision of minimum rates of wages and Variable Dearness Allowance.

Board has revised the rates of variable dearness allowance for contract workers engaged in (i) Construction or maintenance of roads or in Building operations etc., (ii) loading and unloading operations in railway goods sheds, parcel offices of Railways, (iii) employment of sweeping and cleaning excluding activities prohibited under the employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 and (iv) employment of watch and ward respectively w.e.f. 01.10.2012.

This is for your information/guidance and necessary action.

Encl.: As above


(M.Ganga Bhawan)
Sr Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RR)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel.)
4) Law Officer APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Recd.)
5) OSs Section Incharge

क. सं. / Sl. No. 13-2285
दिनांक / Date 31.10.12
आवृत्ति / Initial. ks

13015
21/12

31/10/12
CFO

न.प्र./G.M.
सचिव/Secy
आवृत्ति/Initial
31/10
दिनांक / Date

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

RBE No. 116 / 2012

NO. 2011/E (LL)/AT/MW/1

New Delhi dated: 18.10.2012

- East Coast Railway, The General Managers, All Indian Railways, Production Units and PSUs,
Metro Railway, Kolkata, CORE, Allahabad
The General Managers (Construction), All Indian Railways
The Director General, RDSO, Lucknow
The DG/Railway Staff College, Vadodara
The Directors, IRICEN, IRIEEN, IRISSET, IRIMEE, IRITM
The CAO, COFMOW, Tilak Bridge, New Delhi
The CAO, MTP, Chennai and Mumbai
The CAO, Rail Coach Factory, Raebareli, Kishan Ganj, Delhi-7
The CAO, Rail Wheel Plant, Bela

Chos/R
15/10/12
24/10/12
31/10/12

Sub: Revision of minimum rates of wages and Variable Dearness Allowance.

A copy each of Orders No. (i) 1/19(3)/2012-LS.II, (ii) 1/19(5)/2012-LS.II, (iii) No.1/19(6)/2012-LS.II and (iv) No.1/19(7)/2012-LS.II dated 14.09.2012 revising the rates of variable dearness allowance for contract workers engaged in (i) Construction or maintenance of roads or in Building operations etc., (ii) loading and unloading operations in railway goods sheds, parcel offices of Railways, (iii) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 and (iv) employment of watch and ward respectively w.e.f. 01.10.2012 is sent herewith for information and strict compliance.

This issues with the concurrence of the Finance Directorate of Ministry of Railways.

Please acknowledge receipt.

4/10/2012
(Madan Lal)
Director Establishment(LL)

D.A.: As above

NO. 2011/E (LL)/AT/MW/1

New Delhi dated: 18.10.2012

1. FA & CAOs, Zonal Railways, Production Units.
2. Deputy Comptroller and Auditor General of India(Railways), Room No. 222, Rail Bhavan, New Delhi(10 spares).

For Financial Commissioner(Railways)

— | —

No.1/19(3)/2012-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 14th September, 2012

ORDER

In exercise of the powers conferred by Central Government vide Notification 1285(E) dated 20-5-2009 of the Ministry of Labour and Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 30.06.2012 reaching 202.83 from 196.33 (base 2001 = 100) and thereby resulting in an increase of 6.50 points for Industrial Workers as under. This order shall come into force w.e.f. 1.10.2012

The rates of Variable Dearness Allowance for workers employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES** would be as under:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	99.00	81.00	66.00
Semi-Skilled/Unskilled Supervisory	108.00	92.00	77.00
Skilled/Clerical	119.00	108.00	92.00

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 1.10.2012 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	$\frac{180.00 + 99.00}{279.00}$	$\frac{150.00 + 81.00}{231.00}$	$\frac{120.00 + 66.00}{186.00}$
Semi-Skilled/Unskilled Supervisory	$\frac{200.00 + 108.00}{308.00}$	$\frac{170.00 + 92.00}{262.00}$	$\frac{140.00 + 77.00}{217.00}$
Skilled/ Clerical	$\frac{220.00 + 119.00}{339.00}$	$\frac{200.00 + 108.00}{308.00}$	$\frac{170.00 + 92.00}{262.00}$
Highly Skilled	$\frac{240.00 + 129.00}{369.00}$	$\frac{220.00 + 119.00}{339.00}$	$\frac{200.00 + 108.00}{308.00}$

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held of 26-8-2008.

The Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para I as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(N.K. PRASAD)
CHIEF LABOUR COMMISSIONER (C)

To

As per list attached

4

- 3 -

No.1/19(5)/2012-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 19th September, 2012

ORDER

In Exercise of the powers conferred by Central Government vide notification No. S.O. 1284 (E), dated 20-5-2009, of the Ministry of Labour & Employment the undersigned, hereby revise the rates of Variable Dearness Allowance consumer price index number for the preceding period of six months ending on 30.06.2012 reaching 202.83 from 196.33 (Base: 2001 = 100) and thereby resulting in an increase of 6.50 points for industrial workers and direct that this order shall come into force w.e.f. 1.10.2012

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODSHEDS, GODOWNS, WAREHOUSES ETC. AND (iii) DOCKS AND PORTS would be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	99.00

4

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26-8-2008.

Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para I as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(N.K. PRASAD)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

— S —

No.1/19(6)/2012-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 14th September, 2012

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.1994(E) dated 7th Aug., 2008 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance the employees engaged in "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993" w.e.f. 1.10.2012 on the basis of rise in the average consumer price index number reaching 202.83 from 196.33 (Base 2001 - 100) and thereby resulting in an increase of 6.50 points calculated on the basis of average for the period of six months ending on 30.06.2012. The rates of Variable Dearness Allowance w.e.f. 1.10.2012 shall be as under:-

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993" would be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	99.00
B	81.00
C	66.00

-6-

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at annexure 1 for ready reference.


(N.K. PRASAD)
CHIEF LABOUR COMMISSIONER (C)

To

As per list attached

No.1/19(7)/2012-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner (C)
New Delhi

Dated: 14th September, 2012

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O. 2232(E) and 2233 (E) dated 18th September, 2008 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance the employees engaged in 'Employment of Watch and Ward' on the basis of rise in the average consumer price index number reaching 202.83 from 196.33 (Base 2001 - 100) and thereby resulting in an increase of 6.00 points calculated on the basis of average for the period of six months ending on 30.06.2012. The rates of Variable Dearness Allowance w.e.f. 1.10.2012 shall be as under:-

I. RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (without an is) would be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	99.00
B	81.00
C	66.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 1.10.2012 to employees employed in WATCH AND WARD (without an is) would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	180.00	+	99.00	=	279.00
B	150.00	+	81.00	=	231.00
C	120.00	+	66.00	=	186.00

8

II. RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (with arms) would be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	108.00
B	92.00
C	77.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 1.10.2012 to employees employed in WATCH AND WARD (with arms) would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)
A	200.00	-	308.00
B	170.00	-	262.00
C	140.00	-	217.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at annexure for ready reference.

(N.K. PRASAD)
CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

**Classification of cities for purposes of fixation of Minimum Wages of scheduled employment
in the Central Sphere.**

AREA -- "A"

1	Ahmedabad	(UA)
2	Bengaluru	(UA)
3	Kolkata	(UA)
4	Delhi	(UA)
5	Greater Mumbai	(UA)
6	Hyderabad	(UA)
7	Kanpur	(UA)
8	Lucknow	(UA)
9	Chennai	(UA)
10	Nagpur	(UA)
11	Faridabad Complex	
12	Ghaziabad	
13	Gurgaon	
14	Noida	
15	Secunderabad	
16	Navi Mumbai	

AREA -- "B"

1	Agra	(UA)
2	Ajmer	
3	Aligarh	
4	Allahabad	(UA)
5	Amravati	
6	Amritsar	(UA)
7	Aurangabad	(UA)
8	Bareilly	(UA)
9	Bhavnagar	
10	Bikaner	
11	Bhopal	
12	Bhubaneswar	
13	Chandigarh	(UA)
14	Coimbatore	(UA)
15	Cuttack	(UA)
16	Durgapur	
17	Gorakhpur	
18	Guwahati City	
19	Guntur	
20	Gwalior	(UA)

CPD

-10-

25	Jalandhar	(UA)
26	Jamshedpur	(UA)
27	Jodhpur	
28	Kochi	(UA)
29	Kolhapur	(UA)
30	Kozhikode	(UA)
31	Kota	
32	Ludhiana	
33	Madurai	(UA)
34	Meerut	(UA)
35	Moradabad	(UA)
36	Mysore	(UA)
37	Nasik	(UA)
38	Pune	(UA)
39	Patna	(UA)
40	Raipur	(UA)
41	Rajkot	
42	Ranchi	(UA)
43	Solapur	
44	Srinagar	(UA)
45	Surat	(UA)
46	Thiruvananthapuram	(UA)
47	Vadodara	(UA)
48	Varanasi	(UA)
49	Vijayawada	(UA)
50	Vishakhapatnam	(UA)
51	Warangal	
52	Mangalore	(UA)
53	Puducherry	(UA)
54	Salem	(UA)
55	Tiruppur	(UA)
56	Tiruchirappalli	(UA)
57	Asansol	(UA)
58	Belgaum	(UA)
59	Bhiwandi	(UA)
60	Dhanbad	(UA)
61	Dehradun	(UA)
62	Jammu	(UA)
63	Jalandhar Cantt.	
64	Jamnagar	(UA)
65	Durg-Bhilai Nagar	(UA)

Note: "C" will comprise all areas not mentioned in this list.
NB: U.A. stands for Urban Agglomeration.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR, Sadhan, 11th Floor
Bhubaneswar - 751017

Estt.Srl.No.170/2012

ECOR/Pers/R/PLB/2011-12/53

RBE No.119/2012

Date: 23/11/2012

To
The All PHOD/CHOD/HODs/ECOR/BBS.
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WFO - MCS, Addl.Register/RCT, SPO(Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Payment of Productivity Linked Bonus to all non-gazetted Railway employees for the financial year 2011-2012.

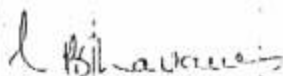
ECOR's Subject Serial No. **MISC - 10/2012**

Please find enclosed herewith a copy of the Board's letter No.E(P&A)II-2012/ PLB-4 (RBE No.119/2012) dated 19.10.2012 regarding payment of Productivity Linked Bonus to all non-gazetted Railway employees for the financial year 2011-2012.

Board has advised that the General Managers may decide for mode of payment of PLB for the financial year 2011-12 and ensure that the payment is made expeditiously.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO(HQ), SPO (Bills & Wel)
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Recd)
5) OSs/Section Incharge.

क. म. / Sl. No. 23-2244.
दिनांक / Date 29.10.12
आवक / Initial. 48

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

म. प्र./G.M. 18/10
सचिव/Secy.
आवक/Initial
दिनांक/Date

RBE No. 119 / 2012.

No. E(P&A)II-2012/PLB-4

New Delhi, dated : 19.10.2012.

The General Managers/CAOs,
All Indian Railways & Production Units etc.
(as per mailing lists No.1 & 2).

E.C.R., Bhuneshwar

Subject: Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2011-12.

Ref: Board's letter No. E(P&A)II-2012/PLB-4 dated 18.10.2012.

Board is in receipt of several representations for mode of payment of PLB for the financial year 2011-12.

General Managers may decide on the issue and ensure that the payment is made expeditiously.

This issues with the concurrence of Accounts Directorate of the Ministry of Railways.

(K. Shankar)
Director/E(P&A),
Railway Board.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR, Sadhan, 11th Floor
Bhubaneswar - 751017

RBE No. 120/2012
Date: 23.11.2012

Estt. Srl. No. 171/2012
ECOR/Pers/R/Pension/4

To
The All PHOD/CHOD/HODs/ECOR/BBS.
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
WM/WPO - MCS, Addl. Register/RCT, SPO (Con)/BBS
Genl. Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Clarification regarding payment of family pension to physically handicapped/mentally disabled children.

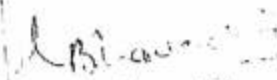
ECOR's Subject Serial No. FS - 25/2012

Please find enclosed herewith a copy of the Board's letter No. F(E)III/2005/PN132 (RBE No. 120/2012) dated 25.10.2012 regarding clarification for payment of family pension to physically handicapped/mentally disabled children.

Board has issued some clarification on certain issues in consultation with the Department of Pension & Pensioners' Welfare (DOP&PW) relating to grant of family pension to a son/daughter of a deceased Railway servant, suffering from any disorder/disability of mind/mentally retarded or physically crippled/disabled and is rendered incapable of earning a living even after attaining the age of 25 years of age, in terms of provisions contained in Rule 75(6) of the Railway Services (Pension) Rules, 1995.

This is for your information/guidance and necessary action.

Encl.: As above.


(M. Ganga Bhavani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS.
2) CPO, CPO (A), DGM (G), Dy. CPO (Gaz.), Dy. CPO (RRC)
3) Dy. CM/IT, Dy. CPO (HQ), Dy. CPO (IR&Wel.), SPO (HQ), SPO (Bills & Wel.)
4) Law Officer, APO (HQ-I), APO (HQ-II), APO (Gaz. & Court), APO (Recd.)
5) OSs/Section Incharge

23-2023.
 क्र.सं. / Sl. No.....
 दिनांक / Date..... 5.11.12
 प्रारम्भ / Initial. *kg*

13032
 6-11-12

(म.प्र./G.M.)
 CPO
 सचिव/Secy
 आचार्य/Minister
 दिनांक/Date

RBE No.120/2012

GOVERNMENT OF INDIA (BHARAT SARKAR)
 MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
 (RAILWAY BOARD)

No.F(E)III/2005/PN1/32

New Delhi, dated: 25.10.2012.

The GMs/FA&CAOs,
 All Indian Railways/Production Units.
 (As per mailing list)

East coast Ry / Bhubaneswa.

Subject: Clarification regarding payment of family pension to physically handicapped/mentally disabled children.

A reference has been received from one of the Zonal Railways seeking clarification on certain issues relating to grant of family pension to a son/daughter of a deceased Railway servant, suffering from any disorder/disability of mind/mentally retarded or physically crippled/disabled and is rendered incapable of earning a living even after attaining the age of 25 years of age, in terms of provisions contained in Rule 75(6) of the Railway Services (Pension) Rules, 1993. The matter has been examined in consultation with the Department of Pension & Pensioners' Welfare (DOP&PW), and the issues raised are clarified as under :-

S.No.	Clarification Sought	Clarification given
(a)	Whether the clarification given by Board vide letter of even number dated 15.01.2010 will be effective from the date of issue of the letter or the similarly placed past cases will	(a) The past cases as indicated in letter of even number, dated 15.01.2010 will also be covered under the said instructions. The financial benefits will accrue from

(b)	Whether the Board's clarification of even number dated 15.01.2010 are also applicable in the case of physically disabled/mentally handicapped son/daughter of CPF/SRPF(C) retirees who are eligible for grant of Ex-gratia payment for life on fulfillment of the same very conditions as specified for such son/daughter of the government servant governed by the Railway Services(Pension) Rules, 1993. If applicable, then from which date the clarification will be effective i.e. whether past cases will also be covered and from which date the financial benefit will accrue in their cases.	(b) The clarification contained in this letter and letter of even number dated 15.01.2010 will equally apply in the case of similarly placed children of CPF/SRPF(C) beneficiaries.
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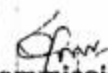
2. This disposes of Eastern Railway's letters No.E787/0/Pen/Pt-XXV dated 20.07.2012 & 10.09.2012.


(Mrs. Sukhender Kaur)
Joint Director Finance (Estt),
Railway Board.

No.F(E)III/2005/PN1/32

New Delhi, dated: 25.10.2012.

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.214, Rail Bhavan, New Delhi (40 spares).


for Financial Commissioner/Railways.

No.F(E)III/2005/PN1/32

New Delhi, dated: 25.10.2012.

1. The General Secretary, NFIR, Room No. 256-E, Rail Bhavan, New Delhi (with 35 spares)
2. The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (with 35 spares)
3. The Members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-c, Feroze Shah Road, New Delhi (with 60 spares).
4. The Secretary General, FROA, Room No. 256-A, Rail Bhavan, New Delhi (with 5 spares).
5. The Secretary, RBSS, Group "A" Officers Association, Room No. 402, Rail Bhavan.
6. The Secretary, RBSS Group "B" Officers' Association.
7. The Secretary General, IRPOF, Room No. 268, Rail Bhavan, New Delhi (with 5 spares)
8. The Secretary, Railway Board Ministerial Staff Association.
9. The Secretary, Railway Board Class IV Staff Association.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, 11nd Floor
Bhubaneswar - 751017

Estt.Srl.No.172/2012
ECoR/Pers-R/HOER/21

RBE No.121/2012
Date: 23.11.2012

To
The All PHOD/CHOD/HODs/ECoR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECoRSC, Genl. Secy/ICORSU
Genl. Secy AIOB/CREA, Genl. Secy AISU/STRA

Sub: Exemption from the provisions of Railways Act, 1989 in respect of Track Machine staff.

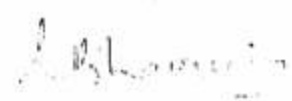
ECoR's Subject Serial No. **LL - 4/2012**

Please find enclosed herewith a copy of the Board's letter No.2012/T/11/HOER/26 (RBE No.121/2012) dated 30.10.2012 regarding exemption from the provisions of Railways Act, 1989 in respect of Track Machine staff.

Board has agreed to grant exemption for a further period of three years i.e. 09.09.2012 till September, 2015 with the same condition that the three weeks' work at a stretch will include the journey period utilized by the workman in respect of journey conducted by him from the duty point to his Headquarters followed by one week rest.

This is for your information/guidance and necessary action.

Encl.: As above.


(A.L. Ganga Bhawan)
Sr. Personnel Officer (HO)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/TL, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bill. & Wel.)
4) Law Officer, APO (HQ-I), APO (HQ-II), APO (Gaz. & Comd), APO (Recd.)
5) OSc Section In-charge

RB-2376
15. सं/Sl.No.....
दिनांक/Date.....
हस्ताक्षर/Initial.....

13028
6.11.12
GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD)

RBE No.121/2012
New Delhi, Dated: 30.10.2012

No.2012/E (LL)/HER/26

The General Managers,
All Indian Railways

Sub: Exemption from the provisions of Railways Act, 1989 in respect of Track
Machine staff

Attention is invited to Board's letter of even number dated 09.09.2009 granting temporary exemption for 3 years i.e. up to 08.09.2012 from the provisions of Railways Act, 1989 for introducing three weeks' roster at a stretch followed by continuous rest of one week at the Headquarters in respect of the staff operating track machines.

The matter has been examined in consultation with Ministry of Labour & Employment and it has been agreed to grant exemption for a further period of three years w.e.f. 09.09.2012 till September, 2015 with the same condition that the three weeks' work at a stretch will include the journey period utilized by the workman in respect of journey conducted by him from the duty point to his Headquarters followed by one week rest.

This issue with the concurrence of the Finance Directorate of the Ministry of Railways.

Please acknowledge receipt.

(Madan Lal)
Director Establishment (LL.)

New Delhi, Dated: 30.10.2012

No.2012/E (LL)/HER/26

Copy to: (i) FA & CAO, All Indian Railways

(ii) Ministry of Labour w.r.t. their OM No. S.11014/1/2003-IR (PL) dated 21.09.2012

(Madan Lal)
Director Establishment (LL.)

New Delhi, Dated: 30.10.2012

No.2012/E (LL)/HER/26

Copy to: The Deputy Comptroller and Auditor General of India (Railways), Room No. 222, Rail Bhavan, New Delhi (10 spares).

For Financial Commissioner (Railways)

New Delhi, Dated: 30.10.2012

No.2012/E (LL)/HER/26

1. The General Secretary, AIRF, NFIR (with 5 spares).
2. The Secretary General, IRPOF, FROA, AIRPFA (2 spares).

(Madan Lal)
Director Establishment (LL.)

Copy to: EDTK (MC), DDF (E) II, F (E) I, Track.III for information.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR, Sadhan, 1st Floor
Bhubaneswar - 751017

Estt.Srl.No.173/2012
ECOR/Pers/R/Training/23

RBE No.122/2012
Date: 23.11.2012

To
The All PHOD/CHOD/HODs/ECOR/BBS,
DRM Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
& WM WPO - MCS, Addl.Register/RCI, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/L.CORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Management Development Programme for Group 'A' officers - Promotion to Junior Administrative Grade - Policy.

ECOR's Subject Serial No. TRG - 12/2012

Please find enclosed herewith a copy of the Board's letter No. TRG-12/2012 (RBE No.122/2012) dated 30.10.2012 regarding Management Development Programme for Group 'A' officers - Promotion to Junior Administrative Grade.

As per existing instructions, Management Development Programme (MDP) is mandatory for the officers before their promotion to the Junior Administrative Grade (JAG).

Now, Board has decided that the Management Development Programme (MDP) would be mandatory before the promotion of officers to Junior Administrative Grade (JAG) even if officers have been granted ad-hoc promotions.

This is for your information/guidance and necessary action.

Encl.: As above.


(M. Ganga Bhavani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer.

Copy to: 1) Secy to GM/ECOR BBS.
2) CPO, CPO (AL), DGM (G), Dy CPO (Gaz.), Dy CPO (RR)
3) Dy. CM/TL, Dy. GPU (HQ), Dy. CPO (K&W), SPO (HQ), SPO (RR & W),
4) Law Officer, APO (HQ-I), APO (HQ-II), APO (Gaz. & Court), APO (Recd.)
5) OSs Section In-charge

क. सं. / SL. No. 13-235
दिनांक / Date 5.11.12
आपका / Initial WS



13031
6.11.12

RBE No. 122 / 2012

CPD
अध्यक्ष/Secy.
आपका/Initial
दिनांक/Date

भारत सरकार **Government of India**
रेल मंत्रालय **Ministry of Railways**
(रेलवे बोर्ड) **(Railway Board)**

No.I (Trg)2008(23)/10

नवी दिल्ली - 110001, तिथि: 30.10.2012
New Delhi, dated 30.10.2012

The General Managers/CAOs
All Indian Railways and Production Units

The Director General,
-Railway Staff College, Vadodara;
-RDSO, Lucknow.

The Directors,
IRICEN, Pune;
IRISET, Secunderabad;
IRIMEE, Jamalpur;
IRIEEN, Nasik Road;
IRITVI, Lucknow;
JR FPF Academy, Lucknow.

**Sub : Management Development Programme for Group 'A' officers -
Promotion to Junior Administrative Grade - Policy.**

As you are aware, Management Development Programme (MDP) is mandatory for the officers before their promotion to the Junior Administrative Grade (JAG).

2. However, the issue of promotion to JAG on *ad-hoc* basis/ attending the mandatory MDP has been under consideration of Railway Board for some time. Board has now decided as under:

- (i) The MDP would be mandatory before the promotion of officers to JA Grade even if officers have been granted *ad-hoc* promotions.
- (ii) In cases of exigencies, wherever officers have been granted promotion to JAG on *ad-hoc* basis, it would be the responsibility of the concerned Deputy Chief Personnel Officer (Gazetted) of the Railway/PU etc. to depute the said officer(s) for the MDP course positively within the next six months, which implies that either for reasons of impending retirement or otherwise, no officer would be exempted from the mandatory MDP Course.

Contd...

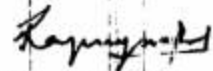
all such officers

Page-2

3 It would be the responsibility of Deputy Chief Personnel Officer (Gazetted) of the Zonal Railway to draw up an advanced calendar of nominees for the MDP Courses in consultation with the respective PHODs and the General Manager of the Railway, to ensure that no officer is either confirmed or allowed to retire without having attended the mandatory MDP course.

4. Violation of the above instructions would be viewed seriously and may even attract penal consequences.

5. The above instructions supersede instructions issued vide Board's letter No. E(Trg)2008(23)/10 dated 09.07.2008 on the subject.



(R.R. Prasad)

Executive Director (Trg. & MPP)
Railway Board

17/12
21/23
22/12