

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR, Sadhan, IIInd Floor
Bhubaneswar - 751017

Estt.Srl.No.150/2012
ECOR/Pers/R/Rectt/20

RBE No.102/2012
Date: 01.10.2012

To
The All HODs/ECOR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RECT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Appointment of Compassionate grounds - clarifications regarding.

ECOR's Subject Serial No. **RECT - 39/2012**

Please find enclosed herewith a copy of the Board's letter No.E/NG/IL/1998/RC - 1/64 dated 14.09.2012 regarding clarification about appointment of Compassionate grounds.

In partial supersession of Board's letter dated 06.02.2012 (Establishment Serial No. 24/2012), it has now been decided by Board that in case of appointment of widow/wife not fulfilling the requirement of prescribed educational qualification, she will be placed in Pay Band-I (Rs.5200-20200) + Grade Pay Rs.1800/- directly without insisting on fulfillment of educational qualification norms, provided the appointing authority is satisfied that the duties of the post against which she is being appointed can be performed with help of some on job training.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr.Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RR)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Rectt.)
5) OSs/Section Incharge.

ECOR

R3-1982

24.9.12

Rs

127-18
25/9/12

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE NO. 102/2012

No. E(NG)II/1998/RC-1/64

New Delhi, dated 14.09.2012

The General Manager (P)
All Zonal Railways/Production Units etc.

Sub: Appointment of Compassionate grounds - clarifications - regarding

Attention is invited to this Ministry's letters No. E(NG)II/2009/RP-1/10/PI dated 09.12.2010 and No. E(NG)II/2011/RR-1/11/ dated 09.12.2011 (RBE No.166/2011) regarding educational qualification for recruitment in Pay Band-1 of Rs. 5,200-20,200 having Grade Pay of ₹ 1800/- and No. E(NG)II/2011/RC-1/NE/21 dated 06.02.2012 extending the applicability of (RBE No.166/2011) to widows.

2. In partial supersession of Board's letter dated 06.02.2012 quoted in para 1 above, it has now been decided that in case of appointment of a widow/wife not fulfilling the requirement of prescribed educational qualification, she will be placed in Pay Band-1 (Rs. 5200-20200)+ Grade Pay ₹ 1800/- directly without insisting on fulfillment of educational qualification norms, provided the appointing authority is satisfied that the duties of the post against which she is being appointed can be performed with help of some on job training.

3. In continuation with the above, following points are also clarified -

- (i) A person appointed as 'Trainee' enjoys the status of a Government servant from initial day and will be allowed all the allowances and benefits allowed to a government servant.
- (ii) A person appointed as a 'Trainee' on compassionate grounds has to acquire minimum educational qualifications in 5 years.
- (iii) The probation period of a person appointed as 'Trainee' on compassionate ground will begin only from the date he/she acquires minimum educational qualification and such person will be on probation for a period specified in the Recruitment Rules of the post/grade against which he/she is being appointed.
- (iv) A 'Trainee' appointed on compassionate ground is entitled to all kinds of leave applicable to a regular Railway servant.
- (v) A person appointed as 'Trainee' shall be allowed Children Education Allowance as per the admissible rates.
- (vi) A person appointed as 'Trainee' on compassionate ground would not be entitled for Overtime Allowance during the period he/she continues as 'Trainee'.
- (vii) A 'Trainee' has the status of Government/Railway Servant from initial day, as such, dependent of a person appointed on compassionate ground as 'Trainee' would be eligible for compassionate appointment in the event of his/her death in harness/medical unfitness.
- (viii) A 'Trainee' appointed on compassionate ground, till he/she acquires minimum educational qualification, would be allowed increment at normal rate of the pay scale of -1S.

- (ix) A person appointed as Trainee on compassionate ground, is eligible to medical benefits as available to holder of the post in pre-revised Scale of Rs 4440-7440 without any Grade Pay.

This Issues with the concurrence of Finance Directorate.

Please acknowledge receipt

(Harsh Dass)
Joint Director Estt. (N)II
Railway Board.

No.E(NG)II/1998/RC-1/64

New Delhi, dated 14.19.2012

Copy to:

- (i) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
- (i) The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
- (ii) All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (90 spares).
- (i) The Secretary General, FRCA, Room No. 256-A, Railway Board (5 spares)
- (i) The Secretary, RBSS, Group 'A' Officers' Association (5 spares).
- (vi) The President, Railway Board Class II Officers' Association.
- (vii) The Secretary General, IRPOF Room No.341-C, Railway Board.
- (viii) The Secretary, Indian Railways Class II Officers' Association.
- (ix) The Secretary, Railways Board Ministerial Staff Association.
- (x) The President, Railway Board Class IV Officers' Association.
- (xi) The General Secretary, AIRPF Association.
- (xii) The General Secretary, All India SC & ST Railway Employees Association, Room No-8, Rail Bhawan, New Delhi.
- (xiii) The General Secretary, Retired Railway Employees Welfare Association (Regd.), 490A/16, Gurudwara Road, Gurgaon.
- (xiv) Chief Commissioner of Railway Safety, 16, Ashok Road, Lucknow.

for Secretary, Railway Board

Copy to: Sr.PPS/PPSs/PSs/PAs to: MR, MSR(M) & MSR (B).

PSO/ Sr.PPS/PPSs/PSs/PAs to CRB, FC, MS, ML, ME, MT, MM, AM(B), DG/RPF, Secretary, DG/RHS

AM(Comm), AM(CE), AM(C&IS), AM(Elect), AM(Budget), AM(Mech), AM(Pig), AM(PU), AM(Sig), AM(Stores), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(F), Adv(Vig.),

Adv.(IR) Adv(Infra), Adv(C), ADV(Safety), EDE, EDE(N), EDCE(G), EDF(E), ED(Safety), EDV(A), ED(A/Cs), EDE(RRB), EDE(Sports), ED(E&R), EDE(GC), EDE(Res), EDH(P), ED(T&MPP), EOPC-I & II, EDF(B), EDF(X), IG/RPF(HQs.), IG/RPSF, DPC-I, DPC-II, JDF(E), JD(Crime), JDF(I & II), JOPC_VI JDE(L), JS, JS(G), JS(E), JS(C), Dir. (MPP), DS(G), DF(E), DE(G), DE(GP), DE(LL), DIG(Rectt. & TRG), JDF(E), JD(RRB), JDE(N)I, II, JDE(P&A), JDE(GC), JDE(W), JDF(X), JDE(Res)I, JDE(Rep), JDE(RRB), DDF(E) I & III, DDE (MPP), DDE (R)-II, DDE (LR)-I, II & III.

E(P&A)I, II, E(G), E(NG)I, E(Trg), E(MPP), F(E)I&II, A/C-III, ERB-I, II, III, IV, V & VI, E(Rep)I, II & III, E(Sports), E(W) Sec(E), FE(Spl), E(RRB), PC-III, IV, V & VI, E(SCT)I&II, E(G) I & II, E(GC), I(GP), PR, E(D&A), E(Co-op), Vig.I, II, III, IV & V, Code Revision Cell/ Branches of Railway Board.

15/12
22/12
REC-39/12

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, 11nd Floor
Bhubaneswar - 751017

Estt. Srl. No. 151/2012
ECoR/Pers/R/Rect./20

RBE No. 103/2012
Date: 01.10.2012

To
The All HODs/ECoR/BBS.
DRM/Sr. DPO/IDPO - KUR. WAT. SBP. SPO(Con)/VSKP
CWM/WPO - MCS. Addl. Register/RCT. SPO (Con)/BBS
Genl. Secy/ECORSC. Genl. Secy/ECORSU
Genl. Secy/AIOBCREA. Genl. Secy/AISCSTREA.

Sub: Recognition of Courses conducted by Institution of Civil Engineers (India) Ludhiana (Pb.) for the purpose of employment on the railways.

ECoR's Subject Serial No. **RECT - 40/2012**

Please find enclosed herewith a copy of the Board's letter No.E(NG)II/2008/RR-1/32 dated 14.09.2012 regarding recognition of courses conducted by Institution of Civil Engineers (India) Ludhiana (Pb.) for the purpose of employment on the railways.

Board has clarified that candidates who obtained qualification (i) Section A & B of Associate Membership Course (ii) Part-I & II Technician Engineers (T) equivalence BE (Civil Engg.) BE (Architecture Engg) and Diploma in Civil Engg. Diploma in Architecture Engg. from Institution of Civil Engineers (India), Ludhiana (Pb.) during the academic year 2007-2008 only shall be considered for employment as per the prescribed qualification for a post.

This is for your information/guidance and necessary action.

Encl.: As above.


(M. Ganga Bhawani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO. CPO (A). DGM (G). Dy. CPO (Gaz.). Dy. CPO (RRC)
3) Dy. CM/IT. Dy. CPO (HQ). Dy. CPO (IR & Wel.). SPO (HQ). SPO (Bills & Wel.)
4) Law Officer. APO (HQ-I). APO (HQ-II). APO (Gaz. & Court). APO (Rect.)
5) OSs/Section Incharge.

10/11

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GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

RBE No.143/2-12

No. E (NG)-II/2008/RR-1/32.

New Delhi, Dated: 14.09.2012

The General Manager (P),
All Zonal Railways/Production Units
Claimants/All Railway Recruitment Boards.

Sub: Recognition of Courses conducted by Institution of Civil Engineers (India),
Ludhiana (Pb.) for the purpose of employment on the railways.

The issue of acceptance or otherwise of following courses awarded by institution cited above for the purpose of employment on the railways has been under examination of this Ministry:-

Sl. No.	Courses conducted by Institution of Civil Engineers (India), Ludhiana (Pb.)	Equivalence
(i)	Section A & B of Associate Membership Course.	BE (Civil Engg.) BE (Architecture Engg.)
(ii)	Part-I & II of Technician Engineers (T).	Diploma in Civil Engg. Diploma in Architecture Engg.

The matter has been examined in consultation with Department of Higher Education, Ministry of Human Resource Development and it is clarified that candidates who obtained qualification from aforesaid institution during the academic year 2007-2008 only shall be considered for employment as per the prescribed qualification for a post.

Please acknowledge receipt.
(Hindi version will follow)

14/9/12
(Harsha D.iss)
Joint Director Estt. (N-II)
Railway Board.

No. E (NG)-II/2008/RR-1/32.

New Delhi, Dated: 14.09.2012

Copy to: Shri R.S. Maheshwari, Under Secretary, Department of Higher Education, Ministry of Human Resource Development, Shastri Bhawan, New Delhi w.r.t. OM No. 11-21/2011-AR dated 08.1.2012 for information and record.

14/9/12
(Harsha D.iss)
Joint Director Estt. (N-II)
Railway Board.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR, Sadhan, 11th Floor
Bhubaneswar - 751017

Estt.Srl.No.152/2012

ECOR/Per/R/Vth PC

RBE No.101/2012

Date: 01.10.2012

To

The All HODs/ECOR/BBS.

DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP

CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS

Genl.Secy/ECORSC, Genl. Secy/ECORSU

Genl. Secy/AIOBCREA, Genl. Secy/AISCSTRI A.

Sub: Allotment of revised pay structure for Official Language staff of Indian Railways.

ECOR's Subject Serial No. PC - 11/2012

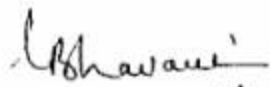
Please find enclosed herewith a copy of the Board's letter No PC-VI/2008/152 (RBE No.101/2012) dated 13.09.2012 regarding allotment of revised pay structure for Official Language staff of Indian Railways.

Based on the recommendations of 6th Central Pay Commission, the revised pay structure of Rajbhasha staff of Zonal Railways was notified by Board vide letter No PC-VI/2008/152 dated 11.9.2008 and 19.11.2008.

Now, Board has further revised pay structure for Official Language staff of Indian Railways in consultation with Ministry of Finance (Department of Expenditure)

This is for your information/guidance and necessary action.

Encl.: As above.


(M. Ganga Bhawan) 4/10
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS.

2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RR)

3) Dy. CM II, Dy.CPO (HQ), Dy.CPO(HR&Wel), SPO (HQ), SPO (Bills & Wel)

4) Law Officer APO (HQ-I), APO (HQ-II), APO (Gaz. & Court), APO (Recd)

5) OSs Section Incharge

q/c

**BHARAT SARKAR/GOVERNMENT OF INDIA
RAIL MANTRALAYA/MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

S.No.PC-VI/300
No. PC-VI/2008/1/5/2

RBE No.101/2012
New Delhi, dated 13.9.2012

**The GMs/CAOs(R),
All Indian Railways & Production Units
(As per mailing list)**

**Sub : Allotment of revised pay structure for Official Language
staff of Indian Railways.**

Based on the recommendations of 6th Central Pay Commission, the revised pay structure of Rajbhasha staff of Zonal Railways was notified vide Board's letter No.PC-VI/2008/1/RSRP/1 dated 11.9.2008 and 19.11.2008. There have been demands regarding improvement in the pay structure of above staff and an item has been raised by both the Federations before Departmental Anomaly Committee also.

2. The issue of Rajbhasha Staff of Zonal Railways has been examined in consultation with Ministry of Finance (Department of Expenditure). The President is pleased to decide as under:-

- a) The Grade Pay (GP) of Rajbhasha Sahayak Gr.II would be upgraded from Rs.2800/- in PB-1 to that of GP of Rs.4200/- in PB-2 and it would be merged with Rajbhasha Sahayak Gr.I. The merged Grade would be designated as Jr. Translator.
- b) The future recruitment will be in the grade of GP Rs.4200/- i.e. the grade of Jr. Translator through 100% direct recruitment and the educational qualification of the entry Grade (Jr. Translator) would be kept as Master's Degree. Detailed instructions in this regard will be issued by Establishment Directorate separately.
- c) The existing Grade of Rajbhasha Supdt. in PB-2 GP Rs.4600 will henceforth be designated as Sr. Translator in the existing pay structure.
- d) The grade of Rajbhasha Sahayak Gr.II would be phased out by placing the existing incumbents in the higher grade subject to fulfillment of educational qualification as below:

(I) Master's degree of a recognized University or equivalent in Hindi or English with English or Hindi as a compulsory or elective subject or as a medium of examination at degree level.

or



Master's degree of a recognized University or equivalent in any subject other than Hindi or English, with Hindi or English medium and English or Hindi as compulsory or elective subject or as a medium of examination at degree level.

or

Master's degree of a recognized University or equivalent in any subject other than Hindi or English, with Hindi and English as a compulsory or elective subjects of either or the two as medium of examination and the other as a compulsory or elective subject at degree level.

and

(II) Recognized Diploma or Certificate Course in translation from Hindi to English and vice-versa or two years experience of translation work from Hindi to English and vice-versa in Central or State Government offices, including Government of India Undertaking.

- e) Those who do not possess the requisite qualification as above may be placed in the higher grade only on completion of six years of regular service in the lower grade in pay scale Rs.4500-7000(pre-revised)/PB-1 GP Rs.2800.
- f) The benefit would be extended on prospective basis i.e. from the date of issue of these orders.
3. This issues in consultation with the Establishment Directorate and with the concurrence of Finance Directorate of the Ministry of Railways.



(Hari Krishan)
Director, Pay Commission-II
Railway Board.

No. PC-VI/2008/I/5/2

New Delhi, dated 13.9.2012

Copy to Dy. Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (with 40 spares).



for Financial Commissioner/Railways

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR, Sadhan, 11nd Floor
Bhubaneswar - 751017

Estt.Srl.No.153/2012

ECOR/Pers/R/Vith PC

RBE No.105/2012

Date: 04.10.2012

To

The All HODs/ECOR/BBS.

DRM/Sr. DPO/DPO - KUR, WAT, SBP, SIO(Con)/VSKP

CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS

Genl Secy/ECORSC, Genl. Secy/ECORSU

Genl. Secy AIOBCREA, Genl. Secy AISCSTRA.

Sub: Railway Services (Revised Pay) Rules, 2008 - Clarification under Second Proviso under Rule 5 regarding option on promotions between 1.1.2006 & the date of notification.

ECOR's Subject Serial No. PC - 12/2012

Please find enclosed herewith a copy of the Board's letter No.PC-VI/2011/IR-V 2 (RBE No.105/2012) dated 19.09.2012 regarding Railway Services (Revised Pay) Rules, 2008 - Clarification under Second Proviso under Rule 5 regarding option on promotions between 1.1.2006 & the date of notification.

Board has clarified that as per RS(RP) Rules, 2008, a Railway servant has the option to have his pay fixed from the date of his second promotion, if he has been granted two promotions-upgradations between 01.01.2006 and 29.8.2008. In such cases, however the Railway Servant concerned will not be entitled to draw any arrears on account of 6th CPC w.e.f. 01.01.2006 till the date of effect of option exercised on second promotion

(This is for your information-guidance and necessary action)

Encl.: As above.

M. Ganga Bhawani

(M.Ganga Bhawani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS.

2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)

3) Dy CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)

4) Law Officer, APO (HQ-I), APO (HQ-II), APO (Gaz. & Court), APO (Recd.)

5) OSS Section Incharge

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)

S. No. PC-VI/ 201
No. PC-VI/2011/IR-A/2

RBE No. 105/2012
New Delhi, dated 19.09.2012

The GMs/CAOs(R),
All Indian Railways & Production Units
(As per mailing list)

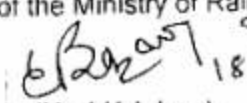
Subject: Railway Services (Revised Pay) Rules, 2008 – Clarification under Second Proviso under Rule 5 regarding option on promotions between 1.1.2006 & the date of notification

Ref :- Railway Board's Notification GSR 643(E) dated 04.9.2008

Second proviso to Rule 5 of Railway Services (Revised Pay) Rules, 2008 provides that "Provided further that in cases where a Railway servant has been placed in a higher pay scale between 1.1.2006 and the date of notification of these Rules on account of promotion, upgradation of pay scale etc. the Railway servant may elect to switch over the revised pay structure from the date of such promotion, upgradation etc." References have been received from some of the Railways and Federations seeking clarification regarding admissibility of option from the date of second promotion during the period 01.01.2006 to date of notification of Railway Services (Revised Pay) Rules, 2008

2. The matter has been examined in consultation with Ministry of Finance and it is clarified that as per RS(RP) Rules, 2008, a Railway servant has the option to have his pay fixed from the date of his second promotion, if he has been granted two promotions/upgradations between 01.01.2006 and 29.8.2008. In such cases, however, the Railway Servant concerned will not be entitled to draw any arrears on account of 6th CPC w.e.f. 01.01.2006 till the date of effect of option exercised on second promotion.

3. This issues with the concurrence of Finance Directorate of the Ministry of Railways


(Hari Krishan)
Director, Pay Commission-II
Railway Board.

No. PC-VI/2011/IR-A/2

New Delhi, dated 19.09.2012

Copy to Deputy Comptroller and Auditor General of India (Railways),
Room No.222, Rail Bhavan, New Delhi (with 40 spares)


For Financial Commissioner, Railways.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, Hind 1 floor
Bhubaneswar - 751017
RBE No.106/2012
Date: 04.10.2012

Estt.Srl.No.154/2012

ECoR/Pers/R/Welfare/51

To

The All HODs ECoR BBS,
DRM/Sr. DPO/DPO - KUR, WAL, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCRFA, Genl. Secy/AISCSTRFA.

**Sub: Issues related Package & Career Progression of Trackmen -
Recommendations of the Joint Committee reg.**

ECoR's Subject Serial No. WEL - 5/2012

Please find enclosed herewith a copy of the Board's letter No.E(W) 2012/1 N-15
(RBE No.106/2012) dated 20.09.2012 regarding issues related Package & Career
Progression of Trackmen -- Recommendations of the Joint Committee.

In reference to the Board's instructions on Dress Regulations and subsequent
amendments issued thereon from time to time, the following decisions have been taken by
Board with respect to the issues related to Uniform of Trackmen:-

- Protective Helmets with miner's lights should be included as a part of T&P
items for night patrolman as a part of safety measure;
- Quality of uniforms being supplied to Trackmen should be strictly as per the
prescribed specifications and tighter inspection mechanism for warmness of
the clothing should be ensured;
- Quality of Jerseys should be such as to ensure adequate warmth to match
weather conditions;
- Retro-reflective clothing should be supplied timely to each individual; and
- Two pairs of shoes will now form a part of the uniform of the Trackmen and
hence, they may be reimbursed Rs.900 p.a. However, the reimbursement is
subject to the actual procurement of shoes and submission of receipt thereof.
As such, the reimbursement should be given upto twice a year at Rs.450 per
reimbursement.

The above instructions are effective from the date of issue of the orders

This is for your information/guidance and necessary action.
Encl.: As above.


(M. Ganga Bhawani) 4/12
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM ECoR BBS
2) CPO, CPO (A), DGM (G), Dy CPO (Gaz.), Dy CPO (RR)
3) Dy. C.M/T, Dy. CPO (HQ), Dy. CPO (IR & Wel.), SPO (HQ), SPO (Bills & Wel.)
4) Law Officer, APO (HQ-I), APO (HQ-II), APO (Gaz. & Court), APO (Recd.)
5) OSs/Section Incharge.

Sl. No. R3-12013
Date 26.9.12
Initial. 18

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26/09/12

RBE No. 106 /2012

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(RAILWAY BOARD)/रेलवे बोर्ड

New Delhi, dated 26-09-2012

No. E(W) 2012/UN-1/5

The General Managers,
All Indian Railways & PUs

Sub: Issues related to Package & Career Progression of Trackmen - Recommendations of the Joint Committee reg.

Kindly refer to the Board's instructions on Dress Regulations and subsequent amendments issued thereon from time to time. Further to this, a Joint Committee comprising the representatives of the Staff side and the Official side was constituted to consider various issues related to package and career progression of Trackmen on Railways. Pursuant to the recommendations made by the said Committee the following decisions have been taken with respect to the issues related to Uniform of Trackmen:-

- Protective Helmets with miner's lights should be included as a part of T&E items for night patrolman as a part of safety measure
 - Quality of uniforms being supplied to Trackmen should be strictly as per the prescribed specifications and tighter inspection mechanism for warmth of the clothing should be ensured;
 - Quality of Jerseys should be such as to ensure adequate warmth to match weather conditions;
 - Retro-reflective clothing should be supplied timely to each individual and
 - Two pairs of shoes will now form a part of the uniform of the Trackmen and hence, they may be reimbursed Rs 900 p.a. However, the reimbursement is subject to the actual procurement of shoes and submission of receipt thereof. As such, the reimbursement should be given upto twice a year @ Rs.450 per reimbursement.
- The above instructions are effective from the date of issue of the orders.
 - This has the sanction of the President and it issues with the concurrence of the Finance Directorate of the Ministry of Railways.

(Debasis Mazumdar)
Director Estt.(Welfare)
Railway Board

No. E(W) 2012/UN-1/5

New Delhi, dated 26-09-2012

Cop. to:-
The Deputy Comptroller and Auditor General of India (Railways) Room No. 224, Rail Bhavan, New Delhi

for Financial Commissioner/Railways

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR, Sadhan, 1st Floor
Bhubaneswar - 751017
RBE No.104/2012
Date: 04.10.2012

Estt.Srl.No.155/2012

ECOR/Pers/R/Welfare/51

To

The All HODs/ECOR/BBS.

DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP

CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS

Genl.Secy/ECORSC, Genl. Secy/ECORSU

Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA

**Sub: Amendment of provisions relating to Holiday Homes - Chapter-XXII of Indian Railway Establishment Manual, Volume-II, (Revised Edition-1990).
ECOR's Subject Serial No. WEL - 6/2012**

Please find enclosed herewith a copy of the Board's letter No.E(W) 2012/WL-2/4 (RBE No.104/2012) dated 19.09.2012 regarding amendment of provisions relating to Holiday Homes - Chapter-XXII of Indian Railway Establishment Manual, Volume-II, (Revised Edition-1990).

As per Advance Correction Slip No.11 Para-2224(i), Board has revised the charges for occupation of the Holiday Homes (w.e.f. 1.9.2012) are as follows:

Charges Per Suite Per Day

Serving Employees

(a)	Gazetted Officers	Rs.60/-
(b)	Group 'C'	Rs.30/-
(c)	Group 'D'	Rs.12/-

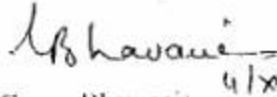
Retired Employees

(a)	Officers above JAG	Rs.175/-
(b)	Officers upto and inclusive of JAG	Rs.80/-
(c)	Group 'C'	Rs.60/-
(d)	Group 'D'	Rs.30/-

Para 2224(ii) As far as possible, Group 'D' staff, both serving and retired, should be provided the lowest type of accommodation; where such accommodation is not available, they may be provided the next type of accommodation at charges applicable to the lower type of accommodation.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS.

2) CPO, CPO (A), DGM (G), Dy.CPO (Gaz.), Dy.CPO (RR)

3) Dy. CM/IT, Dy.CPO (HQ), Dy.CPO (IR&Wel.), SPO (HQ), SPO (Bills & Wel)

4) Law Officer, APO (HQ-I), APO (HQ-II), APO (Gaz. & Court), APO (Recd.)

5) OSs Section Incharge

123-2125
क. र. / Sl. No.

दि. / Date 27.9.12

आ. / Initial. LF

(प.प./G.M.)

म.प./M.P.

प.प. / P.P.

दिनांक / Date

RBE No. 11/12/2012

Advance Correction Slip No. 11

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(RAILWAY BOARD)/रेलवे बोर्ड

No. (IW) 2012/WE-2/4

New Delhi, dated 17-09-2012

The General Managers,
All Indian Railways, etc.
(As per Standard Mailing List No. I & II)

Sub: Amendment of provisions relating to Holiday Homes -
Chapter-XXII of Indian Railway Establishment Manual, Volume II,
(Revised Edition-1990).

In exercise of the powers conferred by proviso to Article 309 of the Constitution, the President is pleased to direct that Rule 2224 of Chapter-XXII (Section-C) of Indian Railway Establishment Manual, Volume-II be amended as per enclosed Advance Correction Slip No. 11

1. The new rates will be effective from 01-09-2012.
2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

(Debasis Mazumdar)
Director Estt.(Welfare)
Railway Board

Encl. Advance Correction Slip

No. (W) 2012/WE-2/4

New Delhi, dated 17-09-2012

Cop. to:
F&A AOs, All Indian Railways etc.
(As per Standard Mailing List)

(Debasis Mazumdar)
Director Estt.(Welfare)
Railway Board

INDIAN RAILWAY ESTABLISHMENT MANUAL VOLUME-II
(Revised Edition-1990)

Chapter-XXII (Staff Welfare)
Section-C (Holiday Homes)

Advance Correction Slip No.11 (Para-2224)

Para-2224 may be substituted by the following :

Para-2224(i): The Charges for occupation of the Holiday Homes (w.e.f. 1.9.12) are as follows:

Charges Per Suite Per Day

Serving Employees

- | | | |
|-----|-------------------|--------|
| (a) | Gazetted Officers | ₹ 60/- |
| (b) | Group 'C' | ₹ 30/- |
| (c) | Group 'D' | ₹ 12/- |

Retired Employees

- | | | |
|-----|------------------------------------|---------|
| (a) | Officers above JAG | ₹ 175/- |
| (b) | Officers upto and inclusive of JAG | ₹ 80/- |
| (c) | Group 'C' | ₹ 60/- |
| (d) | Group 'D' | ₹ 30/- |

Para 2224(ii): As far as possible, Group 'D' staff, both serving and retired, should be provided the lowest type of accommodation; where such accommodation is not available, they may be provided the next type of accommodation at charges applicable to the lower type of accommodation.

(Authority : Board's letter No. E(W) 2012/Wt-2/4 dated 19-09-2012)

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, 11nd Floor
Bhubaneswar - 751017

Estt.Srl.No.156/2012
ECoR/Pers/R/Allowance/21

RBE No.112/2012
Date: 04.10.2012

To
The All HODs/ECoR/BBS.
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Payment of Dearness Allowance to Railway employees - Revised rates effective from 01.07.2012.

ECoR's Subject Serial No. **ALC - 18/2012**

Please find enclosed herewith a copy of the Board's letter No.PC-VI/2008/1/7/2/1 (RBE No.112/2012) dated 03.10.2012 regarding payment of Dearness Allowance to Railway employees - Revised rates effective from 01.07.2012.

The Board has decided that the Dearness Allowance payable to Railway employees shall be enhanced from the existing rate of 65% to 72% with effect from 1st July, 2012.

The additional installment of Dearness Allowance payable under these orders shall be paid in cash to all railway employees. The arrears may be charged to the salary bill for October, 2012 and no honorarium is payable for preparing separate bill for this purpose.

This is for your information/guidance and necessary action.

Encl.: As above.


N.R. Patnaik
Sr. Personnel Officer (Bills & Wel.)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.

2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)

3) Dy CM/IT, Dy CPO (HQ), Dy CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel.)

4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO(Rectt.)

5) OSs/Section Incharge

12573
28/10/12

Chas(R)
28/10/12

Government of India/ भारत सरकार
Ministry of Railways/ रेल मंत्रालय
(Railway Board/ रेलवे बोर्ड)

S.No.PC-VI/303
No. PC-VI/2008/1/7/2/1

RBE No. 112/2012
New Delhi, dated 03.10.2012

The GMs/CAO(R),
All Indian Railways & Production Units
(as per mailing list)

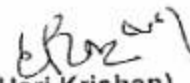
Sub: Payment of Dearness Allowance to Railway employees – Revised rates effective from 01.07.2012.

Please refer to this Ministry's letter of even number dated 09.4.2012 (S.No. PC-VI/289, RBE No.49/2012) on the subject mentioned above. The President is pleased to decide that the Dearness Allowance payable to Railway employees shall be enhanced from the existing rate of 65% to 72% with effect from 1st July, 2012.

2 The provisions contained in Paras 3, 4 & 5 of this Ministry's letter of even number dated 09.09.2008 (S.No. PC-VI/3, RBE No. 106/2008) shall continue to be applicable while regulating Dearness Allowance under these orders.

3 The additional installment of Dearness Allowance payable under these orders shall be paid in cash to all railway employees. The arrears may be charged to the salary bill for October, 2012 and no honorarium is payable for preparing separate bill for this purpose.

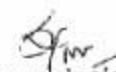
4 This issues with the concurrence of the Finance Directorate of the Ministry of Railways.


(Hari Krishan)
Director, Pay Commission II
Railway Board.

No.PC-VI/2008/1/7/2/1

New Delhi, dated 03.10.2012

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No 224 Rail Bhavan, New Delhi (with 40 spares).


for Financial Commissioner/Railways.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhay, 11nd Floor
Bhubaneswar - 751017

Estt.Srl.No.157/2012
ECoR/Pers/R/Vlth PC

RBE No.107/2012
Date: 08.10.2012

To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
W.M./WPO - MCS, Addl.Register/RCTI, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECOR\$U
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Status of Promotions, made between date of effect and date of Implementation of recommendations of 6th CPC, and Seniority of Staff in merged grades in pursuance of recommendations of 6th CPC.

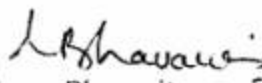
ECoR's Subject Serial No. PC - 13/2012

Please find enclosed herewith a copy of the Board's letter No.E(NG)I-2009/PMI-4 (RBE No.107/2012) dated 26.09.2012 regarding status of promotions, made between date of effect and date of implementation of recommendations of 6th CPC, and Seniority of Staff in merged grades in pursuance of recommendations of 6th CPC.

Board has issued guidelines regarding status of promotions and seniority of staff holding post in grades which have been merged in pursuance to recommendations of 6th CPC.

This is for your information/guidance and necessary action.

Encl: As above


(M.Ganga Bhawani)
Sr.Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPD, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRCT)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Recd.)
5) OSS/Section Incharge.

SI No. 23-2063
Date 1-10-12
Internal 1/8

12869
12/10/12

R.B. Estt. No. 107/2012

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

प. प्र. ज. म.
स. प्र. ज. म.
स. प्र. ज. म.
स. प्र. ज. म.

NO.E(NG)I-2009/PM1/4

New Delhi, dated 26.09.2012

The General Managers,
All Indian Railways & PUs.
(As per standard list).

Sub: Status of Promotions, made between date of effect and date of implementation of recommendations of 6th CPC, and Seniority of staff in merged grades in pursuance of Recommendations of 6th CPC

The issue of status of promotions made between date of effect and date of implementation of 6th CPC and seniority of staff in case where two or more pre-revised grades were merged and placed in a common grade pay, in consonance with the recommendations of 6th CPC, was under consideration of Ministry of Railways in consultation with Department of Personnel & Training (DoP&T)

2. The matter has since been examined and it has been decided that status of promotions and seniority of staff holding post in grades which have been merged in pursuance to recommendations of 6th CPC will be determined as under:-

- (i) The promotions made between 01.01.2006 to 04.09.2008 (date of implementation of 6th CPC on Railways) will be protected as the same were made as per the provisions of statutory rules existing at that time. The merger of the pay scale(s) of the post(s) as recommended by 6th CPC have been made effective w.e.f. 01.01.2006, the seniority of government servant which existed on 04.03.2008 will be maintained. I.e., the holder of post having higher pay scale or post which constituted promotion post for the posts in the feeder grade, will rank enblock senior to those holding post having lower pay scale or the posts in feeder grade.
- (ii) Where posts having different pay scales prior to 6th CPC recommendations and now after merger have come to lie in the same Pay Band with same Grade Pay, the inter-se seniority of all the employees will be fully maintained with employee in a higher pre-revised pay scale being placed higher vis-a-vis an employee in a lower

revised pay scale being placed higher vis-à-vis an employee in a lower pay scale. Within the same pre-revised pay scale, seniority which existed prior to revision would continue.

- (III) Where recruitment for the posts in different pre-revised pay scale(s) was initiated separately for each posts, prior to acceptance of recommendations of 6th CPC, i.e., prior to 04.09.2008 but selected individual joined duty on or after 05.09.2008 in the revised pay scale(s) against the posts which have been granted same Grade Pay, such staff will be assigned seniority enbloc below those who were in position as on 04.09.2008.
- (IV) The availability of staff nominated on the basis of panel of promotion given by DPC or Select List given by Selection Board will be decided as on 04.09.2008. In case a staff from the panel given by DPC or Select List given by the Selection Board has joined on or prior to 04.09.2008, then the status of all the staff included in panel given by DPC or Select List will be protected and all staff will be considered available and their seniority determined by following the basic principle of seniority, i.e., order of panel given by DPC or merit list given by Selection Board. In case all the staff included in the panel given by DPC or Select List given by Selection Board joins after 04.09.2008, then the seniority of such staff within a grade, will be determined by placing them below all available staff as on 04.09.2008 but maintaining their inter-se seniority in order of panel of DPC or merit list given by Selection Board.

3. All the cases of determination of seniority except merged MTS posts will be decided accordingly. The issue of determination of seniority of merged MTS (erstwhile Group 'D') posts would be taken up separately.

Hindi version will follow.

Please acknowledge receipt


(R. Mukunda)
Executive Director Estt. (I)
Railway Board.

- 3 -

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
Rail Sadan, IInd Floor
Bhubaneswar - 751 017

Estt.Srl.No.158/2012

No.ECoR/Pers/R/rectt./20

Date: 15.10.2012

To

All PHODs/CHODs/ECoR/BBS.

DRM/Sr.DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP.

CWM/WPO - MCS, Addl.Registrar/RCT, SPO(Con)/BBS.

Genl.Secy/ECoRSC, Genl.Secy/ECoRSU.

Genl.Secy/AIOBCREA, Genl.Secy/AISCSTREA.

Sub: Significance of terminology used in handling Retrenched Substitutes
Maintaining of "Retrenched Substitute Register".

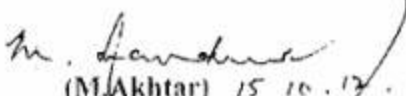
Ref: This office letter No.ECoR/Pers/R/Rectt./20 (ES No.62/2012) dated
16.04.2012.

In terms of para-4.3 of Establishment Serial No.62/2012, if the officer is transferred out of Railway/retires/goes on deputation/study leave/long training etc. and the Bungalow peon attached to him/her has not completed 120 days of service, his services will be terminated forthwith and his name will be kept in the Live Casual Register of the Division/Workshop for the purpose of any future engagement at the time of need.

Maintenance of Live Casual Register has been stopped ever since the system of engaging Ex-Casual Labour has been stopped in the Railways vide Railway Board's RBI No.78/1996 dated 03.09.1996. It is inappropriate to place "Substitutes" in the Live Casual Register, since Ex-Casual Labours and Substitutes have different footings in the Railways.

It has, therefore, been decided that the word "Live Casual Register" should be changed as "Retrenched Substitute Register" in which retrenched Substitutes are to be placed. The term "Live Casual Register" should be dispensed with since it has legal connotation for a different set of persons which were working earlier in the Railway.

This is for your information/guidance and necessary action.


(MAKHTAR) 15.10.12
Chief Personnel Officer

- Copy to:**
- 1) Secy to GM/ECoR/BBS.
 - 2) CPO, CPO (A), DGM, Dy. CPO(Gaz), Dy. CPO(Rectt)
 - 3) Dy.CM/IT, Dy.CPO(HQ), Dy.CPO(IR&Wel), SPO(HQ), SPO(Bills & Wel)
 - 4) Law Officer, APO(HQ)-I, APO(HQ)-II, APO(Gaz & Court), APO(Rectt)
 - 5) OSs/Section In-charges.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IInd Floor
Bhubaneswar - 751017

Estt.Srl.No.159/2012

ECoR/Pers/R/Allowance/21

RBE No.108/2012

Date: 17.10.2012

To

The All PHOD/CHOD/HODs/ECoR/BBS,
DRM/Sr. DPO/DPO - KUR. WAT. SBP. SPO(Con)/VSKP
CWM/WPO - MCS. Addl.Register/RCT. SPO (Con)/BBS
Genl.Secy/ECORSC. Genl. Secy/ECORSU
Genl. Secy/AIOBCREA. Genl. Secy/AISCSTREA.

Sub: Categorization of Government officers for entitlement of Daily Allowance on official tours abroad.

Ref: Railway Board's letter No. F(E)II/96/ALI/1 dated 04.02.97 and 2010/F(E)II/ALI/1 dated 07.12.2010.

ECoR's Subject Serial No. **ALC - 19/2012**

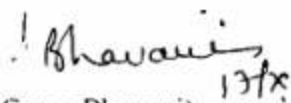
Please find enclosed herewith a copy of the Board's letter No.2010/F(E)II/1(1)/1 (RBE No.108/2012) dated 27.09.2012 regarding categorization of Government officers for entitlement of Daily Allowance on official tours abroad.

In continuation of Board's letters referred to above, Board has forwarded a copy of the Ministry of External Affairs order No. 1/FD/695/2/2012 dated 17th Junly, 2012 categorizing Government officers on the basis of Grade Pay for entitlement of DA on official tours abroad is enclosed herewith for information and guidance.

The orders contained in Ministry of External Affairs order No. 1/FD/695/2/2012 dated 17th Junly, 2012 will apply mutatis mutandis to Railway officers and staff deputed abroad and would take effect from the date of issue of Board's letter.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr.Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.

2) CPO. CPO (A). DGM (G). Dy.CPO(Gaz.). Dy.CPO (RRC)

3) Dy.CM/IT. Dy.CPO (HQ). Dy.CPO(IR&Wel.). SPO (HQ), SPO (Bills & Wel)

4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Rectt.)

5) OSs/Section Incharge.

क. सं. / Sl. No.

दिनांक / Date. 3.10.12

आदेश / Initial. 48

12877
5/10/12
GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

(म.प्र./G.M.)
चो
सचिव/Secretary.
आचार्य/Principal
04/10
दिनांक/Date

RBE No. 108

F.No.2010/F(E)II/1(1)/1

New Delhi, dt. 27.09.2012 ch-2/R

ECO
The General Managers
All Indian Railways etc.
(As per Standard Mailing List)

Sub:- Categorization of Government officers for entitlement of Daily Allowance on official tours abroad.

Ref:- Board's letter No. F(E)II/96/ALI/1 dated 04.02.97 and 2010/F(E)II/ALI/1 dated 07.12.10

In continuation of Board's letters referred to above, a copy of the Ministry of External Affairs order No.Q/FD/695/2/2012 dated 17th July, 2012 categorizing Government officers on the basis of Grade Pay for entitlement of DA on official tours abroad is sent herewith for information and guidance.

The orders contained therein will apply mutatis mutandis to Railway officers and staff deputed abroad and would take effect from the date of issue of Board's letter.

Please acknowledge receipt.

DA: As above.

(Mrs. Sukhender Kaur)
Joint Director Finance (Estt.),
Railway Board

F.No.2010/F(E)II/1(1)/1

New Delhi, dt. 27.09.2012

(Copy (with 40 spares) forwarded to the Dy. Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhawan.

For Financial Commissioner/Railways

2/-

No. Q/FD/695/2/2012
Government of India
Ministry of External Affairs
(FD Section)

New Delhi, the 17th July, 2012

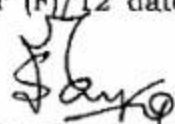
ORDER

Subject: Categorization of Government officers for entitlement of Daily Allowance on official tours abroad.

In continuation of Ministry's Order No. Q/FD/695/1/90 dated 11th November, 1996 and Ministry's Order No. Q/FD/695/3/2000 dated 21st September 2010 sanction of president is accorded to Categorization of Government officers in the following manner, for entitlement of Daily Allowance on official tours abroad.

	Category of Officer	DA admissible
A.	Officers drawing grade pay of ₹ 5400 per month and above	100% of full DA
B.	Officers drawing Grade pay below ₹ 5400/- per month and above ₹ 1800 per month	75% of full DA
C.	Officers drawing Grade Pay of ₹ 1800/- per month and below	33% of full DA

2. This order takes effect from 13th July 2012.
3. The above categorization of officers based on grade pay is in accordance with the revised pay structure introduced subsequent to implementation of the 6th Central Pay Commission recommendations.
4. This issues with the concurrence of the Ministry of Finance, Department of Expenditure vide their I.D. No. 19053/1/2010-E.IV dated 13.07.2012 and Finance-I Branch of this Ministry vide their Dy. No. 3527/Dir (F)/12 dated 17, 7/2012


(Sunjay Sudhir)

Joint Secretary to the Government of India

Copy to:

1. All Indian Missions/ Posts abroad

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR.Sadhan, 11nd Floor
Bhubaneswar - 751017
RBE No.109/2012
Date: 17.10.2012

Estt.Srl.No.160/2012

ECOR/Pers/R/Rectt./20

To

The All PHOD/CHOD/HODs/ECOR/BBS.
DRM/Sr. DPO/DPO - KUR. WAT. SBP. SPO(Con)/VSKP
CWM/WPO - MCS. Addl.Register/RCT. SPO (Con)/BBS
Genl.Secy/ECORSC. Genl. Secy/ECORSI
Genl. Secy/AIOBCREA. Genl. Secy/AISCSTREA.

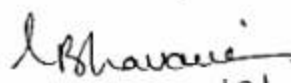
Sul : Re-engagement of retired staff on daily remuneration basis in exigencies of services.
ECOR's Subject Serial No. **RECT - 41/2012**

Please find enclosed herewith a copy of the Board's letter No.E(NG)II/2010/RC-4/6 (RBE No 109/2012) dated 27.09.2012 regarding re-engagement of retired staff on daily remuneration basis in exigencies of services.

Keeping in view the acute shortage of staff in various categories of posts owing to various reasons and consequent hampering of the Railway's services, Ministry of Railways (Railway Board) have decided to permit General Managers to re-engage retired employees with the following conditions:

- i) Railway should issue necessary notification for such re-engagement by giving wide publicity through open advertisement so that all may get equal opportunity.
- ii) Re-engaged employees should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
- iii) While engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities.
- iv) Suitability/competency of the staff should also be adjudged before engaging and the issue of their safety record should be addressed.
- v) Maximum age limit for such re-engagement shall be 62 years and this limit shall not be exceeded in case of any retired railway employees during the period of re-engagement.
- vi) While engaging such staff and assigning duties to them, it must be ensured that safety and other operational requirements are adequately addressed.
- vii) Remuneration to such staff be made as stipulated vide Board's letter No.E(NG)II/2007/RC-4/CORE/I dated 11/12/2009 (in each and every case of engagement of retired employee, the daily allowances plus full pension should not exceed the last pay drawn).
- viii) The scheme will be valid up to 14.9.2013.
- ix) Operation of the scheme will be subject to discharge of engaged staff immediately on joining of selected candidates from RRBs.

This is for your information/guidance and necessary action.
Encl.: As above.


(M.Ganga Bhawani) 13/10
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO(Rectt.)
5) OSs/Section Incharge.

स.स. / Sl. No. **R3-2098**

दिनांक / Date **5.10.12**

आचार्य / Initial **KL**

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

स.प./G.M.

सचिव/Secy.

आचार्य/Initial

दिनांक/Date

File No **1091/012**

No. E(NG)II/2010/RC-4/6

New Delhi, dated **27.09.2012**

The General Manager (P) / **ECOR**
All Indian Railways
(As per standard mailing list)

Sub: Re-engagement of retired staff on daily remuneration basis in exigencies of services.

Keeping in view the acute shortage of staff in various categories of posts owing to various reasons and consequent hampering of the Railway's services, Ministry of Railways (Railway Board) have decided to permit General Managers to re-engage retired employees with the following conditions:

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- iii) While engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities.
- iv) Suitability/competency of the staff should also be adjudged before engaging and the issue of their safety record should be addressed.
- v) Maximum age limit for such re-engagement shall be 62 years and this limit shall not be exceeded in case of any retired railway employees during the period of re-engagement.
- vi) While engaging such staff and assigning duties to them, it must be ensured that safety and other operational requirements are adequately addressed.
- vii) Remuneration to such staff be made as stipulated vide this Ministry's letter No. E(NG)II/2007/RC-4/CORE/1 dated 11/12/2009 (In each and every case of engagement of retired employee, the daily allowances plus full pension should not exceed the last pay drawn).
- viii) The scheme will be valid up to 14.9.2013.
- ix) Operation of the scheme will be subject to discharge of engaged staff immediately on joining of selected candidates from RRBs.

This issues with the concurrence of the Finance Directorate of Ministry of Railways (Railway Board).

27/9/12
(Harsha Dass)
Jt. Director Estt. (N)II
Railway Board

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, IInd Floor
Bhubaneswar - 751017

Estt.Srl.No.161/2012
ECoR/Pers/R/Allowance/21

RBE No.110/2012
Date: 17.10.2012

To
The All PHOD/CHOD/HODs/ECoR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Grant of Washing Allowance to the category of Track Maintainer Gr.III & IV

ECoR's Subject Serial No. ALC - 20/2012

Please find enclosed herewith a copy of the Board's letter No.F(E)/2012/A1-29/7 (RBE No.110/2012) dated 01.10.2012 regarding grant of Washing Allowance to the category of Track Maintainer Gr.III & IV.

Consequent upon the decision taken by Ministry of Railways (Railway Board) to accept the recommendations of the Committee to resolve issues of Package and Career Progression of Trackmen and to operate the existing categories of Trackmen/Gatemmen/Trolleyman/Watchmen/Keymen in PB-I, Grade Pay Rs.1800/- and Mates(P.Way) in PB-I, Grade Pay Rs.1900/- as a unified cadre of Track Maintainer and to re-designate these categories as Track Maintainer in Grade-I (GP Rs.2800/-), Track Maintainer-II (GP Rs.2400/-), Track Maintainer-III (GP Rs.1900/-) & Track Maintainer-IV (GP Rs.1800/-), it had been decided to extend the benefit of Washing Allowance to the Track Maintainers drawing Grade Pay of Rs.1900/- and below.

Accordingly, sanction of the Ministry of Railways (Railway Board) is hereby communicated to the grant of Washing Allowance to the categories of Track Maintainer, Gr.III (PB-I Grade Pay Rs.1900/-) & Track Maintainer, Gr.IV (PB-I, Grade Pay Rs.1800/-) as per existing rate in terms of Board's letter No F(E)/2008/AL-29/1 dated 30.09.2008.

This will be effective from the date of issue of Board's order.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Recit.)
5) OSs/Section Incharge.

क. सं. / Sl. No. RB-2099.
दिनांक / Date 5.10.12.
आवधुत / Initial. kg

Government of India
Ministry of Railways/Rail Mantralaya
(Railway Board)

म.प्र./G.M.
सचिव/Secy.
आवधुत/Initial
दिनांक/Date

PC-VI No. 302
RBE No. 110/2012

No. F (E) I/2012/AL-29/7

New Delhi, dated 01.10.2012

The General Managers,
All Indian Railways etc.
(As per Standard Mailing List)

Sub: Grant of Washing Allowance to the category of Track
Maintainer Gr.-III & IV.

Consequent upon the decision taken by Ministry of Railways (Railway Board) to accept the recommendations of the Committee to resolve issues of Package and Career Progression of Trackmen and to operate the existing categories of Trackmen/Gatemen/Trolleyman/Watchmen/ Keymen in PB-I, Grade Pay Rs. 1800/- and Mates(P. Way) in PB-I, Grade Pay Rs. 1900/- as a unified cadre of Track Maintainer and to re-designate these categories as Track Maintainer in Grade-I (GP Rs. 2800/-), Track Maintainer-II (GP Rs. 2400/-), Track Maintainer- III (GP Rs. 1900/-) & Track Maintainer-IV (GP Rs. 1800/-), It had been decided to extend the benefit of Washing Allowance to the Track Maintainers drawing Grade Pay of Rs. 1900/- and below.

2. Accordingly, sanction of the Ministry of Railways (Railway Board) is hereby communicated to the grant of Washing Allowance to the categories of Track Maintainer, Gr.-III (PB-I, Grade Pay Rs. 1900/-) & Track Maintainer, Gr.-IV (PB-I, Grade Pay Rs. 1800/-) as per existing rate in terms of Board's letter No. F(E)I2008/AL-29/1 dt. 30.09.2008.

3. This will be effective from the date of issue of this order.
4. Hindi version is enclosed.
5. Please acknowledge receipt.

(Sonali Chaturvedi)
Dy. Director Finance (Estt.)
Railway Board

No. F (E)I/2012/AL-29/7

New Delhi, dated 01.10.12

Copy to Deputy Comptroller and Auditor General of India (Railways),
Room No.222, Rail Bhavan, New Delhi (40 spares).

For Financial Commissioner/Railways.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, 11th Floor
Bhubaneswar - 751017

Estt.Srl.No.162/2012
ECoR/Pers/R/Rectt./20

RBE No.111/2012
Date: 19.10.2012

To
The All PHOD/CHOD/HODs/ECoR/BBS.
DRM/Sr. DPO/DPO - KUR. WAT. SBP. SPO(Con)/VSKP
CWM/WPO - MCS. Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Direct recruitment qualification for the post of Electrical Signal Maintainer-II in the Pay Band-I (Grade Pay Rs.2400).

ECoR's Subject Serial No. RECT - 42/2012

Please find enclosed herewith a copy of the Board's letter No.E(NG)-II/2007/RR-1/34 (RBE No.111/2012) dated 26.09.2012 regarding direct recruitment qualification for the post of Electrical Signal Maintainer-II in the Pay Band-I (Grade Pay Rs.2400).

Attention is invited to para 149 (4) (i) of sub-section-III of Section B, Chapter-I of Indian Railway Establishment Manual, Volume-I (Revised Edition-1989) First Re-print Edition, 2009, wherein educational qualification for the post of Electrical Signal Maintainer, Gr.II has been prescribed as under:-

(a) A pass in 1st year of B.Sc. (Physics); or (b) a pass in 10+2 stage in Higher Secondary in Science i.e. Maths or Physics or equivalent and as casual ESM for two years in S&T Department.

The matter has been examined by Board in consultation with Signal & Telecommunication Directorate of Railway Board and it has been decided by the Board that henceforth the prescribed qualification will be read as under:

(a) A pass in 1st year of B.Sc. (Physics); or (b) a pass in 10+2 stage in Higher Secondary in Science i.e. Maths or Physics.

This is for your information/guidance and necessary action.

Encl.: As above.


(N.R. Patnaik)
Sr. Personnel Officer (Bills & Wel.)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (Genl.)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel.)
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Rectt.)
5) OSS/Section Incharge.

क. सं. / Sl. No. R3 245
दिनांक / Date 11.10.12
आचार्य / Initial. H

12918
15.7.12

(म.प्र./G.M.)
CFO
सचिव/Secy.
आचार्य/Initial
11/10
दिनांक/Date

EOR

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No. 111/2012

No. E (NG)-II/2007/RR-1/34.

New Delhi, Dated: 26.09.2012

The General Manager (P),
All Zonal Railways/Production Units,
Chairmen/RRBs.

Sub: Direct recruitment qualification for the post of Electrical Signal Maintainer-II in the Pay Band-1 (Grade Pay: ₹2400).

Attention is invited to para 149 (4) (i) of sub-section-III of Section B, Chapter-I of Indian Railway Establishment Manual, Volume-I (Revised Edition-1989) First Re-print Edition, 2009, wherein educational qualification for the post of Electrical Signal Maintainer, Gr.II has been prescribed as under:-

(a) A pass in 1st year of B.Sc.(Physics); or (b) a pass in 10+2 stage in Higher Secondary in Science i.e. Maths or Physics or equivalent and as casual ESM for two years in S&T Department.

The matter has been examined in consultation with Signal & Telecommunication Directorate of this Ministry and it has been decided by the Board that henceforth the prescribed qualification will be read as under:

(a) A pass in 1st year of B.Sc.(Physics); or (b) a pass in 10+2 stage in Higher Secondary in Science i.e. Maths or Physics.

Advance Correction Slip (ACS) to IREM, Volume-I (Revised Edition-1989) First Re-print Edition 2009 will follow.

Please acknowledge receipt.
(Hindi version will follow)

26/9/12
(Harsha Dass)
Joint Director Estt. (N)-II
Railway Board.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, 11th Floor
Bhubaneswar - 751017

Estt.Srl.No.163/2012
ECoR/Pers/R/DR/21

RBE No.114/2012
Date: 19.10.2012

To
The All PHOD/CHOD/HODs/ECoR/BBS.
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORST
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Grant of Dearness Relief to Railway pensioners/family pensioners - Revised rate effective from 01.07.2012.

ECoR's Subject Serial No. **FS - 24/2012**

Please find enclosed herewith a copy of the Board's letter No.PC-VI/2008/1722 (RBE No.114/2012) dated 08.10.2012 regarding Grant of Dearness Relief to Railway pensioners/family pensioners - Revised rate effective from 01.07.2012.

Board has forwarded a copy of Office Memorandum No.42/13/2012-P&PW (G) dated 04.10.2012 of Ministry of Personnel, Public Grievances & Pensions (Department of Pension and Pensioners' Welfare) on the above subject is enclosed for your information and necessary action. These orders will apply mutatis mutandis on the Railways also.

This is for your information/guidance and necessary action.

Encl.: As above.

(N.R. Palmark)
Sr. Personnel Officer (Bills & Wel.)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy CPO (Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO (IR & Wel.), SPO (HQ), SPO (Bills & Wel.)
4) Law Officer, APO (HQ-I), APO (HQ-II), APO (Gaz. & Court), APO (Rec.L.)
5) OSs/Section Incharge.

R3-246.
क. सं / Sl. No.

दिनांक / Date: 11.10.12

आचार / Initial: *lf*

Government of India भारत सरकार
Ministry of Railways रेल मंत्रालय
(Railway Board रेलवे बोर्ड)

CPO (न.प./G.M.)
FACCTO
सचिव/Secretary.
11/10

S.No. PC-VI/304

No. PC-VI/2008/1/7/2/2

RBE NO. 1/4 /2012

New Delhi, dated 8.10.2012 दिनांक / Date

The GMs/CAO(R),

All zonal Railways & Production Units,

Bhusan (as per mailing list).

Sub: Grant of Dearness Relief to Railway pensioners/family pensioners - Revised rate effective from 01.07.2012.

A copy of Office Memorandum No.42/13/2012-P&PW (G) dated 04.10.2012 of Ministry of Personnel, Public Grievances & Pensions (Department of Pension and Pensioners' Welfare) on the above subject is enclosed for your information and necessary action. These orders will apply mutatis mutandis on the Railways also.

2. A concordance of DOP&PW's instructions referred to in the enclosed Office Memorandum and Railway Board's corresponding instructions are given below:-

S. No.	Para No.	No. & date of Deptt. of Pension & Pensioners' Welfare's O.M.	No. & date of corresponding orders issued by Railway Board
1.	1	O. M. No. 42/13/2012 P&PW (G) dated 04.04.2012.	PC-VI/2008/1/7/2/2 dated 02.05.2012
2	2	(i) O. M. No. 23/1/97- P&PW (B) dated 23.02.1998. (ii) O. M. No. 23/3/2008 P&PW (B) dated 15.09.2008.	N.A.
3	3	(i) O. M. No. 4/59/97-P&PW(D) dated. 14.07.1998 (ii) O. M. No. 4/29/99 P&PW(D) dated.12.07.2000	(i) F(E)III/96/PN1/9 dated.18.08.1998 (ii) F(E)III/96/PN1/9 dated 02.08.2000
4.	5.	(i) O. M. No. 45/73/97-P&PW(G) dated 02.07.1999 (ii) O.M.No. 38/88/2008-P&PW(G) dated 9.7.2009	F(E)III/99/PN1/21 dated 05.08.1999 F(E)III/2008/PN1/13 dated 20.7.2009

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

DA: One

(Hari Krishan)

Director, Pay Commission-II
Railway Board.

No. PC-VI/2008/1/7/2/2

New Delhi, dated 8.10.2012

Copy to the Deputy Comptroller and Auditor General of India (Railways),
Room No. 222, Rail Bhavan, New Delhi (with 40 spares).

for Financial Commissioner/Railways.

F. No. 42/13/2012-P&PW(G)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan,
Khan Market, New Delhi - 110003
Date: 4th October, 2012

OFFICE MEMORANDUM

Subject: Grant of Dearness Relief to Central Government pensioners/family pensioners - Revised rate effective from 1.7.2012.

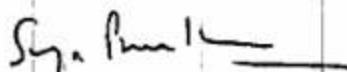
The undersigned is directed to refer to this Department's OM No. 42/13/2012-P&PW(G) dated 4th April, 2012 on the subject mentioned above and to state that the President is pleased to decide that the Dearness Relief (DR) payable to Central Government pensioners/family pensioners shall be enhanced from the existing rate of 65% to 72% w.e.f. 1st July, 2012.

2. These orders apply to (i) All Civilian Central Government Pensioners/Family Pensioners (ii) The Armed Forces Pensioners, Civilian Pensioners paid out of the Defence Service Estimates, (iii) All India Service Pensioners (iv) Railway Pensioners and (v) The Burma Civilian pensioners/family pensioners and pensioners/families of displaced Government pensioners from Pakistan, who are Indian Nationals but receiving pension on behalf of Government of Pakistan and are in receipt of ad-hoc ex-gratia allowance of Rs. 3500/- p.m. in terms of this Department's OM No. 23/1/97-P&PW(B) dated 23.2.1998 read with this Department's OM No. 23/3/2008-P&PW(B) dated 15.9.2008.

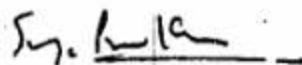
3. Central Government Employees who had drawn lumpsum amount on absorption in a PSU/Autonomous body and have become eligible to restoration of 1/3rd commuted portion of pension as well as revision of the restored amount in terms of this Department's OM No. 4/59/97-P&PW (D) dated 14.07.1998 will also be entitled to the payment of DR @ 72% w.e.f. 1.7.2012 on full pension i.e. the revised pension which the absorbed employee would have received on the date of restoration had he not drawn lumpsum payment on absorption and Dearness Pension subject to fulfillment of the conditions laid down in para 5 of the O.M. dated 14.07.98. In this connection, instructions contained in this Department's OM No.4/29/99-P&PW (D) dated. 12.7.2000 refer.

4. Payment of DR involving a fraction of a rupee shall be rounded off to the next higher rupee.

Contd..2..



5. Other provisions governing grant of DR in respect of employed family pensioners and re-employed Central Government Pensioners will be regulated in accordance with the provisions contained in this Department's OM No. 45/73/97-P&PW (G) dated 2.7.1999 as amended vide this Department's OM No. F. No. 38/88/2008-P&PW(G) dated 9th July, 2009. The provisions relating to regulation of DR where a pensioner is in receipt of more than one pension, will remain unchanged.
6. In the case of retired Judges of the Supreme Court and High Courts, necessary orders will be issued by the Department of Justice separately.
7. It will be the responsibility of the pension disbursing authorities, including the nationalized banks, etc. to calculate the quantum of DR payable in each individual case.
8. The offices of Accountant General and Authorised Public Sector Banks are requested to arrange payment of relief to pensioners etc. on the basis of these instructions without waiting for any further instructions from the Comptroller and Auditor General of India and the Reserve Bank of India in view of letter No. 528-TA, II/34-80-II dated 23/04/1981 of the Comptroller and Auditor General of India addressed to all Accountant Generals and Reserve Bank of India Circular No. GANB No. 2958/GA-64 (ii) (CGL)/81 dated the 21st May, 1981 addressed to State Bank of India and its subsidiaries and all Nationalised Banks.
9. In their application to the pensioners/family pensioners belonging to Indian Audit and Accounts Department, these orders issue after consultation with the C&AG.
10. This issues with the concurrence of Ministry of Finance, Department of Expenditure conveyed vide their OM No. 1(4)/EV/2004 dated 4th October, 2012.
11. Hindi version will follow.



(S. P. Kakkar)

Under Secretary to the Government of India

To,

All Ministries/Departments of the Government of India/Chief Secretaries and AGs of all States/UTs.

Please visit this Department's website
<http://www.pensionersportal.gov.in> for the orders on pension
matters including above orders.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, 11nd Floor
Bhubaneswar – 751017

Estt.Srl.No.164/2012

ECoR/Pers/R/PLB/2011-12/53

RBE No.118/2012

Date: 19.10.2012

To

The All PHOD/CHOD/HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Payment of Productivity Linked Bonus to all non-gazetted Railway employees for the financial year 2011-2012.

ECoR's Subject Serial No. **MISC – 9/2012**

Please find enclosed herewith a copy of the Board's letter No.E(P&A)II-2012/ PLB-4 (RBE No.118/2012) dated 18.10.2012 regarding payment of Productivity Linked Bonus to all non-gazetted Railway employees for the financial year 2011-2012.

The president is pleased to sanction Productivity Linked Bonus (PLB) equivalent to **78 (Seventy Eight)** days wages without any ceiling on wages for eligibility for the financial year 2011-12 to all eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel). Where wages exceed Rs. 3500/- per month, Productivity Linked Bonus will be calculated as if 'wages' are Rs. 3500/-p.m.

2. 'Wages' for the purpose of calculating Productivity Linked Bonus shall include 'Basic Pay' as defined in the Railway Services (Revised Pay) Rules, 2008 and dearness allowance drawn during the financial year 2011-12. Other conditions of eligibility, method of calculation of wages, etc., as prescribed in Board's instructions and clarifications issued from time to time, shall remain unchanged.

3. It has also been decided that in the case of eligible employees mentioned in Para 1 above who were not placed under suspension, or had not quit service/retired/expired during the financial year 2011-2012 or were on leave where leave salary admissible is not less than that admissible on leave on average pay, may be paid an amount of Rs. 8975/- towards Productivity Linked Bonus for the financial year 2011-2012. In the case of employees other than those mentioned above, the amount of Productivity Linked Bonus may be calculated in accordance with the extant instructions on the subject.

4. Further, in relaxation to the provisions in Rules 905(2), 908 and 909 of State Railway Provident Fund Rules, as contained in Chapter 9 of R.1/1985 edition (2003 Reprint edition), such of the subscribers to the SRPF as are entitled to Productivity Linked Bonus may, if they so desire, deposit the whole or part of the amount admissible under the Scheme in their respective State Railway Provident Fund Accounts.

Abhayan
19/10

Contd.P/2.

5. Disbursement of Productivity Linked Bonus for the financial year 2011-12 to all eligible non-gazetted Railway employees mentioned in Para 1 above should be made on priority and may be paid in Cash/ECS as per the salary mode before the ensuing Puja /Dussehra holidays.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani) 19/10/2012.
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Rectt.)
5) OSs/Section Incharge.



भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

RBE No. 118/2012.

No. E(P&A)II-2012/PLB-4

New Delhi, dated : 18.10.2012

The General Managers/CAOs,
All Indian Railways & Production Units etc.
(As per mailing lists No.1 & 2).

Subject: Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2011-2012.

The President is pleased to sanction Productivity Linked Bonus (PLB) equivalent to 78 (Seventy Eight) days wages without any ceiling on wages for eligibility for the financial year 2011-12 to all eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel). Where wages exceed ₹ 3500/- per month, Productivity Linked Bonus will be calculated as if 'wages' are ₹ 3500/- p.m.

2. 'Wages' for the purpose of calculating Productivity Linked Bonus shall include 'Basic pay' as defined in the Railway Services (Revised Pay) Rules, 2008 and dearness allowance drawn during the financial year 2011-12. Other conditions of eligibility, method of calculation of wages, etc., as prescribed in this Ministry's instructions and clarifications issued from time to time, shall remain unchanged.

3. It has also been decided that in the case of eligible employees mentioned in Para 1 above who were not placed under suspension, or had not quit service/retired/expired during the financial year 2011-12 or were on leave where leave salary admissible is not less than that admissible on leave or average pay, may be paid an amount of ₹ 8975/- towards Productivity Linked Bonus for the financial year 2011-12. In the case of employees other than those mentioned above, the amount of Productivity Linked Bonus may be calculated in accordance with the extant instructions on the subject.

4. Further, in relaxation to the provisions in Rules 905(2), 908 and 909 of State Railway Provident Fund Rules, as contained in Chapter 9 of R-1/1985 edition (2003 Reprint edition), such of the subscribers to the SRPF as are entitled to Productivity Linked Bonus may, if they so desire, deposit the whole or part of the amount admissible under the Scheme in their respective State Railway Provident Fund Accounts.

5. Disbursement of Productivity Linked Bonus for the financial year 2011-12 to all eligible non-gazetted Railway employees mentioned in Para 1 above should be made on priority and may be paid in Cash/ECS as per the salary mode before the ensuing Puja/Dussehra holidays.

6. This issues with the concurrence of Finance Directorate of the Ministry of Railways.


(K. Shankar)
Director/E(P&A),
Railway Board.

No. E(P&A)II-2012/PLB-4

New Delhi, dated : 18.10.2012.

Copy (with 40 spares) forwarded to the Deputy Comptroller and Auditor General of India (Railways)
Room No.224, New Delhi-110001.


for Financial Commissioner/Railway