

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR, Sadhan, 11nd Floor
Bhubaneswar - 751017

Estt.Srl.No.138/2012

ECOR/Pers/R/Training/23

RBE No.90/2012

Date: 04.09.2012

To

The All HODs/ECOR/BBS,

DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP

CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS

Genl.Secy/ECORSC, Genl. Secy/ECORSU

Genl. Secy/AIOBCREA, Genl. Secy/AISCSTRA

Sub: Imparting Moral Education to directly recruited Staff/ Supervisors.

ECOR's Subject Serial No. TRG - 10/2012

Please find enclosed herewith a copy of the Board's letter No.E(MPP)2012/324 dated 14.08.2012 regarding imparting Moral Education to directly recruited Staff Supervisors.

Board has decided that two Sessions mainly on Values in Administration; Ethics in Government and provision of Conduct Rules as envisaged in the Railway Servants (Conduct Rules 1968), etc may be taught to the Staff and Supervisors during their Initial/Induction training courses without increasing the duration of the overall training course.

In this regard a Distance Learning Module on "Values in Administration" is available on the Website of the Department of Personnel and Training and this can be used as a source ~~material~~ ^{material} for training.

This is for your information/guidance and necessary action.

Encl.: As above.


R. Patnaik
Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS

2) CPO, CPO (A), DGM (G), Dy CPO(Gaz.)

3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel), SPO (IR&G), Law Officer

4) APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO (Bills), APO(Recd.)

5) OSs/Section Incharge.



Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

RBE.No. 90/2012
Dated: 14.08.2012

No. E(MPP)2012/3/24

The General Manager (P)
All Indian Railways &
Production Units
CORE/Allahabad
CAO/COFMOW

Director General
RSC/Vadodara
RDSO/Lucknow

Principal,
Jagjivan Ram RPF Academy,
Lucknow

Director
IRISET/Secunderabad
IRICEN/Pune
IRIEN/Nasik
IRIMEE/Jamapur
IRITM/Lucknow

Executive Director/CAMTEC
Gwalior

Sub: Imparting Moral Education to directly recruited Staff/Supervisors

This to intimate that during a meeting with the Central Vigilance Commissioner (CVC), it was emphasized that Moral Education should be imparted to all employees on Indian Railway worker to make them aware of their duties.

It has accordingly been decided that two Sessions mainly on Values in Administration; Ethics in Government and provision of Conduct Rules as envisaged in the Railway Servants (Conduct Rules 1968), etc may be taught to the Staff and Supervisors during their Initial/Induction training courses without increasing the duration of the overall training course.

In this regard a Distance Learning Module on "Values in Administration" is available on the Website of the Department of Personnel and Training and this can be used as a source material for training.

Implementation of the above directions may be advised to Board suitably.

(Anil Wason)
Dy. Director/MPP
Railway Board

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR, Sadhan, 11th Floor
Bhubaneswar 751017

Estt.Srl.No.139/2012

ECOR/Pers/R/Restructuring/26

RBE No.91/2012

Date: 04.09.2012

To

The All HODs/ECOR/BBS.

DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP

CWM/WPO - MCS, Addl.Register/RC I, SPO (Con)/BBS

Genl.Secy/ECORSC, Genl. Secy/ECORSU

Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Restructuring/Reorganisation of Staffing pattern of Trackmen on Indian Railways.

ECOR's Subject Serial No. RP - 1/2012

Please find enclosed herewith a copy of the Board's letter No.2010/1-1(Spl)/GNS.15(Pt.) dated 17.08.2012 regarding Restructuring/Reorganisation of Staffing pattern of Trackmen on Indian Railways.

Board has decided that the existing categories of Trackmen/Gatemen/Trolleyman Watchmen/Keymen in PB-1, Grade Pay Rs.1800 and Mates(P.Way) in PB-1, Grade Pay Rs.1900 in the Permanent Way side of Civil Engineering Deptt. of Indian Railways will henceforth, be operated as a unified cadre of Track Maintainer.

This is for your information/guidance and necessary action.

Encl.: As above.

(N.R.Patnaik)

Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS.

2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.)

3) Dy. CM/IT, Dy.CPO (HQ), Dy.CPO(IR&WeL), SPO (IR&G), Law Officer

4) APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO (Bills), APO(Recd.)

5) OS&Section Incharge.

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GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)

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27/8/12

S. No. PC-VI/297
No.2010/CE-I(Spl)/GNS/15(Pt.)

New Delhi, RBE No.91/2012
dated 17.08.2012

E. CORP
Bhimeshwar

The GMs/CAOs(R),
All Indian Railways & Production Units
(As per mailing list)

Subject: Restructuring/Reorganisation of Staffing pattern of Trackmen on Indian Railways.

The issue of career progression and working conditions of Trackmen on Railways has regularly been raised at various fora from time to time in the past through both the recognized Federations. Accordingly, a Joint Committee comprising of representatives of both the recognized Federations and Senior Administrative Grade Officers (SAG) of Railway Board was constituted to consider career progression of Trackmen alongwith review of their existing channel of promotion etc. Ministry of Railways (Railway Board) have considered the report of the Committee and decided that the existing categories of Trackmen/Gatemen/Trolleyman/Watchmen/Keymen in PB-1, Grade Pay Rs. 1800 and Mates(P Way) in PB-1, Grade Pay Rs. 1900 in the Permanent Way side of Civil Engineering Deptt. of Indian Railways will henceforth, be operated as a unified cadre of **Track Maintainer** as per the following pattern :

- (i) The categories of Trackman/Trolleyman/Gateman/Watchman/Keyman in Civil Engineering Department (P.Way) in PB-1, Grade Pay Rs. 1800 be clubbed and given the designation of **Track Maintainer Grade-IV** (PB-1, Grade Pay Rs. 1800);
- (ii) The Mates(P.Way) in PB-1, Grade Pay Rs. 1900 may be re-designated as **Track Maintainer Grade III** (PB-1, Grade Pay Rs. 1900). This would be the next level of promotion for Track Maintainer Grade-IV.;
- (iii) Posts in PB-1, Grade Pay Rs. 2400 of unified cadre of Track Maintainer to be filled from eligible staff from the next lower Grade Pay of Track Maintainer category based on seniority cum suitability and may be designated as **Track Maintainer Grade II**.
- (iv) Posts in PB-1, Grade Pay Rs. 2800 of unified cadre of Track Maintainer to be filled from eligible staff from the next lower Grade

1.1 Accordingly, revised structure of unified cadre of Track Maintainer would be as under:-

S.N.	Designation	Pay structure	%age distribution of posts
1.	Track Maintainer-I	PB-1 GP Rs.2800	3
2.	Track Maintainer-II	PB-1 GP Rs.2400	6
3.	Track Maintainer-III	PB-1 GP Rs.1900	20
4.	Track Maintainer-IV	PB-1 GP Rs.1800	71

2. Detailed instructions regarding norms / procedure for future recruitment and promotion in the unified cadre of Track Maintainers will be issued by Establishment Directorate separately.

3. Detailed duties/responsibilities attached to each post in the revised pattern and corresponding changes in Permanent Way Manual / Safety Manuals, training manual etc. will be notified separately by Civil Engineering Directorate/concerned Directorate of this Ministry.

4. The above revised pattern of unified cadre of Track Maintainer will be effective from the date of issue of these orders.

5. This has the sanction of the President & issues in consultation with Establishment Directorate and with the concurrence of Finance Directorate of the Ministry of Railways.

Hindi version will follow.


(M.K.Panda)
Jt. Director, Pay Commission
Railway Board.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR, Sadhan, 1st Floor
Bhubaneswar - 751017

Estt.SrL.No.140/2012
ECOR/Pers/R/Rect/20

RBE No.92/2012
Date: 14.09.2012

To
The All HODs/FCOR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl. Register/RICT, SPO(Con)/BBS
Genl. Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTRI A.

Sub: Recognition/acceptance of qualification awarded by Model Industrial Training Institutes (MITIs), Haldwani/Jodhpur/Calicut/Choudwar regarding.

Ref: Railway Board's letter No. E(NG)11/2002/RR-1/50 dated 8.10.2002 (RBE No.184/2002).

ECOR's Subject Serial No. **RECT - 36/2012**

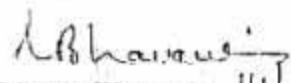
Please find enclosed herewith a copy of the Board's letter No.E(NG)11/2002/RR-1/50/Pt.A dated 30.08.2012 regarding recognition/acceptance of qualification awarded by Model Industrial Training Institutes (MITIs) Haldwani/Jodhpur/Calicut/Choudwar

Attention is invited to Board's letter under reference enclosing herewith Directorate General of Employment & Training (DGET)'s letter No.DGET-5/7-83-10 dated 7th February, 1984 vide which equivalence between various streams under Restructured pattern and conventional pattern of CTS (Craftsman Training Scheme) and rebate under Apprenticeship Training Scheme has been shown.

Statement enclosed with DGET's letter ibid contained courses in Mechanical Trades Groups only. The issue has been further examined by Board in consultation with Directorate General of Employment & Training, M/o Labour & Employment and a revised statement is enclosed.

This is for your information/guidance and necessary action

Encl.: As above.


(M. Ganga Bhawani) 14/9/2012
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM-ECOR/BBS.
2) CPO, CPO(A), DGM(G), Dy CPO(Gaz.)
3) Dy.CM/IT, Dy.CPO(HQ), Dy.CPO(IR&Wel.), SPO(IR&G), Law Officer
4) APO(HQ-I), APO(HQ-II), APO(Gaz.& Court), APO(Bills), APO(Facil.)
5) OSs/Section Incharge.

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GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

RBE No. 92/2012.

N : E(NG)/II/2002/RR-1/50/PLA.

New Delhi: Dated: 31.8.2012.

The General Manager (P),
All Zonal Railways/Production Units, CORE/ALD, Metro Railway/Kolkata;
CAO/MTP/Chennai, Mumbai;
CAO (R), DMW/Patiala, COFMOW/New Delhi;
Chairmen/All Railway Recruitment Boards;
Director General, RDSO/Lucknow & RSC/Vadodra;
Director, IRISER/Secundrabad, IRICEN/Pune, IRJEEN/Nasik & IRJM&EE/Jamalpur;
Director CCIL/New Delhi and Managing Director/Konkan Railway Corporation Ltd.

12/9/12
CPG
12/9/12

Sub: Recognition/acceptance of qualification awarded by Model Industrial Training Institutes (MITIs), Haldwani/Jodhpur/Calicut/Choudwar regarding.

Ref: This office letter No. E(NG)-II/2002/RR-1/50 dated 8.10.2002 (RBE No. 184/2002).

Attention is invited to this Ministry's letter under reference enclosing therewith Directorate General of Employment & Training (DGET)'s letter No. DGET-5/7/83-TC dated 7th February, 1984 vide which equivalence between various streams under Restructured pattern and conventional pattern of CTS (Craftsman Training Scheme) and relate under Apprenticeship Training Scheme has been shown.

Statement enclosed with DGET's letter ibid contained courses in Mechanical Trades Groups only. The issue has been further examined in consultation with Directorate General of Employment & Training, M/o Labour & Employment and a revised statement is enclosed for information and compliance.

Please acknowledge receipt.

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Statement identifying equivalency between various streams of Trades Group under Restructured Pattern of Craftsman Training Scheme and indicating rebate in Training period under Apprenticeship Training Scheme.

Restructured Pattern of Craftsman Training Scheme				Apprenticeship Training Scheme				
S No.	Identified trades group & Module(s) for equivalency	Duration of training	Total duration of training	Conventional Pattern of Craftsman Training Scheme		Apprenticeship Training Scheme		
				Trade	Duration Of training	Trade	Duration Of training	Rebate In Training period
1	(i) Basic Course in Mechanical trades group (ii) Fitting General module (iii) Metrology & Engineering Inspection Module	1 year 6 months 6 months	2 years	Fitter	2 years	Fitter	3 years	2 years
2	(i) Basic course in Mechanical Trades Group (ii) Tool & Die making Module	1 year 1 year	2 years	Fitter	2 years	Fitter	3 years	2 years
3	(i) Basic course in Mechanical Trades Group (ii) Tool & Die making Module	1 year 1 year	2 years	Tools & Die Maker	2 years	Tools & Die Maker	4 years	2 years
4	(i) Basic Course in Mechanical trades group (ii) Operating Center Lathe Module (iii) Operating Capstan & Turret Lathe	1 year 6 months 6 months	2 years	Turner	2 years	Turner	3 years	2 years
5	(i) Basic Course in Mechanical Trades group (ii) Operating Milling Machine Module (iii) Operating Shaper Slotted and Planner	1 year 6 months 6 months	2 years	Machinist	2 years	machinist	3 years	2 years
6	(i) First year broad-based training in Heat Engine trades group (ii) Servicing & Overhauling of Diesel Engines Module (iii) Servicing & Maintenance of Diesel Generating sets Module (iv) First year broad-based training in I.C. Engine trades group (v) Servicing & Overhauling of Automobile engine	6 months 1 year 6 months 6 months 1 year 6 months	2 years	Mechanic Diesel	1 year	Mechanic (Diesel)	3 years	2 years
7		6 months	2 years	Mechanic (Motor Vehicle)	2 years	Mechanic (Motor Vehicle)	3 years	2 years

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, 11th Floor,
Bhubaneswar - 751017

Estt.Srl.No.141/2012
ECoR/Pers/R/Vith PC

RBE No. 93/2012
Date: 14.09.2012

To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Children Education Allowance/Hostel Subsidy -Clarification.

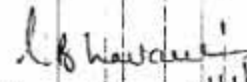
ECoR's Subject Serial No. **PC - 9/2012**

Please find enclosed herewith a copy of the Board's letter No.EtW)2008/L19-24 dated 31.08.2012 regarding clarification about Children Education Allowance/Hostel Subsidy.

Department of Personnel & Training's O.M. dated 31.05.2012 introduces the concept of distance between the residence and the hostel for reimbursement of Hostel Subsidy subject to fulfilling other conditions as laid down in their OM's dated 02.09.2008 and subsequent instructions thereon. It also provides for reimbursement of Children Education Allowance/Hostel Subsidy for the initial two year Diploma/Certificate course from Polytechnic/ITI/Engineering College after Class X.

This is for your information/guidance and necessary action.

Encl.: As above.

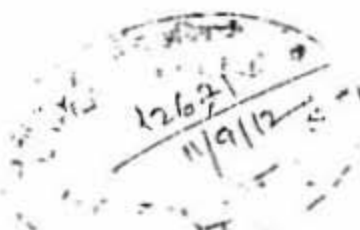

(M.Ganga Bhawani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS
2) CTO, CPO (A), DGM (G), Dy.CPO(Gaz.)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (IR&G), Law Officer

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RBE No. 93/2012
PC-VI No. 298/2012

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड (Railway Board)

No.E(W)2008/ED-2/4

New Delhi. Dated: 31-08-2012.

ECOR The General Manager (P),
All Indian Railways & PUs.

Sub: Children Education Allowance/Hostel Subsidy -Clarification.

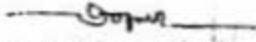
Please refer to Railway Board's letter of even number dated 01-10-2008 followed by subsequent letters regarding revised policy instructions / clarifications on Children Education Allowance/Hostel Subsidy admissible to Railway Servants, based on the recommendations of Sixth Central Pay Commission.

2 Further clarifications in the matter of reimbursement of Children Education Allowance/Hostel Subsidy, have been issued by Department of Personnel & Training, the nodal Department, vide their OMs No. 12011/07/2011-Estt. (AL) dated 23-05-2012 and 31-05-2012. The O.M. dated 23-05-2012 provides for reimbursement of fee charged by the school for teaching through audio-visual tools being covered under provision 1 (c) of DOP&T O.M. dated 02-09-2008, circulated under Railway Board's letter of even number dated 01-10-2008

3 Department of Personnel & Training's O.M. dated 31-05-2012 introduces the concept of distance between the residence and the hostel for reimbursement of Hostel Subsidy subject to fulfilling other conditions as laid down in their OMs dated 02-09-2008 and subsequent instructions thereon. It also provides for reimbursement of Children Education Allowance/Hostel Subsidy for the initial two year Diploma/Certificate Course from Polytechnic/ITI/Engineering College after Class X.

4. Above mentioned two OMs dated 23-05-2012 and 31-05-2012 of DOP&T are circulated as Annexure I & Annexure II for guidance of all concerned.

Please acknowledge receipt


(Debasis Mazumdar)
Director Estt.(Welfare)
Railway Board

Encl : As above.

Cont ...2/-

No.12011/07/2011-Estt.(AL)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

New Delhi, Dated 23rd May 2012

OFFICE MEMORANDUM

Subject: Children Education Allowance/Hostel Subsidy-Clarification-

The undersigned is directed to refer to Department of Personnel & Training's O.M.No.12011/03/2008-Estt.(AL) dated 2nd September, 2008 and subsequent clarification No.12011/08/2010-Estt.(AL) dated 30th December, 2010 on the above subject and to say that this Department has been receiving various references seeking clarification whether fee charged by schools for teaching through audio-visual aids can be reimbursed. It is clarified that fee paid to the school for the use of any aid or appliances by the child is reimbursable. Hence, if fee is charged by the school for teaching through audio-visual tools the same is reimbursable as "fee" mentioned in para 1(e) of the O.M. mentioned above.


(Vihha G. Mishra)
Director

To

1. All Ministries/Department of the Government of India
2. Office of the Comptroller & Auditor General of India/Controller General of Accounts, Ministry of Finance.
3. Secretaries to UPSC/Supreme Court of India/Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/Planning Commission
4. President's Sectt./Vice President's Sectt./Prime Minister's Office/
5. All State Governments and Union Territories Administration.
6. All Members of the Staff Side of the National Council of JCM/Departmental Council.
7. Railway Board, New Delhi.
- ✓ 8. copy to NIC, DOP&T with the request to upload the OM on the website

2

No.12011/07/2011-Estt.(AL)
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel & Training

New Delhi, May 31, 2012

OFFICE MEMORANDUM

Subject: Children Education Allowance/Hostel Subsidy - Clarification -

Subsequent to clarifications issued vide O.M. No.12011/3/2008-Estt.(Allowance) dated 1.11.2008 and O.M. No.12011/08/2010-Estt.(AL) dated 30.12.2010, on the captioned subject, references have been received on (i) definition of the term "station" and (ii) admissibility of Hostel Subsidy and Children Education Allowance in respect of children pursuing diploma/certificate courses from Polytechnic/ITI/Engineering College, after passing 10th standard.

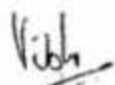
1. After due consideration of the references in consultation with the Department of Expenditure, the following has been decided:

a. The term Hostel Subsidy would mean expenses incurred by the Government servant if he/she keeps his/her children in a hostel of a residential school/institution located beyond a distance of 50 kilometres from his/her residence. The reimbursement would be subject to other conditions laid down in the O.M. dated 2.9.2008 and subsequent instructions issued from time to time. It is further clarified that grant of hostel subsidy is not related to transfer liability of the Government servant.

b. To allow reimbursement of Children Education Allowance/Hostel Subsidy for the initial two years of a diploma/certificate course from Polytechnic/ITI/Engineering College, if the child pursues the course after passing 10th standard and the Government servant has not been granted CEA/Hostel Subsidy in respect of the child for studies in 11th and 12th standards. This is further subject to fulfilment of other conditions laid down in the O.M. dated 2.9.2008 and subsequent instructions issued from time to time.

3. This comes into effect from the current academic year.

Hindi version will follow.


(Vibha G. Mishra)
Director
Telefax: 23092483

To

- 1 All Ministries & Departments of the Government of India.
- 2 Office of the Comptroller & Auditor General of India/Controller General of Accounts.
- 3 Secretaries to UPSC/Supreme Court of India/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/Planning Commission.
- 4 President's Secretariat/Vice-President's Secretariat/Prime Minister's Office.
- 5 All State Governments and Union Territories' Administration.
- 6 All Members of Staff Side of the National Council of JCM/Departmental Council.
- 7 Railway Board, New Delhi.
- ✓ NIC, Department of Personnel & Training with the request to upload the O.M. on the website.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR Sachin, 3rd Floor
Bhubaneswar - 751017

Estt.Srl.No.142/2012
ECOR/Pers/R/Rectt./20

RBE No 94/2012
Date: 14.09.2012

To
The All HODs/ECOR/BBS.
DRM St. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
C WM/WPO - MCS, Addl.Register RCT, SPO (Con)BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy AISCSRIA

Sub: Recognition of qualification of Prathama Examination conducted by Hindi Sahitya Sammelan, Allahabad.

Ref: Board's letters No.E(NG)II/2002/RR-1/7 dated 25.1.2002 (RBE No.11/2002);
E(NG)II/2005/RR-1/6 dated 26.4.2005 (RBE No.67/2005) & 23.1.2007 (RBE
No.13/2007).

ECOR's Subject Serial No. RECT- 37/2012

Please find enclosed herewith a copy of the Board's letter No.E(NG)-II/2005/RR-1/6 dated 30.08.2012 regarding recognition of qualification of Prathama Examination conducted by Hindi Sahitya Sammelan, Allahabad.

Attention is invited to Board's letters quoted above vide which instructions were issued recognizing and extending recognition granted to PRATHAMA examination awarded by Hindi Sahitya Samelan, Allahabad, for the purpose of employment under Central Government, for the post for which desired qualification was matriculation, up to 26.10.2010.

Now, the matter has been examined by Board in consultation with M + Human Resource Development and it is informed that no further extension has been granted to the above stated examination mentioned above. Accordingly, instructions contained in letter No. E(NG)II/2001/RR-1/48 dated 23.5.2002 (RBE No.71/2002) with respect to above stated examination stand suitably amended.

This is for your information/guidance and necessary action.

Encl.: As above.


(M. Ganga Bhawani) 14/9/2012
Sr Personnel Officer (HO)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (IR&G), Law Officer
4) APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO (Bills), APO(Rectt.)
5) OSs/Section Incharge.

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GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

19

RBE No. 94/2012.

No. E (NG)-II/2005/RR-1/6.

New Delhi, Dated: 30/8/2012 Ch of R

The General Manager (P),
All Zonal Railways/Production Units. CORE/ALD, Metro Railway/Kolkata;
(AO/MTP/Chennai, Mumbai;
(AO (R), DMW/Patiala, COFMOW/New Delhi;
(Chairmen/All Railway Recruitment Boards;
Director General, RDSO/Lucknow & RSC/Vadodra;
Director, IRISST/Secundrabad, IRICEN/Pune, IRIEN/Nasik & IRJM&EE/Jamalpur,
Director/CCIL/New Delhi and Managing Director/Konkan Railway Corporation Ltd.

SP/Ha.
By CPO-12
CPO-A
CPO
11/9

Sub: Recognition of qualification of Prathama Examination conducted by Hindi Sahitya Sammelan, Allahabad.

Ref: Letter No. E(NG)II/2002/RR-1/7 dated 25.1.2002 (RBE No.11/2002), letters of even number dated 26.4.2005 (RBE No.67/2005) & 23.1.2007(RBE No. 13/2007).

Attention is invited to this office letters quoted above vide which instructions were issued recognizing and extending recognition granted to **PRATHAMA examination** awarded by Hindi Sahitya Sammelan, Allahabad, for the purpose of employment under Central Government, for the post for which desired qualification was **matriculation**, up to 26.10.2010.

Queries regarding extension of currency of aforesaid recognition beyond 26.10.2010 have been received from various zonal railways. The matter has been examined in consultation with M/o Human Resource Development and it is informed that no further extension has been granted to the above stated examination mentioned above. Accordingly, instructions contained in letter No. E(NG)II/2001/RR-1/48 dated 13.5.2002 (RBE No. 71/2002) with respect to above stated examination stand suitably amended.

Please acknowledge receipt.

Very Imp
Circulate to all
Sr DPO/DPD-1/WP/15

30/8/12
(Harsha Dastgiri)
Joint Director Estt. (N)-II
Railway Board.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR, Sadhan, 1st Floor
Bhubaneswar - 751017

RBE No.95/2012

Date: 14.09.2012

Estt.Srl.No.143/2012

ECoR/Pers/R/Rect./20

To

The All HODs/ECoR/BBS.

DRM/Sr. DPO/DPO - KUR, WAT, SBI, SPO(Con)/VSKP

CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS

Genl.Secy/ECORSC, Genl. Secy/ECORSU

Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Recruitment of sportspersons against sports quota.

Ref: Board's letters No.2012/E(Sports)/4(1)/1/Policy Clarifications dated 18.4.2012 (RBE No.52/2012) & 26.06.2012 (RBE No.75/2012) and 2010/E(Sports)/4(1)/1/Policy dated 31.12.2010 (RBE No.189B/2010).

ECoR's Subject Serial No. **RECT - 38/2012**

Please find enclosed herewith a copy of the Board's letter No. 2012/E(Sports)/4(1)/1/Policy Clarifications dated 03.09.2012 regarding recruitment of sportspersons against sports quota.

In continuation of Board's letters referred to above regarding recruitment of sportspersons on Indian Railways against Sports Quota, following is clarified:-

- (i) Instructions issued vide Board's letter of even number dated 18.04.2012 (RBE No.52/2012) will come into effect for all recruitments against sports quota both through Talent Scouting and Open Advertisement from the year 2012-13 onwards.
- (ii) All recruitments against sports quota both through Talent Scouting and Open Advertisement for the year 2012-13, will be done as per instructions issued vide Board's letter No. 2010/E(Sports)/4(1)/1(Policy) dated 31.12.2010 (RBE No.189B/2010), read with modifications issued from time to time.
- (iii) Any recruitment against sports quota for the year 2012-13 which has already been completed and conducted by the Railways as per Board's instructions dated 18.04.2012 (RBE No.75/2012) remains valid.

2. Recruitment against sports quota both through Talent Scouting and Open Advertisement for the year 2012-13 must be initiated before 30.11.2012 and finalized by 28.02.2013.

This is for your information/guidance and necessary action.

Encl.: As above.

(Signature)
14/9/2012

(M. Ganga Bhavani)

Sr. Personnel Officer (HQ)

For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS

2) CPO, CPO (A), DGM (G), Dy.CPO (Gaz)

3) Dy.CM/IE, Dy.CPO (HQ), Dy.CPO (IR&Wel.), SPO (IR&G), Law Officer

4) APO (HQ-I), APO (HQ-II), APO (Gaz. & Court), APO (Bills), APO (Rect)

5) OSs/Section Incharge.

(Signature)

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RBE No. 95/2012
Clarification/Corrigendum No. 28

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 2012/E(Sports)/4(1)/1/Policy Clarifications

New Delhi, 3rd September 2012

To: General Managers (P),
All Zonal Railways including
CIW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,
Th: CAO(R), DMW/Patiala,
Th: DG, RDSO/Lucknow.

Sub.: Recruitment of sportspersons against sports quota.

Ref.: Railway Board's letters of even number dated dt. 18.04.2012 (RBE No. 52/2012) & 26.06.2012 (RBE No. 75/2012) and 2010/E(Sports)/4(1)/1(Policy) dated 31.12.2010 (RBE No. 189B/2010).

In continuation of Board's letters referred to above regarding recruitment of sportspersons on Indian Railways against Sports Quota, following is clarified:-

- (i) Instructions issued vide Board's letter of even number dt. 18.04.2012 (RBE No. 52/2012) will come into effect for all recruitments against sports quota both through Talent Scouting and Open Advertisement from the year 2013-14 onward.
- (ii) All recruitments against sports quota both through Talent Scouting and Open Advertisement for the year 2012-13, will be done as per instructions issued vide Board's letter No. 2010/E(Sports)/4(1)/1(Policy) dated 31.12.2010 (RBE No. 189B/2010), read with modifications issued from time to time.
- (iii) Any recruitment against sports quota for the year 2012-13 which has already been completed and conducted by the Railways as per Board's instructions dated 18.04.2012 (RBE No. 75/2012) remains valid.

2. Recruitment against sports quota both through Talent Scouting and Open Advertisement for the year 2012-13 must be initiated before 30.11.2012 and finalized by 28.12.2013.

3. Receipt of this letter may please be ensured.

(PARVEZ) 3/9/12
Director, Estt (Sports)

Contd

-2-

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR, Sadhan, 1st Floor
Bhubaneswar - 751017

Estt.Srl.No.144/2012
ECOR/Pers/R/Training/23

RBE No.97/2012
Date: 18.09.2012

To
The All HODs/ECOR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
(WM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCN TREA.

CORRIGENDUM

Sub: Imparting Moral Education to directly recruited Staff/ Supervisors.

ECOR's Subject Serial No. TRG - 11/2012

Please find enclosed herewith a copy of the Board's letter No.F(MPP)2012/3/24 dated 04.09.2012 regarding imparting Moral Education to directly recruited Staff Supervisors.

Line 3 of para 2 of Board's letter No.F(MPP)2012/3/24 (RBE No.90/2012) dated 14.08.2012 (Establishment Serial No. 138/2012 dated 04.09.2012) may be read as

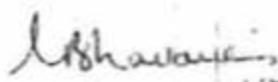
"Rules as envisaged in the Railway Servants (Conduct Rules 1966), etc"

instead of "Rules as envisaged in the Railway Servants (Conduct Rules 1968)."

All other conditions remain the same.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawan)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS,
2) CPO, CPO (A), DGM (G), Dy.CPO (Gaz.)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO (IR&Wel), SPO (IR&G), Law Officer,
4) APO (HQ-I), APO (HQ-II), APO (Gaz.& Court), APO (Bills), APO (Recd.)
5) OSs/Section Incharge.

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GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

RBE No. 97/2012

No. E(MPP)2012/3/24

New Delhi,

dated: 04.09.2012

For
To: General Managers,
All India Railways &
Production Units,
C. O. RE/Allahabad
C. O. COFMOW

Director,
IRISER/Secunderabad
IRICEN/Pune
IRIEEN/Nasik
IRIMEE/Jamalpur
IRITM/Lucknow

To: Director General
Railway Staff College/Vadodara,
RE SO/Lucknow.

Executive Director/CAMTECH
Gwalior.

Principal,
Jagjivan Ram RPF Academy,
Lucknow.

CORRIGENDUM

Sub: Imparting Moral Education to directly recruited Staff/Supervisors.

Line 3 of para 2 of this office letter of even number dated 14.8.2012 (RBE No. 90/2012) may be read as:

"Rules as envisaged in the Railway Servants (Conduct Rules 1966), etc"

in stead of 'Rules as envisaged in the Railway Servants (Conduct Rules 1968).'

All other conditions remain the same.

(Anil Wason)
Dy. Director (MPP)
Railway Board.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR Sadhan, 11th Floor,
Bhubaneswar - 751017

Estt.Srl.No.145/2012

ECOR/Pers/R/A/allowance/21

RBE No.99/2012

Date: 25.09.2012

To

The All HODs/ECOR/BBS,

DRM/Sr. DPO, DPO - KUR, WAT, SBP, SPO(Con)/VSKP

CWM/WPO - MCS, Addl.Register RCT, SPO (Con)/BBS

Genl.Secy/ECORSC, Genl. Secy/ECORSU

Genl. Secy/AIOBCREA, Genl. Secy. AISCSTREA

Sub: Grant of Special Allowance to Track Maintainer deployed for manning any of the Engineering Gates @ Rs.375 per month.

ECOR's Subject Serial No. ALC - 16/2012

Please find enclosed herewith a copy of the Board's letter No.E(P&A)-II/2009 SP-1/CE-1 dated 11.09.2012 regarding grant of Special Allowance to Track Maintainer deployed for manning any of the Engineering Gates @ Rs 375 per month.

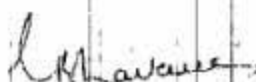
Board have decided to extend the benefit of Special Allowance @ Rs.375 per month, which at present is admissible to only those Gatekeepers (now designated as Track Maintainer) who are posted at Civil Engineering Level Crossings identified as difficult, to Track Maintainer deployed for manning any of the Engineering Gates.

The rates of the Special Allowance, in future, would increase by 25% every time the Dearness Allowance payable on revised pay scales goes up by 50%.

These orders would be effective from the date of issue of above Board's letter.

This is for your information/guidance and necessary action.

Encl.: As above.


(M. Ganga Bhawan)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS,

2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)

3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel.)

4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz & Court), APO(Recd.)

5) OS: Section Incharge.

RB - 1947.

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

12.751
17/9/12
RBE No.99/2012

No. (P&A)I-2009/SP-1/CE-1

New Delhi dated 11.09.2012.

The General Managers, E Co R Bhuvaneshwar
All Indian Railways and Production Units.

Sub: Grant of Special Allowance to Track Maintainer deployed
for manning any of the Engineering Gates @ Rs.375 per
month.

Ref: Board's letter of even number dated 20.12.2010.

The issue of Career Progression and working conditions of Trackmen on Railways has regularly been raised at various fora from time to time in the past through both the recognized Federations. Accordingly, a Joint Committee comprising of representatives of both the recognized Federations and Senior Administrative Grade Officers (SAG) of Railway Board was constituted to consider Career Progression of Trackmen alongwith review of their existing channel of promotion, allowances etc. Ministry of Railways (Railway Board) have considered the report of the Committee and have decided to extend the benefit of Special Allowance @ Rs.375 per month, which at present is admissible to only these Gatekeepers (now designated as Track Maintainer) who are posted at Civil Engineering Level Crossings identified as difficult, to Track Maintainer deployed for manning any of the Engineering Gates.

2. The rates of the Special Allowance, in future, would increase by 25% every time the Dearness Allowance payable on revised pay scales goes up by 50%.
3. These orders would be effective from the date of issue of these Orders.
4. This has the sanction of the President and issues with the concurrence of the Finance Directorate of the Ministry of Railways.

(K. Shankar),
Director E(P&A),
Railway Board.
Contd. 2/-

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR Sadhan, 11th Floor
Bhubaneswar 751017

Estt.Srl.No.146/2012
ECOR/Pers/R/Vlth PC

RBE No.100/2012
Date: 25.09.2012

To
The All HODs/ECOR/BBS.
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RC1, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AJBCRLA, Genl. Secy AISCNTRIA.

Sub: MACP Scheme for Railway servants - treatment of employees selected under LDCE/GDCE Scheme - Clarification reg.

ECOR - Subject Serial No. PC - 10/2012

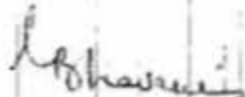
Please find enclosed herewith a copy of the Board's letter No.PC-V/2009/ACP/2 dated 12.09.2012 regarding clarification about MACP Scheme for Railway servants treatment of employees selected under LDCE/GDCE Scheme.

Board have decided that (i) if the relevant RRs provide for filling up of vacancies in a grade by Direct Recruitment, induction of an employee to that grade through LDCE/GDCE may be treated as Direct Recruitment for the purpose of grant of financial upgradation under MACPS. In such cases past service rendered in a lower pay scale/Grade Pay shall NOT be counted for the purpose of MACP Scheme.

(ii) if the relevant RRs prescribe a Promotion Quota to be filled on the basis of LDCE/GDCE, such appointment would be treated as promotion for the purpose of benefit under the MACPS and in such cases, past regular service shall also be counted for further benefits, if any, under the MACP Scheme.

This is for your information/guidance and necessary action.

-Encl:- As above-


(M. Ganga Bhawan)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS
2) CPO, CPO (A), DGM (G), Dy CPO (Gaz.), Dy CPO (RR)
3) Dy CM/IT, Dy CPO (HQ), Dy CPO (IR&Wel), SPO (HQ), SPO (Bills & Wel)
4) Law Officer, APO (HQ-I), APO (HQ-II), APO (Gaz. & Court), APO (Recd.)
5) OSs/Section Incharge

RB-1726

17.09.12

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(RAILWAY BOARD)/रेलवे बोर्ड

S.I.No. PC-VI/ 299
No PC-V/2009/ACP/2

RBE No. 100/2012
New Delhi, dated 12/09/2012

To General Manager/OSDs/CAO(R)
All Indian Railways & PUs
(As per mailing list)

**Sub: MACP Scheme for Railway servants - treatment of employees
selected under LDCE/GDCE Scheme - clarification reg.**

References have been received from Zonal Railways seeking clarification regarding grant of benefits under MACPS in respect of the employees qualifying through LDCE/GDCE. The matter has been examined in consultation with Department of Personnel & Training (DoP&T), the nodal department of Government on MACPS and it has been decided as under:-

(i) if the relevant RRs provide for filling up of vacancies in a grade by Direct Recruitment, induction of an employee to that grade through LDCE/GDCE may be treated as Direct Recruitment for the purpose of grant of financial upgradation under MACPS. In such cases past service rendered in a lower pay scale/Grade Pay shall NOT be counted for the purpose of MACP Scheme.

(ii) if the relevant RRs prescribe a promotion Quota to be filled on the basis of LDCE/GDCE, such appointment would be treated as promotion for the purpose of benefit under the MACPS and in such cases, past regular service shall also be counted for further benefits, if any, under the MACP Scheme.

This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Hindi version is enclosed.

(N. P. Singh)
Dy. Director/ Pay Commission-V
Railway Board

No. PC-V/2009/ACP/2

New Delhi, dated 12/09/2012

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.

For Financial Commissioner, Railways

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECOR Sadhan, 11th Floor
Bhubaneswar - 751017

Estt.Srl.No.147/2012

ECOR/Pers/R/Allowance/21

Date: 25.09.2012

To

The All HODs/ECOR/BBS,

DRM/Sr. DPO-DPO - KUR, WAT, SBP, SPO(Conn)/VSKP

CWM/WPO - MCS, Addl.Register RCT, SPO (Conn)/BBS

Genl. Secy/ECORSC, Genl. Secy/ECORSU

Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Enhancement in the rate of Qualification Pay from Rs.30 to Rs.60 per month consequent upon the revision of scales of pay on the recommendations of the Fifth Central Pay Commission - Clarification regd.

Ref: Board's letter No.E(P&A)-98/SP-I/Genl-I dated 09.10.1998 (Estt.Srl.No. 233/98).

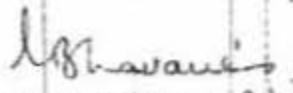
ECOR's Subject Serial No. ALC - 17/2012

Please find enclosed herewith a copy of the Board's letter No.E(P&A)-2012/SP-I/Genl-I dated 12.09.2012 regarding clarification about enhancement in the rate of Qualification Pay from Rs.30 to Rs.60 per month consequent upon the revision of scales of pay on the recommendations of the Fifth Central Pay Commission.

The rate of Qualification Pay in respect of Clerks Grade II (Accounts Clerks)/Typists on passing Appendix II Examination was enhanced from Rs.30 to Rs.60 per month from 01.08.1997 vide Board's above referred letter. In this regard it has now been decided that the revised rate of Qualification Pay to Appendix II qualified staff would be admissible from the date an individual elects to draw pay in the revised scale of pay under Railway Services (Revised Pay) Rules, 1997, instead of 01.08.1997.

This is for your information guidance and necessary action.

Encl.: As above


(M. Ganga Bhawani)
Sr. Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECOR/BBS,

2) CPO, CPO (A), DGM (G), Dy.CPO (Gaz.), Dy.CPO (RRC)

3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO (IR&Wel), SPO (HQ), SPO (Bill. & Wel)

4) Law Officer, APO (HO-I), APO (HQ-II), APO (Gaz. & Court), APO (Rectr)

5) QSS Section Incharge.

क्र.सं. Sl.No. RB-1933
दिनांक/Date. 17.09.12
आप/Initial.....

भारत सरकार
रेल मंत्रालय
(रेलवे बोर्ड)
GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

No. E(P&A)I-2012/SP-1/Genl-1

New Delhi, dated 12.09.2012.

The General Managers,
ECOR, Guna Highway
All Indian Railways and Production Units.

Sub: Enhancement in the rate of Qualification Pay from Rs.30 to Rs.60 per month consequent upon the revision of scales of pay on the recommendations of the Fifth Central Pay Commission - Clarification - regd.

Ref: Board's letter No. E(P&A)I-98/SP-1/Genl/1 dated 09.10.1998.

The rate of Qualification Pay in respect of Clerks Grade II (Accounts Clerks)/Typists on passing Appendix II Examination was enhanced from Rs.30 to Rs.60 per month from 01.08.1997 vide Board's above referred letter. In this regard it has now been decided that the revised rate of Qualification Pay to Appendix II qualified staff would be admissible from the date an individual elects to draw pay in the revised scale of pay under Railway Services (Revised Pay) Rules, 1997, instead of 01.08.1997.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

(K. Shankar)
Director/Estt. (P&A),
Railway Board.

2-

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IInd Floor
Bhubaneswar – 751017

Estt.Srl.No.148/2012
ECoR/Pers/R/MPP/50

RBE No.96/2012
Date: 26.09.2012

To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Creation of posts on the Railways.
Ref: Board's letter No. E(G)82 EC2-2 dated 12/07/1984.

ECoR's Subject Serial No. **MPP – 02/2012**

Please find enclosed herewith a copy of the Board's letter No.E(MPP)2012/1/10 dated 04.09.2012 regarding creation of posts on the Railways.

In reference to Board's letter dated 12.07.1984, Board has clarified that General Managers can create posts for new assets/organizations and that DRMs can create posts only for new assets and that for creation of all other posts on Zonal Railways, for operation and statutory requirements as also those required for Vigilance and Security organizations, approval of the Railway Board is required. The term 'new assets' was always intended to include not only assets created by or through works executed by the Construction Organization (including Railway Electrification) but also all assets created or acquired by the open line organization. All additions to rolling stock as distinct from replacements (debitable to Capital) are also treated as 'new assets' for this purpose. As regards a 'new organization', the same is defined as an organization, with specified structure and hierarchy, newly created, for a specific purpose and the need for which has been specifically accepted/approved by the Railway Board.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr.Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Recit.)
5) OSs/Section Incharge.



Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

14/9
Imp policy

RBE No. 96/2012

Dated: 04.09.2012

No. E(MPP)2012/1/10

ECOR The General Managers,
All Indian Railways
Including Production Units,

Sub: Creation of posts on the Railways.
Ref: Board's letter No. E(G)82 EC2-2 dated 12/07/1984.

In terms of Railway Board's letter No. E(G)82 EC2-2 dated 12.07.84, and letter No. E(NG)II/91/PO/Genl/2 dated 24/06/1991 as amended from time to time, GMs are empowered to create non-gazetted posts chargeable to revenue only for new assets and new organizations, with matching surrender and in consultation with their FA&CAOs. In terms of Board's letter No. E(G)98 EC 2-3 dated 03/08/1998, General Managers were permitted to delegate the powers of creation of non-gazetted posts for the maintenance and operation of the new assets, with matching surrender of posts, to the DRMs. Further, in terms of Board's letter No. E(MPP)2003/1/88 dated 05/04/2006 on the subject of "Creation of posts required for maintenance, and operation of new assets", it was decided that DRMs may be allowed to create the posts in Safety and Operational categories on 1:1 basis, i.e. by surrendering 1 post in a particular grade, a fresh post can simultaneously be created in the same lower grade, with the approval of General Manager.

2. Queries have been received from some Railways which give the impression that Board's instructions on the subject have not been correctly understood by the Railways and hence the following clarifications are issued.

3. It is clarified that **General Managers can create posts for new assets/organizations and that DRMs can create posts only for new assets** and that for creation of all other posts on Zonal Railways, for operation and statutory requirements as also those required for Vigilance and Security organizations, approval of the Railway Board is required. The term 'new assets' was always intended to include not only assets created by or through works executed by the Construction Organization (including Railway Electrification) but also all assets created or acquired by the open line organization. All additions to rolling stock as distinct from replacements (debttable to Capital) are also treated as 'new assets' for this purpose. As regards a 'new organization', the same is defined as an organization, with specified structure and hierarchy, newly created, for a specific purpose and the need for which has been specifically accepted/approved by the Railway Board.

4. Railways/PUs are required to follow these clarifications strictly.

5. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

(Anil Wason)
Dy. Director/MPP
Railway Board

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR Sadhan, IInd Floor
Bhubaneswar - 751017

Estt.Srl.No.149/2012
ECoR/Pers/R/Leave/6

RBE No.98/2012
Date: 26.09.2012

To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO - KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO - MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Study Leave for Jawaharlal Nehru Memorial Fellowship and other Fellowships offered by reputed Institutes.

ECoR's Subject Serial No. **LVE - 03/2012**

Please find enclosed herewith a copy of the Board's letter No.2012.F(E)-III/2(2)/1 dated 07.09.2012 regarding Study Leave for Jawaharlal Nehru Memorial Fellowship and other Fellowships offered by reputed Institutes.

Copies of Department of Personnel and Training (DOP&T)'s O.M.'s No.4(1)-E.IV(A)/75 dated 07.06.1976, No.3023/13/82-Estt(L) dated 29.09.1983 and No.13023/2/2008-Estt.(L) dated 01.09.2011 on the above subject are enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. Rules 51, 57 and 59 of Central Civil Services (Leave) Rules 1972 mentioned in the above OM's correspond to Rules 2, 8 and 10 of Study Leave Rules, under Appendix V of Indian Railway Establishment Code Vol.I., 1985 Edition.

This is for your information/guidance and necessary action.

Encl.: As above.


(M.Ganga Bhawani)
Sr.Personnel Officer (HQ)
For Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G), Dy.CPO(Gaz.), Dy.CPO (RRC)
3) Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (HQ), SPO (Bills & Wel)
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz.& Court), APO(Rectt.)
5) OSs/Section Incharge.

R3-1708

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12/9/12

RBE No. 98/2012

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 2012/F(E)-III/2(2)/1

New Delhi, Dated: 07.09.2012.

The GMs/FA&CAOs,
All Indian Railways/Production Units.
(As per mailing list)

East Coast Ry/Bhubaneswar WY.

Subject: Study Leave for Jawaharlal Nehru Memorial Fellowship
and other Fellowships offered by reputed Institutes.

Ch. 08/R
SP-HA

Copies of Department of Personnel and Training (DOP&T)'s O.M.'s No. 4(1)-E.IV(A)/75 dated 07.06.1976, No. 3023/13/82-Estt(L) dated 29.09.1983 and No. 13023/2/2008-Estt(L) dated 01.09.2011 on the above subject are enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. Rules 51, 57 and 59 of Central Civil Services (Leave) Rules 1972 mentioned in the above OMs correspond to Rules 2, 8 and 10 of Study Leave Rules, under Appendix V of Indian Railway Establishment Code Vol. I., 1985 Edition.

2. Please acknowledge receipt.

DA: Three.

(Sukhender Kaur)
Joint Director Finance (Estt.),
Railway Board.

No. 2012/F(E)-III/2(2)/1

New Delhi, Dated: 07.09.2012.

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhavan, New Delhi (40 spares).

for Financial Commissioner/Railways.

No. 2012/F(E)-III/2(2)/1

New Delhi, Dated: 07.09.2012.

Copy forwarded to:

1. The General Secretary, NFIR, Room No. 256-E, Rail Bhavan, New Delhi (with 35 spares)
2. The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (with 35 spares)
3. The Members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-c, Feroze Shah Road, New Delhi (with 60 spares).

F. No. 4(1)-E.IV(A)/75
Government of India
Ministry of Finance
(Department of Expenditure)

New Delhi, dated the 7th June, 1976

OFFICE MEMORANDUM

Subject: Terms to be given to Central Government employees, who are awarded Jawaharlal Nehru Fellowship.

The undersigned is directed invite a reference to the Ministry of Finance (Department of Expenditure) O.M. No. F. 4(8)-E.IV(A)/72 dated 24th March, 1973, according to which Central Government employees, selected for the award of Jawaharlal Nehru Fellowship, are granted study leave for the entire period of the Fellowship and are in addition entitled to leave salary, the D.A., Q.C.A. & H.R.A. subject to the satisfaction of the conditions specified in the O.M. When these orders were issued leave salary admissible during study leave was as on half pay leave, subject to a maximum of Rs. 750/-p.m. Since 1.11.1973, this restriction was removed and for courses of study in India, the leave salary payable during study leave is equal to the pay without allowances that the employee draw on duty with Government immediately before proceeding on study leave.

2. Recently, a question has been raised whether in view of the change in the rate of leave salary during study leave in India, any revision in the terms given to Central Government employees selected for the Jawaharlal Nehru Fellowship is called for. The matter has been considered in this Ministry and the President is pleased to decide, in consultation with the C&AG that in supersession of the earlier O.M., the following terms will be given to Central Government employees who are awarded Jawaharlal Nehru Fellowship (in future in relaxation of Rule 51, 57 and 59 of Central Civil Services (Leave) Rules, 1972:-

i) They will be granted study leave for the entire period of the Fellowship;

ii) They will be entitled to the benefits admissible to them in accordance with the Fellowship and in addition, entitled to draw leave salary only (without allowances) equal to the pay that they drew while on duty with the Government immediately before proceeding on leave.

iii) Where considered necessary, the official may be allowed during the period of the Fellowship, the continued use of the facilities of the residential telephone officially allotted to him,

subject to payment by him of the bills for the rental and call charges of the telephone.

3. This order takes effect from the 1st November, 1973.

B. Krishnaswami
B. KRISHNASWAMI

TO THE GOVERNMENT OF INDIA.

To
Z All Ministries/Departments of the Government of India etc. etc.

Copy to:

- 00

(3)

No. 3025/16/82-Estt(L)
Government of India/Bharat Sarkar
Ministry of Home Affairs/Grih Mantralaya
Department of Personnel and Admin. Reforms
(Karmik Aur Prashasanik Sudhar Vibhag)

New Delhi, the 7 Sept., 1983

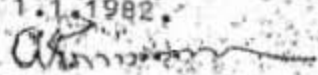
OFFICE MEMORANDUM

Subject:- Terms to be given to Central Government employees who are awarded Jawaharlal Nehru Fellowship.

The undersigned is directed to invite a reference to Ministry of Finance O.M. No. 4(1)-E.IV(1)/75 dated the 7th June, 1976, on the subject mentioned above, and to say that the question regarding grant of D.A. (in addition to leave salary) to the Central Government employees who are awarded Jawaharlal Nehru Fellowship has been considered in this Department in consultation with Ministry of Finance and the C & AG.

2. In partial modification of the aforesaid O.M. the President is pleased to decide that Central Government employees who are awarded Jawaharlal Nehru Fellowship will be entitled to Dearness Allowance at the Central Government rates on the leave salary admissible to them.

3. This order will take effect from 1.1.1982.


(C.V. Srinivasan)
Director (P&A)

To
As per list attached.

- 4 -

No 13023/2/2008-Estt(I.)
Government of India
Ministry of Personnel, P.G. and Pension,
(Department of Personnel & Training)

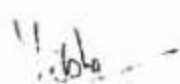
New Delhi, the 1st September, 2011

Office Memorandum

Subject : Study Leave for Fellowships offered by reputed Institutes -

The feasibility of bringing more Fellowships under the purview of Study Leave, on the same terms and conditions as the Jawaharlal Nehru Memorial Fellowships (JNMF) has been under consideration of this Department for some time. On the basis of the inputs from various Departments/Ministries regarding fellowships offered by reputed institutions and in consultation with Department of Expenditure, it has been decided to include the Fellowships offered by (i) K.K. Birla Foundation, (ii) Indian Institutes of Management, (iii) Management Development Institute, Gurgaon and (iv) Lok Nayak Jayaprakash Narayan National Institute of Criminology & Forensic Science on the same terms as that of the fellowship offered by JNMF at present. The following terms will be offered to Central Government employees who are awarded the said fellowship in relation of Rule 51, 57 and 59 of Central Civil Services (Leave) Rules, 1972 :-

- i) They will be granted study leave for the entire period of the Fellowship;
- ii) They will be entitled to the benefits admissible to them in accordance with the Fellowship and in addition, entitled to draw leave salary only (without allowance) equal to the pay that they drew while on duty with the Government immediately before proceeding on such leave. However, they will be entitled to Dearness Allowance at the Central Government rates on the leave salary admissible to them;
- iii) Where considered necessary, the official may be allowed during the period of the Fellowship, the continued use of the facility of the residential telephone officially allotted to him, subject to payment by him of the bills for the rental and call charges of the telephone.
2. So far as persons serving in the Indian Audit & Accounts Departments are concerned, these orders are being issued after consultation with the C&AG of India.
3. This order takes effect from the date of issue.
4. Hindi version will follow.


(Vibha Govil Mishra)
Director

To
All Ministries/Departments of the Govt. of India.