

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IInd Floor
Bhubaneswar – 751017

Estt.Srl.No.194/2011
ECoR/Pers/R/Pension/4

RBE No.154/2011
Date: 01.12. 2011

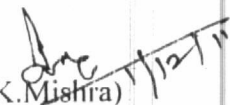
To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Grant of family pension to the dependent family members of a Railway servant/
Pensioner reported missing - Reg.**

ECoR's Subject Serial No. **FS- 21/2011**

A copy of the Board's letter No.F(E)III/2009/PN1/7. dated 27.10.2011 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.


(S.K. Mishra)
Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G),
3) Dy.CPO(Gaz.), Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (IR&G),
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO (Bills).
5) OSs/Section Incharge.

क्र. सं. / Sl. No. R3-2411

दिनांक / Date 25.11.11

आदेश / Initial. lf

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

RBE No. 154/2011 (म.प्र./G.M.)

No. F(E)III/2009/PN1/7

New Delhi, Dated: 27.10.2011.

The GMs/FA&CAOs,
All Indian Railways/Production Units.
(As per mailing list)

East Coast

Subject: Grant of family pension to the dependent family members of a Railway servant/ Pensioner reported missing - Reg.

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 1/17/2011-P&PW(E) dated 14th September, 2011 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also.

2. A concordance of DOP&PW's instructions referred to in the enclosed O.M. and Railway Board's corresponding instructions is given below.

S.No.	DOP&PW's instructions	Railway Board's corresponding instructions
1.	O.M.No.1/17/86-P&PW dated 29 th August, 1986	F(E)III/86/PN 1/17 dated 19.09.1986
2.	O.M.No.1/17/86-P&PW(C) dated 25 th January, 1991	F(E)III/86/PN 1/17 dated 27.03.1991
3.	O.M.No.1/17/86-P&PW(E) dated 18 th February, 1993	F(E)III/86/PN 1/17 dated 21.01.1994
4.	O.M. No. 1/28/04-P&PW(E) dated 31 st March, 2009	F(E)III/2009/PN1/7 dated 30.04.2009
5.	O.M. No.1/28/04-P&PW(E) dated 2 nd July, 2010	F(E)III/2009/PN1/7 dated 13.07.2010

3. Please acknowledge receipt.

DA: One.


(S. Sreeram)
Joint Director Finance (Estt.),
Railway Board.

No. F(E)III/2009/PN1/7

New Delhi, Dated: 27.10.2011.

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhavan, New Delhi (40 spares).


for Financial Commissioner/Railways.
...2/-

F.No.1/17/2011-P&PW(E)
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Pension & Pensioners' Welfare

Lok Nayak Bhawan,
Khan Market, New Delhi
Dated: 14th Sept, 2011

OFFICE MEMORANDUM

Sub: Grant of family pension to the eligible member of the family of a pensioner - regarding.

The undersigned is directed to refer to this Department's earlier office memoranda No. 1/17/86-P&PW(E), dated 29th August, 1986, 25th January, 1991 and 18th February, 1993 and No. 1/28/04-P&PW(E) dated 31st March, 2009 and 2nd July, 2010 regarding grant of family pension to the eligible members of the family of an employee/pensioner reported missing and whose whereabouts are not known.

2. As per this Department's O.M. Dt. 29.8.1986, subject to fulfilment of certain conditions, the family pension can be granted to the family of an employee reported missing and whose whereabouts are not known after a period of one year reckoned from the date of filing the FIR with the police authorities. Subsequently, it was clarified vide this Department's O.M. dated 25th January, 1991, that the Department of Pension & Pensioners' Welfare's O.M. dated 29th August, 1986, would be applicable in the case of missing pensioners mutatis mutandis. It was further clarified vide this Department's O.M. No. 1/17/86-P&PW(E), dated 28.02.1993 that family pension to the eligible family member of an employee reported missing, would accrue from the date of lodging the FIR or expiry of leave in the case of an employee who had disappeared, whichever is later.

3. While providing that the family pension to the family of the missing employee/pensioner may be sanctioned after a period of six months from the date of registration of an FIR with the police vide this Department's O.M. dated 2nd July, 2010, it was also made clear that the earlier instructions did not make any distinction between the government servant and the pensioner and cover both of them for the purpose of grant of family pension. However, doubts have been raised by some quarters to the effect as to whether family pension will accrue from the date of lodging the FIR in the case of missing pensioners as well.

4. The matter has been considered in this Department in consultation with Department of Expenditure, Ministry of Finance. It is hereby clarified that as the previous instructions did not make any distinction between the

Government servant and the pensioner, the family pension to the family of a missing pensioner would accrue with effect from the date of lodging the FIR or from the date immediately succeeding the day till pension had been last paid to the pensioner, whichever is later. Accordingly, arrears in past cases would also be admissible.

5. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide their U.O. No.263/E.V/2011, dated 12.9.2011.

(K.K.Mittal)
Director

Tel. No. 24624752

All Ministries/Departments of the Government of India

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IInd Floor
Bhubaneswar – 751017

Estt.Srl.No.195/2011
ECoR/Pers/R/Misc./32

Date: 01.12. 2011

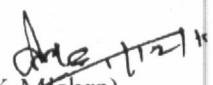
To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Provision of facilities to PREM Group.

ECoR's Subject Serial No. MISC- 11/2011

A copy of the Board's letter No.2011/E(LR)III/PREM/FAC/2, dated 09.11.2011 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.


(S.K.Mishra)

Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G),
3) Dy.CPO(Gaz.), Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.). SPO (IR&G),
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO (Bills).
5) OSs/Section Inchage.

RB-2378
क. सं. / Sl. No.....
दिनां. / Date... 17-11-11
आचार्य / Initial. HJ

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. 2011/E(LR)III/PREM/FAC/2

New Delhi-110 001, Dated: 09.11.2011

The General Managers,
All Indian Railways.

Sub: PREM – Provision of facilities to PREM Group.

In terms of the decision taken during 42nd meeting of PREM Group held on 14.12.2009, a Sub-Group was constituted to inter-alia look into the facilities being provided to the Constituents of PREM Group in order to ensure that these facilities are commensurate with their status and role on Indian Railways. On the basis of recommendations made by the Sub-Group, Board have decided to extend the following facilities.

- I) Two representatives from each of PREM Group constituents at the Apex/ Board level namely, President and General Secretary/Secretary General may be allowed to travel with their spouse in the entitled class while attending PREM Group meetings(4 in a year) at the Apex level for which cheque passes may be issued.
- II) CUG phone facility existing with Presidents and General Secretaries/ Secretaries General of PREM Group constituents at Apex and Zonal levels in terms of Board's letter No.E(LL)2006/PREM/3 dated 26.03.2009 may be extended to Divisional level as well with revised monthly ceilings as follows:

	Monthly Ceiling (in ₹)	
	Existing	Revised
Apex	800	1000
Zonal	500	800
Divl.	Not Available	500

- 2). The above are effective from the date of issue.
- 3). This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Receipt of this letter may please be acknowledged.

(Nirmala U. Tirkey)
Dy. Director, Estt. (LR)-II

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan. IIInd Floor
Bhubaneswar – 751017

Estt.Srl.No.196/2011

ECoR/Pers/R/Fixation/7

Date: 07.12. 2011

To

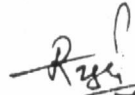
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Anomaly in fixation of pay of Loco Superbvisory staff appointed prior to 01-01-2006 with reference to their juniors appointed after 01-01-2006 and drawing more pay than the seniors.

ECoR's Subject Serial No. **FIXN - 5/2011**

A copy of the Board's letter No.2011/E(P&A)II-2008/RS-37, dated 28.11.2011 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.


(R. Tigga) 7-12-11

Asst. Personnel Officer (HQ-I)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.

2) CPO, CPO (A), DGM (G),

3) Dy.CPO(Gaz.), Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.). SPO (IR&G),

4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO (Bills).

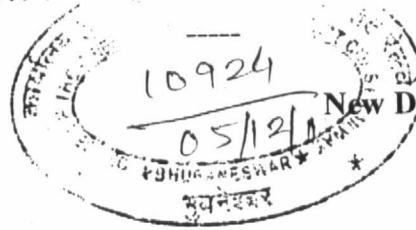
5) OSs/Section Inchage.

क. सं. / Sl. No.
दिनांक / Date. 10.12.11.
आचार / Initial. *KS*

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

न.प्र./G.M. *11/12/11*
सचिव/Secretary *11/12/11*
आचार/Initial *KS*
दिनांक/Date *11/12/11*

No.E(P&A)II-2008/RS-37



New Delhi, dated 28.11.2011.

The General Managers,
All Indian Railways.

Subject: Anomaly in fixation of pay of Loco Supervisory staff appointed prior to 01-01-2006 with reference to their juniors appointed after 01-01-2006 and drawing more pay than the seniors.

Instructions for stepping up of pay of Loco Inspector appointed prior to 1-1-2006 with reference to their juniors appointed after 1-1-2006, on fulfilling certain conditions were issued vide Board's letter No. E(P&A)II/2008/RS-37 dated 24-07-2009. In terms of these instructions the benefit of stepping up of pay is not permissible without fulfilling the condition of Rule 3(a) mentioned therein which states as under,

"Both the junior and the senior Railway servants should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre and other conditions enumerated in Note 10 below Rule 7 of RS(RP) Rules, 2008 should be fulfilled."

It has come to the notice of Railway Board that some of the Railways are not strictly following the conditions laid down in the instructions contained in Board's letter No. E(P&A)II/2008/RS-37 dated 24-07-2009.

It is therefore, desired that such cases of anomaly may be considered only if all the conditions laid down in Board's letter E(P&A)-II/2008/RS-37 dated 24-07-2009 are completely fulfilled.

Charitable Ruling

SPOT RRG

Dr. P. P. H. R. W.

Salim Md. Ahmed

(Salim Md. Ahmed)

Deputy Director, Estt.(P&A)III,
Railway Board

CPOCA

CPO C/O/2

05/12

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IIInd Floor
Bhubaneswar – 751017

Estt.Srl.No.197/2011

ECoR/Pers/R/Medical/16

Date: 07.12. 2011

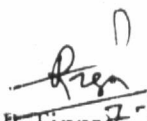
To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Indian Railway Medical Manual -2000- Amendment of Para 239(1) there of revision
in honorarium of Part time Dental Surgeons.**

ECoR's Subject Serial No. **MED - 7/2011**

A copy of the Board's letter No.2010/H-1/12/9/Dental Policy, dated 30.11.2011 on the
above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.


(R. Tigga) 7-12-11

Asst. Personnel Officer (HQ-I)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G),
3) Dy.CPO(Gaz.), Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (IR&G),
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO (Bills).
5) OSs/Section Inchage.

(16)

10929
06/12/11

S.No.-25 Health 2011

CR. 01/Rule

SPD(RR)

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

06/12/11 Dy. CPO(RR)

CPO(RR)

CPO COIL

06/12

No. 2010/H-1/12/9/Dental Policy

New Delhi, dated 30.11.2011

The General Managers,
All Indian Railways/PUs

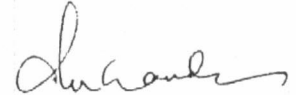
Sub: Indian Railway Medical Manual -2000- Amendment of
Para 239(1) there of revision in honorarium of Part
time Dental Surgeons.

Ref: Railway Board's letter no. 2000/H-1/12/27 Pt. 1 dated
06.10.2000 & 31.01.2003.

It has now been decided to revise the remuneration of Part time
Dental Surgeon working for four hours from ₹ 7900/- to ₹ 19,400/- per month
and for two hours from ₹ 3950/- to ₹ 9,700/- per month.

This issue with the concurrence of Finance Directorate of Board's
office.

Accordingly, an Advance Correction Slip, as an amendment to Para
239 (1) of IRMM-2000, is enclosed as Annexure.


(Dr.D.P.Pande)

Executive Director Health (P)
Railway Board

No. 2010/H-1/12/9/Dental Policy

New Delhi, dated 30.11.2011

Copy for information and necessary action to:

1. The Chief Medical Directors, The Chief Medical Suprintendents, All
Indian Railways/PUs.
2. The Chief Personnel Officers, All Indian Railways/PUs .
3. The Principal Directors of Audit, All Indian Railways/PUs .
4. The General Secretarys, AIRF, Room No.253, NFIR, Room No. 256-E,
Rail Bhavan, New Delhi.


For Finance Commissioner, Railway Board

Advance Correction Slip No. 25 to
Indian Railway Medical Manual-2000

Para 239 (1) of Indian Railway Medical Manual-2000 (Vol.I)
may be amended as under:-

Para 239-Terms & conditions:-

- (1) Those Part time Dental Sureons, who attend the dental clinics for four hours on all working days may be granted an honorarium ₹ 19,400/- per month and those who attend the dental clinics for two hours on all working days may be granted an honorarium ₹ 9,700/- per month.

(Authority letter No. 2010/H-1/12/9/Dental Policy dated 30.11.2011)

-3-

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IInd Floor
Bhubaneswar – 751017

Esstt.Srl.No.198/2011
ECoR/Pers/R/Rectt/20

Date: 07.12. 2011

To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

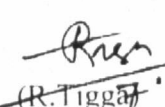
Sub: Implementation of Hon'ble Supreme Court's judgment regarding absorption of contractor's parcellporters.-

- (1) Order dated 22.08.2003 in respect of writ Petition(Civil) No. 433/1998; and
- (2) Order dated 17.11.2009 in respect of writ Petition(Civil) No. 640/2007, 239/2008 & 405/2008

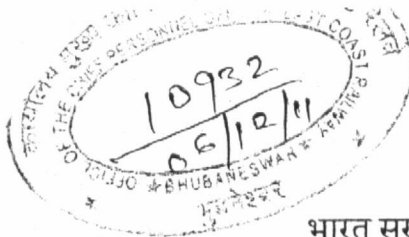
ECoR's Subject Serial No. **RECT- 29/2011**

A copy of the Board's letter No.2011/TC(FM)/24/7, dated 25.11.2011 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.


(R. Tiggam) 12-11
Asst. Personnel Officer (HQ-I)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G),
3) Dy.CPO(Gaz.), Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (IR&G),
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO (Bills).
5) OSs/Section Inchage.



भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. 2011/TC(FM)/24/7.

Rail Bhavan, New Delhi - 110 001, dated 25th November, 2011

General Managers,

1. East Central Railway, Hazipur.
2. Northern Railway, New Delhi.
3. North Central Railway, Allahabad.
4. North Western Railway, Jaipur.
5. Western Railway, Mumbai (Chrchgate).
6. West Central Railway, Jabalpur.

Sub: Implementation of Hon'ble Supreme Court's judgment regarding absorption of contractor's parcel porters-

- (i). Order dated 22.08.2003 in respect of Writ Petition (Civil) No. 433/1998; and
- (ii). Order dated 17.11.2009 in respect of Writ Petition (Civil) No. 640/2007, 239/2008 & 405/2008).

Ref: Board's letter Numbers-

- (i). 98/TC(FM)/24/21 dated 25.04.2005.
- (ii). 98/TC(FM)/24/21/Pt. dated 05.03.2010 & 30.03.2010.

With reference to Hon'ble Supreme Court's judgement regarding absorption of Contractor's labourers worked as parcel porters, it has been found that zonal railways have been interpreting implementing the Hon'ble Supreme Court's judgement of 2009 differently. In view of this, clear guidelines are being issued to absorb the 145 petitioners, on various zonal railways, who are left over for absorption from the original list of Assistant Labour Commissioner (ALC), Lucknow.

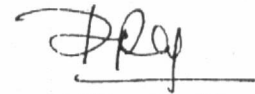
For absorption/ regularization of the services of contractor's labourer who worked as Parcel Porters, the following conditions/ eligibility criterion may be considered:-

- (i) Only the labourers, whose name appeared in the original list of Assistant Labour Commissioner (ALC), Lucknow, are to be considered for absorption in service.
- (ii) Assistant Labour Commissioner (ALC), Lucknow was supposed to forward/ recommend only those cases of labourers (Parcel Porters) who had fulfilled the condition of continuous service of 10 years. This aspect need not be examined again.
- (iii) Contract labourers to be considered for appointment should be limited to the quantum of work which may become available to them on a perennial basis, as directed by the Hon'ble Supreme Court. In this context, reduction of workload in parcel traffic as a result of leasing of SLRs/VPs, as also its continuing diminishing trend should be kept in view while assessing the quantum of work which may become available to them in future.
- (iv) Contract labourers to be so considered for appointment must not have reached the age of superannuation.

- (v) Contract labourers to be so considered for absorption/ regularization of the services of contract labourer who have worked as Parcel Porters must have the qualification of 'read and write'.
- (vi) Contract labourers to be so considered for absorption must have the requisite medical fitness as per railway recruitment rules for Group 'D'.

The above instructions will be in supersession of all previous instructions on the subject.

Necessary action may immediately be taken accordingly and ensure strict compliance of above instructions. Action taken in this regard may please be advised to Board's office.


(Rita Raj)

Director Freight Marketing

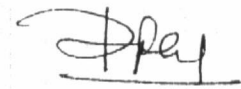
No. 2011/TC(FM)/24/7.

Rail Bhavan, New Delhi - 110 001, dated **25th November, 2011**

Copy for information and necessary action to:-

1. Chief Commercial Managers, All Indian Railways.
- ✓ 2. Chief Personnel Officers, All Indian Railways.
3. Chief Commercial Managers (FM), All Indian Railways.




(Rita Raj)

Director Freight Marketing

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IInd Floor
Bhubaneswar – 751017

Estt.Srl.No.199/2011
ECoR/Pers/R/Rectt/20

RBE No.159/2011
Date: 12.12. 2011

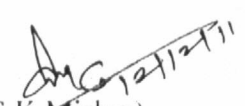
To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Recruitment of sportspersons against sports quota in Ball Badminton, Body Building and Cycling sports disciplines.

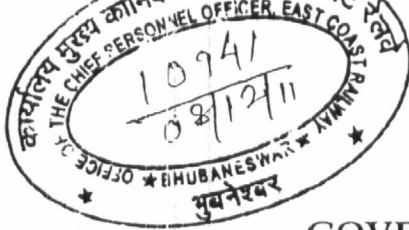
ECoR's Subject Serial No. **RECT - 30/2011**

A copy of the Board's letter No.2011/E(Sports)/4(1)/I/Policy Clarifications, dated 28.11.2011 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.


(S.K. Mishra)
Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G),
3) Dy.CPO(Gaz.), Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.). SPO (IR&G),
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO (Bills).
5) OSs/Section Incharge.



RBE No. 159/2011
Clarification/Corrigendum No. 16

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2011/E(Sports)/4(1)/1/Policy Clarifications

New Delhi, 28th November 2011

The General Manager (P),
All Zonal Railways, including CLW, DLW, ICF, RWF, RCF, Metro/Kolkata.
The CAO(R)/DMW/Patiala.
The DG/RDSO/Lucknow.

Sub.:- Recruitment of sportspersons against sports quota in Ball Badminton, Body Building and Cycling sports disciplines.

Ref. :- Board's letter No. E(Sports)/2007/Policy/4(Clarifications) dt. 03.05.2010 (RBE No. 67/2010).

In connection with Board's letter dt. 03.05.2010 referred above, it is clarified that in the game of Ball Badminton, Body Building and Cycling; only the Championships conducted by these Federations at National levels and their affiliated members at State levels shall not be considered for recruitment and incentive purposes.

All other sports achievements (e.g. in All India Inter University Championships and in International events) in these three games, as mentioned in Board's policy letter No. 2010/E(Sports)/4(1)/1(Policy) dt. 31.12.2010, may be considered for recruitment, incentive and other establishment related issues.

This also disposes CR's letter No. CRSA/Rect/11-12 dt. 17.10.2011.

(JHANJA TRIPATHY)
Executive Director / Estt.(Sports)

No. 2011/E(Sports)/4(1)/1/Policy Clarifications

New Delhi, 28th November 2011

Copy to :

1. The FA&CAO, All Zonal Railways and Production Units.
2. The Hony. General Secretaries, Sports Associations of all Zonal Railways/ Production Units.
3. The General Secretary, AIRF, 4, State Entry Road, New Delhi.
4. The General Secretary, NFIR, 3, Chelmsford Road, New Delhi.
5. The General Secretary, All India SC/ST Railway Employee Association, 7-GF, Ground Floor, Rail Bhavan, New Delhi.

(JHANJA TRIPATHY)
Executive Director / Estt.(Sports)

Copy in Board's Office to :

PPSs/PSs to CRB; MS; AM(S); Adv.(IR); ED/E(N); ED(E); ED/E(Res.); ED/F(E); D/E(N); JD/E(N); JD/E(Rep.)-I&II; JD/E(W); DD/E(N)I&II; DD/E(R)-I&II; DD/F(E)-I,II&III; and E(Rep.)-I,II&III; E(SCT)I&II; E(NG)I&II; and F/E(Spl.) Branches.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan. IInd Floor
Bhubaneswar – 751017

Estt.Srl.No.200/2011
ECoR/Pers/R/Allowance/21

RBE No.163/2011
Date: 12.12. 2011

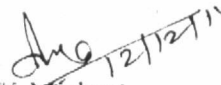
To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Rates of Dearness Allowance applicable w.e.f. 01-07-20011 to the Railway employees continuing to draw their pay in the pre-revised scale as per 5th CPC.

ECoR's Subject Serial No. **ALC - 30/2011**

A copy of the Board's letter No.PC-V/2009/A/DA/1, dated 02.12.2011 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.


(S.K. Mishra)

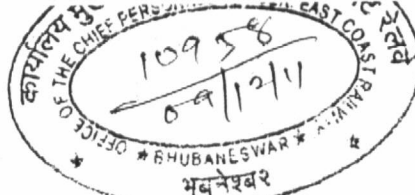
Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G),
3) Dy.CPO(Gaz.), Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (IR&G),
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO (Bills).
5) OSs/Section Inchage

क. सं. / Sl. No.

दिनांक / Date 7-12-11

आचार्य / Initial. KS



GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(Railway Board) रेलवे बोर्ड

म.प्र./G.M.
सचिव/Secy
आचार्य/Initial
दिनांक/Date 07/12

S.No.PC-VI/201
No.PC-V/2009/A/DA/1

The General Managers/ CAO(R),
All Indian Railways & PUs
(As per standard mailing list)

RBE No. 163/2011 Chd/Railway
New Delhi, dated 02-12-2011 (RBE)

म.प्र./G.M.
सचिव/Secy
आचार्य/Initial
दिनांक/Date 07/12

Sub:-Rates of Dearness Allowance applicable w.e.f. 01-07-2011 to the Railway employees continuing to draw their pay in the pre-revised scale as per 5th CPC.

In continuation of Ministry of Railway's letter of even Number dated 26-04-2011, (PC-VI/256; RBE No.54/2011) revising rates of Dearness Allowance w.e.f. 01-01-2011 in respect of Railway Servants who continue to draw their pay and emoluments in the pre-revised scales of pay (5th CPC Scales), the rates of Dearness Allowance admissible to these categories of employees shall be enhanced from the existing rate of 115% to 127% w.e.f. 01-07-2011. All other conditions as laid down in the Board's letter dated 17-11-2008 (RBE No.179/2008) will continue to apply.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
3. Hindi version is enclosed.

[Authority: MoF's OM No.1 (3)/2008-EII (B), dated 17-10-2011]

(N.P.Singh)

Dy.Director, Pay Commission - V
Railway Board

No.PC-V/2009/A/DA/1

New Delhi, dated 02-12-2011

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.

for Financial Commissioner, Railways

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IInd Floor
Bhubaneswar – 751017

Estt.Srl.No.201/2011
ECoR/Pers/R/NDA/21

RBE No.160/2011
Date: 21.12. 2011

To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Rates of Night Duty Allowance w.e.f. 01-07-20011.

ECoR's Subject Serial No. **ALC - 31/2011**

A copy of the Board's letter No.E(P&A)II-2011/HW-2, dated 29.11.2011 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.


(N.R.Pattnaik)
Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G),
3) Dy.CPO(Gaz.), Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.). SPO (IR&G),
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO (Bills).
5) OSs/Section Inchage

अनुबंध 'क'
ANNEXURE 'A'

गहन, निरंतर एवं वर्जित कोटियों तथा कारखाना कर्मचारियों के लिए 1.7.2011 से लागू रात्रि-कालीन ड्यूटी भत्ते की दरें।

Rates of Night Duty Allowance (NDA) with effect from 01.07.2011 for 'Intensive', 'Continuous' and 'Excluded' categories and Workshop staff.

क्रम सं	वेतन बैंड	ग्रेड वेतन	रात्रि-कालीन ड्यूटी भत्ते की दर
S. No.	Pay Band	Grade Pay	Rate of NDA (in Rs.)
1	4440 - 7440	1300	53.20
2	4440 - 7440	1400	53.95
3	4440 - 7440	1600	55.40
4	4440 - 7440	1650	55.80
5	5200 - 20200	1800	106.55
6	5200 - 20200	1900	107.30
7	5200 - 20200	2000	108.05
8	5200 - 20200	2400	110.95
9	5200 - 20200	2800	113.90
10	9300 - 34800	4200	192.90
11	9300 - 34800	4600 and above (4600 व अधिक)	195.85

अनुबंध 'ख'
ANNEXURE 'B'

अनिवार्य संविरामी कोटियों के लिए 1.7.2011 से लागू रात्रि-कालीन ड्यूटी भत्ते की दरें।

Rates of Night Duty Allowance (NDA) with effect from 01.07.2011 for 'Essentially Intermittent' categories of Staff.

क्रम सं	वेतन बैंड	ग्रेड वेतन	रात्रि-कालीन ड्यूटी भत्ते की दर
S. No.	Pay Band	Grade Pay	Rate of NDA (in Rs.)
1	4440 - 7440	1300	35.45
2	4440 - 7440	1400	35.95
3	4440 - 7440	1600	36.95
4	4440 - 7440	1650	37.20
5	5200 - 20200	1800	71.05
6	5200 - 20200	1900	71.55
7	5200 - 20200	2000	72.05
8	5200 - 20200	2400	73.95
9	5200 - 20200	2800	75.95
10	9300 - 34800	4200	128.60
11	9300 - 34800	4600 and above (4600 व अधिक)	130.55

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IInd Floor
Bhubaneswar – 751017

Estt.Srl.No.202/2011
ECoR/Pers/R/Rectt/20

RBE No.162/2011
Date: 21.12.2011

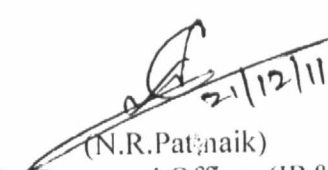
To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Educational Qualification for Sports persons for recruitment against sports quota.

ECoR's Subject Serial No. **RECT - 31/2011**

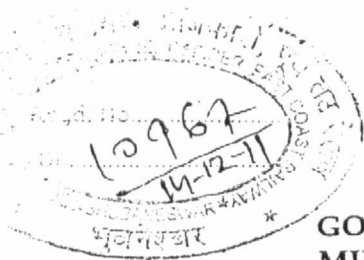
A copy of the Board's letter No.2011/E(Sports)/4(1)/1/Policy Clarifications, dated 02.12.2011 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.


(N.R.Pattnaik)
Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G),
3) Dy.CPO(Gaz.), Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (IR&G),
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO (Bills).
5) OSs/Section Incharge

23



RBE No. 162 / 2011
Clarification / Corrigendum No. 17

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

New Delhi, 2nd December 2011

No. 2011/E(Sports)/4(1)/1/Policy Clarifications

The General Manager (P), *East coast Railway*
All Zonal Railways, including CLW, DLW, ICF, RWF, RCF, Metro/Kolkata.
The CAO(R)/DMW/Patiala.
The DG/RDSO/Lucknow.

Sub:- Educational Qualification for sports persons for recruitment against sports quota.

Ref. :- Board's letter Nos. (i) 2010/E(Sports)/4(1)/1 Pt.(E.Q.) dt. 21.12.2010 (RBE No. 181/2010);
(ii) 2010/E(Sports)/4(1)/1(Policy) dt. 31.12.2010 (RBE No. 189B/2010); and
(iii) 2011/E(Sports)/4(1)/1/Policy Clarifications dt. 20.04.2011 (RBE No. 8/2011).

Please connect Board's policy letters referred above. On the subject matter, Board's clarifications to queries raised by Eastern Railway; are as under:-

S. No.	Points Raised by the Railway	Clarifications
(i)	Whether, all sportspersons having requisite sports and other norms and who are only Class-VIII pass, can be considered for recruitment in (-)IS Pay Band, as per Board's letter dt. 21.12.2010 & 20.04.2011 referred above.	As per Board's letter dt. 21.12.2010 referred above, only the sportspersons having outstanding sports achievements and who are only Class-VIII pass; can be considered for recruitment in (-)IS Pay Band.
(ii)	If, only outstanding sportspersons are to be considered, then the criteria for determining outstanding sportspersons?	For considering the cases as per Board's letter dt. 21.12.2010 referred above, the sportspersons having the sports norms for recruitment in Grade Pay Rs.1900/2000 or above as per Board's policy letter dt. 31.12.2010 referred above, shall only be considered as "Outstanding".
(iii)	Whether such sportspersons can only be considered for recruitment in (-)IS Pay Band with GP Rs.1300 OR otherwise?	As advised by the Pay Commission Directorate of Railway Board, (-)IS Pay Band has been clarified by 6 th Central Pay Commission in Para 2.2.10 of their report. This pay band is Rs.4440-7440 and not supposed to carry any Grade Pay in respect of future recruits. Therefore, sportsperson recruited against sports quota in (-)IS Pay Band in scale Rs.4440-7440, shall not carry any Grade Pay.
(iv)	Whether, the exemption as granted to sportspersons from obtaining 50% marks in matriculation for their recruitments against sports quota as per Board's letters dt. 11.07.2001 and 10.07.2009, may still be continued?	The exemption to sportspersons as granted by Railway Board vide its letter Nos. E(Sports)2000/ POLICY/2 dt. 11.07.2001 and E(Sports)2007/ Policy/ 4 (Clarifications) dt. 10.07.2009, shall remain continued.

This also disposes ER's letter Nos. CPO/SC/SAS/Quota/Pt.II dt. 14.07.2011

(JHANJA TRIPATHY)
Executive Director / Estt.(Sports)

Contd.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IIInd Floor
Bhubaneswar – 751017

Estt.Srl.No.203/2011
ECoR/Pers/R/Rectt/20

RBE No.164/2011
Date: 22.12. 2011

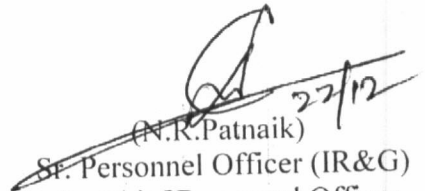
To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Recruitment of Group 'D' staff having Grade Pay Rs. 1800/- on Railways -
regarding.**

ECoR's Subject Serial No. **RECT - 32/2011**

A copy of the Board's letter No.E(NG)-II/2007/RR-1/58, dated 08.12. 2011 on the above
quoted subject is forwarded herewith for information. guidance and necessary action.

Encl.: As above.


(N.R.Patnaik)
Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G),
3) Dy.CPO(Gaz.), Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (IR&G),
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO (Bills).
5) OSs/Section Inchage

ECOR

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड Railway Board

RBE No. 164/2011

No. E (NG)-II/2007/RR-1/58.

New Delhi, Dated: 8.12.2011

The General Manager (P),
All Zonal Railways/Production Units

Sub: Recruitment of Group 'D' staff having Grade Pay Rs. 1800/- on railways – regarding.

Attention is invited to Para No.2 of the enclosure to this Ministry's letter No. E(NG)-II/96/RR-1/62 dated 18.7.2005 regarding periodicity of recruitment to erstwhile Group 'D' posts now in Grade Pay Rs. 1800/-. The issue has been reconsidered by the Board and in modification to provision contained therein, it has been decided to initiate recruitment process annually in Grade Pay Rs.1800 as per the following time schedule.

S.No.	Item	Month
1.	Issue of Notification	July
2.	Last date of receipt of application	30 th Sept.
3.	Scrutiny of application	Jan/Feb.
4.	Issue of call letter for Written Test	March/April
5.	Written Test	May/June
6.	(PET) Physical efficiency Test	Sept./Oct.
7.	Medical Test/Document Verification	Nov./December
8.	Declaration of Final panel	December

This schedule will be effective from July, 2012. Accordingly, the notification to be issued in July, 2012 will take into account the vacancies occurring during the period 1.1.2013 to 31.12.2013. The vacancies occurring up to 31.12.2012 has been accounted for in the ongoing recruitment notification issued in December 2010/January 2011.

Please acknowledge receipt.
(Hindi version will follow).

(Harsha Dass)
Joint Director Estt. (N)-II
Railway Board.

...2/-

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan. IInd Floor
Bhubaneswar – 751017

Estt.Srl.No.204/2011
ECoR/Pers/R/Rectt/20

RBE No.165/2011
Date: 22.12. 2011

To
The All HODs/ECoR/BBS.
DRM/Sr. DPO/DPO – KUR, WAT, SBP. SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

**Sub: Recognition of Engineering Diploma/Degrees obtained through Distance Education
Mode – Acceptance for purpose of employment on the railways.**

ECoR's Subject Serial No. RECT - 33/2011

A copy of the Board's letter No.E(NG)-II/2010/RR-1/17. dated 08.12. 2011 on the above
quoted subject is forwarded herewith for information. guidance and necessary action.

Encl.: As above.


(N.R.Patnaik) 2/12
Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G),
3) Dy.CPO(Gaz.), Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.). SPO (IR&G),
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO (Bills).
5) OSs/Section Incharge

11526
21/12

Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

RBE No. 165/2011

No. E (NG)-II/2010/RR-1/17.

New Delhi, dated: 8.12.2011

The General Manager (P),
All Zonal Railways/Production Units, CORE/Allahabad,
MTP/Kolkata, Chennai, Mumbai,
CAO (R), DMW/Patiala, COFMOW/New Delhi,
Director General, RDSO/Lucknow & RSC/Vadodra,
Director, IRISSET/Secundrabad, IRICEN/Pune, IRIEEN/Nasik &
IRIM&EE/Jamalpur and Chairmen/Railway Recruitment Boards.
Managing Director/Konkan Railway Corporation Limited.

Sub: Recognition of Engineering Diploma/Degrees obtained through
Distance Education Mode – Acceptance for purpose of
employment on the railways.

References have been received from various railway establishments seeking clarification regarding status of diploma/degree in Engineering obtained from various institutions in India through Open & Distance Learning mode. The issue has been examined in consultation with Distance Education Council, New Delhi.

Accordingly, Railway Board have decided not to accept diploma/degree in Engineering obtained through distance mode except AMIETE (recognition for which has been permitted vide RBE No. 230/1990) for the purpose of employment in railways with immediate effect and till further orders.

Please acknowledge receipt.
(Hindi version will follow)

48/12/11
(Harsha Dass)
Joint Director Estt. (N)-II
Railway Board.

...2/-

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IIInd Floor
Bhubaneswar – 751017

Estt.Srl.No.205/2011
ECoR/Pers/R/Rectt/20

RBE No.166/2011
Date: 22.12. 2011

To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Recruitment/engagement of persons in Pay Band of Rs. 5200 – 20200 (Grade Pay of Rs. 1800/-)- Minimum educational qualification – regarding.

ECoR's Subject Serial No. **RECT - 34/2011**

A copy of the Board's letter No.E(NG)-II/2011/RR-1/11, dated 09.12. 2011 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.


(N. R. Patnaik)
Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G),
3) Dy.CPO(Gaz.), Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (IR&G),
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO (Bills).
5) OSs/Section Incharge

ECOR

GOVERNEMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No. 166 /2011

No. E(NG)II/2011/RR-1/11

New Delhi, Dated 09.12.2011

The General Manager (P)
All Zonal Railways/ Production Units etc.
(As per standard mailing list)

Sub: Recruitment/engagement of persons in Pay Band of ₹5200-20200 (Grade Pay of ₹1800/-) - Minimum educational qualification- regarding.

Ref: Board's letter No. E(NG)II/2009/RR-1/10Pt. dated 09/12/2010, E(NG)II/2008/SB/SR/15 dated 17/09/2010 and E(NG)II/2010/RC-5/1 dated 16/07/2010.

The issue of minimum educational qualification of candidates belonging to the categories of compassionate appointment, land loser, accident victims, LARSGESS and substitutes in line with recommendations of the sixth Pay Commission as accepted by the Government of India has been under consideration for some time.

2. Accordingly, it has now been decided by the Ministry of Railways (Railway Board) that in exceptional circumstances, wherever grant of appointment is considered to any of those persons in categories mentioned above, not in possession of prescribed educational qualifications for the post, such persons will be recruited/engaged as trainees who will be given the regular pay bands and grade pay only on acquiring the minimum educational qualification prescribed under the recruitment rules. The emoluments of these trainees, during the period of their training and before they are absorbed in the Government as employees, will be governed by the minimum of the -1S pay band without any grade pay. The period spent in the -1S pay band by the future recruits will not be counted as service for any purpose as their regular service will start only after they are placed in the pay band PB-1 of ₹5200-20200 along with grade pay of ₹1800.

3. This should be included in the appointment letter being given to the candidate, in case such appointments are made.

4. With the issue of these instructions, letters mentioned in reference above stand suitably modified.

Please acknowledge receipt.
(Hindi version will follow)

09/12/11
(Harsha Dass)
Joint Director Estt.(N)II
Railway Board
....2/-

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IInd Floor
Bhubaneswar – 751017

Estt.Srl.No.206/2011
ECoR/Pers/R/Rectt/20

RBE No.167/2011
Date: 27.12. 2011

To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP, SPO(Con)/VSKP
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Applicability of Railway Services (Revised Pay) Rules, 2008 to persons re-employed in Railway service after retirement and whose pay is debitable to Railway Estimates.

ECoR's Subject Serial No. **RECT - 35/2011**

A copy of the Board's letter No.E(G)2010/EM 1/2 pt., dated 12.12.2011 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.


(N.R.Patnaik)
Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS.
2) CPO, CPO (A), DGM (G),
3) Dy.CPO(Gaz.), Dy.CM/IT, Dy.CPO (HQ), Dy.CPO(IR&Wel.), SPO (IR&G),
4) Law Officer, APO (HQ-I), APO(HQ-II), APO (Gaz. & Court), APO (Bills).
5) OSs/Section Incharge

East Coast Ry.
Bhubaneswar

RB-2582

Date: 19/12/2011

11029
22.12

RBE No. 167

Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(RAILWAY BOARD)

No.E(G)2010/EM 1/2 pt.

The General Manager (s)
All Indian Railways &
Production Units.

New Delhi, dated 12.12.2011

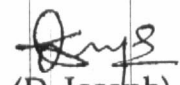
Sub: Applicability of Railway Services (Revised Pay) Rules, 2008 to persons re-employed in Railway service after retirement and whose pay is debitable to Railway Estimates.

Reference consolidated instructions issued by the Deptt. of Personnel and Training vide their OM No. 3/1/85-Estt.(P.II) dated 31/7/1986 reg. fixation of pay on re-employment of pensioners, which was circulated to the Railways vide Board's letter No. E(G)86/EM1/8 dated 21/1/1987.

After the introduction of the system of running pay bands and grade pays, the Department of Personnel and Training vide their O.M. No. 3/19/2009-Estt.(Pay II) dated 5-4-2010 have amended the relevant provisions of orders dated 31/7/1986 ibid in the manner indicated therein. A copy of the OM dated 5/4/2010 ibid is enclosed for guidance. DOP&T's O.M. No. 3/13/2008-Estt.(Pay II) dated 11.11.2008 mentioned therein has been adopted & circulated on the Railways vide Board's letter No. PC-VI/2009/I/RSRP/2 dated 30.4.2009. The amended provisions as indicated in the enclosed OM will apply mutatis mutandis in the case of fixation of pay of re-employed personnel on Indian Railways.

This issues with the concurrence of the Finance Directorate of the Ministry of Railways (Railway Board).

Please acknowledge receipt.


(D. Joseph)
Dy. Director Estt. (Genl.)

No. E(G) 2010/EM 1-2 pt.

New Delhi, dated 12.12.2011

Copy (with 40 spares) forwarded to the Deputy Comptroller and Auditor General of India (Railways), Room No. 224, Rail Bhawan, New Delhi.


for FINANCIAL COMMISSIONER/RAILWAYS.

No. 3/19/2009-Estt. (Pay II)
Government of India
Ministry of Personnel, Public Grievances & Pension
Department of Personnel & Training

New Delhi, Dated: 5th April, 2010.

OFFICE MEMORANDUM

Subject: Applicability of CCS (RP) Rules, 2008 to persons re-employed in Government Service after retirement and whose pay is debitable to Civil Estimates.

The undersigned is directed to refer to this Department's O.M. No. 3/13/2008-Estt. (Pay II) dated 11th November, 2008 on the above-mentioned subject. Certain references have been received seeking clarification regarding the manner of fixation of pay of retired Defence Forces personnel/officers re-employed in Central Government Civilian posts, after the implementation of CCS (RP) Rules, 2008. This has been considered in consultation with Department of Expenditure. The pay fixation of re-employed pensioners on re-employment in Central Government, including that of Defence Forces personnel/officers, is being done in accordance with CCS (fixation of pay of re-employed pensioners) Orders, 1986, issued vide this Department's O.M. No. 3/1/85-Estt. (Pay II) dated 31st July, 1986 (as revised from time to time).

2. After the introduction of the system of running pay bands and grade pays, it has been decided to amend the relevant provisions of CCS (fixation of pay of re-employed pensioners) Orders, 1986 in the manner indicated below: -

Existing provision	Proposed revised provision
Para 4(a): Re-employed pensioners shall be allowed to draw pay only in the prescribed scales of pay of the posts in which they are re-employed. No protection of the scales of pay of the posts held by them prior to retirement shall be given.	Para 4(a): Re-employed pensioners shall be allowed to draw pay only in the prescribed pay scale/pay structure of the post in which they are re-employed. No protection of the scales of pay/pay structure of the post held by them prior to retirement shall be given. <i>Note: Under the provisions of CCS (RP) Rules, 2008, revised pay structure comprises the grade pay attached to the post and the applicable pay band.</i>
Para 4(b)(i): In all cases where the pension is fully ignored, the initial pay on re-employment shall be fixed at the minimum of the scale of pay of the re-employed post.	Para 4(b)(i): In all cases where the pension is fully ignored, the initial pay on re-employment shall be fixed as per entry pay in the revised pay structure of the re-employed post applicable in the case of direct recruits appointed on or after 1.1.2006 as notified vide Section II, Part A of First Schedule to CCS (RP) Rules, 2008.

Para 4(b)(ii): In cases where the entire pension and pensionary benefits are not ignored for pay fixation, the initial pay on re-employment shall be fixed at the same stage as the last pay drawn before retirement. If there is no such stage in the re-employed post, the pay shall be fixed at the stage next above that pay. If the maximum of the pay scale in which a pensioner is re-employed is less than the last pay drawn by him before retirement, his initial pay shall be fixed at the maximum of the scale of pay of the re-employed post. Similarly, if the minimum of the scale of pay in which a pensioner is re-employed is more than the last pay drawn by him before retirement, his initial pay shall be fixed at the minimum of the scale of pay of the re-employed post. However, in all these cases, the non-ignorable part of the pension shall be reduced from the pay so fixed.	Para 4(b)(ii): In cases where the entire pension and pensionary benefits are not ignored for pay fixation, the initial basic pay on re-employment shall be fixed at the same stage as the last basic pay drawn before retirement. However, he shall be granted the grade pay of the re-employed post. The maximum basic pay cannot exceed the grade pay of the re-employed post <i>plus</i> pay in the pay band of Rs.67000 i.e. the maximum of the pay band PB-4. In all these cases, the non-ignorable part of the pension shall be reduced from the pay so fixed. Illustration A Colonel who retired with basic pay of Rs.61700 (grade pay Rs.8700; pay in the pay band Rs.53000) is re-employed as a Deputy Secretary in an organization with grade pay of Rs.7600. In this case, on re-employment, his basic pay will continue to be Rs.61700. However, his grade pay on re-employment will be Rs.7600 and the pay in the pay band Rs.54100. Thereafter, the non-ignorable part of the pension will be reduced from the pay so fixed. <i>Note: In the revised pay structure, basic pay is pay in the pay band plus the grade pay attached to the post.</i>
Para 4(c): The re-employed pensioner will, in addition to pay as fixed under Para (b) above shall be permitted to draw separately any pension sanctioned to him and to retain any other form of retirement benefits.	Para 4(c): No change.
Para 4(d): In the case of persons retiring before attaining the age of 55 years and who are re-employed, pension (including PEG and other forms of retirement benefits) shall be ignored for initial pay fixation in the following extent:- (i) In the case of ex-servicemen who held posts below Commissioned Officer rank in the Defence Forces and in the case of civilians who held posts below Group 'A' posts at the time of their retirement, the entire pension and pension equivalent of retirement benefits shall be ignored. (ii) In the case of service officers belonging to the Defence Forces and Civilian pensioners who held Group 'A' posts at	Para 4(d): In the case of persons retiring before attaining the age of 55 years and who are re-employed, pension (including PEG and other forms of retirement benefits) shall be ignored for initial pay fixation in the following extent:- (i) No change. (ii) In the case of Commissioned Service officers belonging to the Defence Forces and Civilian pensioners who held Group 'A'

the time of their retirement, the first Rs. 500/-* of the pension and pension equivalent retirement benefits shall be ignored. (*Already revised to Rs. 4000/- vide O.M. No. 3/13/2008-Estt. (Pay II) dated 11th November, 2008)

posts at the time of their retirement, the first Rs.4000/- of the pension and pension equivalent retirement benefits shall be ignored.

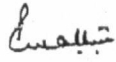
3. Apart from the above, it is also clarified as under: -

- (i) **Drawal of increments:** Once the initial pay of the re-employed pensioner has been fixed in the manner indicated above, he will be allowed to draw normal increments as per the provisions of Rule 9 and 10 of CCS (RP) Rules, 2008.
- (ii) **Allowances:** The drawal of various allowances and other benefits in the revised pay structure shall be regulated with reference to the grade pay of the re-employed post or the basic pay, as the case may be.
- (iii) **Treatment of Military Service Pay (MSP):** MSP is granted to Defence Forces officers/personnel while they are serving in the Defence Forces. Accordingly, on their re-employment in civilian organizations, including secret organizations under the Cabinet Secretariat umbrella, the question of grant of MSP to such officers/personnel does not arise. However, the benefit of MSP given to all retired Defence Forces officers/personnel by reckoning it at the time of calculation of their pension (notionally in the case of pre-1.1.2006 pensioners) should not be withdrawn. Accordingly, while the pension of such re-employed pensioners will include the element of MSP, they will not be granted MSP while working in civilian organizations.
- (iv) **Fixation of pay of personnel/officers re-employed prior to 1.1.2006 and who were in employment as on 1.1.2006:** In the case of personnel/officers who were re-employed before 1.1.2006 and who were working in the Central Government organizations on re-employment basis as on 1.1.2006, their pay will be fixed in accordance with the provisions of DOPT O.M. No.3/13/2008-Estt.(Pay II) dated 11.11.2008. This O.M. stipulates that re-employed persons who become eligible to elect revised pay structure shall exercise option in the manner laid down in Rule 6 of CCS (RP) Rules, 2008 and their pay shall be fixed in accordance with the provisions of Rule 7 of CCS (RP) Rules, 2008. In this context, it is clarified that in accordance with the provisions of Rule 7 of CCS (RP) Rules, 2008, Department of Expenditure issued fitment tables corresponding to each pre-revised pay scale vide O.M. No.1/1/2008-IC dated 30.8.2008. In the case of those personnel/officers as well, who were re-employed before 1.1.2006 and who were working in the civilian organizations on re-employment basis as on 1.1.2006, their pay will be fixed with reference to the fitment table of the pre-revised civilian pay scale in which they were re-employed and corresponding to the stage in the pre-revised pay scale as on 1.1.2006.
- (v) **Fixation of pay of personnel/officers who retired prior to 1.1.2006 and who have been re-employed after 1.1.2006:** In the case of personnel/officers who had retired prior to 1.1.2006 and who have been re-employed after 1.1.2006, their pay on re-employment will be fixed by notionally arriving at their revised basic pay at the time of retirement as if they had retired under the revised pay structure. This will be done with reference to the fitment table of the Defence Service Rank/Civilian service post (as the case may be) from which they had retired and the stage of basic pay at the time of their retirement. Their basic

pay on re-employment will be fixed at the same stage as the notional last basic pay before retirement so arrived at. However, they shall be granted the grade pay of the re-employed post. The maximum basic pay cannot exceed the grade pay of the re-employed post *plus* pay in the pay band of Rs.67000 i.e. the maximum of the pay band PB-4. In all these cases, the non-ignorable part of the pension shall be reduced from the pay so fixed.

4. The existing instructions on the subject shall be treated as amended to this extent.

5. In so far as the persons serving in the Indian Audit & Accounts Department are concerned, these orders are being issued after consultation with the Comptroller & Auditor General of India.


(Rita Mathur)
Director

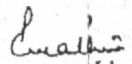
To

All Ministries/Department (As per standard list attached)

✓ Copy to : Director (NIC), Department of Personnel & Training, to upload the O.M. on this Department's website under the Head "Establishment (Pay)", Sub-Head "Pay Rules" & under the caption "What's New".

Copies also forwarded to:

1. The Comptroller & Auditor General of India and all States under his control. (With 400 spare copies)
2. Controller General of Accounts/Controller of Accounts, Ministry of Finance.
3. Secretaries to UPSC/Supreme Court of India/Election Commission/Lok Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Vice President's Secretariat/Prime Minister's Office/Planning Commission.
4. Department of Personnel & Training (AIS Division)/JCA/Admn. Section.
5. Additional Secretary (Union Territories), Ministry of Home Affairs.
6. All State Governments and Union Territories.
7. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi
8. All Members of the Staff Side of the National Council of JCM/Departmental Council.
9. All Officers/Sections of the Department of Personnel & Training/Department of Administrative Reforms & Public Grievances/Department of Pension & Pensioners' Welfare.
10. Ministry of Finance, Department of Expenditure
11. 25 spare copies.


(Rita Mathur)
Director