EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR,Sadhan, IInd Floor
Bhubaneswar – 751017

RBE No.159/2010
Date: 18.11.2010

Estt.Srl.No. 198/2010
ECoR/Pers/R/VIth PC

To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP,
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Railway Services (Revised Pay) Rules, 2008 -- Schedules for Revised Pay Scales of Pay – Clarification regarding Additional Allowance.

ECoR's Subject Serial No. **PC-47/2010.**

A copy of the Board's letter No. PC-VI/2010/RSRP/4. dated 02.11.2010 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.

(S.K. Mishra)
Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS
2) DGM(G)
3) Dy.CPO (HQ)
4) Dy.CPO (IR&Wel.)
5) SPO (IR&G)
6) APO (HQ)-I
7) APO (HQ)-II
8) OS (Cadre)

8329
11.11.10

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)

S. No.PC-VI/234 **RBE No.159/2010**

No.PC-VI/2010/I/RSRP/4 **New Delhi, dated 02.11.2010**

The GMs/CAO(R)
All Indian Railways & Production Units
(As per mailing list)

Subject: Railway Services (Revised Pay) Rules, 2008 – Schedules for Revised Pay Scales of Pay – Clarification regarding Additional Allowance.

-.-.-

Please refer to item 3 of Annexure 'B' of Ministry of Railways letter No.PC-VI/2008/I/RSRP/1 dated 11.09.2008 (S.No.PC-VI/2 & RBE No.108/2008) circulating schedules of revised pay structure for running staff effective from 1.1.2006. Based on the recommendations of the 6th CPC, the concept of Additional Allowance (on which DA is payable) has also been introduced for certain specified categories of running staff as laid down therein. Doubts are being expressed regarding the date of effect of grant of Additional Allowance to the above categories. It is clarified that the Additional Allowance is admissible to the specified categories of running staff alongwith the revised pay structure from the date the concerned employees opt the revised pay structure. Further, except Dearness Allowance, no other benefit is admissible on Additional Allowance.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

(U. K. Tiwari)
Dy. Director, Pay Commission-VI
Railway Board.

CMOS/Railway Board 8/11/10

No.PC-VI/2010/I/RSRP/4 **New Delhi, dated 02.11.2010**

SPO/IREO **Copy to Deputy Comptroller and Auditor and Auditor General of India(Railways), Room No.224, Rail Bhavan, New Delhi.(with 40 spares).**

Dy. CPO/IREO 10/11

CPO(A)

for Financial Commissioner/Railways.

....2/-

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR,Sadhan, IInd Floor
Bhubaneswar – 751017

RBE No.160/2010
Date: 18.11.2010

Estt.Srl.No. 199/2010
ECoR/Pers/R/VIth PC

To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP,
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Implementation of recommendations of 6th CPC – Merger of grades- Upgradation of categories as existed in pre-revised grade Rs.6500-10500 as existed in grade pay Rs.4200 to grade pay Rs.4600- Revised classification and mode of filling up of non-gazetted posts.

ECoR's Subject Serial No. **PC-48/2010.**

A copy of the Board's letter No. E(NG)I-2008/PM1/15 Pt., dated 03.11.2010 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.

18/11/10
(S.K. Mishra)
Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS
2) DGM(G)
3) Dy.CPO (HQ)
4) Dy.CPO (IR&Wel.)
5) SPO (IR&G)
6) APO (HQ)-I
7) APO (HQ)-II
8) OS (Cadre)

8332
11.11.10

RB/Estt. No. 160 /2010

भारत सरकार /GOVERNMENT OF INDIA
रेल मंत्रालय/ MINISTRY OF RAILWAYS
(रेलवे बोर्ड /RAILWAY BOARD)

No. E(NG)I-2008/PM1/15 Pt. **New Delhi, Dated** 03.11.2010

The General Managers(P)
All Indian Railways &
Production Units
(As per standard list)

E. Coast

Sub: Implementation of recommendations of 6th CPC – Merger of grades -- Upgradation of categories as existed in pre-revised grade Rs.6500-10500 as existed in grade pay Rs.4200 to grade pay Rs.4600- Revised classification and mode of filling up of non-gazetted posts.

Reference this Ministry's letters of even number dt.03.09.2009 & 07.06.2010 on the above subject under which scheme for filling up of vacancies as existed on 31.08.2009 & as may arise till 31.12.2011, have been circulated to the Railways.

2. Under the scheme circulated vide letter dated 03.09.2009, a few posts as existed in pre-revised grade Rs.6500-10500, which were allotted the grade pay Rs.4200, were shown as merged with posts in pre-revised grades Rs.5000-8000 & 5500-9000. Subsequently, vide this Ministry's letter No.PC-VI/2009/1/RSRP/8 dt.22.12.2009, all posts as existed in pre-revised grade Rs.6500-10500 on 01.01.2006, have been allotted the grade pay Rs.4600. Apart from this, vide this Ministry's letter No.PC-V/2007/PNM/DC-JCM/1, dated 17.05.2010, Sr. Accounts Assistants which were in pre-revised grade Rs.6500-10500 and were shown in grade pay Rs.4200, have been allotted grade pay Rs.4800. Accordingly, the revision of hierarchy of posts in such cases has been considered. Necessary corrections to be carried out in relevant columns of the statement enclosed with letter dt.03.09.2009 against such categories, have been indicated in the statement enclosed herewith.

3. In the cases of upgradation of posts as indicated in the statement, vacancy assessment made on the basis of combined cadre strength of pre-revised grade Rs.5000-8000, 5500-9000 and 6500-10500, shall be reviewed and all posts/vacancies as existed in pre-revised grade Rs.6500-10500, which have since been upgraded, shall be separated. Any promotion made against the vacancies of pre-revised grade Rs.6500-10500 on the basis of instructions contained in letter dated 03.09.2009, shall also be reviewed in terms of instructions contained in annexure. Similarly, indents for direct recruitment, if any placed on RRBs, based on the combined posts of merged grade pay Rs.4200 as indicated in letter dt.03.09.2009, may also be modified suitably. Filling up of promotional posts as separated from grade pay Rs.4200 & upgraded to grade pay Rs.4600 & Rs.4800 in above cases and as proposed to be filled up by 'seniority cum suitability', shall be made on the basis of 7 marks out of 15 marks in last three years' ACRs, against the vacancies as existed on 31.08.2009. Filling up of promotional vacancies arisen on or after 01.09.2009 and as may arise up to 31.12.2011 in above cases, will be based on the instructions contained in letter dated 07.06.2010.

Chief Parking Spdl/RAS 12/11 10/11/10 Dy. Spdl/RAS CPO/CRJ

4. All other conditions, as have not been indicated in this letter, shall remain unaltered, as indicated in the letter dt.03.09.2009.

Please acknowledge receipt.

Hindi version will follow.

D.A.: As above

(D. V. Rao)
Joint Director Estt.(N)
Railway Board.

Annexure

S. No.	Category and grade in 5th CPC (in Rs.)	Pay Band/ Grade pay in rupees	Revised mode of filling up	Revised classification	Remarks
Transportation department					
1	Chief Inspector of Telegraph Traffic /6500-10500	PB2/4600	*100% Promotion*	Seniority cum suitability	
Commercial department					
2	Chief Transit Inspector/ 6500-10500	PB2/4600	*100% Promotion*	Seniority cum suitability	Category exists on Western Railway only
Signal and telecommunication department					
3	Cipher Inspector/ 6500-10500	PB2/4600	*100% Promotion*	Seniority cum suitability	
Medical department					
4	Physiotherapist, Gr.I/6500-10500	PB2/4600	*100% Promotion*	Seniority cum suitability	
5	Chief Pharmacist, Gr.II/ 6500-10500	PB2/4600	*100% Promotion*	Seniority cum suitability	Please see note 1.
6	Health & Malaria Inspector, Gr.II/ 6500-10500	PB2/4600	*100% Promotion*	Seniority cum suitability	Please see note 1.
7	District Extension Educator/6500-10500	PB2/4600	*100% Promotion*	Seniority cum suitability	Please see note 1.
Other categories including general administration and accounts staff					
8	Divisional Cashier/6500-10500	PB2/4600	*100% Promotion*	Seniority cum suitability	
9	Chief Finger Print Examiner/ 6500-10500	PB2/4600	*100% Promotion*	Seniority cum suitability	
10	Supdt. Typist/ 6500-10500	PB2/4600	*100% Promotion*	Seniority cum suitability	
11	Private Secretary-II/ 6500-10500	PB2/4600	*100% Promotion*	Seniority cum suitability	
12	Sr. Account Assistant/6500-10500	PB2/4800	*100% Promotion*	Seniority cum suitability	Please see note 2.
Staff of psycho technical cell					
13	Scientific Supervisor, Gr.II/ 6500-10500	PB2/4600	*100% Promotion*	Seniority cum suitability	Please see note 1.

Note 1. The posts in pre-revised grade Rs.6500-10500 should be merged with posts in pre-revised grade Rs.7450-11500.

2. The category of Sr. Accounts Asstt. in pre-revised grade Rs.6500-10500 has been placed in grade pay Rs.4800, however, this category should not be merged with the merged grade of S.O(A/Cs)/TIA/ISA in pre-revised grade Rs.6500-10500 and Sr. S.O(A/Cs)/Sr.TIA/Sr.ISA in pre-revised grade Rs.7450-11500.

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IInd Floor
Bhubaneswar – 751017

Estt.Srl.No. 200/2010
ECoR/Pers/R/VIth PC

RBE No.162/2010
Date: 18.11.2010

To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP,
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Clarifications regarding pay fixation of existing Group 'D' Employees in the revised pay structure.

ECoR's Subject Serial No. **PC-49/2010.**

A copy of the Board's letter No. PC-VI/2008/I/3/1, dated 08.11.2010 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.

(S.K. Mishra) 18/11/10
Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS
2) DGM(G)
3) Dy.CPO (HQ)
4) Dy.CPO (IR&Wel.)
5) SPO (IR&G)
6) APO (HQ)-I
7) APO (HQ)-II
8) OS (Cadre)

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)

S. No. PC-VI/236
No.PC-VI/2008/I/3/1

RBE No.162/2010
New Delhi, dated 08.11.2010

The GMs/CAOs(R),
All Indian Railways & Production Units
(As per mailing list)

Subject: Clarifications regarding pay fixation of existing Group 'D' Employees in the revised pay structure.

Attention is invited to Railway Board's letter of even number dated 12.01.2009 wherein clarifications were provided regarding various aspects of placement of the existing Group 'D' employees in the revised pay structure.

2. As per the clarification at Sl.No.1 of Railway Board's letter dated 12.01.2009, those regular Group 'D' employees who did not posses the minimum qualification and who have retired/died in harness between 01.01.2006 and date of notification of Revised Pay Rules, 2008 will be granted pay band –IS and the grade pay corresponding to their pre-revised pay scale as notified in Railway Services (Revised Pay) Rules, 2008.

3. The aforesaid issue was raised in the 46th Ordinary Meeting of the National Council (JCM) held on 15 May, 2010 and the Staff Side had requested that the cases relating to the non-matriculate class IV employees who retired or died between January 2006 and the date of Notification of Revised Pay Rules, without any re-training be re-considered and such employees should be granted the benefit by re-fixing their pension/family pension at par with those employees who were retrained and whose pay was fixed in PB-1 with grade pay of ₹1800/-.

4. The request of Staff Side on the subject has been considered by the Government and it has been decided that the regular Group 'D' non-matriculate employees who died in harness or have retired between 01.01.2006 and the date of notification of Railway Services (Revised Pay) Rules, 2008, i.e. 04.09.2008, from the Railways would also be placed in PB-1 with grade pay of ₹1800 with effect from 01.01.2006. It should however be ensured that if any non-matriculate regular Group 'D' employees have been on leave due to which they could not be retrained, they should be retrained immediately on joining duty.

Ministry of Railways

(Koshy Thomas)

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR,Sadhan, IInd Floor
Bhubaneswar – 751017

Estt.Srl.No. 201/2010
ECoR/Pers/R/Rectt./20

RBE No.164/2010
Date: 19.11.2010

To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP,
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Re-engagement of retired staff on daily remuneration basis for the post of loco-pilots (both diesel and electrical drivers) and guards.

ECoR's Subject Serial No. **RECT-27/2010.**

A copy of the Board's letter No. E(NG)II/2010/RC-4/6. dated 16.11.2010 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.

19/11/10
(S.K.Mishra)
Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS
2) DGM(G)
3) Dy.CPO (HQ)
4) Dy.CPO (IR&Wel.)
5) SPO (IR&G)
6) APO (HQ)-II
7) OS (Rectl.)

RBE No. 164/2010

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(NG)II/2010/RC-4/6

New Delhi, dated: 16.11.2010

The General Manager (P),
All Indian Railways
(As per standard mailing list)

Sub: Re-engagement of retired staff on daily remuneration basis for the post of loco-pilots (both diesel and electrical drivers) and guards.

*****

Due to acute shortage of loco-pilots (both diesel and electrical drivers) and guards owing to delay in filling up of such vacancies through authorized modes of recruitment hampering the Railway's services, Ministry of Railways (Railway Board) have decided to permit re-engagement of retired loco-pilots (both diesel and electrical drivers) and guards in Group 'C', on following conditions:

1. Railway should issue necessary notification for such re-engagement by giving wide publicity through open advertisement so that all may get equal opportunity.

2. Re-engaged employees should not have been covered under the Safety Related Retirement Scheme.

3. While engaging such staff, medical fitness of the appropriate category should be obtained.

4. Suitability/competency of the staff should also be adjudged before engaging and the issue of their safety record should be addressed while selecting them.

5. Such re-engaged Diesel/Electric Loco Pilot and Guards should be utilized on non-running duties only such as Lobby Supervisors/PCRs etc.

6. Maximum age limit for such re-engagement shall be 62 years and this limit shall not be exceeded in case of any retired railway employees during the period of re-engagement;

7. While engaging such staff and assigning duties to them, it must be ensured that safety and other operational requirements are adequately addressed.

8. Remuneration to such staff be made as stipulated vide this Ministry's letter No. E(NG)II/2007/RC-4/CORE/1 dated 11.12.2009 (in each and every case of engagement of retired employee, the daily allowances plus full pension should not exceed the last pay drawn).

This issues with the concurrence of the Finance Directorate of Ministry of Railways (Railway Board).

16/11/10

(Harsha Dass)
Jt. Director Estt. (N)II
Railway Board

EAST COAST RAILWAY

Office of the
Chief Personnel Officer
ECoR.Sadhan, IInd Floor
Bhubaneswar – 751017

Estt.Srl.No. 202/2010
ECoR/Pers/R/Pension./4

RBE No.161/2010
Date: 22.11.2010

To
The All HODs/ECoR/BBS,
DRM/Sr. DPO/DPO – KUR, WAT, SBP,
CWM/WPO – MCS, Addl.Register/RCT, SPO (Con)/BBS
Genl.Secy/ECORSC, Genl. Secy/ECORSU
Genl. Secy/AIOBCREA, Genl. Secy/AISCSTREA.

Sub: Payment of commutation value of additional amount of pension in respect of employees who retired on/after 01.01.2006 but before 2.9.2008 and expired before exercising option for commutation of additional amount of pension- regarding.

ECoR's Subject Serial No. **FS-23/2010.**

A copy of the Board's letter No. F(E)III/2008/PN1/13, dated 04.11.2010 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl.: As above.

(S.K.Mishra)
Sr. Personnel Officer (IR&G)
for Chief Personnel Officer

Copy to: 1) Secy to GM/ECoR/BBS
2) DGM(G)
3) Dy.CPO (HQ)
4) Dy.CPO (IR&Wel.)
5) SPO (IR&G)
6) APO (Bills)

क्र. सं. / Sl. No. RB-2562 8379
दिनांक / Date 15.11.10 19.11.10
आद्याक्षर / Initial

PC-VI – 235
RBE No. 161/2010

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. F(E)III/2008/PN1/13 **New Delhi, Dated: 04.11.2010.**

The GMs/FA&CAOs,
All Indian Railways/Production Units.
(As per mailing list)

East Coast Rly. Bhubaneshwar.

Subject: Payment of commutation value of additional amount of pension in respect of employees who retired on/after 01.01.2006 but before 02.09.2008 and expired before exercising option for commutation of additional amount of pension - regarding.

*****

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 38/79/08-P&PW(G) dated 27th October, 2010 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. DOP&PW's O.M dated 2.9.2008, referred to in the enclosed O.M. was adopted on the Railways vide this office letter of even number dated 15.9.2008, and Rule 10 of the CCS (Commutation of Pension) Rules, 1981 corresponds to Rule 11 of the Railway Services (Commutation of Pension) Rules, 1993. For the purpose of calculating the commutation value of commutable portion of additional pension, new substituted Table at Annexure to Board's letter of even number dated 15.09.2008 should be applied.

2. Please acknowledge receipt.

(SUNIL BHARDWAJ)
Deputy Director Finance(Estt.)III,
Railway Board.

DA: One.

No. F(E)III/2008/PN1/13 **New Delhi, Dated: 04.11.2010.**

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhavan, New Delhi (40 spares).

for Financial Commissioner/Railways.

F. No. 38/79/08-P&PW(G)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan,
Khan Market, New Delhi - 110003
Date: 27th October, 2010

OFFICE MEMORANDUM

Sub.: Payment of Commutation Value of additional amount of pension in respect of employees who retired on/after 1.1.2006 but before 2.9.2008 and expired before exercising option for commutation of additional amount of pension – Regarding.

As per the provisions contained in para 9.3 of this Department's OM No. 38/37/08-P&PW(A) dated 2nd September, 2008, the revised table of commutation value for pension will be used for all commutations of pension which become absolute after the date of issue of this OM. In the case of those pensioners, in whose case commutation of pension became absolute on or after 1.1.2006 but before the issue of this OM, the pre-revised Table of Commutation value for pension will be used for payment of commutation of pension based on pre revised pay/pension. Such pensioners shall have an option to commute the amount of pension that has become additionally commutable on account of retrospective revision of pay/pension on implementation of the recommendations of the Sixth Central Pay Commission. On exercising such an option by the pensioner, the revised Table of Commutation Value for pension will be used for the commutation of the additional amount of pension that has become commutable on account of retrospective revision of pay/pension. In all cases where the date of retirement/commutation of pension is on or after 2.9.2008, the revised Table of Commutation Value for pension will be used for commutation of entire pension.

2. References have been received from various Departments seeking clarification from this Department whether the commutation value of additional pension in respect of such employees who had retired during the period between 1.1.2006 and 2.9.2008 and died before exercising option is payable to the eligible member of family or not. The issue has been examined in consultation with Ministry of Finance, Department of Expenditure who has observed that the Pay Commissions' intention was that the pensioner should exercise a conscious choice in view of the fact that the commutation table has changed w.e.f. 1.1.2006. As such, in these cases, the Rule 10 of CCS (Commutation of Pension) Rules, 1981 may be followed and difference in commuted value be paid without fresh applications. The intention was not to deny the higher capitalized value on account of revision of pension.

3. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide their UO No. 456/EV/2010 dated 18.10.2010.

(V. K. Wadhwa)
Under Secretary to the Government of India
Telefax : 24644637

To

All Ministries/Departments of the Government of India.