



EAST COAST RAILWAY

Office of the Principal Chief Personnel Officer, 2nd Floor, Rail Sadan

Chandrasekharpur, Bhubaneswar -751017

Re-engagement of Retired Employees on monthly remuneration basis in exigencies of services in different Units of East Coast Railway

Notice No. ECoR/Pers/Re-engagement/Retd. Emp.

Date of issue: 01.11.2018

Closing Date: 21.11.2018

Closing Time: 18: Hrs.

In terms of Railway Board's letter No. E(NG)-II/2007/RC-4/Core/1 dated 16.10.2017 & 12.12.2017, it has been decided to fill up the vacancies of different Units of East Coast Railway by re-engagement of retired Railway employees as per the terms and conditions given below:

OVER	Name of the Post	No. of Vacancies
ECoR	Ch. Law Assistant	09

Terms and Conditions of re-engagement of retired employees.

1. The Scheme is valid up to 01.12.2019.
2. Employees retired from Railway services as Chief Law Assistant can apply.
3. The re-engagement shall be strictly up to the age of 65 years or up to 01.12.2019 or till the availability of regular candidates from RRB/Departmental Selections etc., whichever is earlier.
4. The maximum upper age limit for the re-engagement of employees is 65 years. No re-engaged employee shall continue in service beyond 65 years of age.
5. The administration is at liberty to terminate the services of the re-engaged employees even before 01.12.2019 in case their work/conduct is found unsatisfactory.
6. The employees Removed/Dismissed/Compulsory retired as a result of disciplinary action or in review are not eligible for re-engagement. Further, employees retired under SRRS/LARSGESS will not be eligible.

7. The re-engaged staff will be paid monthly remuneration determined by reducing pension from his/her last pay drawn (i.e., Basic+ DA). The re-engaged employees are not entitled for any other benefits or facilities except the monthly remuneration.
8. The retired employee shall execute an agreement to abide by all the terms and conditions of the re-engagement.
9. Re-engagement shall be subject to prescribed medical fitness for the post.
10. Suitability/Competency of the applicant shall be adjudged by competent authority before their re-engagement through Service record, Skill and Safety record as well as the Safety and other operational requirement as needed are adequately addressed.
11. The re-engaged retired employee will have to give 7 day's notice for discontinuing the service.
12. Re-engaged employees shall be on duty on normal duty hours followed by the office in which they will be posted. The duty hours can be changed as per the requirement of work by the administration. They will be eligible for weekly off and General Holidays observed by the office in which they will be posted. The re-engaged employee will not be eligible for any kind of leave (like CL, RH, LAP, Sick leave etc.). For absence if any, appropriate deduction will be made from the monthly remuneration.
13. Self attested copies of the following documents should mandatorily be attached with the application :
 - a) Service certificate.
 - b) Pensioner identity Card
 - c) Pension payment order
 - d) Aadhar Card.
14. The last date for submission of the application is **21.10.2018**.
15. The staff retired from Railways desirous for re-engagement for the above posts, should send their applications by post in the prescribed format in Annexure 'A' addressed to **The Principal Chief Personnel Officer, East Coast Railway, South Block, 2nd Floor, South Block, Rail Sadan, Chandrasekharapur, Bhubaneswar, Odisha-751017** to reach on or before **21.10.2018**. **Application received after due closing date/time, for any reason whatsoever, will not be considered.**

Principal Chief Personnel Officer

